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(ITEM) From the Deputy Director, Department of Human Resources, requesting authorization to amend Chapter 17.98 of the Milwaukee County Code of General Ordinances as it relates to compensation for Constitutional Officers and to establish annual salaries for Constitutional Officers to be elected in 2014, by recommending adoption of the following:

A RESOLUTION/ORDINANCE

WHEREAS, the five County officials who are referred to as Constitutional Officers are the Clerk of Circuit Court, the Register of Deeds, the County Clerk, the Treasurer, and the Sheriff; and

WHEREAS, each of these officials serve as the department head and manager of their respective functional area by managing County staff and administering departmental budgets to fulfill the constitutional and statutory duties of their respective offices; and

WHEREAS, under Wisconsin State Statute 59.22(1)(a) "the [county] board shall, before the earliest time for filing nomination papers for any elective office to be voted on in the county, other than supervisors and circuit judges ...establish the total annual compensation for services to be paid to the officer" and further provides "the compensation established shall not be increased nor diminished during the officer's term and shall remain for ensuing terms unless changed by the board;" and

WHEREAS, in compliance with Wis. Stats. 59.22(1)(a), Chapter 17.98 of the Milwaukee County Code of General Ordinances was created in 1999 to establish rates of pay for the Constitutional Officers wherein the annual salary was pinned to the outdated Executive Compensation Plan pay model and has been frozen since 2007; and

WHEREAS, elections will be held in November 2014 for the Clerk of Circuit Court and the Sheriff and in November 2016 for the Treasurer, Register of Deeds and County Clerk; and

WHEREAS, the Compensation Division of the Department of Human Resources has reviewed comparable appointive and elective positions of Clerk of Circuit Court and Sheriff, resulting in the following recommended annual salaries:

	<u>Comparable Range</u>	<u>Recommended</u>
Clerk of Circuit Court	\$115,000 - \$165,000	\$125,000.00
Sheriff	\$109,700 - \$153,500	\$132,290.08

WHEREAS, the County Board is authorized under Wis. Stats 59.22(1)(a) to establish this salary rate by this resolution and the Department of Human Resources is further recommending revising the applicable County Ordinance to remove outdated language while preserving the intent of compliance with the statute; now, therefore,

45 BE IT RESOLVED, that the Milwaukee County Board of Supervisors hereby
46 establishes the annual salary for the Clerk of Circuit Court for the term of office beginning
47 January 2015 and for the duration of that term at \$125,000; and

48

49 BE IT FURTHER RESOLVED, that the Milwaukee County Board of Supervisors
50 hereby establishes the annual salary for the Milwaukee County Sheriff, for the term of office
51 beginning January 2015 and for the duration of that term, at the current salary of
52 \$132,290.08; and

53

54 BE IT FURTHER RESOLVED, that the Milwaukee County Board of Supervisors
55 hereby amends Chapter 17.98 of the Milwaukee County Code of General Ordinances
56 pertaining to compensation for Milwaukee County Constitutional Officers, by adopting the
57 following:

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AN ORDINANCE

60 The County Board of Supervisors of the County of Milwaukee does ordain as
61 follows:

62 **Section 1.** Chapter 17.98 – Salaries of constitutional officers, is amended as follows:

63 **17.98. Salaries of constitutional officers.**

64

65 The positions of constitutional officers within Milwaukee County include the
66 following: sheriff, clerk of circuit court, county treasurer, register of deeds, and the
67 county clerk. It is recognized that the incumbents of these positions serve as the
68 department head and manager of their respective functional area and thus should be
69 compensated accordingly. ~~in accordance with the executive compensation plan
which was adopted to provide a compensation system for county managers.~~

70

71 Consistent with Wisconsin State Statute 59.22(1)(a), sSalary levels for these
72 positions shall be established no later than December 31 of the year immediately
73 preceding the year in which the general election for these positions is to be held. In
74 the event no action is taken with respect to the salary levels by such date, the salary
levels shall continue as previously established. ~~and maintained as follows:~~

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(1)

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~~*Sheriff* The salary rate for the position of sheriff is established at the
equivalent of Rate Step 3 of ECP Salary Grade 20 and the incumbent
and successor shall advance to the equivalent of the next highest rate
step of ECP Salary Grade 20 annually, as of the pay period which
includes the anniversary of the term of office. Effective the term of
office which commences in 2003, the salary rate shall be established
at the amount provided as of May 1, 2002, of the term of office that~~

83 commenced in 2001 and shall remain at that rate for the remainder of
84 the term of office.

85 (2)

86 *Clerk of circuit court*—The salary rate for the position of clerk of
87 circuit court is established at the equivalent of Rate Step 3 of ECP
88 Salary Grade 18 and the incumbent and successor shall advance to
89 the equivalent of the next highest rate step of ECP Salary Grade 18
90 annually, as of the pay period which includes the anniversary of the
91 term of office. Effective the term of office which commences in 2003,
92 the salary rate shall be established at the amount provided as of May
93 1, 2002, of the term of office that commenced in 2001 and shall
94 remain at that rate for the remainder of the term of office.

95 (3)

96 *Treasurer*—The salary rate for the position of treasurer is established at
97 the equivalent of Rate Step 3 of ECP Salary Grade 16 and the
98 incumbent and successor shall advance to the equivalent of the next
99 highest rate step of ECP Salary Grade 16 annually, as of the pay
100 period which includes the anniversary of the term of office. Effective
101 the term of office which commences in 2003, the salary rate shall be
102 established at the amount provided as of May 1, 2002, of the term of
103 office that commenced in 2001 and shall remain at that rate for the
104 remainder of the term of office.

105 (4)

106 *Register of deeds*—The salary rate for the position of register of deeds
107 is established at the equivalent of Rate Step 3 of ECP Salary Grade 16
108 and the incumbent and successor shall advance to the equivalent of
109 the next highest rate step of ECP Salary Grade 16 annually, as of the
110 pay period which includes the anniversary of the term of office.
111 Effective the term of office which commences in 2003, the salary rate
112 shall be established at the amount provided as of May 1, 2002, of the
113 term of office that commenced in 2001 and shall remain at that rate
114 for the remainder of the term of office.

115 (5)

116 *County clerk*—The salary rate for the position of county clerk is
117 established at the equivalent of Rate Step 3 of ECP Salary Grade 16
118 and the incumbent and successor shall advance to the equivalent of
119 the next highest rate step of ECP Salary Grade 16 annually, as of the
120 pay period which includes the anniversary of the term of office.
121 Effective the term of office which commences in 2003, the salary rate
122 shall be established at the amount provided as of May 1, 2002, of the

123 ~~term of office that commenced in 2001 and shall remain at that rate~~
124 ~~for the remainder of the term of office.~~

125 **Section 2.** The provisions of this resolution and ordinance shall be effective upon passage.

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