

Nicholas R. Sinram J.D.

Resume

Employment

Department of Financial Planning and Budget Services, Milwaukee Public Schools

Director — May 2023 to present

- Lead the twelve-person team responsible for developing the district's \$1.486 billion dollar budget supporting nearly 9,500 employees providing educational services to over 60,000 students in 156 schools.
- Advise the district's superintendent and board of directors regarding all aspects of the organization's operations from a financial perspective.
- Monitor school and department spending to ensure compliance with board policy and allocations, state and federal law, and grant requirements.
- Implement best educational and organizational practices and process improvement to ensure effective and efficient use of public resources.

City Attorney Office, City of Milwaukee

Assistant City Attorney — July 2021 to March 2023

- Acted as General Counsel for the Milwaukee Public School District, coordinated in-house and external legal services, acted as liaison and negotiator when collaborating with governmental agencies, vendors, and internal leadership.
- Provided legal counsel to District leaders on topics including, procurement, educational law, real estate, employment law, and general liability.
- Drafted and negotiated a variety of contracts for MPS and the City of Milwaukee including procurement contracts, IT services, labor negotiations, and inter-agency agreements.
- Assisted in strategic planning of District policy changes, and reviewed all policy changes to ensure compliance with state and federal law.

Budget and Management Division, City of Milwaukee

Special Assistant to the Budget Director and Finance and Policy Specialist — December 2017 to July 2021

- Prepared annual budgets in collaboration with departmental and City of Milwaukee leadership to accomplish the City's objectives while ensuring the best use of public resources.
- Managed departmental budgets to ensure resources are spent and services are provided as budgeted.
- Measured departmental performance in order to guide the City Budget Director and Mayor, and departmental leadership in decision making and service improvements.
- Conducted policy research and financial analysis to assist City leadership in implementing best practice policies for the City of Milwaukee.
- Guided departmental leadership in strategic planning to pursue the objective of the City, the Mayor, and other political representatives.

Budget and Management Division and Environmental Collaboration Office, City of Milwaukee

Management Trainee — July 2016 to November 2017

- Conducted research projects under cabinet level managers, including investment strategy reviews, budget projections, public policy analysis and legal research.
- Prepared division documents including contracts, MOUs, internal memorandum, and grant applications.
- Conducted research and project planning for policy and projects that improve Milwaukee's urban environment, with a strong emphasis on environmental impact, political feasibility, and financial viability.

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Wisconsin Workers Compensation Division, DWD

Workers Compensation Dispute Resolution Specialist — November 2015 to May 2016

- Interpreted Wisconsin Worker's Compensation law as it applies to individual benefit disputes in order to determine the State's administrative position and ensure compliance with Wisconsin Workers' Compensation law.

Mediation Clinic, Marquette University Law School

Graduate Assistant — February 2014 to May 2015

Education

Marquette University Law School, *Juris Doctor, 2015*

Certificates: Litigation; Dispute Resolution

University of Wisconsin-La Crosse *B.A., 2012*

Majors: Public Administration; Political Science; Psychology

Personal Accomplishments

Board of Directors, Wisconsin Council for the Blind and Visually Impaired

Member — January 2018 to present

Treasurer — December 2019 to January 2022

Board President — January 2022 to present

Eagle Scout Rank Troop 320, Boy Scouts of America Prairie du Chien, WI, 2008