

COUNTY OF MILWAUKEE
DAS - Department of Human Resources
INTER-OFFICE COMMUNICATION

DATE : August 26, 2011

To : Committee on Personnel

Candace M. Richards

FROM : Candace M. Richards, Interim Director of Human Resources

SUBJECT : **Informational Reports 9/23/2011
For Personnel Committee Meeting**

Attached is an informational report listing ***appointments at an advanced step of the pay range***, which the Director of Human Resources intends to approve for implementation.

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the September 23, 2011 Personnel Committee Meeting for informational purposes

In the event the Personnel Committee takes no action, the transactions noted on the reports will be implemented.

CMR:bdv

Attachment

**Appointments At An Advance Step Of The Pay Range
Personnel Committee Report**

September 23, 2011

| REQUESTOR | ORG UNIT | PREVIOUS | | PREVIOUS PAY GRADE | CURRENT PAY GRADE | SALARY RANGE ANNUALIZED | STEPS IN PR | APPT STEP | REQUESTED | | PREVIOUS SALARY | DIFFERENCE IN ANNUAL PAY | CURRENT YEAR FISCAL IMPACT | JUSTIFICATION |
|--------------------|----------|------------------------------|----------------------------------|-----------------------|----------------------|-----------------------------|----------------|--------------|-------------|------------------------|--------------------|-----------------------------|-------------------------------|--------------------|
| | | CLASSIFICATION | CURRENT CLASSIFICATION | | | | | | STEP AMOUNT | STEP AMOUNT ANNUALIZED | | | | |
| BHD | 6325 | No Previous Classification | RN 3 MH | NR | 27MN | \$56,225.94 - \$70,383.87 | 9 | 9 | \$33.84 | \$70,383.87 | N/A | N/A | \$3,517.00 | TRG/EXP* |
| BHD | 6336 | No Previous Classification | Admin Coord - Training | NR | 27M | \$51,472.30 - \$59,635.47 | 5 | 5 | \$28.67 | \$59,635.47 | N/A | N/A | \$2,028.00 | TRG/EXP* |
| BHD | 6363 | No Previous Classification | RN 1 | NR | 16N | \$49,202.61 - \$66,256.32 | 10 | 10 | \$31.86 | \$66,256.80 | N/A | N/A | \$4,237.00 | TRG/EXP* |
| BHD | 6373 | Food Service Wkr 1 | Nursing Assistant 1 MH | 3Z | 5D | \$23,697.18 - \$31,883.28 | 10 | 8 | \$14.57 | \$30,311.01 | \$29,603.80 | \$707.41 | \$1,668.00 | Rehire |
| BHD | 6373 | Hse Physician 1 Hrly | Staff Psychiatrist | 40XM | 44XM | \$143,605.07 - \$176,527.52 | 7 | 7 | \$84.87 | \$176,527.52 | \$129,894.13 | \$46,633.39 | \$8,179.00 | Rehire |
| BHD | 6373 | Hse Physician 1 Hrly | Staff Psychiatrist | 40XM | 44XM | \$143,605.07 - \$176,527.52 | 7 | 7 | \$84.87 | \$176,527.52 | \$129,894.13 | \$46,633.39 | \$8,179.00 | Rehire |
| BHD | 6443 | Staff Psychiatrist Hrly | Staff Psychiatrist Hrly | 44XM | 44XM | \$143,605.07 - \$176,527.52 | 7 | 4 | \$76.55 | \$159,217.76 | \$159,217.76 | \$0.00 | \$3,879.00 | Rehire |
| BHD | 6443 | Staff Psychiatrist | Staff Psychiatrist HR | 44XM | 44XM | \$143,605.07 - \$176,527.52 | 7 | 4 | \$76.55 | \$159,217.76 | \$159,217.76 | \$0.00 | \$3,879.00 | Rehire |
| BHD | 6474 | Clerical Assistant 1 | Clerical Specialist MHD | 3P | 5P | \$31,885.36 - \$40,887.60 | 9 | 6 | \$18.03 | \$37,511.97 | \$35,535.76 | \$1,976.21 | \$279.00 | Same Dept Promo |
| BHD | 6483 | Quality Imprv Coord | Prog Coord - Safety SVS | 26 | 29M | \$54,802.03 - \$65,321.15 | 5 | 5 | \$31.40 | \$65,321.15 | \$60,579.17 | \$4,741.98 | \$699.00 | Same Dept Promo |
| BHD | 6553 | No Previous Classification | Accountant 3 | NR | 21 | \$42,936.61 - \$49,563.28 | 5 | 4 | \$23.07 | \$47,984.56 | N/A | N/A | \$425.00 | TRG/EXP* |
| DAS-Fiscal Affairs | 1151 | Fiscal Mgt Analyst 3 | Fiscal & Mgt Analyst 3 | 33JM | 33JM | \$57,096.21 - \$77,853.36 | 8 | 7 | \$35.43 | \$73,694.61 | \$56,530.86 | \$17,163.75 | \$4,123.00 | Rehire |
| DHHS | 8001 | Econ Support Suprv 1 | Quality Assurance Tech | 18M | 15 | \$35,910.78 - \$40,172.70 | 5 | 5 | \$19.31 | \$40,172.70 | \$42,915.60 | (\$2,742.90) | \$1,059.00 | Rehire |
| District Attorney | 4501 | Management Asst DA | Management Asst DA | 6PM | 6PM | \$33,575.57 - \$43,055.58 | 9 | 5 | \$18.24 | \$37,936.29 | \$37,936.29 | (\$0.00) | \$1,083.00 | Rehire |
| DPTW - Airport | 5041 | No Previous Classification | Accountant 3 | NR | 21 | \$42,936.61 - \$49,563.28 | 5 | 2 | \$21.47 | \$44,649.07 | N/A | N/A | \$425.00 | TRG/EXP* |
| DPTW - Airport | 5041 | No Previous Classification | Airport Intern | NR | 11M | \$22,527.44 - \$34,497.42 | 15 | 10 | \$11.30 | \$29,749.82 | N/A | N/A | \$1,794.18 | TRG/EXP* |
| Family Care | 7990 | No Previous Classification | LTC Functional Screener | NR | 26 | \$51,206.48 - \$60,579.17 | 5 | 4 | \$27.80 | \$57,826.70 | N/A | N/A | \$1,645.00 | TRG/EXP* |
| Family Care | 7990 | Program Coord - ASD | Family Care Quality Manager | 29M | 33M | \$65,321.15 - \$77,853.36 | 5 | 5 | \$37.43 | \$77,853.36 | \$45,724.81 | \$32,128.55 | \$2,209.00 | Same Dept Promo |
| Parks | 9020 | Administrative Specialist HR | Park Operations Analyst II NR | 7PM | 22M | \$43,344.70 - \$49,937.89 | 5 | 5 | \$24.01 | \$49,937.89 | \$47,029.42 | \$2,908.47 | \$1,638.00 | Transfer Promotion |
| Parks | 9041 | No Previous Classification | Marketing PR Coordinator | NR | 33M | \$65,321.15 - \$77,853.36 | 5 | 2 | \$32.78 | \$68,191.34 | N/A | N/A | \$713.00 | TRG/EXP* |
| Parks | 9046 | Senior Executive Assistant | Park Operations Analyst II | 7PM | 22 | \$44,649.07 - \$51,440.69 | 5 | 5 | \$24.73 | \$51,440.69 | \$45,734.83 | \$5,705.86 | \$1,235.00 | Chq In Appt Type |
| Sheriff | 4000 | Case Mgmt Spec - Sheriff | Psychiatric Social Worker | 19 | 24 | \$47,572.30 - \$55,421.39 | 5 | 2 | \$23.75 | \$49,391.68 | \$44,649.07 | \$4,742.61 | \$452.00 | Promotion |
| Sheriff | 4000 | No Previous Classification | RN 1 | NR | 16N | \$49,202.61 - \$66,256.32 | 10 | 10 | \$31.85 | \$66,256.32 | N/A | N/A | \$4,074.00 | TRG/EXP* |
| Sheriff | 4000 | No Previous Classification | RN 1 | NR | 16N | \$49,202.61 - \$66,256.32 | 10 | 8 | \$30.42 | \$63,274.43 | N/A | N/A | \$1,748.00 | TRG/EXP* |
| Sheriff | 4000 | RN 1 Pool | RN 2 Staff Devp - Nurse Educator | 51N1 | 18N | \$55,141.01 - \$71,911.63 | 9 | 3 | \$29.20 | \$60,732.88 | \$80,288.00 | (\$19,555.12) | \$1,389.00 | Promotion |
| Sheriff | 4000 | Deputy Sheriff LT | Sheriff's Dept Captain | 30M | 915E | \$60,155.89 - \$78,203.22 | 8 | 8 | \$37.60 | \$78,203.22 | \$68,191.34 | \$10,011.88 | \$2,242.00 | Promotion |
| Sheriff | 4000 | Deputy Sheriff LT | Sheriff's Dept Captain | 30M | 915E | \$60,155.89 - \$78,203.22 | 8 | 8 | \$37.60 | \$78,203.22 | \$68,191.34 | \$10,011.88 | \$2,242.00 | Promotion |
| Zoo | 9500 | Asst Grp Sales Coord | Group Sales Coordinator | 20 | 24M | \$46,182.45 - \$53,802.32 | 5 | 4 | \$24.50 | \$50,962.70 | \$47,984.58 | \$2,978.14 | \$311.00 | Same Dept Promo |

*Pay Range 901E does not have steps but has a Minimum, Mid, and Maximum Range
In accordance with the provisions of 17.09(3) of the County General Ordinances, the Director of Human Resources must file an informational report with all County Board Supervisors relative to all new appointments at an advanced step of the pay range.