

## UPLIFT MKE QUARTERLY NARRATIVE REPORT

**Grantee Name:** *Employee Milwaukee*

**Report Quarter Ending:** 6/30/16

**Date of Submission:** 8/3/16

### Summary of Outreach Activities for the Quarter

Employ Milwaukee and its partners have picked up momentum in reaching out to individuals to help them find employment and connect to training opportunities where appropriate. Through the use of the coordination council, our target partners and EM Community Relations we have been able to increase our reach to individuals living in the targeted zip codes. We continue to make our partners at the HOC/AJC aware of the opportunities and plan to do the job fair in early September.

### Summary of Employer Engagement Activities

Based on access to additional training funds, business services worked with our Program Services colleagues to offer eight (8) customized short-term trainings in each of the five sectors:

1. Industrial Maintenance Mechanic
2. CNC Machinist
3. Warehouse Worker
4. Food Service Assistant
5. Customer Service
6. Healthcare Customer Service
7. Construction Safety (OSHA 30) & First Aid
8. Basics of Painting and Carpentry

There are approximately 180 individuals enrolled in these trainings. Employer involvement in this effort has been strong. Harley Davidson and Potawatomi spoke at the various recruitment sessions for the trainings and other businesses have offered to speak at the classes and are committed to helping us to ensure employment after graduation.

### Customized Recruitments

We have also conducted a variety of different customized recruitment and pre-screening activities. The most notable to date and model that holds the most promise is the approach that we have utilized with DRS Power and Control. On two occasions, we have recruited for Team Assembly positions that pay approximately \$15 per hour and include benefits. Candidates meeting the job posting minimum criteria are pre-registered and required to attend an Information Session and Pre-screening Process. We provide an overview of the Manufacturing Sector/Career Pathways and the business (es) provide an overview of their history, culture and job details. Business Services staff interview candidates one-on-one immediately following the Information Session. Resumes and Pre-screening scorecards are reviewed by staff and those qualified are sent to the business for further review and determined whether they are going to continue with their hiring process. Those candidates who do not have their resume forwarded to the employer are given notification and further information on job search and training/education resources.

Business Services also conducts recruitments for trainings such as a recruitment we did for WE Energies to increase diversity enrollment into MATC's Line Mechanic program, as well as Information Sessions on CDL training at MATC and WCTC based upon industry demand for licensed CDL drivers.

## Employ Milwaukee - Milwaukee County UpLift Quarterly Summary

|                                      | Q1 2016    | Q2 2016    | Q3 2016 | Q4 2016 | TOTAL        |
|--------------------------------------|------------|------------|---------|---------|--------------|
| Participants from Tier 1             | 29         | 51         |         |         | 80           |
| Participants from Tier 2             | 9          | 14         |         |         | 23           |
| Total Participants                   | 38         | 65         |         |         | 103          |
| Payment to Employ from EDF           | \$ 67,000  | \$ 116,000 |         |         | \$ 183,000   |
| Avg. Days Employed at End of Quarter | 75         | 126        |         |         |              |
| Avg. Starting Salary                 | \$ 15.03   | \$ 14.37   |         |         |              |
| Total wages paid*                    | \$ 388,811 | \$ 967,469 |         |         | \$ 1,356,280 |

\*Assuming 40 hr FTE work week