



Milwaukee County
Department of Human Resources
INTER-OFFICE COMMUNICATION

Date: November 29, 2021

To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors

From: Dean Legler, Director of Compensation/HRIS, Department of Human Resources

Subject: From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified) with Advancements within the Pay Range and a Supplemental Summary and Listing of 2021 Equity Adjustments; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

File Type: Informational Report

REQUEST

HR is providing an informational report for the December 2021 Personnel Committee Meeting, Reference File 21-8. Attached are a series of informational reports listing various personnel transactions that have been approved for implementation.

POLICY

Wisconsin State Statutes:	63.05 (3) , 63.07
Milwaukee County Code of General Ordinances:	17.05 (2) , 17.10 , 17.09 , 17.23 , 17.08 , 17.085 , 17.265
AMOP:	AMOP 03.07: https://county.milwaukee.gov/files/county/administrative-services/AMOP/Chapter-3-Budget--Financial-Transactions/03.07-PositionChangeRequestsAMOP.pdf

BACKGROUND

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the upcoming agenda of the Personnel Committee Meeting for informational purposes.

Related File No's:	21-8 , 21-597 , 21-304 , 20-213 , 20-890 , 21-364 , 21-787 , 21-784 , 21-789
Previous Action Date(s):	1/19/2021, 3/9/2021, 4/6/2021, 6/8/2021, 7/13/2021, 9/8/2021, 10/19/2021

ALIGNMENT TO STRATEGIC PLAN

Describe how the item aligns to the objectives in the [strategic plan](#):

- 1A: Reflect the full diversity of the County at every level of County government
- 1B: Create and nurture an inclusive culture across County government
- 1C: Increase the number of County contracts awarded to minority and women-owned businesses
- 2A: Determine what, where, and how we deliver services to advance health equity
- 2B: Break down silos across County government to maximize access to and quality of services offered
- 2C: Apply a racial equity lens to all decisions
- 3A: Invest "upstream" to address root causes of health disparities
- 3B: Enhance the County's fiscal health and sustainability
- 3C: Dismantle barriers to diverse and inclusive communities

FISCAL EFFECT

Departments work with the Department of Administrative Services' budget analyst to ensure funds are available for these actions.

VIRTUAL MEETING INVITES

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PREPARED BY:

Dean Legler, Director of Compensation/HRIS, Department of Human Resources

Genaro Baez, Director of Talent Acquisition, HR Operations and Learning & Development, Department of Human Resources

Dan Laurila, Operating Budget Manager, Department of Administrative Services

APPROVED BY:

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

ATTACHMENTS:

Reclassifications

Advancements within the pay range

Fiscal notes for reclassifications and advancements within the pay range

Supplemental Summary and Listing of 2021 Equity Adjustments

Appointments at an advanced step of the pay range

Revisions to Executive Compensation Plan [ECP]

Dual employment

Emergency appointment

Temporary appointment

Temporary assignments to a higher classification (updated through September 27, 2021)

cc: Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors
 Janelle M. Jensen, Legislative Services Division Manager, Office of the County Clerk
 Mary Jo Meyers, Chief of Staff, Milwaukee County Executive's Office
 Aaron Hertzberg, Director, Department of Administrative Services
 Joe Lamers, Director - Performance, Strategy, & Budget, DAS
 Supervisor Eddie Cullen, Chair, Personnel Committee
 Personnel Committee Members
 Steve Cady, Research & Policy Director, Office of the Comptroller
 HR Business Partners
 Shanin Brown, Committee Coordinator, Office of the County Clerk

Personnel Committee Meeting
Compensation Report
December 2021

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

Index #	REQUESTOR	TYPE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	%
			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
1	Zoo	Reclassification	Manager Maintenance Zoo	manag IT U	1	31M	01 \$ 66,522.35	916E	01 \$ 75,551.42	Classified	Reclassing position to align job title with job duties and responsibilities	6/28/21	18.03%
							02 \$ 69,726.80		02 \$ 79,329.12				
							03 \$ 72,864.06		03 \$ 83,106.61				
							04 \$ 76,066.22		04 \$ 86,884.30				
							05 \$ 79,211.39		05 \$ 90,662.21				
									06 \$ 93,495.17				
									07 \$ 96,328.34				
									08 \$ 98,217.39				
2	Zoo	Increase within Salary Grade	Zoo Area Supv	Zoo Area Supv	1	17A	01 \$ 43,308.10	17A	01 \$ 43,308.10	Classified	Equity issues being addressed.	6/28/21	2.55%
							02 \$ 44,502.43		02 \$ 44,502.43				
							03 \$ 45,635.20		03 \$ 45,635.20				
							04 \$ 46,827.25		04 \$ 46,827.25				
							05 \$ 48,469.41		05 \$ 48,469.41				
3	Zoo	Increase within Salary Grade	Zoo Area Supv	Zoo Area Supv	1	17A	01 \$ 43,308.10	17A	01 \$ 43,308.10	Classified	Equity issues being addressed.	6/28/21	5.37%
							02 \$ 44,502.43		02 \$ 44,502.43				
							03 \$ 45,635.20		03 \$ 45,635.20				
							04 \$ 46,827.25		04 \$ 46,827.25				
							05 \$ 48,469.41		05 \$ 48,469.41				
4	Courts	Increase within Salary Grade	Asst Chief Deputy Clerk Civ Adm	Asst Chief Deputy Clerk Civ Adm	1	33M	01 \$ 72,864.06	33M	01 \$ 72,864.06	Classified	Equity issues being addressed.	10/4/21	4.60%
							02 \$ 76,066.22		02 \$ 76,066.22				
							03 \$ 79,211.18		03 \$ 79,211.18				
							04 \$ 83,026.53		04 \$ 83,026.53				
							05 \$ 86,843.95		05 \$ 86,843.95				
5	Parks	Increase within Salary Grade	Mechanical Serv Mgr	Mechanical Serv Mgr	1	916E	01 \$ 75,551.42	916E		Classified	Equity issues being addressed.	6/28/21	5.05%
							02 \$ 79,329.12		02 \$ 79,329.12				
							03 \$ 83,106.61		03 \$ 83,106.61				
							04 \$ 86,884.30		04 \$ 86,884.30				
							05 \$ 90,662.21		05 \$ 90,662.21				
							06 \$ 93,495.17		06 \$ 93,495.17				
							07 \$ 96,328.34		07 \$ 96,328.34				
							08 \$ 98,217.39		08 \$ 98,217.39				
6	Courts	Increase within Salary Grade	Manag IT U	Manag IT U	1	38M	01 \$ 90,599.18	38M	01 \$ 90,599.18	Unclassified	Equity issues being addressed.	10/4/21	4.22%
							02 \$ 94,418.06		02 \$ 94,418.06				
							03 \$ 98,237.98		03 \$ 98,237.98				
							04 \$ 103,283.02		04 \$ 103,283.02				
							05 \$ 109,631.39		05 \$ 109,631.39				
7	Courts	Increase within Salary Grade	Sr. Mngr Financial	Sr. Mngr Financial	1	38M	01 \$ 90,599.18	38M	01 \$ 90,599.18	Classified	Equity issues being addressed.	10/4/21	4.05%
							02 \$ 94,418.06		02 \$ 94,418.06				
							03 \$ 98,237.98		03 \$ 98,237.98				
							04 \$ 103,283.02		04 \$ 103,283.02				
							05 \$ 109,631.39		05 \$ 109,631.39				

Personnel Committee Meeting
Compensation Report
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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
8	Courts	Increase within Salary Grade	Counsel Legal	Counsel Legal	1	34Z	01 \$ 50,759.95	34Z	01 \$ 50,759.95	Classified	Equity issues being addressed.	10/4/21	4.86%
							02 \$ 56,341.15		02 \$ 56,341.15				
							03 \$ 62,108.89		03 \$ 62,108.89				
							04 \$ 66,430.66		04 \$ 66,430.66				
							05 \$ 71,053.47		05 \$ 71,053.47				
							06 \$ 75,998.12		06 \$ 75,998.12				
							07 \$ 80,171.99		07 \$ 80,171.99				
							08 \$ 86,944.13		08 \$ 86,944.13				
							09 \$ 92,993.80		09 \$ 92,993.80				
							10 \$ 97,514.51		10 \$ 97,514.51				
							11 \$ 103,732.46		11 \$ 103,732.46				
							12 \$ 109,956.50		12 \$ 109,956.50				
							13 \$ 116,553.43		13 \$ 116,553.43				
							14 \$ 123,547.21		14 \$ 123,547.21				
9	Courts	Increase within Salary Grade	Clerk Court Services	Clerk Court Services	1	12	01 \$ 50,759.95	12	01 \$ 50,759.95	Classified	Equity issues being addressed.	10/4/21	11.00%
							02 \$ 56,341.15		02 \$ 56,341.15				
							03 \$ 62,108.89		03 \$ 62,108.89				
							04 \$ 66,430.66		04 \$ 66,430.66				
							05 \$ 71,053.47		05 \$ 71,053.47				
10	Courts	Increase within Salary Grade	Coordinator Court	Coordinator Court	1	29M	01 \$ 61,422.40	29M	01 \$ 61,422.40	Classified	Equity issues being addressed.	10/4/21	4.52%
							02 \$ 64,334.40		02 \$ 64,334.40				
							03 \$ 67,204.80		03 \$ 67,204.80				
							04 \$ 70,428.80		04 \$ 70,428.80				
							05 \$ 73,611.20		05 \$ 73,611.20				
11	Courts	Increase within Salary Grade	Specialist Clerical Courts	Specialist Clerical Courts	1	05P	01 \$ 35,568.00	05P	01 \$ 35,568.00	Classified	Equity issues being addressed.	10/4/21	3.39%
							02 \$ 36,836.80		02 \$ 36,836.80				
							03 \$ 38,084.80		03 \$ 38,084.80				
							04 \$ 39,353.60		04 \$ 39,353.60				
							05 \$ 40,601.60		05 \$ 40,601.60				
							06 \$ 41,849.60		06 \$ 41,849.60				
							07 \$ 43,118.40		07 \$ 43,118.40				
							08 \$ 44,366.40		08 \$ 44,366.40				
							09 \$ 45,614.40		09 \$ 45,614.40				
12	Courts	Increase within Salary Grade	Specialist Clerical Courts	Specialist Clerical Courts	1	05P	01 \$ 35,568.00	05P	01 \$ 35,568.00	Classified	Equity issues being addressed.	10/4/21	7.08%
							02 \$ 36,836.80		02 \$ 36,836.80				
							03 \$ 38,084.80		03 \$ 38,084.80				
							04 \$ 39,353.60		04 \$ 39,353.60				
							05 \$ 40,601.60		05 \$ 40,601.60				
							06 \$ 41,849.60		06 \$ 41,849.60				
							07 \$ 43,118.40		07 \$ 43,118.40				
							08 \$ 44,366.40		08 \$ 44,366.40				
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13	Courts	Increase within Salary Grade	Specialist Clerical Courts	Specialist Clerical Courts	1	05P	01 \$ 35,568.00	05P	01 \$ 35,568.00	Classified	Equity issues being addressed.	10/4/21	7.08%
							02 \$ 36,836.80		02 \$ 36,836.80				
							03 \$ 38,084.80		03 \$ 38,084.80				
							04 \$ 39,353.60		04 \$ 39,353.60				
							05 \$ 40,601.60		05 \$ 40,601.60				
							06 \$ 41,849.60		06 \$ 41,849.60				
							07 \$ 43,118.40		07 \$ 43,118.40				
							08 \$ 44,366.40		08 \$ 44,366.40				
							09 \$ 45,614.40		09 \$ 45,614.40				
14	Courts	Increase within Salary Grade	Specialist Clerical Courts	Specialist Clerical Courts	4	05P	01 \$ 35,568.00	05P	01 \$ 35,568.00	Classified	Equity issues being addressed.	10/4/21	7.08%
							02 \$ 36,836.80		02 \$ 36,836.80				
							03 \$ 38,084.80		03 \$ 38,084.80				
							04 \$ 39,353.60		04 \$ 39,353.60				
							05 \$ 40,601.60		05 \$ 40,601.60				
							06 \$ 41,849.60		06 \$ 41,849.60				
							07 \$ 43,118.40		07 \$ 43,118.40				
							08 \$ 44,366.40		08 \$ 44,366.40				
							09 \$ 45,614.40		09 \$ 45,614.40				
15	Courts	Increase within Salary Grade	Sr. Assistant Clerical	Sr. Assistant Clerical	3	04P	01 \$ 33,030.40	04P	01 \$ 33,030.40	Classified	Equity issues being addressed.	10/4/21	10.58%
							02 \$ 34,195.20		02 \$ 34,195.20				
							03 \$ 35,360.00		03 \$ 35,360.00				
							04 \$ 36,524.80		04 \$ 36,524.80				
							05 \$ 37,689.60		05 \$ 37,689.60				
							06 \$ 38,854.40		06 \$ 38,854.40				
							07 \$ 40,019.20		07 \$ 40,019.20				
							08 \$ 41,184.00		08 \$ 41,184.00				
							09 \$ 42,348.80		09 \$ 42,348.80				
16	Courts	Lump Sum	Assistant Executive U	Assistant Executive U	1	25M	01 \$ 54,038.40	25M	01 \$ 54,038.40	Classified	Lump Sum = \$1,621.15	10/4/21	0.00%
							02 \$ 56,014.40		02 \$ 56,014.40				
							03 \$ 58,011.20		03 \$ 58,011.20				
							04 \$ 60,632.00		04 \$ 60,632.00				
							05 \$ 61,422.40		05 \$ 61,422.40				
17	Courts	Increase within Salary Grade	Supervisor Accounting	Supervisor Accounting	1	31M	01 \$ 66,522.35	31M	01 \$ 66,522.35	Classified	Equity issues being addressed.	10/4/21	4.82%
							02 \$ 69,726.80		02 \$ 69,726.80				
							03 \$ 72,864.06		03 \$ 72,864.06				
							04 \$ 76,066.22		04 \$ 76,066.22				
							05 \$ 79,211.39		05 \$ 79,211.39				

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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
18	Courts	Increase within Salary Grade	Supervisor Operations Ct	Supervisor Operations Ct	1	24M	01 \$ 51,515.36	24M	01 \$ 51,515.36	Classified	Equity issues being addressed.	10/4/21	3.54%
							02 \$ 53,485.12		02 \$ 53,485.12				
							03 \$ 55,451.34		03 \$ 55,451.34				
							04 \$ 57,416.32		04 \$ 57,416.32				
							05 \$ 60,015.49		05 \$ 60,015.49				
19	OEM	Increase within Salary Grade	Specialist Radio System	Specialist Radio System	1	25M	01 \$ 53,485.12	25M	01 \$ 53,485.12	Classified	Equity issues being addressed.	6/28/21	4.53%
							02 \$ 55,451.34		02 \$ 55,451.34				
							03 \$ 57,416.32		03 \$ 57,416.32				
							04 \$ 60,015.49		04 \$ 60,015.49				
							05 \$ 60,795.90		05 \$ 60,795.90				
20	DAS	Increase within Salary Grade	Manag Contracts	Manag Contracts	1	901E	01 \$ 67,772.48	901E	01 \$ 67,772.48	Unclassified	Equity issues being addressed.	6/28/21	2.51%
							02 \$ 87,664.35		02 \$ 87,664.35				
							03 \$ 99,194.00		03 \$ 99,194.00				
							83407.82		85500				
21	DAS	Increase within Salary Grade	Manag Contracts	Manag Contracts	1	901E	01 \$ 67,772.48	901E	01 \$ 67,772.48	Unclassified	Equity issues being addressed.	6/28/21	14.30%
							02 \$ 87,664.35		02 \$ 87,664.35				
							03 \$ 99,194.00		03 \$ 99,194.00				
							74801.61		85500				
22	Courts	Increase within Salary Grade	Coordinator Courts	Coordinator Courts	2	29M	01 \$ 61,422.40	29M	01 \$ 61,422.40	Classified	Equity issues being addressed.	10/4/21	4.46%
							02 \$ 64,334.40		02 \$ 64,334.40				
							03 \$ 67,204.80		03 \$ 67,204.80				
							04 \$ 70,428.80		04 \$ 70,428.80				
							05 \$ 73,611.20		05 \$ 73,611.20				
23	Courts	Increase within Salary Grade	Coordinator Courts	Coordinator Courts	1	29M	01 \$ 61,422.40	29M	01 \$ 61,422.40	Classified	Equity issues being addressed.	10/4/21	4.74%
							02 \$ 64,334.40		02 \$ 64,334.40				
							03 \$ 67,204.80		03 \$ 67,204.80				
							04 \$ 70,428.80		04 \$ 70,428.80				
							05 \$ 73,611.20		05 \$ 73,611.20				
24	Courts	Increase within Salary Grade	Mgr Operations Judicial U	Mgr Operations Judicial U	1	33M	01 \$ 73,611.20	33M	01 \$ 73,611.20	Unclassified	Equity issues being addressed.	10/4/21	4.81%
							02 \$ 76,835.20		02 \$ 76,835.20				
							03 \$ 80,017.60		03 \$ 80,017.60				
							04 \$ 83,865.60		04 \$ 83,865.60				
							05 \$ 87,713.60		05 \$ 87,713.60				
25	IMSD	Increase within Salary Grade	Director Applications IT	Director Applications IT	1	919E	01 \$ 107,952.00	919E	01 \$ 107,952.00	Classified	Equity issues being addressed.	7/12/21	3.11%
							02 \$ 113,339.20		02 \$ 113,339.20				
							03 \$ 118,747.20		03 \$ 118,747.20				
							04 \$ 124,134.40		04 \$ 124,134.40				
							05 \$ 129,542.40		05 \$ 129,542.40				
							06 \$ 133,577.60		06 \$ 133,577.60				
							07 \$ 137,633.60		07 \$ 137,633.60				
							08 \$ 140,337.60		08 \$ 140,337.60				

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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
26	DHHS	Reclassification	Office Supp Asst 2 BL NM	Assistant Executive	1	02Z1	01	\$ 35,193.60	25M	01	\$ 54,038.40	Classified	Reclassing position to align job title with job duties and responsibilities	11/15/21	44.90%
					02		\$ 35,256.00	02		\$ 56,014.40					
					03		\$ 36,296.00	03		\$ 58,011.20					
					04		\$ 37,294.40	04		\$ 60,632.00					
								05		\$ 61,422.40					
27	DHHS	Reclassification	Office Supp Asst 2 NM	Assistant Administrative	1	02Z1	01	\$ 35,193.60	06PM	01	\$ 37,835.20	Classified	Reclassing position to align job title with job duties and responsibilities	11/15/21	26.30%
							02	\$ 35,256.00		02	\$ 39,166.40				
							03	\$ 36,296.00		03	\$ 40,518.40				
							04	\$ 37,294.40		04	\$ 41,849.60				
										05	\$ 43,180.80				
										06	\$ 44,512.00				
										07	\$ 45,843.20				
										08	\$ 47,174.40				
										09	\$ 48,526.40				
28	DAS	Reclassification	Sr. Managers Operations & Budget	CBO Director	1	38M	01	\$ 91,062.40	902E	01	\$ 85,893.78	Classified	Reclassing position to align job title with job duties and responsibilities	12/27/01	7.86%
							02	\$ 94,910.40		02	\$ 106,578.53				
							03	\$ 98,737.60		03	\$ 127,263.28				
							04	\$ 103,812.80		\$106,500					
							05	\$ 110,198.40							
29	Courts	Lump Sum	Commissioner Cir Ct.	Commissioner Cir Ct.	1	34Z	01	\$ 50,759.95	34Z	01	\$ 50,759.95	Unclassified	Lump Sum = \$3,706.42	10/4/21	0.00%
							02	\$ 56,341.15		02	\$ 56,341.15				
							03	\$ 62,108.89		03	\$ 62,108.89				
							04	\$ 66,430.66		04	\$ 66,430.66				
							05	\$ 71,053.47		05	\$ 71,053.47				
							06	\$ 75,998.12		06	\$ 75,998.12				
							07	\$ 80,171.99		07	\$ 80,171.99				
							08	\$ 86,944.13		08	\$ 86,944.13				
							09	\$ 92,993.80		09	\$ 92,993.80				
							10	\$ 97,514.51		10	\$ 97,514.51				
							11	\$ 103,732.46		11	\$ 103,732.46				
							12	\$ 109,956.50		12	\$ 109,956.50				
							13	\$ 116,553.43		13	\$ 116,553.43				
							14	\$ 123,547.21		14	\$ 123,547.21				
30	Courts	Lump Sum	Commissioner Cir Ct.	Commissioner Cir Ct.	1	34Z	01	\$ 50,759.95	34Z	01	\$ 50,759.95	Unclassified	Lump Sum = \$3,706.42	10/4/21	0.00%
							02	\$ 56,341.15		02	\$ 56,341.15				
							03	\$ 62,108.89		03	\$ 62,108.89				
							04	\$ 66,430.66		04	\$ 66,430.66				
							05	\$ 71,053.47		05	\$ 71,053.47				
							06	\$ 75,998.12		06	\$ 75,998.12				
							07	\$ 80,171.99		07	\$ 80,171.99				
							08	\$ 86,944.13		08	\$ 86,944.13				
							09	\$ 92,993.80		09	\$ 92,993.80				
							10	\$ 97,514.51		10	\$ 97,514.51				
							11	\$ 103,732.46		11	\$ 103,732.46				
							12	\$ 109,956.50		12	\$ 109,956.50				
							13	\$ 116,553.43		13	\$ 116,553.43				
							14	\$ 123,547.21		14	\$ 123,547.21				

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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
31	Courts	Lump Sum	Commissioner Cir Ct.	Commissioner Cir Ct.	1	34Z	01 \$ 50,759.95	34Z	01 \$ 50,759.95	Unclassified	Lump Sum = \$2,925.44	10/4/21	0.00%
							02 \$ 56,341.15		02 \$ 56,341.15				
							03 \$ 62,108.89		03 \$ 62,108.89				
							04 \$ 66,430.66		04 \$ 66,430.66				
							05 \$ 71,053.47		05 \$ 71,053.47				
							06 \$ 75,998.12		06 \$ 75,998.12				
							07 \$ 80,171.99		07 \$ 80,171.99				
							08 \$ 86,944.13		08 \$ 86,944.13				
							09 \$ 92,993.80		09 \$ 92,993.80				
							10 \$ 97,514.51		10 \$ 97,514.51				
							11 \$ 103,732.46		11 \$ 103,732.46				
							12 \$ 109,956.50		12 \$ 109,956.50				
							13 \$ 116,553.43		13 \$ 116,553.43				
							14 \$ 123,547.21		14 \$ 123,547.21				
32	Courts	Lump Sum	Commissioner Cir Ct.	Commissioner Cir Ct.	1	34Z	01 \$ 50,759.95	34Z	01 \$ 50,759.95	Unclassified	Lump Sum = \$3,447.08	10/4/21	0.00%
							02 \$ 56,341.15		02 \$ 56,341.15				
							03 \$ 62,108.89		03 \$ 62,108.89				
							04 \$ 66,430.66		04 \$ 66,430.66				
							05 \$ 71,053.47		05 \$ 71,053.47				
							06 \$ 75,998.12		06 \$ 75,998.12				
							07 \$ 80,171.99		07 \$ 80,171.99				
							08 \$ 86,944.13		08 \$ 86,944.13				
							09 \$ 92,993.80		09 \$ 92,993.80				
							10 \$ 97,514.51		10 \$ 97,514.51				
							11 \$ 103,732.46		11 \$ 103,732.46				
							12 \$ 109,956.50		12 \$ 109,956.50				
							13 \$ 116,553.43		13 \$ 116,553.43				
							14 \$ 123,547.21		14 \$ 123,547.21				
33	Courts	Lump Sum	Commissioner Cir Ct.	Commissioner Cir Ct.	1	34Z	01 \$ 50,759.95	34Z	01 \$ 50,759.95	Unclassified	Lump Sum = \$3,298.69	10/4/21	0.00%
							02 \$ 56,341.15		02 \$ 56,341.15				
							03 \$ 62,108.89		03 \$ 62,108.89				
							04 \$ 66,430.66		04 \$ 66,430.66				
							05 \$ 71,053.47		05 \$ 71,053.47				
							06 \$ 75,998.12		06 \$ 75,998.12				
							07 \$ 80,171.99		07 \$ 80,171.99				
							08 \$ 86,944.13		08 \$ 86,944.13				
							09 \$ 92,993.80		09 \$ 92,993.80				
							10 \$ 97,514.51		10 \$ 97,514.51				
							11 \$ 103,732.46		11 \$ 103,732.46				
							12 \$ 109,956.50		12 \$ 109,956.50				
							13 \$ 116,553.43		13 \$ 116,553.43				
							14 \$ 123,547.21		14 \$ 123,547.21				

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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
34	Courts	Lump Sum	Commissioner Cir Ct.	Commissioner Cir Ct.	1	34Z	01 \$ 50,759.95	34Z	01 \$ 50,759.95	Unclassified	Lump Sum = \$3,706.42	10/4/21	0.00%
							02 \$ 56,341.15		02 \$ 56,341.15				
							03 \$ 62,108.89		03 \$ 62,108.89				
							04 \$ 66,430.66		04 \$ 66,430.66				
							05 \$ 71,053.47		05 \$ 71,053.47				
							06 \$ 75,998.12		06 \$ 75,998.12				
							07 \$ 80,171.99		07 \$ 80,171.99				
							08 \$ 86,944.13		08 \$ 86,944.13				
							09 \$ 92,993.80		09 \$ 92,993.80				
							10 \$ 97,514.51		10 \$ 97,514.51				
							11 \$ 103,732.46		11 \$ 103,732.46				
							12 \$ 109,956.50		12 \$ 109,956.50				
							13 \$ 116,553.43		13 \$ 116,553.43				
							14 \$ 123,547.21		14 \$ 123,547.21				
35	Courts	Lump Sum	Commissioner Cir Ct.	Commissioner Cir Ct.	1	34Z	01 \$ 50,759.95	34Z	01 \$ 50,759.95	Unclassified	Lump Sum = \$1,304.16	10/4/21	0.00%
							02 \$ 56,341.15		02 \$ 56,341.15				
							03 \$ 62,108.89		03 \$ 62,108.89				
							04 \$ 66,430.66		04 \$ 66,430.66				
							05 \$ 71,053.47		05 \$ 71,053.47				
							06 \$ 75,998.12		06 \$ 75,998.12				
							07 \$ 80,171.99		07 \$ 80,171.99				
							08 \$ 86,944.13		08 \$ 86,944.13				
							09 \$ 92,993.80		09 \$ 92,993.80				
							10 \$ 97,514.51		10 \$ 97,514.51				
							11 \$ 103,732.46		11 \$ 103,732.46				
							12 \$ 109,956.50		12 \$ 109,956.50				
							13 \$ 116,553.43		13 \$ 116,553.43				
							14 \$ 123,547.21		14 \$ 123,547.21				
36	Courts	Lump Sum	Commissioner Cir Ct.	Commissioner Cir Ct.	1	34Z	01 \$ 50,759.95	34Z	01 \$ 50,759.95	unclassified	Lump Sum = \$3,706.42	10/4/21	0.00%
							02 \$ 56,341.15		02 \$ 56,341.15				
							03 \$ 62,108.89		03 \$ 62,108.89				
							04 \$ 66,430.66		04 \$ 66,430.66				
							05 \$ 71,053.47		05 \$ 71,053.47				
							06 \$ 75,998.12		06 \$ 75,998.12				
							07 \$ 80,171.99		07 \$ 80,171.99				
							08 \$ 86,944.13		08 \$ 86,944.13				
							09 \$ 92,993.80		09 \$ 92,993.80				
							10 \$ 97,514.51		10 \$ 97,514.51				
							11 \$ 103,732.46		11 \$ 103,732.46				
							12 \$ 109,956.50		12 \$ 109,956.50				
							13 \$ 116,553.43		13 \$ 116,553.43				
							14 \$ 123,547.21		14 \$ 123,547.21				

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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
37	Courts	Lump Sum	Commissioner Cir Ct.	Commissioner Cir Ct.	1	34Z	01 \$ 50,759.95	34Z	01 \$ 50,759.95	Unclassified	Lump Sum = \$3,298.69	10/4/21	0.00%
							02 \$ 56,341.15		02 \$ 56,341.15				
							03 \$ 62,108.89		03 \$ 62,108.89				
							04 \$ 66,430.66		04 \$ 66,430.66				
							05 \$ 71,053.47		05 \$ 71,053.47				
							06 \$ 75,998.12		06 \$ 75,998.12				
							07 \$ 80,171.99		07 \$ 80,171.99				
							08 \$ 86,944.13		08 \$ 86,944.13				
							09 \$ 92,993.80		09 \$ 92,993.80				
							10 \$ 97,514.51		10 \$ 97,514.51				
							11 \$ 103,732.46		11 \$ 103,732.46				
							12 \$ 109,956.50		12 \$ 109,956.50				
							13 \$ 116,553.43		13 \$ 116,553.43				
							14 \$ 123,547.21		14 \$ 123,547.21				
38	Courts	Lump Sum	Commissioner Cir Ct.	Commissioner Cir Ct.	1	34Z	01 \$ 50,759.95	34Z	01 \$ 50,759.95	Classified	Lump Sum = \$4,941.89	10/4/21	0.00%
							02 \$ 56,341.15		02 \$ 56,341.15				
							03 \$ 62,108.89		03 \$ 62,108.89				
							04 \$ 66,430.66		04 \$ 66,430.66				
							05 \$ 71,053.47		05 \$ 71,053.47				
							06 \$ 75,998.12		06 \$ 75,998.12				
							07 \$ 80,171.99		07 \$ 80,171.99				
							08 \$ 86,944.13		08 \$ 86,944.13				
							09 \$ 92,993.80		09 \$ 92,993.80				
							10 \$ 97,514.51		10 \$ 97,514.51				
							11 \$ 103,732.46		11 \$ 103,732.46				
							12 \$ 109,956.50		12 \$ 109,956.50				
							13 \$ 116,553.43		13 \$ 116,553.43				
							14 \$ 123,547.21		14 \$ 123,547.21				
39	Courts	Lump Sum	Commissioner Fam Ct.	Commissioner Fam Ct.	1	917A	01 \$ 106,350.40	917A	01 \$ 106,350.40	Classified	Lump Sum = \$5,264.06	10/4/21	0.00%
							02 \$ 111,654.40		02 \$ 111,654.40				
							03 \$ 116,979.20		03 \$ 116,979.20				
							04 \$ 122,304.00		04 \$ 122,304.00				
							05 \$ 127,608.00		05 \$ 127,608.00				
							06 \$ 131,601.60		06 \$ 131,601.60				
							07 \$ 135,761.60		07 \$ 135,761.60				
							08 \$ 138,236.80		08 \$ 138,236.80				
40	Courts	Increase within Salary Grade	Commissioner Fam Ct.	Commissioner Fam Ct.	1	917A	01 \$ 106,350.40	917A	01 \$ 106,350.40	Classified	Equity issues being addressed.	10/4/21	3.16%
							02 \$ 111,654.40		02 \$ 111,654.40				
							03 \$ 116,979.20		03 \$ 116,979.20				
							04 \$ 122,304.00		04 \$ 122,304.00				
							05 \$ 127,608.00		05 \$ 127,608.00				
							06 \$ 131,601.60		06 \$ 131,601.60				
							07 \$ 135,761.60		07 \$ 135,761.60				
							08 \$ 138,236.80		08 \$ 138,236.80				

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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
41	Courts	Lump Sum	Coordinator Research Ct	Coordinator Research Ct	1	28Z	01 \$ 59,568.18	28Z	01 \$ 59,568.18	Classified	Lump Sum = \$2,076.5	10/4/21	0.00%
							02 \$ 60,349.26		02 \$ 60,349.26				
							03 \$ 63,220.84		03 \$ 63,220.84				
							04 \$ 66,023.31		04 \$ 66,023.31				
							05 \$ 69,216.53		05 \$ 69,216.53				
42	Courts	Lump Sum	Counsel Legal	Counsel Legal	1	34Z	01 \$ 50,759.95	34Z	01 \$ 50,759.95	Classified	Lump Sum = \$2,608.33	10/4/21	0.00%
							02 \$ 56,341.15		02 \$ 56,341.15				
							03 \$ 62,108.89		03 \$ 62,108.89				
							04 \$ 66,430.66		04 \$ 66,430.66				
							05 \$ 71,053.47		05 \$ 71,053.47				
							06 \$ 75,998.12		06 \$ 75,998.12				
							07 \$ 80,171.99		07 \$ 80,171.99				
							08 \$ 86,944.13		08 \$ 86,944.13				
							09 \$ 92,993.80		09 \$ 92,993.80				
							10 \$ 97,514.51		10 \$ 97,514.51				
							11 \$ 103,732.46		11 \$ 103,732.46				
							12 \$ 109,956.50		12 \$ 109,956.50				
							13 \$ 116,553.43		13 \$ 116,553.43				
							14 \$ 123,547.21		14 \$ 123,547.21				
43	Courts	Lump Sum	Deputy Court Clerk	Deputy Court Clerk	1	25K	01 \$ 50,759.95	25K	01 \$ 50,759.95	Classified	Lump Sum = \$1,437.07	10/4/21	0.00%
							02 \$ 56,341.15		02 \$ 56,341.15				
							03 \$ 62,108.89		03 \$ 62,108.89				
							04 \$ 66,430.66		04 \$ 66,430.66				
							05 \$ 71,053.47		05 \$ 71,053.47				
							06 \$ 75,998.12		06 \$ 75,998.12				
44	Courts	Lump Sum	Counsel Legal	Counsel Legal	1	34Z	01 \$ 50,759.95	34Z	01 \$ 50,759.95	Classified	Lump Sum = \$2,405.16	10/4/21	0.00%
							02 \$ 56,341.15		02 \$ 56,341.15				
							03 \$ 62,108.89		03 \$ 62,108.89				
							04 \$ 66,430.66		04 \$ 66,430.66				
							05 \$ 71,053.47		05 \$ 71,053.47				
							06 \$ 75,998.12		06 \$ 75,998.12				
							07 \$ 80,171.99		07 \$ 80,171.99				
							08 \$ 86,944.13		08 \$ 86,944.13				
							09 \$ 92,993.80		09 \$ 92,993.80				
							10 \$ 97,514.51		10 \$ 97,514.51				
							11 \$ 103,732.46		11 \$ 103,732.46				
							12 \$ 109,956.50		12 \$ 109,956.50				
							13 \$ 116,553.43		13 \$ 116,553.43				
							14 \$ 123,547.21		14 \$ 123,547.21				

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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
45	Courts	Lump Sum	Counsel Legal	Counsel Legal	1	34Z	01 \$ 50,759.95	34Z	01 \$ 50,759.95	Classified	Lump Sum = \$3,496.6	10/4/21	0.00%
							02 \$ 56,341.15		02 \$ 56,341.15				
							03 \$ 62,108.89		03 \$ 62,108.89				
							04 \$ 66,430.66		04 \$ 66,430.66				
							05 \$ 71,053.47		05 \$ 71,053.47				
							06 \$ 75,998.12		06 \$ 75,998.12				
							07 \$ 80,171.99		07 \$ 80,171.99				
							08 \$ 86,944.13		08 \$ 86,944.13				
							09 \$ 92,993.80		09 \$ 92,993.80				
							10 \$ 97,514.51		10 \$ 97,514.51				
							11 \$ 103,732.46		11 \$ 103,732.46				
							12 \$ 109,956.50		12 \$ 109,956.50				
							13 \$ 116,553.43		13 \$ 116,553.43				
							14 \$ 123,547.21		14 \$ 123,547.21				
46	Courts	Lump Sum	Counsel Legal	Counsel Legal	1	34Z	01 \$ 50,759.95	34Z	01 \$ 50,759.95	Classified	Lump Sum = \$2,608.33	10/4/21	0.00%
							02 \$ 56,341.15		02 \$ 56,341.15				
							03 \$ 62,108.89		03 \$ 62,108.89				
							04 \$ 66,430.66		04 \$ 66,430.66				
							05 \$ 71,053.47		05 \$ 71,053.47				
							06 \$ 75,998.12		06 \$ 75,998.12				
							07 \$ 80,171.99		07 \$ 80,171.99				
							08 \$ 86,944.13		08 \$ 86,944.13				
							09 \$ 92,993.80		09 \$ 92,993.80				
							10 \$ 97,514.51		10 \$ 97,514.51				
							11 \$ 103,732.46		11 \$ 103,732.46				
							12 \$ 109,956.50		12 \$ 109,956.50				
							13 \$ 116,553.43		13 \$ 116,553.43				
							14 \$ 123,547.21		14 \$ 123,547.21				
47	Courts	Lump Sum	Deputy Commissioner Fam Ct	Deputy Commissioner Fam Ct	1	916A	01 \$ 101,275.20	916A	01 \$ 101,275.20	Classified	Lump Sum = \$5,172.55	10/4/21	0.00%
							02 \$ 106,350.40		02 \$ 106,350.40				
							03 \$ 111,404.80		03 \$ 111,404.80				
							04 \$ 116,480.00		04 \$ 116,480.00				
							05 \$ 121,534.40		05 \$ 121,534.40				
							06 \$ 125,340.80		06 \$ 125,340.80				
							07 \$ 129,313.60		07 \$ 129,313.60				
							08 \$ 131,664.00		08 \$ 131,664.00				

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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
48	Courts	Lump Sum	Deputy Register Probate	Deputy Register Probate	1	34Z	01 \$ 50,759.95	34Z	01 \$ 50,759.95	Classified	Lump Sum = \$3,496.6	10/4/21	0.00%
							02 \$ 56,341.15		02 \$ 56,341.15				
							03 \$ 62,108.89		03 \$ 62,108.89				
							04 \$ 66,430.66		04 \$ 66,430.66				
							05 \$ 71,053.47		05 \$ 71,053.47				
							06 \$ 75,998.12		06 \$ 75,998.12				
							07 \$ 80,171.99		07 \$ 80,171.99				
							08 \$ 86,944.13		08 \$ 86,944.13				
							09 \$ 92,993.80		09 \$ 92,993.80				
							10 \$ 97,514.51		10 \$ 97,514.51				
							11 \$ 103,732.46		11 \$ 103,732.46				
							12 \$ 109,956.50		12 \$ 109,956.50				
							13 \$ 116,553.43		13 \$ 116,553.43				
							14 \$ 123,547.21		14 \$ 123,547.21				
49	Courts	Lump Sum	Deputy Register Probate	Deputy Register Probate	1	34Z	01 \$ 50,759.95	34Z	01 \$ 50,759.95	Classified	Lump Sum = \$3,298.69	10/4/21	0.00%
							02 \$ 56,341.15		02 \$ 56,341.15				
							03 \$ 62,108.89		03 \$ 62,108.89				
							04 \$ 66,430.66		04 \$ 66,430.66				
							05 \$ 71,053.47		05 \$ 71,053.47				
							06 \$ 75,998.12		06 \$ 75,998.12				
							07 \$ 80,171.99		07 \$ 80,171.99				
							08 \$ 86,944.13		08 \$ 86,944.13				
							09 \$ 92,993.80		09 \$ 92,993.80				
							10 \$ 97,514.51		10 \$ 97,514.51				
							11 \$ 103,732.46		11 \$ 103,732.46				
							12 \$ 109,956.50		12 \$ 109,956.50				
							13 \$ 116,553.43		13 \$ 116,553.43				
							14 \$ 123,547.21		14 \$ 123,547.21				
50	Courts	Lump Sum	Commissioner Presiding Cir Ct	Commissioner Presiding Cir Ct	1	37AM	01 \$ 106,974.40	37AM	01 \$ 106,974.40	Unclassified	Lump Sum = \$5,086.02	10/4/21	0.00%
							02 \$ 113,172.80		02 \$ 113,172.80				
							03 \$ 119,953.60		03 \$ 119,953.60				
							04 \$ 127,150.40		04 \$ 127,150.40				
							05 \$ 134,742.40		05 \$ 134,742.40				
51	Courts	Lump Sum	Paralegal Courts	Paralegal Courts	1	23	01 \$ 51,854.40	23	01 \$ 51,854.40	Classified	Lump Sum = \$1,721.62	10/4/21	0.00%
							02 \$ 53,539.20		02 \$ 53,539.20				
							03 \$ 55,307.20		03 \$ 55,307.20				
							04 \$ 57,387.20		04 \$ 57,387.20				
							05 \$ 59,488.00		05 \$ 59,488.00				

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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
52	Courts	Lump Sum	Commissioner Cir Ct.	Commissioner Cir Ct.	1	34Z	01 \$ 50,759.95	34Z	01 \$ 50,759.95	Unclassified	Lump Sum = \$3,706.42	10/4/21	0.00%
							02 \$ 56,341.15		02 \$ 56,341.15				
							03 \$ 62,108.89		03 \$ 62,108.89				
							04 \$ 66,430.66		04 \$ 66,430.66				
							05 \$ 71,053.47		05 \$ 71,053.47				
							06 \$ 75,998.12		06 \$ 75,998.12				
							07 \$ 80,171.99		07 \$ 80,171.99				
							08 \$ 86,944.13		08 \$ 86,944.13				
							09 \$ 92,993.80		09 \$ 92,993.80				
							10 \$ 97,514.51		10 \$ 97,514.51				
							11 \$ 103,732.46		11 \$ 103,732.46				
							12 \$ 109,956.50		12 \$ 109,956.50				
							13 \$ 116,553.43		13 \$ 116,553.43				
							14 \$ 123,547.21		14 \$ 123,547.21				
53	Courts	Increase within Salary Grade	Clerk Vital Records	Clerk Vital Records	1	03P	01 \$ 30,908.80	03P	01 \$ 30,908.80	Classified	Equity issues being addressed.	10/4/21	6.00%
							02 \$ 32,011.20		02 \$ 32,011.20				
							03 \$ 33,092.80		03 \$ 33,092.80				
							04 \$ 34,195.20		04 \$ 34,195.20				
							05 \$ 35,276.80		05 \$ 35,276.80				
							06 \$ 36,379.20		06 \$ 36,379.20				
							07 \$ 37,460.80		07 \$ 37,460.80				
							08 \$ 38,563.20		08 \$ 38,563.20				
							09 \$ 39,644.80		09 \$ 39,644.80				
							01 \$ 30,908.80		01 \$ 30,908.80				
54	Courts	Increase within Salary Grade	Clerk Vital Records	Clerk Vital Records	1	03P	02 \$ 32,011.20	03P	02 \$ 32,011.20	Classified	Equity issues being addressed.	10/4/21	6.19%
							03 \$ 33,092.80		03 \$ 33,092.80				
							04 \$ 34,195.20		04 \$ 34,195.20				
							05 \$ 35,276.80		05 \$ 35,276.80				
							06 \$ 36,379.20		06 \$ 36,379.20				
							07 \$ 37,460.80		07 \$ 37,460.80				
							08 \$ 38,563.20		08 \$ 38,563.20				
							09 \$ 39,644.80		09 \$ 39,644.80				
							01 \$ 85,893.78		01 \$ 85,893.78				
							02 \$ 106,578.53		02 \$ 106,578.53				
55	Zoo	Increase within Salary Grade	Deputy Chief Adm Officer Zoo'	Deputy Chief Adm Officer Zoo'	1	902E	03 \$ 127,263.28	902E	03 \$ 127,263.28	Classified	Equity issues being addressed.	10/4/21	10.00%
							\$110,490.22		\$121,539				
56	DHHS	Reclassification	Resources Manager Aging	ADRC Director	1	915E	01 \$ 67,787.20	917E	01 \$ 86,340.80	Classified	Reclassing position to align job title with job duties and responsibilities	12/27/21	22.04%
							02 \$ 71,177.60		02 \$ 90,646.40				
							03 \$ 74,568.00		03 \$ 94,972.80				
							04 \$ 77,958.40		04 \$ 99,278.40				
							05 \$ 81,348.80		05 \$ 103,604.80				
							06 \$ 83,886.40		06 \$ 106,849.60				
							07 \$ 86,424.00		07 \$ 110,073.60				
							08 \$ 88,108.80		08 \$ 112,236.80				

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Index #	REQUESTOR	TYPE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	%
			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
57	DHHS	Reclassification	Coordinator Care Mgmt	ADRC Supervisor Eligibility & Enrollment	1	29M	01 \$ 61,422.40	31M	01 \$ 67,204.80	Classified	Reclassing position to align job title with job duties and responsibilities	12/27/21	4.52%
							02 \$ 64,334.40		02 \$ 70,428.80				
							03 \$ 67,204.80		03 \$ 73,611.20				
							04 \$ 70,428.80		04 \$ 76,835.20				
							05 \$ 73,611.20		05 \$ 80,017.60				
58	DHHS	Reclassification	Prog Coord Res Center	ADRC Supv I&A	1	29M	01 \$ 61,422.40	31M	01 \$ 67,204.80	Classified	Reclassing position to align job title with job duties and responsibilities	12/27/21	9.41%
							02 \$ 64,334.40		02 \$ 70,428.80				
							03 \$ 67,204.80		03 \$ 73,611.20				
							04 \$ 70,428.80		04 \$ 76,835.20				
							05 \$ 73,611.20		05 \$ 80,017.60				
59	DHHS	Reclassification	Program Coordinator	ADRC Supervisor Options Counseling	1	29M	01 \$ 61,422.40	31M	01 \$ 67,204.80	Classified	Reclassing position to align job title with job duties and responsibilities	12/27/21	9.41%
							02 \$ 64,334.40		02 \$ 70,428.80				
							03 \$ 67,204.80		03 \$ 73,611.20				
							04 \$ 70,428.80		04 \$ 76,835.20				
							05 \$ 73,611.20		05 \$ 80,017.60				
60	DHHS	Reclassification	Unit Supv LTS	ADRC Supervisor Options Counseling	1	26M	01 \$ 56,014.40	31M	01 \$ 67,204.80	Classified	Reclassing position to align job title with job duties and responsibilities	12/27/21	10.84%
							02 \$ 58,011.20		02 \$ 70,428.80				
							03 \$ 60,632.00		03 \$ 73,611.20				
							04 \$ 61,422.40		04 \$ 76,835.20				
							05 \$ 64,334.40		05 \$ 80,017.60				
61	DHHS	Reclassification	Unit Supv LTS	ADRC Supervisor Options Counseling	1	26M	01 \$ 56,014.40	31M	01 \$ 67,204.80	Classified	Reclassing position to align job title with job duties and responsibilities	12/27/21	15.85%
							02 \$ 58,011.20		02 \$ 70,428.80				
							03 \$ 60,632.00		03 \$ 73,611.20				
							04 \$ 61,422.40		04 \$ 76,835.20				
							05 \$ 64,334.40		05 \$ 80,017.60				
62	DHHS	Reclassification	Prog Coord Community Programs	Community Programm Supv	1	33M	01 \$ 73,611.20	31M	01 \$ 67,204.80	Classified	Reclassing position to align job title with job duties and responsibilities	12/27/21	4.38%
							02 \$ 76,835.20		02 \$ 70,428.80				
							03 \$ 80,017.60		03 \$ 73,611.20				
							04 \$ 83,865.60		04 \$ 76,835.20				
							05 \$ 87,713.60		05 \$ 80,017.60				
63	DHHS	Reclassification	Unit Supv	APS Supervisor	1	26M	01 \$ 56,014.40	31M	01 \$ 67,204.80	Classified	Reclassing position to align job title with job duties and responsibilities	12/27/21	9.41%
							02 \$ 58,011.20		02 \$ 70,428.80				
							03 \$ 60,632.00		03 \$ 73,611.20				
							04 \$ 61,422.40		04 \$ 76,835.20				
							05 \$ 64,334.40		05 \$ 80,017.60				
64	DHHS	Reclassification	Unit Supv	APS Supervisor	1	26M	01 \$ 56,014.40	31M	01 \$ 67,204.80	Classified	Reclassing position to align job title with job duties and responsibilities	12/27/21	10.84%
							02 \$ 58,011.20		02 \$ 70,428.80				
							03 \$ 60,632.00		03 \$ 73,611.20				
							04 \$ 61,422.40		04 \$ 76,835.20				
							05 \$ 64,334.40		05 \$ 80,017.60				
65	DHHS	Reclassification	Service Sup Spec	Financial Eligibility Specialist	1	9	01 \$ 33,820.80	12	01 \$ 36,566.40	Classified	Reclassing position to align job title with job duties and responsibilities	12/27/21	3.07%
							02 \$ 34,673.60		02 \$ 37,689.60				
							03 \$ 35,568.00		03 \$ 38,875.20				
							04 \$ 36,566.40		04 \$ 40,060.80				
							05 \$ 37,980.80		05 \$ 41,204.80				

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Index #	REQUESTOR	TYPE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	%
			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
66	DHHS	Reclassification	Service Sup Spec	Financial Eligibility Specialist	1	9	01 \$ 33,820.80	12	01 \$ 36,566.40	Classified	Reclassing position to align job title with job duties and responsibilities	12/27/21	3.07%
							02 \$ 34,673.60		02 \$ 37,689.60				
							03 \$ 35,568.00		03 \$ 38,875.20				
							04 \$ 36,566.40		04 \$ 40,060.80				
							05 \$ 37,980.80		05 \$ 41,204.80				
67	DHHS	Reclassification	Service Sup Spec	Financial Eligibility Specialist	1	9	01 \$ 33,820.80	12	01 \$ 36,566.40	Classified	Reclassing position to align job title with job duties and responsibilities	12/27/21	5.96%
							02 \$ 34,673.60		02 \$ 37,689.60				
							03 \$ 35,568.00		03 \$ 38,875.20				
							04 \$ 36,566.40		04 \$ 40,060.80				
							05 \$ 37,980.80		05 \$ 41,204.80				
68	DHHS	Reclassification	Service Sup Spec	Financial Eligibility Specialist	1	9	01 \$ 33,820.80	12	01 \$ 36,566.40	Classified	Reclassing position to align job title with job duties and responsibilities	12/27/21	3.07%
							02 \$ 34,673.60		02 \$ 37,689.60				
							03 \$ 35,568.00		03 \$ 38,875.20				
							04 \$ 36,566.40		04 \$ 40,060.80				
							05 \$ 37,980.80		05 \$ 41,204.80				
69	DHHS	Reclassification	Service Sup Spec	Financial Eligibility Specialist	1	9	01 \$ 33,820.80	12	01 \$ 36,566.40	Classified	Reclassing position to align job title with job duties and responsibilities	12/27/21	5.96%
							02 \$ 34,673.60		02 \$ 37,689.60				
							03 \$ 35,568.00		03 \$ 38,875.20				
							04 \$ 36,566.40		04 \$ 40,060.80				
							05 \$ 37,980.80		05 \$ 41,204.80				
70	DHHS	Reclassification	Service Sup Spec BI Sp	Financial Eligibility Specialist BI Sp	1	9	01 \$ 33,820.80	12	01 \$ 36,566.40	Classified	Reclassing position to align job title with job duties and responsibilities	12/27/21	2.35%
							02 \$ 34,673.60		02 \$ 37,689.60				
							03 \$ 35,568.00		03 \$ 38,875.20				
							04 \$ 36,566.40		04 \$ 40,060.80				
							05 \$ 37,980.80		05 \$ 41,204.80				
71	DHHS	Reclassification	Admin Asst Resource Center	Financial Eligibility Specialist BI Sp	1	06PM	01 \$ 37,835.20	12	01 \$ 36,566.40	Classified	Reclassing position to align job title with job duties and responsibilities	12/27/21	1.69%
							02 \$ 39,166.40		02 \$ 37,689.60				
							03 \$ 40,518.40		03 \$ 38,875.20				
							04 \$ 41,849.60		04 \$ 40,060.80				
							05 \$ 43,180.80		05 \$ 41,204.80				
							06 \$ 44,512.00						
							07 \$ 45,843.20						
							08 \$ 47,174.40						
							09 \$ 48,526.40						
72	DHHS	Reclassification	HSW Bilingual Spanish	ADRC Advanced Professional	1	16Z4	01 \$ 43,326.40	27	01 \$ 59,155.20	Classified	Reclassing position to align job title with job duties and responsibilities	12/27/21	3.91%
							02 \$ 43,596.80		02 \$ 61,838.40				
							03 \$ 44,824.00		03 \$ 64,521.60				
							04 \$ 46,113.60		04 \$ 67,579.20				
							05 \$ 47,902.40		05 \$ 70,595.20				
							06 \$ 49,816.00						
							07 \$ 51,854.40						
							08 \$ 53,539.20						
							09 \$ 55,307.20						
							10 \$ 57,387.20						
							11 \$ 58,468.80						
							12 \$ 59,508.80						
							13 \$ 116,553.43						
							14 \$ 123,547.21						

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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE					
73	DHHS	Increase within Salary Grade	Qual Imprvt Coord Res Cen	Qual Imprvt Coord Res Cen	1	29	01 \$ 61,401.60	29	01 \$ 61,401.60	Classified	Equity issues being addressed.	12/27/21	4.43%	
					02 \$ 64,334.40				02 \$ 64,334.40					
					03 \$ 67,184.00				03 \$ 67,184.00					
					04 \$ 70,428.80				04 \$ 70,428.80					
					05 \$ 73,590.40				05 \$ 73,590.40					
74	DHHS	Increase within Salary Grade	RN 3 Dsd	RN 3 Dsd	1	27MN	01 \$ 63,356.80	27MN	01 \$ 63,356.80	Classified	Equity issues being addressed.	12/27/21	2.92%	
							02 \$ 65,499.20		02 \$ 65,499.20					
							03 \$ 67,662.40		03 \$ 67,662.40					
							04 \$ 67,766.40		04 \$ 67,766.40					
							05 \$ 69,846.40		05 \$ 69,846.40					
							06 \$ 71,926.40		06 \$ 71,926.40					
							07 \$ 74,027.20		07 \$ 74,027.20					
							08 \$ 76,107.20		08 \$ 76,107.20					
							09 \$ 79,310.40		09 \$ 79,310.40					
75	DHHS	Increase within Salary Grade	Administrator Disability Services	Administrator Disability Services	1	902E	01 \$ 85,893.78	902E	01 \$ 85,893.78	Classified	Equity issues being addressed.	12/27/21	1.00%	
							02 \$ 106,578.53		02 \$ 106,578.53					
							03 \$ 127,263.28		03 \$ 127,263.28					
							\$106,567.20		\$107,633					
76	DHHS	Increase within Salary Grade	Quality Strategy Coord	Quality Strategy Coord	1	33M	01 \$ 73,611.20	33M	01 \$ 73,611.20	Classified	Equity issues being addressed.	12/27/21	4.38%	
							02 \$ 76,835.20		02 \$ 76,835.20					
							03 \$ 80,017.60		03 \$ 80,017.60					
							04 \$ 83,865.60		04 \$ 83,865.60					
							05 \$ 87,713.60		05 \$ 87,713.60					
77	DHHS	Increase within Salary Grade	Enterprise Project Admin	Enterprise Project Admin	1	902E	01 \$ 85,893.78	902E	01 \$ 85,893.78	Classified	Equity issues being addressed.	12/27/21	1.00%	
							02 \$ 106,578.53		02 \$ 106,578.53					
							03 \$ 127,263.28		03 \$ 127,263.28					
							\$108,711.90		\$109,798					
78	County Clerk	Reclassification	Manager Legislative Srvs Div	Manager Legislative Srvs Div	1	30M	01 \$ 64,334.40	901E	01 \$ 67,772.48	Unclassified	Reclassing position to align job title with job duties and responsibilities	10/4/21	1.25%	
							02 \$ 67,204.80		02 \$ 83,483.24					
							03 \$ 70,428.80		03 \$ 99,194.00					
							04 \$ 73,611.20		\$77,795.64					
							05 \$ 76,835.20							
79	Zoo	Reclassification	Public Relations Coord	Public Relations Coord	1	22	01 \$ 49,816.00	25	01 \$ 55,099.20	Classified	Reclassing position to align job title with job duties and responsibilities	10/4/21	12.43%	
							02 \$ 51,854.40		02 \$ 57,137.60					
							03 \$ 53,539.20		03 \$ 59,155.20					
							04 \$ 55,307.20		04 \$ 61,838.40					
							05 \$ 57,387.20		05 \$ 64,521.60					
80	DHHS	Increase within Salary Grade	Program Manager Children Services	Program Manager Children Services	1	33M	01 \$ 73,611.20	33M	01 \$ 73,611.20	Classified	Equity issues being addressed.	12/27/21	8.70%	
							02 \$ 76,835.20		02 \$ 76,835.20					
							03 \$ 80,017.60		03 \$ 80,017.60					
							04 \$ 83,865.60		04 \$ 83,865.60					
							05 \$ 87,713.60		05 \$ 87,713.60					

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Item #	Department	Type	Old Title	New Title	Sal / SS	Sal / SS	Sal / SS	2021	Effective Date	Funding Source
					Old	New	Variance	Variance		
1	9500 - Zoo	Reclassification	Manager Maintenance Zoo	Mechanical Service Mgr	\$ 86,124	\$ 101,654	\$ 15,531	\$ 7,957	6/28/2021	Dedicated Funding
2	9500 - Zoo	Advancement	Zoo Area Supv	Zoo Area Supv	\$ 48,386	\$ 49,618	\$ 1,232	\$ 631	6/28/2021	Dedicated Funding
3	9500 - Zoo	Advancement	Zoo Area Supv	Zoo Area Supv	\$ 47,087	\$ 49,618	\$ 2,530	\$ 1,296	6/28/2021	Dedicated Funding
4	2000 - Courts	Advancement	Asst Chief Deputy Clrk CivAdm	Asst Chief Deputy Clrk CivAdm	\$ 90,272	\$ 94,422	\$ 4,150	\$ 1,012	10/4/2021	Dedicated Funding
5	9000 - Parks	Advancement	Mechanical Service Mgr	Mechanical Service Mgr	\$ 102,035	\$ 107,188	\$ 5,153	\$ 2,640	6/28/2021	Fund Transfer
6	2000 - Courts	Advancement	Manag IT U	Manag IT U	\$ 98,505	\$ 102,657	\$ 4,152	\$ 1,012	10/4/2021	Dedicated Funding
7	2000 - Courts	Advancement	Sr Mngr Financial	Sr Mngr Financial	\$ 102,657	\$ 106,811	\$ 4,153	\$ 1,013	10/4/2021	Dedicated Funding
8	2000 - Courts	Advancement	Counsel Legal	Counsel Legal	\$ 101,109	\$ 106,024	\$ 4,915	\$ 1,199	10/4/2021	Dedicated Funding
9	2000 - Courts	Advancement	Clerk Court Services-	Clerk Court Services-	\$ 39,352	\$ 40,566	\$ 1,213	\$ 296	10/4/2021	Dedicated Funding
10	2000 - Courts	Advancement	Coordinator Court-	Coordinator Court-	\$ 75,811	\$ 79,223	\$ 3,411	\$ 832	10/4/2021	Dedicated Funding
11	2000 - Courts	Advancement	Specialist Clerical Cts-	Specialist Clerical Cts-	\$ 39,639	\$ 40,991	\$ 1,352	\$ 330	10/4/2021	Dedicated Funding
12	2000 - Courts	Advancement	Specialist Clerical Cts-	Specialist Clerical Cts-	\$ 38,288	\$ 40,991	\$ 2,703	\$ 659	10/4/2021	Dedicated Funding
13	2000 - Courts	Advancement	Specialist Clerical Cts-	Specialist Clerical Cts-	\$ 38,288	\$ 40,991	\$ 2,703	\$ 659	10/4/2021	Dedicated Funding
14.1	2000 - Courts	Advancement	Specialist Clerical Cts-	Specialist Clerical Cts-	\$ 38,288	\$ 40,991	\$ 2,703	\$ 659	10/4/2021	Dedicated Funding
14.2	2000 - Courts	Advancement	Specialist Clerical Cts-	Specialist Clerical Cts-	\$ 38,288	\$ 40,991	\$ 2,703	\$ 659	10/4/2021	Dedicated Funding
14.3	2000 - Courts	Advancement	Specialist Clerical Cts-	Specialist Clerical Cts-	\$ 38,288	\$ 40,991	\$ 2,703	\$ 659	10/4/2021	Dedicated Funding
14.4	2000 - Courts	Advancement	Specialist Clerical Cts-	Specialist Clerical Cts-	\$ 38,288	\$ 40,991	\$ 2,703	\$ 659	10/4/2021	Dedicated Funding
15.1	2000 - Courts	Advancement	Sr Assistant Clerical-	Sr Assistant Clerical-	\$ 35,536	\$ 39,299	\$ 3,763	\$ 917	10/4/2021	Dedicated Funding
15.2	2000 - Courts	Advancement	Sr Assistant Clerical-	Sr Assistant Clerical-	\$ 35,536	\$ 39,299	\$ 3,763	\$ 917	10/4/2021	Dedicated Funding
15.3	2000 - Courts	Advancement	Sr Assistant Clerical-	Sr Assistant Clerical-	\$ 35,536	\$ 39,299	\$ 3,763	\$ 917	10/4/2021	Dedicated Funding
16	2000 - Courts	Lump Sum	Assistant Executive U	Assistant Executie U	\$ 58,152	\$ 58,152	\$ 1,621	\$ 1,621	10/4/2021	Vacancy Savings
17	2000 - Courts	Advancement	Supervisor Accounting	Supervisor Accounting	\$ 72,327	\$ 75,811	\$ 3,484	\$ 850	10/4/2021	Dedicated Funding
18	2000 - Courts	Advancement	Supervisor Operations Ct	Supervisor Operations Ct	\$ 60,290	\$ 62,427	\$ 2,137	\$ 521	10/4/2021	Dedicated Funding
19	4800 - OEM	Advancement	Specialist Radio System	Specialist Radio System	\$ 62,427	\$ 65,253	\$ 2,826	\$ 1,448	6/28/2021	Fund Transfer
20	1151 - Procurement	Advancement	Manag Contracts	Manag Contracts	\$ 89,789	\$ 92,041	\$ 2,252	\$ 1,154	6/28/2021	Dedicated Funding
21	1151 - Procurement	Advancement	Manag Contracts	Manag Contracts	\$ 80,524	\$ 92,041	\$ 11,517	\$ 5,900	6/28/2021	Dedicated Funding
22.1	2000 - Courts	Advancement	Coordinator Court-	Coordinator Court-	\$ 69,248	\$ 72,327	\$ 3,080	\$ 751	10/4/2021	Dedicated Funding
22.2	2000 - Courts	Advancement	Coordinator Court-	Coordinator Court-	\$ 69,248	\$ 72,327	\$ 3,080	\$ 751	10/4/2021	Dedicated Funding
23	2000 - Courts	Advancement	Coordinator Court-	Coordinator Court-	\$ 66,101	\$ 69,248	\$ 3,146	\$ 767	10/4/2021	Dedicated Funding
24	2000 - Courts	Advancement	Mgr Operations Judicial U	Mgr Operations Judicial U	\$ 86,123	\$ 90,272	\$ 4,149	\$ 1,012	10/4/2021	Dedicated Funding
25	1160 - IMSD	Advancement	Dir Applications IT	Dir Applications IT	\$ 139,437	\$ 143,795	\$ 4,358	\$ 2,066	7/12/2021	Fund Transfer
26	8000 - DHHS	Reclassification	Office Supp Asst 2 BL NM	Assistant Executive	\$ 40,151	\$ 58,152	\$ 18,002	\$ 2,318	11/15/2021	Fund Transfer
27	8000 - DHHS	Reclassification	Office Supp Asst 2 NM	Assistant Administrative	\$ 39,046	\$ 49,345	\$ 10,299	\$ 1,326	11/15/2021	Fund Transfer
28	1151 - Business Office	Reclassification	Sr Mgr Operations and Budget	CBO Director	\$ 106,811	\$ 114,647	\$ 7,836	\$ 107	12/27/2021	Dedicated Funding
29	2000 - Courts	Lump Sum	Commissioner Cir Ct	Commissioner Cir Ct	\$ 134,329	\$ 134,329	\$ 3,706	\$ 3,706	10/4/2021	Vacancy Savings
30	2000 - Courts	Lump Sum	Commissioner Cir Ct	Commissioner Cir Ct	\$ 134,329	\$ 134,329	\$ 3,706	\$ 3,706	10/4/2021	Vacancy Savings
31	2000 - Courts	Lump Sum	Commissioner Cir Ct	Commissioner Cir Ct	\$ 106,024	\$ 106,024	\$ 2,925	\$ 2,925	10/4/2021	Vacancy Savings
32	2000 - Courts	Lump Sum	Commissioner Cir Ct	Commissioner Cir Ct	\$ 106,024	\$ 106,024	\$ 3,447	\$ 3,447	10/4/2021	Vacancy Savings
33	2000 - Courts	Lump Sum	Commissioner Cir Ct	Commissioner Cir Ct	\$ 119,552	\$ 119,552	\$ 3,299	\$ 3,299	10/4/2021	Vacancy Savings
34	2000 - Courts	Lump Sum	Commissioner Cir Ct	Commissioner Cir Ct	\$ 134,329	\$ 134,329	\$ 3,706	\$ 3,706	10/4/2021	Vacancy Savings
35	2000 - Courts	Lump Sum	Commissioner Cir Ct	Commissioner Cir Ct	\$ 94,531	\$ 94,531	\$ 1,304	\$ 1,304	10/4/2021	Vacancy Savings
36	2000 - Courts	Lump Sum	Commissioner Cir Ct	Commissioner Cir Ct	\$ 134,329	\$ 134,329	\$ 3,706	\$ 3,706	10/4/2021	Vacancy Savings
37	2000 - Courts	Lump Sum	Commissioner Cir Ct	Commissioner Cir Ct	\$ 119,552	\$ 119,552	\$ 3,299	\$ 3,299	10/4/2021	Vacancy Savings
38	2000 - Courts	Lump Sum	Commissioner Cir Ct Probate	Commissioner Cir Ct	\$ 134,329	\$ 134,329	\$ 4,942	\$ 4,942	10/4/2021	Vacancy Savings
39	2000 - Courts	Lump Sum	Commissioner Fam Ct	Commissioner Fam Ct	\$ 141,657	\$ 141,657	\$ 5,264	\$ 5,264	10/4/2021	Vacancy Savings
40	2000 - Courts	Advancement	Commissioner Fam Ct	Commissioner Fam Ct	\$ 141,657	\$ 146,147	\$ 4,491	\$ 1,095	10/4/2021	Dedicated Funding
41	2000 - Courts	Lump Sum	Coordinator Researcher Ct	Coordinator Researcher Ct	\$ 75,257	\$ 75,257	\$ 2,077	\$ 2,077	10/4/2021	Vacancy Savings

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Item #	Department	Type	Old Title	New Title	Sal / SS	Sal / SS	Sal / SS	2021	Effective Date	Funding Source
					Old	New	Variance	Variance		
42	2000 - Courts	Lump Sum	Counsel Legal	Counsel Legal	\$ 94,531	\$ 94,531	\$ 2,608	\$ 2,608	10/4/2021	Vacancy Savings
43	2000 - Courts	Lump Sum	Deputy Court Clerk	Deputy Court Clerk	\$ 51,559	\$ 51,559	\$ 1,437	\$ 1,437	10/4/2021	Vacancy Savings
44	2000 - Courts	Lump Sum	Counsel Legal	Counsel Legal	\$ 87,168	\$ 87,168	\$ 2,405	\$ 2,405	10/4/2021	Vacancy Savings
45	2000 - Courts	Lump Sum	Counsel Legal	Counsel Legal	\$ 126,724	\$ 126,724	\$ 3,497	\$ 3,497	10/4/2021	Vacancy Savings
46	2000 - Courts	Lump Sum	Counsel Legal	Counsel Legal	\$ 94,531	\$ 94,531	\$ 2,608	\$ 2,608	10/4/2021	Vacancy Savings
47	2000 - Courts	Lump Sum	Deputy Commissioner Fam Ct	Deputy Commissioner Fam Ct	\$ 139,187	\$ 139,187	\$ 5,173	\$ 5,173	10/4/2021	Vacancy Savings
48	2000 - Courts	Lump Sum	Deputy Register Probate	Deputy Register Probate	\$ 126,724	\$ 126,724	\$ 3,497	\$ 3,497	10/4/2021	Vacancy Savings
49	2000 - Courts	Lump Sum	Deputy Register Probate	Deputy Register Probate	\$ 119,552	\$ 119,552	\$ 3,299	\$ 3,299	10/4/2021	Vacancy Savings
50	2000 - Courts	Lump Sum	Commissioner Presiding Cir Ct	Commissioner Presiding Cir Ct	\$ 137,548	\$ 137,548	\$ 5,086	\$ 5,086	10/4/2021	Vacancy Savings
51	2000 - Courts	Lump Sum	Parlegal Courts	Parlegal Courts	\$ 61,771	\$ 61,771	\$ 1,722	\$ 1,722	10/4/2021	Vacancy Savings
52	2000 - Courts	Lump Sum	Commissioner Cir Ct-	Commissioner Cir Ct	\$ 134,329	\$ 134,329	\$ 3,706	\$ 3,706	10/4/2021	Vacancy Savings
53	3400 - ROD	Advancement	Clerk Vital Records	Clerk Vital Records	\$ 39,148	\$ 41,497	\$ 2,349	\$ 573	10/4/2021	Dedicated Funding
54	3400 - ROD	Advancement	Clerk Vital Records	Clerk Vital Records	\$ 37,974	\$ 40,323	\$ 2,349	\$ 573	10/4/2021	Dedicated Funding
55	9500 - Zoo	Advancement	Deputy Chief ADM Offcr Zoo	Deputy Chief ADM Offcr Zoo	\$ 118,943	\$ 130,837	\$ 11,894	\$ 2,900	10/4/2021	Dedicated Funding
56	8000 - DHHS	Reclassification	Resouces Manager Aging	ADRC Director	\$ 87,550	\$ 106,342	\$ 18,792	\$ 257	12/27/2021	Dedicated Funding
57	8000 - DHHS	Reclassification	Coordinator Care Management	ADRC Supervisor Eligibility and Enrollment	\$ 75,811	\$ 79,223	\$ 3,411	\$ 47	12/27/2021	Dedicated Funding
58	8000 - DHHS	Reclassification	Prog Coord Res Center	ADRC Supervisor I&A	\$ 66,101	\$ 72,327	\$ 6,226	\$ 85	12/27/2021	Dedicated Funding
59	8000 - DHHS	Reclassification	Program Coordinator	ADRC Supervisor Options Counseling	\$ 66,101	\$ 72,327	\$ 6,226	\$ 85	12/27/2021	Dedicated Funding
60	8000 - DHHS	Reclassification	Unit Supervisor - Lts-	ADRC Supervisor Options Counseling	\$ 65,253	\$ 72,327	\$ 7,075	\$ 97	12/27/2021	Dedicated Funding
61	8000 - DHHS	Reclassification	Unit Supervisor - Lts-	ADRC Supervisor Options Counseling	\$ 62,427	\$ 72,327	\$ 9,901	\$ 136	12/27/2021	Dedicated Funding
62	8000 - DHHS	Reclassification	Prog Coord-Community Progs	Community Program Supervisor	\$ 79,223	\$ 82,704	\$ 3,481	\$ 48	12/27/2021	Dedicated Funding
63	8000 - DHHS	Reclassification	Unit Supervisor	APS Supervisor	\$ 66,101	\$ 72,327	\$ 6,226	\$ 85	12/27/2021	Dedicated Funding
64	8000 - DHHS	Reclassification	Unit Supervisor	APS Supervisor	\$ 65,253	\$ 72,327	\$ 7,075	\$ 97	12/27/2021	Dedicated Funding
65	8000 - DHHS	Reclassification	Serv Supp Spec	Financial Eligibility Specialist	\$ 39,352	\$ 40,566	\$ 1,213	\$ 17	12/27/2021	Dedicated Funding
66	8000 - DHHS	Reclassification	Serv Supp Spec	Financial Eligibility Specialist	\$ 39,352	\$ 40,566	\$ 1,213	\$ 17	12/27/2021	Dedicated Funding
67	8000 - DHHS	Reclassification	Serv Supp Spec	Financial Eligibility Specialist	\$ 38,286	\$ 40,566	\$ 2,280	\$ 31	12/27/2021	Dedicated Funding
68	8000 - DHHS	Reclassification	Serv Supp Spec	Financial Eligibility Specialist	\$ 39,352	\$ 40,566	\$ 1,213	\$ 17	12/27/2021	Dedicated Funding
69	8000 - DHHS	Reclassification	Serv Supp Spec	Financial Eligibility Specialist	\$ 38,286	\$ 40,566	\$ 2,280	\$ 31	12/27/2021	Dedicated Funding
70	8000 - DHHS	Reclassification	Serv Supp Spec BI Sp	Financial Eligibility Specialist BI Sp	\$ 40,871	\$ 41,846	\$ 974	\$ 13	12/27/2021	Dedicated Funding
71	8000 - DHHS	Reclassification	Admin Asst Resouces Cntr	Financial Eligibility Specialist	\$ 43,596	\$ 44,343	\$ 747	\$ 10	12/27/2021	Dedicated Funding
72	8000 - DHHS	Reclassification	HSW Bilingual Spanish	ADRC Advncd Professional	\$ 64,046	\$ 66,550	\$ 2,504	\$ 34	12/27/2021	Dedicated Funding
73	8000 - DHHS	Advancement	Qual Imprvt Coord Res Cen	Qual Imprvt Coord Res Cen	\$ 69,241	\$ 72,319	\$ 3,079	\$ 42	12/27/2021	Dedicated Funding
74	8000 - DHHS	Advancement	Rn 3 Dsd	Rn 3 Dsd	\$ 77,427	\$ 79,671	\$ 2,244	\$ 31	12/27/2021	Dedicated Funding
75	8000 - DHHS	Advancement	Administrator Disability Services	Administrator Disability Servcies	\$ 114,720	\$ 115,867	\$ 1,147	\$ 16	12/27/2021	Dedicated Funding
76	8000 - DHHS	Advancement	Quality Strategy Coordinator	Quality Strategy Coordinator	\$ 79,223	\$ 82,704	\$ 3,481	\$ 48	12/27/2021	Dedicated Funding
77	8000 - DHHS	Advancement	Enterprise Project Administrator	Enterprise Project Administrator	\$ 117,028	\$ 118,198	\$ 1,169	\$ 16	12/27/2021	Dedicated Funding
78	3270 - Clerk	Advancement	Manager Legislative Srvs Div	Manager Legislative Srvs Div	\$ 82,704	\$ 83,747	\$ 1,043	\$ 254	10/4/2021	21 Equity Pool
79	9500 - Zoo	Reclassification	Public Relations Coord	Public Relations Coord	\$ 61,771	\$ 69,439	\$ 7,668	\$ 1,870	10/4/2021	Dedicated Funding
80	8000 - DHHS	Advancement	Program Mgr Childrens Services	Program Mgr Childrens Services	\$ 79,223	\$ 86,123	\$ 6,901	\$ 95	12/27/2021	Dedicated Funding

The department has identified a funding source and the action has been approved under Administrative Procedure 03.07 - Position Change Requests.
The fiscal effect includes salary and social security costs. Fringe benefit costs and potential revenue offsets are not included.
Lump sum awards that do not impact base salary are highlighted in grey.

Joe Lamers
Director of Performance, Strategy, and Budget

Date
November 23, 2021

Supplemental Summary and Listing of 2021 Equity Adjustments - Breakdown

		Type		Gender		Ethnicity						
Department	Count of Empls	Increases	Lumps	Male	Female	White	African American	Hisapnic/Latino	2 or more races	Asian	American Indian or Alaska Native	Declined to Answer
CEx	2	2	0	1	1	0	2	0	0	0	0	0
OAAA	1	0	1	0	1	0	1	0	0	0	0	0
OCC	2	2	0	1	1	2	0	0	0	0	0	0
HR	9	8	1	1	8	7	1	1	0	0	0	0
DAS- Risk	1	1	0	1	0	1	0	0	0	0	0	0
DAS-Gen	37	30	7	25	12	24	12	1	0	0	0	0
DAS -IMSD	10	10	0	7	3	6	1	0	1	1	0	1
Courts	42	42	0	38	4	11	23	7	0	0	0	1
Child Support	14	11	3	3	11	6	7	1	0	0	0	0
Clerk	5	5	0	0	5	1	3	0	0	0	1	0
Sheriff	138	126	12	72	66	35	81	18	3	0	1	0
HOC	97	92	5	58	39	43	45	6	2	1	0	0
DA	57	42	15	0	57	25	18	9	3	1	1	0
OEM	15	11	4	5	10	11	4	0	0	0	0	0
Med Ex	4	0	4	0	4	3	1	0	0	0	0	0
DOT Airport	45	45	0	23	22	16	17	7	2	1	2	0
DOT Tran Srvcs	8	0	8	3	5	4	4	0	0	0	0	0
DOT-Highway	27	27	0	25	2	16	9	1	0	1	0	0
DOT-Fleet	4	4	0	4	0	4	0	0	0	0	0	0
DOT - Dir Office	1	0	1	1	0	0	0	0	0	1	0	0
BHD	103	95	8	20	83	61	25	10	2	1	0	4
DHHS	71	53	18	21	50	29	30	6	1	0	1	4
Parks	66	63	3	41	25	57	5	4	0	0	0	0
Zoo	35	35	0	14	21	33	0	2	0	0	0	0
PRB	1	1	0	0	1	1	0	0	0	0	0	0
Treasurer	2	1	1	1	1	2	0	0	0	0	0	0
ROD	4	0	4	2	2	3	1	0	0	0	0	0
Grand Total	801	706	95	367	434	401	290	73	14	7	6	10
% Of Total		88.1%	11.9%	45.8%	54.2%	50.1%	36.2%	9.1%	1.7%	0.9%	0.7%	1.2%

Supplemental Summary and Listing of 2021 Equity Adjustments

Dept	Overall Item Number	Dept #	Dept Name	Gender	Ethnicity	Job	Pay Grade	Current Annual Rate	Current Step	Increase or Lump Sum?	Proposed Step	Proposed Hourly Rate	Proposed Annual Rate	Proposed Lump Sum	2021 Spend	Annual Spend
CEx	1	110	1011 County Executive	M	Black or African American (not Hispanic or Latino)	Director Communication	901E	78,780.000	n/a	increase	n/a		80,900.00		530.00	2,120.00
CEx	2	110	1011 County Executive	F	Black or African American (not Hispanic or Latino)	Director Community Relation	901E	72,835.260	n/a	increase	n/a		74,960.00		531.19	2,124.74
HR	3	114	1142 Compensation	F	Black or African American (not Hispanic or Latino)	Specialist Hr Systems/Comp	23M	54,225.600	3	Increase	5	28.0400	58,323.20		1,024.40	4,097.60
HR	4	114	1144 Employment	F	Hispanic or Latino	Manager Hr Operations	32M	70,428.800	1	Increase	3	36.9400	76,835.20		1,601.60	6,406.40
HR	5	114	1148 Health Benefits	F	White (not Hispanic or Latino)	Human Res Analyst 2 - Emp Ben	22M	50,835.200	2	Increase	3	25.2400	52,499.20		416.00	1,664.00
HR	6	114	1143 Employment Relations	F	White (not Hispanic or Latino)	Human Res Business Partner	32M	70,428.800	1	Increase	2	35.3900	73,611.20		795.60	3,182.40
HR	7	114	1143 Employment Relations	F	White (not Hispanic or Latino)	Human Res Business Partner	32M	70,428.800	1	Increase	2	35.3900	73,611.20		795.60	3,182.40
HR	8	114	1149 ERS	F	White (not Hispanic or Latino)	Analyst Financial Retirement	29M	61,422.400	1	Increase	2	30.9300	64,334.40		728.00	2,912.00
HR	9	114	1149 ERS	F	White (not Hispanic or Latino)	Analyst Retirement	21M	46,966.400	1	Increase	2	23.4800	48,838.40		468.00	1,872.00
HR	10	114	1141 Director's Office	F	White (not Hispanic or Latino)	Hr Analyst	29M	64,334.400	n/a	Lump Sum	n/a	n/a	64,334.40	200.00	200.00	n/a
HR	11	114	1143 Employment Relations	M	White (not Hispanic or Latino)	Human Res Business Partner	32M	70,428.800	1	Increase	2	35.3900	73,611.20		795.60	3,182.40
DAS -IMSD	12	116	1164 Network Appl	M	White (not Hispanic or Latino)	Analyst Appls System It I	21D	52,540.800	2	Increase	3	26.0200	54,121.60		395.20	1,580.80
DAS -IMSD	13	116	1164 Network Appl	M	White (not Hispanic or Latino)	Analyst Appls System It Ii	24D	61,048.000	1	Increase	2	30.0800	62,566.40		379.60	1,518.40
DAS -IMSD	14	116	1164 Network Appl	F	Two or More Races (not Hispanic or Latino)	Analyst Appls System It Ii	24D	66,705.600	4	Increase	5	33.3500	69,368.00		665.60	2,662.40
DAS -IMSD	15	116	1164 Network Appl	M	Black or African American (not Hispanic or Latino)	Analyst Appls System It Iii	28D	86,736.000	5	Increase	6	44.2100	91,956.80		1,305.20	5,220.80
DAS -IMSD	16	116	1164 Network Appl	F	White (not Hispanic or Latino)	Analyst Appls System It Iii	28D	82,617.600	4	Increase	5	41.7000	86,736.00		1,029.60	4,118.40
DAS -IMSD	17	116	1162 Administration	F	Decline to Answer	Analyst Business Develop It	28D	76,752.000	2	Increase	3	38.1900	79,435.20		670.80	2,683.20
DAS -IMSD	18	116	1173 Network Support	M	White (not Hispanic or Latino)	Chief Technology Offic	919E	137,633.600	7	Increase	8	67.4700	140,337.60		676.00	2,704.00
DAS -IMSD	19	116	1176 Personal Computer	M	White (not Hispanic or Latino)	IT Manager - Service Desk	917E	90,646.400	2	Increase	3	45.6600	94,972.80		1,081.60	4,326.40
DAS -IMSD	20	116	1176 Personal Computer	M	Asian (not Hispanic or Latino)	Network Tech Specialist 4	28D	74,526.400	1	Increase	2	36.9000	76,752.00		556.40	2,225.60
DAS -IMSD	21	116	1162 Administration	M	White (not Hispanic or Latino)	Project Manager It-	36M	95,368.000	4	Increase	5	47.7100	99,236.80		967.20	3,868.80
OAAA	22	109	OAAA	F	Black or African American (not Hispanic or Latino)	Senior Equity Manager	36M	83,865.600	1	Lump Sum	1	40.3200	83,865.60	800.00	800.00	n/a
OCC	23	113	Office of corporation Counsel	M	White	Assistant Corporation Counsel (Mental Health)	34Z	104,770.000	11	increase	12	53.1900	111,056.00		1,571.50	6,286.00
OCC	24	113	Office of corporation Counsel	F	White	Assistant Corporation Counsel (Employment)	34Z	111,056.000	12	increase	13	56.3800	117,719.00		1,665.75	6,663.00
BHD	25	630	6555 Admissions	F	Black or African American (not Hispanic or Latino)	Representative Admissions	A012	28,454.400		Increase			29,023.49		142.27	569.09
BHD	26	630	6555 Admissions	F	Black or African American (not Hispanic or Latino)	Representative Admissions	A012	32,801.600		Increase			33,457.63		164.01	656.03
BHD	27	630	6555 Admissions	F	Decline to Answer	Representative Admissions	A012	33,009.600		Increase			33,669.79		165.05	660.19
BHD	28	630	6555 Admissions	F	Black or African American (not Hispanic or Latino)	Representative Admissions	A012	32,884.800		Increase			33,542.50		164.42	657.70
BHD	29	630	6555 Admissions	F	blank	Representative Admissions	A012	31,512.000		Increase			32,142.24		157.56	630.24
BHD	30	630	6555 Admissions	F	blank	Representative Admissions	A012	31,200.000		Increase			31,824.00		156.00	624.00
BHD	31	630	6514 Storeroom	F	White (not Hispanic or Latino)	Clerk Supply	A013	38,272.000		Increase			38,654.72		95.68	382.72
BHD	32	630	6474 Wraparound Services	F	White (not Hispanic or Latino)	Clerk Accounts Receivable	A014	38,854.400		Increase			40,020.03		291.41	1,165.63
BHD	33	630	6553 Fiscal Services	F	Hispanic or Latino	Clerk Accounts Receivable	A014	41,308.800		Lump Sum			41,308.80	700.00	700.00	n/a
BHD	34	630	6554 Accounts Receivable	M	White (not Hispanic or Latino)	Assistant Medical Billing	A014	39,811.200		Increase			40,209.31		99.53	398.11
BHD	35	630	6554 Accounts Receivable	M	White (not Hispanic or Latino)	Assistant Medical Billing	A014	39,811.200		Increase			40,209.31		99.53	398.11

Supplemental Summary and Listing of 2021 Equity Adjustments

Dept	Overall Item Number	Dept #	Dept Name	Gender	Ethnicity	Job	Pay Grade	Current Annual Rate	Current Step	Increase or Lump Sum?	Proposed Step	Proposed Hourly Rate	Proposed Annual Rate	Proposed Lump Sum	2021 Spend	Annual Spend
BHD	36	630	6554 Accounts Receivable	F	Black or African American (not Hispanic or Latino)	Assistant Medical Billing	A014	34,577.935		Increase			38,035.73		864.45	3,457.79
BHD	37	630	6554 Accounts Receivable	F	Two or More Races (not Hispanic or Latino)	Assistant Medical Billing	A014	38,417.600		Increase			39,570.13		288.13	1,152.53
BHD	38	630	6535 Housekeeping	F	Black or African American (not Hispanic or Latino)	Housekeeper	A014	36,088.000		Increase			37,170.64		270.66	1,082.64
BHD	39	630	6535 Housekeeping	F	Black or African American (not Hispanic or Latino)	Housekeeper	A014	31,512.000		Increase			32,457.36		236.34	945.36
BHD	40	630	6557 Medical Records	F	Black or African American (not Hispanic or Latino)	Clerk Medical Records	A015	37,856.000		Increase			38,991.68		283.92	1,135.68
BHD	41	630	6411 CCS	F	Black or African American (not Hispanic or Latino)	Assistant Administrative	A016	36,795.200		Increase			38,634.96		459.94	1,839.76
BHD	42	630	6553 Fiscal Services	F	White (not Hispanic or Latino)	Assistant Administrative	A016	37,356.800		Increase			38,103.94		186.78	747.14
BHD	43	630	6532 Facility Maintenance Adm	M	White (not Hispanic or Latino)	Worker Maintenance	A017	43,617.600		Increase			44,489.95		218.09	872.35
BHD	44	630	6532 Facility Maintenance Adm	M	White (not Hispanic or Latino)	Worker Maintenance	A017	43,617.600		Increase			44,489.95		218.09	872.35
BHD	45	630	6532 Facility Maintenance Adm	M	White (not Hispanic or Latino)	Worker Maintenance	A017	42,244.800		Increase			43,089.70		211.22	844.90
BHD	46	630	6532 Facility Maintenance Adm	M	White (not Hispanic or Latino)	Worker Maintenance	A017	42,244.800		Increase			43,089.70		211.22	844.90
BHD	47	630	6532 Facility Maintenance Adm	M	White (not Hispanic or Latino)	Worker Maintenance	A017	40,934.400		Increase			41,753.09		204.67	818.69
BHD	48	630	6532 Facility Maintenance Adm	M	Black or African American (not Hispanic or Latino)	Worker Maintenance	A017	42,244.800		Increase			43,089.70		211.22	844.90
BHD	49	630	6532 Facility Maintenance Adm	M	White (not Hispanic or Latino)	Worker Maintenance	A017	40,040.000		Increase			40,840.80		200.20	800.80
BHD	50	630	6474 Wraparound Services	F	Black or African American (not Hispanic or Latino)	Specialist Enrollment	A018	42,889.600		Increase			44,176.29		321.67	1,286.69
BHD	51	630	6474 Wraparound Services	F	Hispanic or Latino	Coordinator Billing	A018	39,166.400		Increase			40,341.39		293.75	1,174.99
BHD	52	630	6553 Fiscal Services	M	White (not Hispanic or Latino)	Associate Accountant	A018	48,953.266		Increase			49,932.33		244.77	979.07
BHD	53	630	6554 Accounts Receivable	F	White (not Hispanic or Latino)	Coordinator Billing	A018	45,052.800		Increase			45,953.86		225.26	901.06
BHD	54	630	6554 Accounts Receivable	F	Hispanic or Latino	Coordinator Billing	A018	42,744.000		Increase			44,026.32		320.58	1,282.32
BHD	55	630	6554 Accounts Receivable	F	Black or African American (not Hispanic or Latino)	Specialist Collections	A019	51,209.600		Increase			51,721.70		128.02	512.10
BHD	56	630	6474 Wraparound Services	F	White (not Hispanic or Latino)	Specialist Wraparound Systems	A020	47,278.400		Increase			48,696.75		354.59	1,418.35
BHD	57	630	6317 Executive Support	F	Black or African American (not Hispanic or Latino)	Sr Ast Ex And Brd Adm Liaisn	A023	70,408.000		Lump Sum			70,408.00	750.00	750.00	n/a
BHD	58	630	6532 Facility Maintenance Adm	M	Hispanic or Latino	Administrator Environmentalsvc	E002	83,304.000		Increase			84,137.04		208.26	833.04
BHD	59	630	6474 Wraparound Services	F	White (not Hispanic or Latino)	Supervisor Office Management	M005	54,912.000		Increase			56,559.36		411.84	1,647.36
BHD	60	630	6555 Admissions	F	Black or African American (not Hispanic or Latino)	Manager Patient Access	M005	50,606.400		Increase			51,618.53		253.03	1,012.13
BHD	61	630	6557 Medical Records	F	White (not Hispanic or Latino)	Supervisor Med Records	M006	55,806.400		Increase			57,480.59		418.55	1,674.19
BHD	62	630	6514 Storeroom	F	White (not Hispanic or Latino)	Manager Facilities Op Bhd	M007	58,468.800		Increase			59,638.18		292.34	1,169.38
BHD	63	630	6474 Wraparound Services	F	Black or African American (not Hispanic or Latino)	Manager Program	M008	71,822.400		Increase			73,977.07		538.67	2,154.67
BHD	64	630	6474 Wraparound Services	F	White (not Hispanic or Latino)	Qa Qi Manager	M008	71,177.600		Increase			73,312.93		533.83	2,135.33
BHD	65	630	6474 Wraparound Services	F	White (not Hispanic or Latino)	Manager Program	M008	64,001.600		Increase			65,921.65		480.01	1,920.05
BHD	66	630	6474 Wraparound Services	F	White (not Hispanic or Latino)	Manager Program	M008	60,361.600		Increase			63,379.68		754.52	3,018.08
BHD	67	630	6554 Accounts Receivable	F	White (not Hispanic or Latino)	Patient Accounts Manager	M008	68,063.253		Increase			69,424.52		340.32	1,361.27
BHD	68	630	6532 Facility Maintenance Adm	M	White (not Hispanic or Latino)	Supervisor Maintenance	M008	61,692.800		Increase			62,309.73		154.23	616.93
BHD	69	630	6323 Psychiatry Administration	F	White (not Hispanic or Latino)	Manager Medical Services	M009	84,406.400		Lump Sum			84,406.40	750.00	750.00	n/a
BHD	70	630	6402 Community Services Admin	M	White (not Hispanic or Latino)	Manager Integrated Services	M009	74,464.000		Increase			76,697.92		558.48	2,233.92
BHD	71	630	6445 Mobile Team	F	White (not Hispanic or Latino)	Coordinator Psych Crisis Svcs	M009	80,371.200		Increase			82,782.34		602.78	2,411.14
BHD	72	630	6445 Mobile Team	F	White (not Hispanic or Latino)	Coordinator Psych Crisis Svcs	M009	69,139.200		Increase			75,361.71		1,555.63	6,222.53
BHD	73	630	6474 Wraparound Services	F	White (not Hispanic or Latino)	Integrated Services Manager Pe	M010	65,790.400		Increase			67,106.21		328.95	1,315.81
BHD	74	630	6557 Medical Records	F	White (not Hispanic or Latino)	Administrator Medical Records	M010	87,692.800		Increase			88,569.73		219.23	876.93
BHD	75	630	6552 Fiscal Administration	F	White (not Hispanic or Latino)	Manager Accounting	M011	74,586.266		Increase			76,823.85		559.40	2,237.59

Supplemental Summary and Listing of 2021 Equity Adjustments

Dept	Overall Item Number	Dept #	Dept Name	Gender	Ethnicity	Job	Pay Grade	Current Annual Rate	Current Step	Increase or Lump Sum?	Proposed Step	Proposed Hourly Rate	Proposed Annual Rate	Proposed Lump Sum	2021 Spend	Annual Spend
BHD	76	630	6445 Mobile Team	F	Black or African American (not Hispanic or Latino)	Director Comm Crisis Center	M012	88,462.400		Increase			90,231.65		442.31	1,769.25
BHD	77	630	6445 Mobile Team	M	Asian (not Hispanic or Latino)	Rn	N001	66,913.600		Increase			72,935.82		1,505.56	6,022.22
BHD	78	630	6445 Mobile Team	F	White (not Hispanic or Latino)	Rn	N001	69,950.400		Increase			76,945.44		1,748.76	6,995.04
BHD	79	630	6474 Wraparound Services	F	White (not Hispanic or Latino)	Court And Billing Coordinator	P007	43,076.800		Increase			44,369.10		323.08	1,292.30
BHD	80	630	6504 Legal Services	F	White (not Hispanic or Latino)	Representative Legal Services	P007	59,113.600		Increase			60,295.87		295.57	1,182.27
BHD	81	630	6504 Legal Services	F	White (not Hispanic or Latino)	Representative Legal Services	P007	53,913.600		Increase			54,991.87		269.57	1,078.27
BHD	82	630	6504 Legal Services	F	White (not Hispanic or Latino)	Representative Legal Services	P007	57,990.400		Increase			59,150.21		289.95	1,159.81
BHD	83	630	6315 Contract Admin	F	Black or African American (not Hispanic or Latino)	Compliance Auditor Bhd	P008	54,267.200		Increase			55,895.22		407.00	1,628.02
BHD	84	630	6315 Contract Admin	F	White (not Hispanic or Latino)	Compliance Auditor Bhd	P008	56,326.400		Increase			58,579.46		563.26	2,253.06
BHD	85	630	6474 Wraparound Services	F	Hispanic or Latino	Specialist Quality Assurance	P008	45,718.400		Increase			47,089.95		342.89	1,371.55
BHD	86	630	6476 Wraparound Grants	F	White (not Hispanic or Latino)	Clinical School Liaison	P008	63,856.000		Increase			63,897.60		10.40	41.60
BHD	87	630	6315 Contract Admin	F	White (not Hispanic or Latino)	Coordinator Contract Serv Bhd	P009	64,313.600		Increase			66,243.01		482.35	1,929.41
BHD	88	630	6402 Community Services Admin	M	White (not Hispanic or Latino)	Evaluator Program	P009	57,387.200		Increase			62,552.05		1,291.21	5,164.85
BHD	89	630	6402 Community Services Admin	F	White (not Hispanic or Latino)	Analyst Heath Data	P009	52,041.600		Increase			54,123.26		520.42	2,081.66
BHD	90	630	6403 CARS Care Coor	F	White (not Hispanic or Latino)	Coordinator Care Management	P009	56,284.800		Increase			59,099.04		703.56	2,814.24
BHD	91	630	6403 CARS Care Coor	F	White (not Hispanic or Latino)	Coordinator Care Management	P009	56,284.800		Increase			59,099.04		703.56	2,814.24
BHD	92	630	6474 Wraparound Services	F	Black or African American (not Hispanic or Latino)	Supportive Empl Benefits Cnslr	P009	53,580.800		Increase			55,188.22		401.86	1,607.42
BHD	93	630	6476 Wraparound Grants	F	Hispanic or Latino	Coordinator Community Outreach	P009	64,646.400		Increase			67,878.72		808.08	3,232.32
BHD	94	630	6402 Community Services Admin	M	White (not Hispanic or Latino)	Coordinator Administrative	P010	58,864.000		Increase			63,573.12		1,177.28	4,709.12
BHD	95	630	6402 Community Services Admin	F	Black or African American (not Hispanic or Latino)	Coordinator Administrative	P010	60,944.000		Increase			62,162.88		304.72	1,218.88
BHD	96	630	6402 Community Services Admin	F	White (not Hispanic or Latino)	Coordinator Administrative	P010	59,384.000		Increase			62,947.04		890.76	3,563.04
BHD	97	630	6402 Community Services Admin	F	White (not Hispanic or Latino)	Coordinator Integrated Service	P010	74,530.144		Lump Sum			74,530.14	750.00	750.00	n/a
BHD	98	630	6402 Community Services Admin	F	White (not Hispanic or Latino)	Coordinator Administrative	P010	64,168.000		Increase			65,451.36		320.84	1,283.36
BHD	99	630	6402 Community Services Admin	F	Decline to Answer	Coordinator Administrative	P010	57,366.400		Lump Sum			61,955.71	750.00	1,897.33	n/a
BHD	100	630	6402 Community Services Admin	M	Two or More Races (not Hispanic or Latino)	Coordinator Administrative	P010	55,182.400		Increase			59,596.99		1,103.65	4,414.59
BHD	101	630	6402 Community Services Admin	F	Black or African American (not Hispanic or Latino)	Coordinator Administrative	P010	56,763.200		Increase			61,304.26		1,135.26	4,541.06
BHD	102	630	6402 Community Services Admin	F	White (not Hispanic or Latino)	Coordinator Administrative	P010	59,883.200		Increase			62,877.36		748.54	2,994.16
BHD	103	630	6405 Community Support Program	F	White (not Hispanic or Latino)	Coordinator Integrated Service	P010	72,238.400		Increase			73,683.17		361.19	1,444.77
BHD	104	630	6406 Targeted Case Management	F	Black or African American (not Hispanic or Latino)	Coordinator Integrated Service	P010	74,526.400		Lump Sum			74,526.40	750.00	750.00	n/a
BHD	105	630	6411 CCS	F	White (not Hispanic or Latino)	Coordinator Administrative	P010	63,044.800		Increase			64,305.70		315.22	1,260.90
BHD	106	630	6411 CCS	F	White (not Hispanic or Latino)	Coordinator Integrated Service	P010	74,526.400		Lump Sum			74,526.40	750.00	750.00	n/a
BHD	107	630	6411 CCS	F	White (not Hispanic or Latino)	Coordinator Integrated Service	P010	74,534.096		Lump Sum			74,534.10	750.00	750.00	n/a
BHD	108	630	6411 CCS	F	White (not Hispanic or Latino)	Coordinator Administrative	P010	56,825.600		Increase			58,530.37		426.19	1,704.77
BHD	109	630	6412 Intensive Outpatient Prog	F	Hispanic or Latino	Clinician Emergency Services	P010	57,782.400		Increase			60,671.52		722.28	2,889.12
BHD	110	630	6445 Mobile Team	F	Black or African American (not Hispanic or Latino)	Clinician Emergency Services	P010	62,483.200		Increase			63,732.86		312.42	1,249.66
BHD	111	630	6445 Mobile Team	M	White (not Hispanic or Latino)	Clinician Emergency Services	P010	27,352.000		Increase			29,266.64		478.66	1,914.64
BHD	112	630	6445 Mobile Team	M	White (not Hispanic or Latino)	Clinician Emergency Services	P010	53,580.800		Increase			58,403.07		1,205.57	4,822.27
BHD	113	630	6448 Team Connect	F	White (not Hispanic or Latino)	Clinician Emergency Services	P010	58,344.000		Increase			60,094.32		437.58	1,750.32
BHD	114	630	6448 Team Connect	F	Hispanic or Latino	Clinician Emergency Services	P010	58,822.400		Increase			60,587.07		441.17	1,764.67
BHD	115	630	6449 CART	F	Black or African American (not Hispanic or Latino)	Clinician Emergency Services	P010	61,859.200		Increase			66,189.34		1,082.54	4,330.14

Supplemental Summary and Listing of 2021 Equity Adjustments

Dept	Overall Item Number	Dept #	Dept Name	Gender	Ethnicity	Job	Pay Grade	Current Annual Rate	Current Step	Increase or Lump Sum?	Proposed Step	Proposed Hourly Rate	Proposed Annual Rate	Proposed Lump Sum	2021 Spend	Annual Spend
BHD	116	630	6474 Wraparound Services	F	White (not Hispanic or Latino)	Clinician Emergency Services	P010	63,377.600		Increase			65,278.93		475.33	1,901.33
BHD	117	630	6474 Wraparound Services	F	White (not Hispanic or Latino)	Qa Coordinator	P010	58,364.800		Increase			60,115.74		437.74	1,750.94
BHD	118	630	6553 Fiscal Services	M	White (not Hispanic or Latino)	Sr Accountant	P010	70,012.800		Increase			70,712.93		175.03	700.13
BHD	119	630	6553 Fiscal Services	F	Hispanic or Latino	Sr Accountant	P010	66,585.010		Increase			68,582.56		499.39	1,997.55
BHD	120	630	6315 Contract Admin	F	Black or African American (not Hispanic or Latino)	Manager Compliance Contracts	P011	60,923.200		Increase			63,055.51		533.08	2,132.31
BHD	121	630	6447 DD MH Mobile Team	F	Hispanic or Latino	Psychological Associate	P011	72,238.400		Increase			72,960.78		180.60	722.38
BHD	122	630	6447 DD MH Mobile Team	F	White (not Hispanic or Latino)	Psychological Associate	P011	64,604.800		Increase			65,250.85		161.51	646.05
BHD	123	630	6402 Community Services Admin	F	White (not Hispanic or Latino)	Lead Administrative Coord	P012	68,432.000		Increase			69,800.64		342.16	1,368.64
BHD	124	630	6445 Mobile Team	F	White (not Hispanic or Latino)	Lead Emergency Svc Clinician	P012	65,728.000		Increase			67,699.84		492.96	1,971.84
BHD	125	630	6315 Contract Admin	F	Black or African American (not Hispanic or Latino)	Manager Contract Network Svcs	P013	78,062.400		Increase			80,794.58		683.05	2,732.18
BHD	126	630	6474 Wraparound Services	F	Black or African American (not Hispanic or Latino)	Psychologist	P017	97,801.600		Increase			100,735.65		733.51	2,934.05
BHD	127	630	6474 Wraparound Services	F	White (not Hispanic or Latino)	Psychologist	P017	98,363.200		Increase			101,314.10		737.72	2,950.90
Courts	128	200	2843 Civil Div-Clk Of Courts	F	Black or African American (not Hispanic or Latino)	Clerk Court Services-	12	36,566.400	1	Increase	2	18.1200	37,689.60		280.80	1,123.20
Courts	129	200	2423 Family Crt Mediation Serv	F	White (not Hispanic or Latino)	Assistant Legal Courts	21	49,816.000	2	Increase	3	24.9300	51,854.40		509.60	2,038.40
Courts	130	200	2806 Pro Se	F	White (not Hispanic or Latino)	Assistant Legal Courts	21	47,902.400	1	Increase	2	23.9500	49,816.00		478.40	1,913.60
Courts	131	200	2843 Civil Div-Clk Of Courts	F	Black or African American (not Hispanic or Latino)	Sr Assistant Clerical-	04P	33,030.400	1	Increase	4	17.5600	36,524.80		873.60	3,494.40
Courts	132	200	2843 Civil Div-Clk Of Courts	F	Black or African American (not Hispanic or Latino)	Sr Assistant Clerical-	04P	34,195.200	2	Increase	4	17.5600	36,524.80		582.40	2,329.60
Courts	133	200	2836 Misdemeanor/Traf-Clk Crts	F	Black or African American (not Hispanic or Latino)	Sr Assistant Clerical-	04P	35,360.000	3	Increase	4	17.5600	36,524.80		291.20	1,164.80
Courts	134	200	2836 Misdemeanor/Traf-Clk Crts	F	Black or African American (not Hispanic or Latino)	Sr Assistant Clerical-	04P	35,360.000	3	Increase	4	17.5600	36,524.80		291.20	1,164.80
Courts	135	200	2833 Felony-Clk Of Courts	F	Hispanic or Latino	Sr Assistant Clerical-	04P	34,195.200	2	Increase	4	17.5600	36,524.80		582.40	2,329.60
Courts	136	200	2836 Misdemeanor/Traf-Clk Crts	M	Hispanic or Latino	Sr Assistant Clerical-	04P	33,030.400	1	Increase	4	17.5600	36,524.80		873.60	3,494.40
Courts	137	200	2863 Childrens Div-Clk Of Crts	F		Sr Assistant Clerical-	04P	35,360.000	3	Increase	4	17.5600	36,524.80		291.20	1,164.80
Courts	138	200	2836 Misdemeanor/Traf-Clk Crts	F	Black or African American (not Hispanic or Latino)	Specialist Clerical Cts-	05P	35,568.000	1	Increase	3	18.3100	38,084.80		629.20	2,516.80
Courts	139	200	2836 Misdemeanor/Traf-Clk Crts	F	Black or African American (not Hispanic or Latino)	Specialist Clerical Cts-	05P	35,568.000	1	Increase	3	18.3100	38,084.80		629.20	2,516.80
Courts	140	200	2843 Civil Div-Clk Of Courts	F	Black or African American (not Hispanic or Latino)	Specialist Clerical Cts-	05P	35,568.000	1	Increase	3	18.3100	38,084.80		629.20	2,516.80
Courts	141	200	2843 Civil Div-Clk Of Courts	F	Black or African American (not Hispanic or Latino)	Specialist Clerical Cts-	05P	35,568.000	1	Increase	3	18.3100	38,084.80		629.20	2,516.80
Courts	142	200	2843 Civil Div-Clk Of Courts	F	Black or African American (not Hispanic or Latino)	Specialist Clerical Cts-	05P	35,568.000	1	Increase	3	18.3100	38,084.80		629.20	2,516.80
Courts	143	200	2863 Childrens Div-Clk Of Crts	F	Black or African American (not Hispanic or Latino)	Specialist Clerical Cts-	05P	35,568.000	1	Increase	3	18.3100	38,084.80		629.20	2,516.80
Courts	144	200	2863 Childrens Div-Clk Of Crts	F	Black or African American (not Hispanic or Latino)	Specialist Clerical Cts-	05P	35,568.000	1	Increase	3	18.3100	38,084.80		629.20	2,516.80
Courts	145	200	2863 Childrens Div-Clk Of Crts	F	Black or African American (not Hispanic or Latino)	Specialist Clerical Cts-	05P	35,568.000	1	Increase	3	18.3100	38,084.80		629.20	2,516.80
Courts	146	200	2863 Childrens Div-Clk Of Crts	F	Black or African American (not Hispanic or Latino)	Specialist Clerical Cts-	05P	35,568.000	1	Increase	3	18.3100	38,084.80		629.20	2,516.80
Courts	147	200	2863 Childrens Div-Clk Of Crts	F	Black or African American (not Hispanic or Latino)	Specialist Clerical Cts-	05P	35,568.000	1	Increase	3	18.3100	38,084.80		629.20	2,516.80
Courts	148	200	2863 Childrens Div-Clk Of Crts	F	Black or African American (not Hispanic or Latino)	Specialist Clerical Cts-	05P	35,568.000	1	Increase	3	18.3100	38,084.80		629.20	2,516.80
Courts	149	200	2690 Register In Probate	F	Black or African American (not Hispanic or Latino)	Specialist Clerical Cts-	05P	36,836.800	1	Increase	3	18.3100	38,084.80		312.00	1,248.00
Courts	150	200	2421 Family Court Comm-General	F	Hispanic or Latino	Specialist Clerical Cts-	05P	35,568.000	1	Increase	3	18.3100	38,084.80		629.20	2,516.80
Courts	151	200	2806 Pro Se	F	Hispanic or Latino	Specialist Clerical Cts-	05P	35,568.000	1	Increase	3	18.3100	38,084.80		629.20	2,516.80
Courts	152	200	2836 Misdemeanor/Traf-Clk Crts	F	Hispanic or Latino	Specialist Clerical Cts-	05P	35,568.000	1	Increase	3	18.3100	38,084.80		629.20	2,516.80
Courts	153	200	2836 Misdemeanor/Traf-Clk Crts	F	White (not Hispanic or Latino)	Specialist Clerical Cts-	05P	35,568.000	1	Increase	3	18.3100	38,084.80		629.20	2,516.80
Courts	154	200	2836 Misdemeanor/Traf-Clk Crts	F	White (not Hispanic or Latino)	Specialist Clerical Cts-	05P	35,568.000	1	Increase	3	18.3100	38,084.80		629.20	2,516.80

Supplemental Summary and Listing of 2021 Equity Adjustments

Dept	Overall Item Number	Dept #	Dept Name	Gender	Ethnicity	Job	Pay Grade	Current Annual Rate	Current Step	Increase or Lump Sum?	Proposed Step	Proposed Hourly Rate	Proposed Annual Rate	Proposed Lump Sum	2021 Spend	Annual Spend
Courts	155	200	2863 Childrens Div-Clk Of Crts	F	White (not Hispanic or Latino)	Specialist Clerical Cts-	05P	35,568.000	1	Increase	3	18.3100	38,084.80		629.20	2,516.80
Courts	156	200	2863 Childrens Div-Clk Of Crts	F	White (not Hispanic or Latino)	Specialist Clerical Cts-	05P	35,568.000	1	Increase	3	18.3100	38,084.80		629.20	2,516.80
Courts	157	200	2843 Civil Div-Clk Of Courts	F	Black or African American (not Hispanic or Latino)	Supervisor Operations Ct-	24M	56,014.400	3	Increase	5	29.1500	60,632.00		1,154.40	4,617.60
Courts	158	200	2836 Misdemeanor/Traf-Clk Crts	F	White (not Hispanic or Latino)	Supervisor Operations Ct-	24M	56,014.400	3	Increase	4	27.8900	58,011.20		499.20	1,996.80
Courts	159	200	2831 Felony Courts	F	Hispanic or Latino	Deputy Court Clerk	25K	47,902.400	1	Increase	2	23.9500	49,816.00		478.40	1,913.60
Courts	160	200	2851 Chief Judge Administratio	F	Black or African American (not Hispanic or Latino)	Assistant Executive-	25M	58,011.200	3	Increase	4		60,632.00		655.20	2,620.80
Courts	161	200	2812 Jury Management	F	Black or African American (not Hispanic or Latino)	Manager Jury Services-	28M	61,422.400	2	Increase	4	32.3100	67,204.80		1,445.60	5,782.40
Courts	162	200	2843 Civil Div-Clk Of Courts	F	Black or African American (not Hispanic or Latino)	Deputy Administrator Division	28M	61,422.400	2	Increase	4	32.3100	67,204.80		1,445.60	5,782.40
Courts	163	200	2843 Civil Div-Clk Of Courts	F	Black or African American (not Hispanic or Latino)	Deputy Administrator Division	28M	61,422.400	2	Increase	4	32.3100	67,204.80		1,445.60	5,782.40
Courts	164	200	2690 Register In Probate	M	Black or African American (not Hispanic or Latino)	Deputy Administrator Division	28M	61,422.400	2	Increase	4	32.3100	67,204.80		1,445.60	5,782.40
Courts	165	200	2863 Childrens Div-Clk Of Crts	F	White (not Hispanic or Latino)	Deputy Administrator Division	28M	61,422.400	2	Increase	4	32.3100	67,204.80		1,445.60	5,782.40
Courts	166	200	2836 Misdemeanor/Traf-Clk Crts	M	White (not Hispanic or Latino)	Deputy Administrator Division	28M	61,422.400	2	Increase	4	32.3100	67,204.80		1,445.60	5,782.40
Courts	167	200	2690 Register In Probate	M	White (not Hispanic or Latino)	Asst Chief Deputy Clrk Div	33M	73,611.200	1	Increase	2	36.9400	76,835.20		806.00	3,224.00
Courts	168	200	2806 Pro Se	F	White (not Hispanic or Latino)	Administrator Justice Center	35M	91,520.000	4	Increase	5	45.8500	95,368.00		962.00	3,848.00
Courts	169	200	2811 Administration	F	Hispanic or Latino	Chief Deputy Circuit Court Clr	902E	104,570.610		Increase			110,293.38		1,430.69	5,722.77
DHHS	170	800	8213 DHHS Accounting Unit	M	White (not Hispanic or Latino)	Accountant 2	17	47,902.400	5	Lump Sum	5		47,902.40	500.00	500.00	n/a
DHHS	171	800	8364 Specialist Disabilities Ben	F	Black or African American (not Hispanic or Latino)	Disability Benefit specialist	20	46,114.000	1	Increase	3		49,816.00		925.50	3,702.00
DHHS	172	800	8364 Specialist Disabilities Ben	F	White (not Hispanic or Latino)	Disability Benefit specialist	20	46,113.600	1	Increase	2		47,902.40		447.20	1,788.80
DHHS	173	800	8213 DHHS Accounting Unit	F	White (not Hispanic or Latino)	Accountant 3	21	55,307.200	5	Lump Sum	5		55,307.20	500.00	500.00	n/a
DHHS	174	800	7932 Elderly Nutrition	F	White (not Hispanic or Latino)	Coordinator Nutrition Outreach	23	51,854.400	1	Increase	2		53,539.20		421.20	1,684.80
DHHS	175	800	8523 Shelter Plus Care	F	Black or African American (not Hispanic or Latino)	Community Intervention Spec	24	53,081.600	1	Increase	2		55,099.20		504.40	2,017.60
DHHS	176	800	8523 Shelter Plus Care	F	Black or African American (not Hispanic or Latino)	Community Intervention Spec	24	53,081.600	1	Increase	2		55,099.20		504.40	2,017.60
DHHS	177	800	8529 Outreach Services	F	Black or African American (not Hispanic or Latino)	Community Intervention Spec	24	55,099.200	2	Increase	3		57,137.60		509.60	2,038.40
DHHS	178	800	8530 SAMHSA Housing First	F	Black or African American (not Hispanic or Latino)	Community Intervention Spec	24	57,137.600	3	Increase	4		59,155.20		504.40	2,017.60
DHHS	179	800	8529 Outreach Services	M	Black or African American (not Hispanic or Latino)	Community Intervention Spec	24	57,137.600	3	Increase	4		59,155.20		504.40	2,017.60
DHHS	180	800	8529 Outreach Services	F	Decline to Answer	Community Intervention Spec	24	57,137.600	3	Increase	4		59,155.20		504.40	2,017.60
DHHS	181	800	8523 Shelter Plus Care	F	White (not Hispanic or Latino)	Community Intervention Spec	24	53,081.600	1	Increase	2		55,099.20		504.40	2,017.60
DHHS	182	800	8529 Outreach Services	M	White (not Hispanic or Latino)	Community Intervention Spec	24	57,137.600	3	Increase	4		59,155.20		504.40	2,017.60
DHHS	183	800	8527 Special Needs Admin	M		Community Intervention Spec	24	57,137.600	3	Increase	4		59,155.20		504.40	2,017.60
DHHS	184	800	8529 Outreach Services	F	White (not Hispanic or Latino)	Lead Comm Intervention Spec	27	64,521.600	3	Increase	4		67,579.20		764.40	3,057.60
DHHS	185	800	8529 Outreach Services	F	White (not Hispanic or Latino)	Lead Comm Intervention Spec	27	64,521.600	3	Increase	4		67,579.20		764.40	3,057.60
DHHS	186	800	8530 SAMHSA Housing First	M	White (not Hispanic or Latino)	Lead Comm Intervention Spec	27	64,521.600	3	Increase	4		67,579.20		764.40	3,057.60
DHHS	187	800	7932 Elderly Nutrition	F	White (not Hispanic or Latino)	Program Coord Senior Dining	30	72,155.200	4	Increase	5		75,316.80		790.40	3,161.60
DHHS	188	800	8525 Housing Choice Voucher Pr	F	Black or African American (not Hispanic or Latino)	Office Supp Asst 2 Nm	02Z1	35,193.600	1	Increase	3		36,296.00		275.60	1,102.40
DHHS	189	800	7962 Information & Outreach	F	White (not Hispanic or Latino)	Office Supp Asst 2 Nm	02Z1	36,296.000	3	Increase	4		37,294.40		249.60	998.40
DHHS	190	800	7961 RCA:Administration	F	Black or African American (not Hispanic or Latino)	Clerical Asst 1 Nm	03Z1	33,113.600	3	Increase	5		35,276.80		540.80	2,163.20
DHHS	191	800	8309 DSD Operations	F	Two or More Races (not Hispanic or Latino)	Clerical Asst 1 Nm	03Z1	36,379.200	6	Increase	8		38,563.20		546.00	2,184.00
DHHS	192	800	8309 DSD Operations	F	White (not Hispanic or Latino)	Fiscal Asst 2 Nm	04Z1	37,689.600	5	Increase	7		40,019.20		582.40	2,329.60
DHHS	193	800	8238 Energy Program	F	Hispanic or Latino	Energy Asst Prog Spec	07A	33,904.000	5	Increase	7		35,817.60		478.40	1,913.60

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DHHS	194	800	7973 Protective Services	F	Hispanic or Latino	Human Ser Wkr Aging Nm	16Z4	59,508.800	12	Lump Sum	12		59,508.80	500.00	500.00	n/a
DHHS	195	800	7972 Elder Abuse	F	White (not Hispanic or Latino)	Human Ser Wkr Aging Nm	16Z4	59,508.800	12	Lump Sum	12		59,508.80	500.00	500.00	n/a
DHHS	196	800	8387 Children's Lts	F	Hispanic or Latino	Human Ser Wkr Bl Sp Nm	16Z4	53,539.200	8	Increase	9		55,307.20		442.00	1,768.00
DHHS	197	800	8361 Resource Center	F	Black or African American (not Hispanic or Latino)	Human Ser Wkr Nm	16Z4	59,508.800	12	Lump Sum	12		59,508.80	500.00	500.00	n/a
DHHS	198	800	8324 Court Services	M	Black or African American (not Hispanic or Latino)	Human Ser Wkr Nm	16Z4	59,508.800	12	Lump Sum	12		59,508.80	500.00	500.00	n/a
DHHS	199	800	8383 DD Birth to 3	F	Black or African American (not Hispanic or Latino)	Quality Assurance Special Nm	16Z5	51,854.400	4	Increase	5		53,539.20		421.20	1,684.80
DHHS	200	800	8911 Delinquency Serv Admin	F	Black or African American (not Hispanic or Latino)	Quality Assurance Special Nm	16Z5	55,307.200	6	Increase	8		58,468.80		790.40	3,161.60
DHHS	201	800	7973 Protective Services	F	Black or African American (not Hispanic or Latino)	Rn 2 - Dept On Aging	18N	80,225.600	9	Lump Sum	9		80,225.60	500.00	500.00	n/a
DHHS	202	800	7963 Pre-Admission-Consult	F	Black or African American (not Hispanic or Latino)	Paralegal Nm	19Z2	50,440.000	3	Increase	4		52,707.20		566.80	2,267.20
DHHS	203	800	8911 Delinquency Serv Admin	F	White (not Hispanic or Latino)	Info Systm Appl Spec Cc	21DM	61,713.600	7	Lump Sum	7		61,713.60	500.00	500.00	n/a
DHHS	204	800	8525 Housing Choice Voucher Pr	M	Hispanic or Latino	Inspector Housing	24M	56,014.400	3	Increase	4		58,011.20		499.20	1,996.80
DHHS	205	800	1021 Veteran's Service	F	White (not Hispanic or Latino)	Program Manager Veteran Servic	24M	52,041.600	1	Increase	2		54,038.40		499.20	1,996.80
DHHS	206	800	8911 Delinquency Serv Admin	F	White (not Hispanic or Latino)	Supervisor Office Management-	24M	60,632.000	5	Lump Sum	5		60,632.00	500.00	500.00	n/a
DHHS	207	800	8525 Housing Choice Voucher Pr	F	Hispanic or Latino	Asst Housing And Dev Coord	25M	58,011.200	3	Increase	5		60,632.00		655.20	2,620.80
DHHS	208	800	8388 Special Needs Day Care	F	Black or African American (not Hispanic or Latino)	Disabilities Services Coord	26M	56,014.400	1	Increase	2		58,011.20		499.20	1,996.80
DHHS	209	800	8387 Children's Lts	M	Decline to Answer	Disabilities Services Coord	26M	58,011.200	2	Increase	3		60,632.00		655.20	2,620.80
DHHS	210	800	8383 DD Birth to 3	F	Hispanic or Latino	Disabilities Services Coord	26M	56,014.400	1	Increase	2		58,011.20		499.20	1,996.80
DHHS	211	800	8925 Re-Entry & Aftercare	F	Black or African American (not Hispanic or Latino)	Human Services Supv	26M	61,422.400	4	Increase	5		64,334.40		728.00	2,912.00
DHHS	212	800	8941 Probation Supervision	F	Black or African American (not Hispanic or Latino)	Human Services Supv	26M	61,422.400	4	Increase	5		64,334.40		728.00	2,912.00
DHHS	213	800	8941 Probation Supervision	F	Black or African American (not Hispanic or Latino)	Human Services Supv	26M	58,011.200	2	Increase	4		61,422.40		852.80	3,411.20
DHHS	214	800	8941 Probation Supervision	F	Black or African American (not Hispanic or Latino)	Human Services Supv	26M	60,632.000	3	Increase	5		64,334.40		925.60	3,702.40
DHHS	215	800	8941 Probation Supervision	M	White (not Hispanic or Latino)	Human Services Supv	26M	61,422.400	4	Increase	5		64,334.40		728.00	2,912.00
DHHS	216	800	8942 Court Intake Services	M	Black or African American (not Hispanic or Latino)	Human Services Supv	26M	64,334.400	5	Lump Sum	5		64,334.40	500.00	500.00	n/a
DHHS	217	800	8937 AODA Services	F	Black or African American (not Hispanic or Latino)	Adm Coord Alco Drug Prog	27M	64,334.400	4	Increase	5		67,204.80		717.60	2,870.40
DHHS	218	800	8911 Delinquency Serv Admin	F	Black or African American (not Hispanic or Latino)	Admin Coord	27M	64,334.400	4	Increase	5		67,204.80		717.60	2,870.40
DHHS	219	800	8387 Children's Lts	F	American Indian or Alaska Native (not Hispanic or Latino)	Provider Network Coordinator	27M	58,011.200	1	Increase	2		60,632.00		655.20	2,620.80
DHHS	220	800	8213 DHHS Accounting Unit	M	White (not Hispanic or Latino)	Accounting Coord - Dhhs	28M	70,428.800	5	Lump Sum	5		70,428.80	500.00	500.00	n/a
DHHS	221	800	8110 Director's Office	F	White (not Hispanic or Latino)	Sr Assistant Executive-	28M	70,428.800	5	Lump Sum	5		70,428.80	500.00	500.00	n/a
DHHS	222	800	8921 Dentention Center	M	Black or African American (not Hispanic or Latino)	Supervisor Juvenile Coofficer-	28M	67,204.800	4	Increase	5		70,428.80		806.00	3,224.00
DHHS	223	800	8921 Dentention Center	M	Black or African American (not Hispanic or Latino)	Supervisor Juvenile Coofficer-	28M	67,204.800	4	Increase	5		70,428.80		806.00	3,224.00
DHHS	224	800	8921 Dentention Center	F	Black or African American (not Hispanic or Latino)	Supervisor Juvenile Coofficer-	28M	70,428.800	5	Lump Sum	5		70,428.80	500.00	500.00	n/a
DHHS	225	800	8921 Dentention Center	M	White (not Hispanic or Latino)	Supervisor Juvenile Coofficer-	28M	70,428.800	5	Lump Sum	5		70,428.80	500.00	500.00	n/a
DHHS	226	800	7972 Elder Abuse	F	White (not Hispanic or Latino)	Coordinator Eldr Abuse Preven	29M	67,204.800	3	Increase	5		70,428.80		806.00	3,224.00
DHHS	227	800	8219 DHHS Quality Assurnace	F	White (not Hispanic or Latino)	Qual Assur Coord - Dhhs	29M	73,611.200	5	Lump Sum	5		73,611.20	500.00	500.00	n/a
DHHS	228	800	7931 Elderly Sevices	M	White (not Hispanic or Latino)	Prog And Policy Coord	30M	73,611.200	4	Increase	5		76,835.20		806.00	3,224.00
DHHS	229	800	7912 Fiscal Support Serv.	F	White (not Hispanic or Latino)	Supervisor Accounting-	31M	67,204.800	1	Increase	2		70,428.80		806.00	3,224.00
DHHS	230	800	8921 Dentention Center	M	Black or African American (not Hispanic or Latino)	Asst Superintendent Juv Det	33M	87,713.600	5	Lump Sum	5		87,713.60	500.00	500.00	n/a
DHHS	231	800	8525 Housing Choice Voucher Pr	F	Decline to Answer	Housing Program-Manager-	33M	83,865.600	4	Increase	5		87,713.60		962.00	3,848.00
DHHS	232	800	8523 Shelter Plus Care	F	White (not Hispanic or Latino)	Housing Program-Manager-	33M	83,865.600	4	Increase	5		87,713.60		962.00	3,848.00
DHHS	233	800	8529 Outreach Services	M	White (not Hispanic or Latino)	Assist Admin Housing Homeless	35M	91,520.000	4	Increase	5		95,368.00		962.00	3,848.00

Supplemental Summary and Listing of 2021 Equity Adjustments

Dept	Overall Item Number	Dept #	Dept Name	Gender	Ethnicity	Job	Pay Grade	Current Annual Rate	Current Step	Increase or Lump Sum?	Proposed Step	Proposed Hourly Rate	Proposed Annual Rate	Proposed Lump Sum	2021 Spend	Annual Spend
DHHS	234	800	8941 Probation Supervision	F	Black or African American (not Hispanic or Latino)	Deputy Administrator	36M	87,713.600	2	Increase	3		91,520.00		951.60	3,806.40
DHHS	235	800	8911 Delinquency Serv Admin	F	White (not Hispanic or Latino)	Deputy Administrator	36M	99,236.800	5	Lump Sum	5		99,236.80	500.00	500.00	n/a
DHHS	236	800	8921 Dentention Center	M	White (not Hispanic or Latino)	Superintendent Juv Detention	36M	95,368.000	4	Increase	5		99,236.80		967.20	3,868.80
DHHS	237	800	8305 Administration	F	Black or African American (not Hispanic or Latino)	Administrator Disability Servi	902E	106,567.190		Increase			107,725.00		289.45	1,157.81
DHHS	238	800	8925 Re-Entry & Aftercare	F	Black or African American (not Hispanic or Latino)	Sect Mgr	914E	75,067.200	6	Increase	7		77,334.40		566.80	2,267.20
DHHS	239	800	8941 Probation Supervision	F	White (not Hispanic or Latino)	Sect Mgr	914E	78,846.180		Lump Sum			78,846.18	500.00	500.00	n/a
DHHS	240	800	1021 Veteran's Service	M	Black or African American (not Hispanic or Latino)	Officer Veterans Service-	915E	77,958.400	4	Increase	5		81,348.80		847.60	3,390.40
DA	241	450	District Attorney	F	White (not Hispanic or Latino)	Database Assistant	26	57,137.600	1	Increase	2	28.4400	59,155.20		504.40	2,017.60
DA	242	450	District Attorney	F	Black or African American (not Hispanic or Latino)	Office Supp Asst 1	01P	28,600.000	2	Increase	3	14.2200	29,577.60		244.40	977.60
DA	243	450	District Attorney	F	Two or More Races (not Hispanic or Latino)	Office Supp Asst 1	01P	32,510.400	6	Increase	7	16.1000	33,488.00		244.40	977.60
DA	244	450	District Attorney	F	White (not Hispanic or Latino)	Office Supp Asst 1	01P	30,555.200	4	Increase	5	15.1600	31,532.80		244.40	977.60
DA	245	450	District Attorney	F	Hispanic or Latino	Office Supp Asst 2 Nm	02Z1	37,294.400	4	Lump Sum	4	17.9300	37,294.40	238.00	238.00	n/a
DA	246	450	District Attorney	F	Black or African American (not Hispanic or Latino)	Clerical Asst 1 Nm	03Z1	35,276.800	5	Increase	7	18.0100	37,460.80		546.00	2,184.00
DA	247	450	District Attorney	F	Black or African American (not Hispanic or Latino)	Clerical Asst 1 Nm	03Z1	36,379.200	6	Increase	7	18.0100	37,460.80		270.40	1,081.60
DA	248	450	District Attorney	F	Black or African American (not Hispanic or Latino)	Clerical Asst 1 Nm	03Z1	35,276.800	5	Increase	6	17.4900	36,379.20		275.60	1,102.40
DA	249	450	District Attorney	F	Black or African American (not Hispanic or Latino)	Clerical Asst 1 Nm	03Z1	39,644.800	9	Lump Sum	9	19.0600	39,644.80	238.00	238.00	n/a
DA	250	450	District Attorney	F	Black or African American (not Hispanic or Latino)	Clerical Asst 1 Nm	03Z1	39,644.800	9	Lump Sum	9	19.0600	39,644.80	238.00	238.00	n/a
DA	251	450	District Attorney	F	Hispanic or Latino	Clerical Asst 1 Nm	03Z1	38,563.200	8	Increase	9	19.0600	39,644.80		270.40	1,081.60
DA	252	450	District Attorney	F	Hispanic or Latino	Clerical Asst 1 Nm	03Z1	35,276.800	5	Increase	6	17.4900	36,379.20		275.60	1,102.40
DA	253	450	District Attorney	F	Hispanic or Latino	Clerical Asst 1 Nm	03Z1	35,276.800	5	Increase	6	17.4900	36,379.20		275.60	1,102.40
DA	254	450	District Attorney	F	Hispanic or Latino	Clerical Asst 1 Nm	03Z1	34,195.200	4	Increase	5	16.9600	35,276.80		270.40	1,081.60
DA	255	450	District Attorney	F	Two or More Races (not Hispanic or Latino)	Clerical Asst 1 Nm	03Z1	34,195.200	4	Increase	5	16.9600	35,276.80		270.40	1,081.60
DA	256	450	District Attorney	F	Two or More Races (not Hispanic or Latino)	Clerical Asst 1 Nm	03Z1	35,276.800	5	Increase	6	17.4900	36,379.20		275.60	1,102.40
DA	257	450	District Attorney	F	White (not Hispanic or Latino)	Clerical Asst 1 Nm	03Z1	35,276.800	5	Increase	7	18.0100	37,460.80		546.00	2,184.00
DA	258	450	District Attorney	F	White (not Hispanic or Latino)	Clerical Asst 1 Nm	03Z1	35,276.800	5	Increase	7	18.0100	37,460.80		546.00	2,184.00
DA	259	450	District Attorney	F	White (not Hispanic or Latino)	Clerical Asst 1 Nm	03Z1	36,379.200	6	Increase	7	18.0100	37,460.80		270.40	1,081.60
DA	260	450	District Attorney	F	White (not Hispanic or Latino)	Clerical Asst 1 Nm	03Z1	35,276.800	5	Increase	6	17.4900	36,379.20		275.60	1,102.40
DA	261	450	District Attorney	F	White (not Hispanic or Latino)	Clerical Asst 1 Nm	03Z1	34,195.200	4	Increase	5	16.9600	35,276.80		270.40	1,081.60
DA	262	450	District Attorney	F	White (not Hispanic or Latino)	Clerical Asst 1 Nm	03Z1	35,276.800	5	Increase	6	17.4900	36,379.20		275.60	1,102.40
DA	263	450	District Attorney	F	Black or African American (not Hispanic or Latino)	Secretarial Asst Nm	04Z3	39,540.800	1	Increase	2	19.2400	40,019.20		119.60	478.40
DA	264	450	District Attorney	F	Black or African American (not Hispanic or Latino)	Secretarial Asst Nm	04Z3	41,184.000	3	Increase	4	20.3600	42,348.80		291.20	1,164.80
DA	265	450	District Attorney	F	Black or African American (not Hispanic or Latino)	Secretarial Asst Nm	04Z3	41,184.000	3	Increase	4	20.3600	42,348.80		291.20	1,164.80
DA	266	450	District Attorney	F	Black or African American (not Hispanic or Latino)	Secretarial Asst Nm	04Z3	39,540.800	1	Increase	2	19.2400	40,019.20		119.60	478.40
DA	267	450	District Attorney	F	Black or African American (not Hispanic or Latino)	Secretarial Asst Nm	04Z3	41,184.000	3	Increase	4	20.3600	42,348.80		291.20	1,164.80
DA	268	450	District Attorney	F	Black or African American (not Hispanic or Latino)	Secretarial Asst Nm	04Z3	42,348.800	4	Lump Sum	4	20.3600	42,348.80	238.00	238.00	n/a
DA	269	450	District Attorney	F	Hispanic or Latino	Secretarial Asst Nm	04Z3	39,540.800	1	Increase	2	19.2400	40,019.20		119.60	478.40
DA	270	450	District Attorney	F	White (not Hispanic or Latino)	Secretarial Asst Nm	04Z3	41,184.000	3	Increase	4	20.3600	42,348.80		291.20	1,164.80
DA	271	450	District Attorney	F	White (not Hispanic or Latino)	Secretarial Asst Nm	04Z3	42,348.800	4	Lump Sum	4	20.3600	42,348.80	238.00	238.00	n/a
DA	272	450	District Attorney	F	White (not Hispanic or Latino)	Secretarial Asst Nm	04Z3	42,348.800	4	Lump Sum	4	20.3600	42,348.80	238.00	238.00	n/a

Supplemental Summary and Listing of 2021 Equity Adjustments

Dept	Overall Item Number	Dept #	Dept Name	Gender	Ethnicity	Job	Pay Grade	Current Annual Rate	Current Step	Increase or Lump Sum?	Proposed Step	Proposed Hourly Rate	Proposed Annual Rate	Proposed Lump Sum	2021 Spend	Annual Spend
DA	273	450	District Attorney	F	Hispanic or Latino	Mgmt Asst - Da Nm	06Z2	41,912.000	1	Increase	2	20.7600	43,180.80		317.20	1,268.80
DA	274	450	District Attorney	F	Hispanic or Latino	Senior Exec Asst Da Nm	07Z2	52,936.000	1	Increase	2	25.4800	52,998.40		15.60	62.40
DA	275	450	District Attorney	F	Black or African American (not Hispanic or Latino)	Vict Wit Advocate U Nm	16Z6	50,523.200	1	Lump Sum	1	24.2900	50,523.20	238.00	238.00	n/a
DA	276	450	District Attorney	F	Hispanic or Latino	Vict Wit Advocate U Nm	16Z6	50,523.200	1	Lump Sum	1	24.2900	50,523.20	238.00	238.00	n/a
DA	277	450	District Attorney	F	White (not Hispanic or Latino)	Asst Sen Crimes Vit Adv Nm	16Z6	50,523.200	1	Lump Sum	1	24.2900	50,523.20	238.00	238.00	n/a
DA	278	450	District Attorney	F	White (not Hispanic or Latino)	Vict Wit Advocate U Nm	16Z6	50,523.200	1	Lump Sum	1	24.2900	50,523.20	238.00	238.00	n/a
DA	279	450	District Attorney	F	American Indian or Alaska Native (not Hispanic or Latino)	Paralegal-Exempt Nm	19Z2	57,387.200	6	Lump Sum	6	27.5900	57,387.20	238.00	238.00	n/a
DA	280	450	District Attorney	F	Asian (not Hispanic or Latino)	Paralegal-Exempt Nm	19Z2	48,256.000	2	Increase	3	24.2500	50,440.00		546.00	2,184.00
DA	281	450	District Attorney	F	Black or African American (not Hispanic or Latino)	Paralegal-Exempt Nm	19Z2	47,091.200	1	Increase	2	23.2000	48,256.00		291.20	1,164.80
DA	282	450	District Attorney	F	Black or African American (not Hispanic or Latino)	Paralegal-Exempt Nm	19Z2	47,091.200	1	Increase	2	23.2000	48,256.00		291.20	1,164.80
DA	283	450	District Attorney	F	Black or African American (not Hispanic or Latino)	Paralegal-Exempt Nm	19Z2	48,256.000	2	Increase	3	24.2500	50,440.00		546.00	2,184.00
DA	284	450	District Attorney	F	Black or African American (not Hispanic or Latino)	Paralegal-Exempt Nm	19Z2	57,387.200	6	Lump Sum	6	27.5900	57,387.20	238.00	238.00	n/a
DA	285	450	District Attorney	F	White (not Hispanic or Latino)	Paralegal-Exempt Nm	19Z2	47,091.200	1	Increase	2	23.2000	48,256.00		291.20	1,164.80
DA	286	450	District Attorney	F	White (not Hispanic or Latino)	Paralegal-Exempt Nm	19Z2	47,091.200	1	Increase	2	23.2000	48,256.00		291.20	1,164.80
DA	287	450	District Attorney	F	White (not Hispanic or Latino)	Paralegal-Exempt Nm	19Z2	50,440.000	3	Increase	4	25.3400	52,707.20		566.80	2,267.20
DA	288	450	District Attorney	F	White (not Hispanic or Latino)	Paralegal-Exempt Nm	19Z2	55,078.400	5	Increase	6	27.5900	57,387.20		577.20	2,308.80
DA	289	450	District Attorney	F	White (not Hispanic or Latino)	Paralegal-Exempt Nm	19Z2	48,256.000	2	Increase	3	24.2500	50,440.00		546.00	2,184.00
DA	290	450	District Attorney	F	White (not Hispanic or Latino)	Paralegal-Exempt Nm	19Z2	48,256.000	2	Increase	3	24.2500	50,440.00		546.00	2,184.00
DA	291	450	District Attorney	F	White (not Hispanic or Latino)	Paralegal-Exempt Nm	19Z2	55,078.400	5	Increase	6	27.5900	57,387.20		577.20	2,308.80
DA	292	450	District Attorney	F	White (not Hispanic or Latino)	Paralegal-Exempt Nm	19Z2	57,387.200	6	Lump Sum	6	27.5900	57,387.20	238.00	238.00	n/a
DA	293	450	District Attorney	F	White (not Hispanic or Latino)	Paralegal-Exempt Nm	19Z2	28,693.600	1	Lump Sum	1	27.5900	28,693.60	238.00	238.00	n/a
DA	294	450	District Attorney	F	White (not Hispanic or Latino)	Paralegal-Exempt Nm	19Z2	57,387.200	6	Lump Sum	6	27.5900	57,387.20	238.00	238.00	n/a
DA	295	450	District Attorney	F	White (not Hispanic or Latino)	Office Manager Juvenile U	20M	45,219.200	1	Increase	2	22.5800	46,966.40		436.80	1,747.20
DA	296	450	District Attorney	F	Black or African American (not Hispanic or Latino)	Supervisor Victim Witnes Svc	26M	60,632.000	3	Increase	4	29.5300	61,422.40		197.60	790.40
DA	297	450	District Attorney	F	White (not Hispanic or Latino)	Supervisor Victim Witnes Svc	26M	60,632.000	3	Increase	4	29.5300	61,422.40		197.60	790.40
OEM	298	4844	Data Analytics and Quality Assurance	M	Caucasian	EMS Quality Assurance Specialist	16C	53,539.200	13	Increase	15	27.5900	57,387.20		962.00	3,848.00
OEM	299	4801	Communications	F	Black or African American (not Hispanic or Latino)	Dispatcher	16Z	37,689.600	1	Increase	3	19.2600	40,060.80		592.80	2,371.20
OEM	300	4801	Communications	F	Black or African American (not Hispanic or Latino)	Dispatcher	16Z	44,824.000	7	Increase	8	22.1700	46,113.60		322.40	1,289.60
OEM	301	4801	Communications	F	Caucasian	Dispatcher	16Z	37,689.600	1	Increase	3	19.2600	40,060.80		592.80	2,371.20
OEM	302	4801	Communications	F	Caucasian	Dispatcher	16Z	42,286.400	5	Increase	6	20.9600	43,596.80		327.60	1,310.40
OEM	303	4801	Communications	F	Caucasian	Dispatcher	16Z	40,060.800	3	Increase	4	19.8100	41,204.80		286.00	1,144.00
OEM	304	4801	Communications	F	Caucasian	Dispatcher	16Z	40,060.800	3	Increase	4	19.8100	41,204.80		286.00	1,144.00
OEM	305	4801	Communications	M	Black or African American (not Hispanic or Latino)	Dispatcher	16Z	38,875.200	2	Increase	3	19.2600	40,060.80		296.40	1,185.60
OEM	306	4842	Training Program (EMS)	F	Caucasian	EMS Instructor Hourly	18N	61,526.400	1	Lump Sum	1	29.5800	61,526.40	50.00	50.00	n/a
OEM	307	4842	Training Program (EMS)	M	Caucasian	EMS Instructor Hourly	18N	61,526.400	1	Lump Sum	1	29.5800	61,526.40	50.00	50.00	n/a
OEM	308	4842	Training Program (EMS)	M	Caucasian	EMS Instructor Hourly	18N	61,526.400	1	Lump Sum	1	29.5800	61,526.40	50.00	50.00	n/a
OEM	309	4844	Data Analytics and Quality Assurance	F	Caucasian	Health Data Analytics Specialist	26M	56,014.400	1	Increase	2	27.8900	58,011.20		499.20	1,996.80
OEM	310	4801	Communications	F	Caucasian	Supervisor Civilian Comcenter	28M	70,428.800	5	Lump Sum	5	33.8600	70,428.80	80.00	80.00	n/a
OEM	311	4802	Emergency Management Division	M	Black or African American (not Hispanic or Latino)	Emergency Management Coordinator	28M	64,334.400	3	Increase	4	32.3100	67,204.80		717.60	2,870.40

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Dept	Overall Item Number	Dept #	Dept Name	Gender	Ethnicity	Job	Pay Grade	Current Annual Rate	Current Step	Increase or Lump Sum?	Proposed Step	Proposed Hourly Rate	Proposed Annual Rate	Proposed Lump Sum	2021 Spend	Annual Spend
OEM	312	4844	Data Analytics and Quality Assurance	F	Caucasian	Quality Assurance Supervisor	30M	73,611.200	4	Increase	5	36.9400	76,835.20		806.00	3,224.00
Clerk	313	327	3270 County Clerk	F	Black or African American (not Hispanic or Latino)	Coord Committee	23M	52,499.200	2	Increase	3	26.0700	54,225.60		431.60	1,726.40
Clerk	314	327	3270 County Clerk	F	White (not Hispanic or Latino)	Coord Committee	23M	52,499.200	2	Increase	3	26.0700	54,225.60		431.60	1,726.40
Clerk	315	327	3270 County Clerk	F	Black or African American (not Hispanic or Latino)	Coord Committee	23M	54,225.600	3	Increase	4	27.0500	56,264.00		509.60	2,038.40
Clerk	316	327	3270 County Clerk	F	American Indian or Alaska Native (not Hispanic or Latino)	Manager Legislative Srvs Div	30M	76,835.200	5	Increase	901E*	37.4000	77,795.64		240.11	960.44
Clerk	317	301	3010 Election Commission	F	Black or African American (not Hispanic or Latino)	Director Election Comm	901E	86,321.880	901E	Increase	901E	41.9100	87,185.10		215.81	863.22
										*Funded by Equity Pool as Reclass						0.00
Child Support	318	243	CHILD SUPPORT SERVICES	F	Black or African American (not Hispanic or Latino)	Office Supp Asst 2 Nm	02Z1	35,256.000	2	Increase	3	17.4500	36,296.00		260.00	1,040.00
Child Support	319	243	CHILD SUPPORT SERVICES	M	White (not Hispanic or Latino)	Office Supp Asst 2 Nm	02Z1	37,294.900	4	Lump Sum	4	17.9300	37,294.90	1,000.00	1,000.00	n/a
Child Support	320	243	CHILD SUPPORT SERVICES	F	Black or African American (not Hispanic or Latino)	Fiscal Assistant 2	04Z1	42,348.800	9	Lump Sum	9	20.3600	42,348.80	1,000.00	1,000.00	n/a
Child Support	321	243	CHILD SUPPORT SERVICES	F	Black or African American (not Hispanic or Latino)	Child Support Specialist	16J	38,875.200	2	Increase	3	19.2600	40,060.80		296.40	1,185.60
Child Support	322	243	CHILD SUPPORT SERVICES	F	Hispanic or Latino	Child Supp Spec Bil Sp	16J	38,875.200	2	Increase	3	19.2600	40,060.80		296.40	1,185.60
Child Support	323	243	CHILD SUPPORT SERVICES	F	Black or African American (not Hispanic or Latino)	Paralegal	19L	48,256.000	4	Increase	5	24.2500	50,440.00		546.00	2,184.00
Child Support	324	243	CHILD SUPPORT SERVICES	F	Black or African American (not Hispanic or Latino)	Paralegal	19L	42,286.000	1	Increase	2	21.2500	44,200.00		478.50	1,914.00
Child Support	325	243	CHILD SUPPORT SERVICES	F	White (not Hispanic or Latino)	Paralegal	19L	44,200.000	2	Increase	4	23.2000	48,256.00		1,014.00	4,056.00
Child Support	326	243	CHILD SUPPORT SERVICES	M	White (not Hispanic or Latino)	Paralegal	19L	48,256.000	4	Increase	5	24.2500	50,440.00		546.00	2,184.00
Child Support	327	243	CHILD SUPPORT SERVICES	F	White (not Hispanic or Latino)	Paralegal	19L	57,387.200	8	Lump Sum	8	27.5900	57,387.20	1,000.00	1,000.00	n/a
Child Support	328	243	CHILD SUPPORT SERVICES	F	Black or African American (not Hispanic or Latino)	Child Support Supv	24M	58,011.200	4	Increase	5	29.1500	60,632.00		655.20	2,620.80
Child Support	329	243	CHILD SUPPORT SERVICES	F	Black or African American (not Hispanic or Latino)	Child Support Supv	24M	54,038.400	2	Increase	3	26.9300	56,041.40		500.75	2,003.00
Child Support	330	243	CHILD SUPPORT SERVICES	F	White (not Hispanic or Latino)	Child Support Supv	24M	58,011.200	4	Increase	5	29.1500	60,632.00		655.20	2,620.80
Child Support	331	243	CHILD SUPPORT SERVICES	M	White (not Hispanic or Latino)	Legal Cnsl Child Supp 1 Nm	34Z1	56,341.168	2	Increase	3	29.8600	62,108.89		1,441.93	5,767.72
Sheriff	332	400	4038 Criminal Justice Center	F	Black or African American (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	47,860.800	5	Increase	6	23.6500	49,192.00		332.80	1,331.20
Sheriff	333	400	4038 Criminal Justice Center	F	Black or African American (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	46,529.600	4	Increase	5	23.0100	47,860.80		332.80	1,331.20
Sheriff	334	400	4038 Criminal Justice Center	F	Black or African American (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	45,156.800	3	Increase	4	22.3700	46,529.60		343.20	1,372.80
Sheriff	335	400	4038 Criminal Justice Center	F	Black or African American (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	45,156.800	3	Increase	4	22.3700	46,529.60		343.20	1,372.80
Sheriff	336	400	4038 Criminal Justice Center	F	Black or African American (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	45,156.800	3	Increase	4	22.3700	46,529.60		343.20	1,372.80
Sheriff	337	400	4038 Criminal Justice Center	F	Black or African American (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	45,156.800	3	Increase	4	22.3700	46,529.60		343.20	1,372.80
Sheriff	338	400	4038 Criminal Justice Center	F	Black or African American (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	43,992.000	2	Increase	3	21.7100	45,156.80		291.20	1,164.80
Sheriff	339	400	4038 Criminal Justice Center	F	Black or African American (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	43,992.000	2	Increase	3	21.7100	45,156.80		291.20	1,164.80
Sheriff	340	400	4038 Criminal Justice Center	F	Black or African American (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	341	400	4038 Criminal Justice Center	F	Black or African American (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	342	400	4038 Criminal Justice Center	F	Black or African American (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	343	400	4038 Criminal Justice Center	F	Black or African American (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	344	400	4038 Criminal Justice Center	F	Black or African American (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	345	400	4038 Criminal Justice Center	F	Black or African American (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	346	400	4038 Criminal Justice Center	F	Black or African American (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	347	400	4038 Criminal Justice Center	F	Black or African American (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	348	400	4038 Criminal Justice Center	F	Black or African American (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80

Supplemental Summary and Listing of 2021 Equity Adjustments

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Supplemental Summary and Listing of 2021 Equity Adjustments

2021 Proposed Budget																
Dept	Overall Item Number	Dept #	Dept Name	Gender	Ethnicity	Job	Pay Grade	Current Annual Rate	Current Step	Increase or Lump Sum?	Proposed Step	Proposed Hourly Rate	Proposed Annual Rate	Proposed Lump Sum	2021 Spend	Annual Spend
Sheriff	429	400	4038 Criminal Justice Center	F	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	430	400	4038 Criminal Justice Center	F	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	431	400	4038 Criminal Justice Center	F	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	432	400	4038 Criminal Justice Center	F	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	433	400	4038 Criminal Justice Center	F	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	434	400	4038 Criminal Justice Center	F	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	435	400	4038 Criminal Justice Center	M	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	46,529.600	4	Increase	5	23.0100	47,860.80		332.80	1,331.20
Sheriff	436	400	4038 Criminal Justice Center	M	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	43,992.000	2	Increase	3	21.7100	45,156.80		291.20	1,164.80
Sheriff	437	400	4038 Criminal Justice Center	M	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	438	400	4038 Criminal Justice Center	M	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	439	400	4038 Criminal Justice Center	M	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	440	400	4038 Criminal Justice Center	M	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	441	400	4038 Criminal Justice Center	M	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	442	400	4038 Criminal Justice Center	M	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	443	400	4038 Criminal Justice Center	M	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	444	400	4038 Criminal Justice Center	M	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	445	400	4038 Criminal Justice Center	M	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	446	400	4038 Criminal Justice Center	M	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	447	400	4038 Criminal Justice Center	M	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	448	400	4038 Criminal Justice Center	M	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	449	400	4038 Criminal Justice Center	M	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	450	400	4038 Criminal Justice Center	M	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	451	400	4038 Criminal Justice Center	M	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	452	400	4038 Criminal Justice Center	M	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	453	400	4077 Training	M	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	454	400	4038 Criminal Justice Center	M	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	455	400	4038 Criminal Justice Center	M	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	456	400	4038 Criminal Justice Center	M	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	457	400	4038 Criminal Justice Center	M	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
Sheriff	458	400	4038 Criminal Justice Center	M	American Indian or Alaska Native (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	49,192.000	6	Lump Sum	6	23.6500	49,192.00	700.00	700.00	n/a
Sheriff	459	400	4038 Criminal Justice Center	F	Black or African American (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	49,192.000	6	Lump Sum	6	23.6500	49,192.00	700.00	700.00	n/a
Sheriff	460	400	4038 Criminal Justice Center	F	Black or African American (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	49,192.000	6	Lump Sum	6	23.6500	49,192.00	700.00	700.00	n/a
Sheriff	461	400	4038 Criminal Justice Center	M	Black or African American (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	49,192.000	6	Lump Sum	6	23.6500	49,192.00	700.00	700.00	n/a
Sheriff	462	400	4038 Criminal Justice Center	M	Black or African American (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	49,192.000	6	Lump Sum	6	23.6500	49,192.00	700.00	700.00	n/a
Sheriff	463	400	4038 Criminal Justice Center	M	Black or African American (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	49,192.000	6	Lump Sum	6	23.6500	49,192.00	700.00	700.00	n/a
Sheriff	464	400	4038 Criminal Justice Center	M	Hispanic or Latino	Corr Offcr 1 Sheriff Nm	14Z1	49,192.000	6	Lump Sum	6	23.6500	49,192.00	700.00	700.00	n/a
Sheriff	465	400	4038 Criminal Justice Center	F	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	49,192.000	6	Lump Sum	6	23.6500	49,192.00	700.00	700.00	n/a
Sheriff	466	400	4038 Criminal Justice Center	F	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	49,192.000	6	Lump Sum	6	23.6500	49,192.00	700.00	700.00	n/a
Sheriff	467	400	4038 Criminal Justice Center	M	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	49,192.000	6	Lump Sum	6	23.6500	49,192.00	700.00	700.00	n/a
Sheriff	468	400	4038 Criminal Justice Center	M	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	49,192.000	6	Lump Sum	6	23.6500	49,192.00	700.00	700.00	n/a

Supplemental Summary and Listing of 2021 Equity Adjustments

Dept	Overall Item Number	Dept #	Dept Name	Gender	Ethnicity	Job	Pay Grade	Current Annual Rate	Current Step	Increase or Lump Sum?	Proposed Step	Proposed Hourly Rate	Proposed Annual Rate	Proposed Lump Sum	2021 Spend	Annual Spend
Sheriff	469	400	4077 Training	M	White (not Hispanic or Latino)	Corr Offcr 1 Sheriff Nm	14Z1	49,192.000	6	Lump Sum	6	23.6500	49,192.00	700.00	700.00	n/a
Parks	470	9168	9168 Recreation	F	Black or African American (not Hispanic or Latino)	Park Maint Wrkr Asst	07	33,820.800	2	Increase	3	16.6700	34,673.60		213.20	852.80
Parks	471	9168	9168 Recreation	F	Hispanic or Latino	Park Maint Wrkr Asst	07	32,822.400	1	Increase	2	16.2600	33,820.80		249.60	998.40
Parks	472	9176	9176 Horticultural Operations	F	White (not Hispanic or Latino)	Park Maint Wrkr Asst	07	32,822.400	1	Increase	2	16.2600	33,820.80		249.60	998.40
Parks	473	9168	9168 Recreation	M	White (not Hispanic or Latino)	Park Maint Wrkr Asst	07	34,673.600	3	Increase	4	17.1000	35,568.00		223.60	894.40
Parks	474	9035	9035 Concessions	F	White (not Hispanic or Latino)	Food Service Operator	09	36,566.400	4	Increase	5	18.2600	37,980.80		353.60	1,414.40
Parks	475	9046	9046 Public Services - General	M	Hispanic or Latino	Office Asst 3	12	36,566.400	1	Increase	2	18.1200	37,689.60		280.80	1,123.20
Parks	476	9137	9137 McKinley Marina	F	White (not Hispanic or Latino)	Office Asst 3	12	36,566.400	1	Increase	2	18.1200	37,689.60		280.80	1,123.20
Parks	477	9036	9036 Golf Administration	M	White (not Hispanic or Latino)	Office Asst 3	12	36,566.400	1	Increase	2	18.1200	37,689.60		280.80	1,123.20
Parks	478	9176	9176 Horticultural Operations	F	White (not Hispanic or Latino)	Park Naturalist	14	41,204.800	3	Increase	4	20.3300	42,286.40		270.40	1,081.60
Parks	479	9176	9176 Horticultural Operations	F	White (not Hispanic or Latino)	Park Naturalist	14	43,596.800	5	Lump Sum	5	20.9600	43,596.80	500.00	500.00	n/a
Parks	480	9176	9176 Horticultural Operations	M	White (not Hispanic or Latino)	Park Naturalist	14	43,596.800	5	Lump Sum	5	20.9600	43,596.80	500.00	500.00	n/a
Parks	481	9010	9010 Administration	F	White (not Hispanic or Latino)	Park Operats Analyst 2	22	53,539.200	3	Increase	4	26.5900	55,307.20		442.00	1,768.00
Parks	482	9035	9035 Concessions	F	White (not Hispanic or Latino)	Park Operats Analyst 2	22	53,539.200	3	Increase	4	26.5900	55,307.20		442.00	1,768.00
Parks	483	9010	9010 Administration	M	White (not Hispanic or Latino)	Park Operats Analyst 2	22	53,539.200	3	Increase	4	26.5900	55,307.20		442.00	1,768.00
Parks	484	9010	9010 Administration	M	White (not Hispanic or Latino)	Park Operats Analyst 2	22	53,539.200	3	Increase	4	26.5900	55,307.20		442.00	1,768.00
Parks	485	9050	9050 Training Safety & Securty	M	White (not Hispanic or Latino)	Ss&T Coordinator	26	57,137.600	1	Increase	2	28.4400	59,155.20		504.40	2,017.60
Parks	486	9176	9176 Horticultural Operations	F	White (not Hispanic or Latino)	Horticulturist 1 Nm	15Z4	42,286.400	2	Increase	3	20.9600	43,596.80		327.60	1,310.40
Parks	487	9041	Parks-Marketing	F	White (not Hispanic or Latino)	Receptionist-	04PM	36,940.800	5	Increase	6	18.3100	38,084.80		286.00	1,144.00
Parks	488	9050	9050 Training Safety & Securty	F	White (not Hispanic or Latino)	Lead Park Ranger	05P	41,849.600	6	Increase	7	20.7300	43,118.40		317.20	1,268.80
Parks	489	9041	Parks-Marketing	F	White (not Hispanic or Latino)	Graphic Designer-	06P	39,956.800	2	Increase	3	19.8600	41,308.80		338.00	1,352.00
Parks	490	9125	9125 North Region Adm	F	Black or African American (not Hispanic or Latino)	Parks Maintenance Worker Nm	13Z3	41,912.000	1	Increase	2	20.3300	42,286.40		93.60	374.40
Parks	491	9125	9125 North Region Adm	M	Black or African American (not Hispanic or Latino)	Parks Maintenance Worker Nm	13Z3	41,912.000	1	Increase	2	20.3300	42,286.40		93.60	374.40
Parks	492	9155	9155 South Region Adm	M	White (not Hispanic or Latino)	Parks Maintenance Worker Nm	13Z3	41,912.000	1	Increase	2	20.3300	42,286.40		93.60	374.40
Parks	493	9420	9420 Landscape Services	F	Hispanic or Latino	Asst Natural Areas Coordinator	15Z	46,280.000	5	Lump Sum	5	22.2500	46,280.00	500.00	500.00	n/a
Parks	494	9420	9420 Landscape Services	F	White (not Hispanic or Latino)	Natural Resource Technician	15Z3	53,539.200	7	Increase	8	26.5900	55,307.20		442.00	1,768.00
Parks	495	9420	9420 Landscape Services	M	White (not Hispanic or Latino)	Natural Resource Technician	15Z3	47,902.400	4	Increase	6	24.9300	51,854.40		988.00	3,952.00
Parks	496	9420	9420 Landscape Services	M	White (not Hispanic or Latino)	Natural Resource Technician	15Z3	53,539.200	7	Increase	8	26.5900	55,307.20		442.00	1,768.00
Parks	497	9420	9420 Landscape Services	M	White (not Hispanic or Latino)	Natural Resource Technician	15Z3	46,113.600	3	Increase	4	23.0300	47,902.40		447.20	1,788.80
Parks	498	9420	9420 Landscape Services	M	White (not Hispanic or Latino)	Natural Resource Technician	15Z3	44,824.000	2	Increase	3	22.1700	46,113.60		322.40	1,289.60
Parks	499	9420	9420 Landscape Services	M	White (not Hispanic or Latino)	Natural Resource Technician	15Z3	44,428.800	1	Increase	2	21.5500	44,824.00		98.80	395.20
Parks	500	9420	9420 Landscape Services	M	White (not Hispanic or Latino)	Natural Resource Technician	15Z3	47,902.400	4	Increase	5	23.9500	49,816.00		478.40	1,913.60
Parks	501	9420	9420 Landscape Services	M	White (not Hispanic or Latino)	Natural Resource Technician	15Z3	53,539.200	7	Increase	8	26.5900	55,307.20		442.00	1,768.00
Parks	502	9420	9420 Landscape Services	M	White (not Hispanic or Latino)	Natural Resource Technician	15Z3	53,539.200	7	Increase	8	26.5900	55,307.20		442.00	1,768.00
Parks	503	9176	9176 Horticultural Operations	F	White (not Hispanic or Latino)	Horticulturist 1 Nm	15Z4	42,286.400	2	Increase	3	20.9600	43,596.80		327.60	1,310.40
Parks	504	9176	9176 Horticultural Operations	F	White (not Hispanic or Latino)	Horticulturist 1 Nm	15Z4	42,286.400	2	Increase	3	20.9600	43,596.80		327.60	1,310.40
Parks	505	9176	9176 Horticultural Operations	F	White (not Hispanic or Latino)	Horticulturist 1 Nm	15Z4	42,286.400	2	Increase	3	20.9600	43,596.80		327.60	1,310.40
Parks	506	9176	9176 Horticultural Operations	F	White (not Hispanic or Latino)	Horticulturist 1 Nm	15Z4	41,912.000	1	Increase	2	20.3300	42,286.40		93.60	374.40
Parks	507	9176	9176 Horticultural Operations	M	White (not Hispanic or Latino)	Horticulturist 1 Nm	15Z4	42,286.400	2	Increase	3	20.9600	43,596.80		327.60	1,310.40

Supplemental Summary and Listing of 2021 Equity Adjustments

Dept	Overall Item Number	Dept #	Dept Name	Gender	Ethnicity	Job	Pay Grade	Current Annual Rate	Current Step	Increase or Lump Sum?	Proposed Step	Proposed Hourly Rate	Proposed Annual Rate	Proposed Lump Sum	2021 Spend	Annual Spend
Parks	508	9125	9125 North Region Adm	M	Black or African American (not Hispanic or Latino)	Park Maint Wrkr 2 Ic	18Z	44,782.400	1	Increase	2	22.1100	45,988.80		301.60	1,206.40
Parks	509	9136	9136 Central Operations	M	Hispanic or Latino	Park Maint Wrkr 2 Ic	18Z	48,339.200	4	Increase	5	24.0400	50,003.20		416.00	1,664.00
Parks	510	9035	9035 Concessions	F	White (not Hispanic or Latino)	Concessions-Ic	18Z	44,782.400	1	Increase	2	22.1100	45,988.80		301.60	1,206.40
Parks	511	9136	9136 Central Operations	M	White (not Hispanic or Latino)	Park Maint Wrkr 2 Ic	18Z	45,988.800	2	Increase	3	22.6600	47,132.80		286.00	1,144.00
Parks	512	9125	9125 North Region Adm	M	White (not Hispanic or Latino)	Park Maint Wrkr 2 Ic	18Z	44,782.400	1	Increase	2	22.1100	45,988.80		301.60	1,206.40
Parks	513	9125	9125 North Region Adm	M	White (not Hispanic or Latino)	Park Maint Wrkr 2 Ic	18Z	45,988.800	2	Increase	3	22.6600	47,132.80		286.00	1,144.00
Parks	514	9036	9036 Golf Administration	M	White (not Hispanic or Latino)	Park Maint Wrkr 2 Ic	18Z	45,988.800	2	Increase	3	22.6600	47,132.80		286.00	1,144.00
Parks	515	9036	9036 Golf Administration	M	White (not Hispanic or Latino)	Park Maint Wrkr 2 Ic	18Z	45,988.800	2	Increase	3	22.6600	47,132.80		286.00	1,144.00
Parks	516	9036	9036 Golf Administration	M	White (not Hispanic or Latino)	Park Maint Wrkr 2 Ic	18Z	45,988.800	2	Increase	3	22.6600	47,132.80		286.00	1,144.00
Parks	517	9036	9036 Golf Administration	M	White (not Hispanic or Latino)	Park Unit Coord 1 Conc	22M	48,838.400	1	Increase	2	24.4400	50,835.20		499.20	1,996.80
Parks	518	9036	9036 Golf Administration	M	White (not Hispanic or Latino)	Park Unit Coord 1 Golf	22M	50,835.200	2	Increase	3	25.2400	52,499.20		416.00	1,664.00
Parks	519	9041	Parks-Marketing	F	Black or African American (not Hispanic or Latino)	Admin Sec Graphic Designer	23M	50,835.000	1	Increase	2	25.2400	52,499.00		416.00	1,664.00
Parks	520	9155	9155 South Region Adm	F	White (not Hispanic or Latino)	Park Unit Coord 2	24M	58,011.200	4	Increase	5	29.1500	60,632.00		655.20	2,620.80
Parks	521	9035	9035 Concessions	M	White (not Hispanic or Latino)	Park Unit Coord 2 Conc	24M	56,014.400	3	Increase	4	27.8900	58,011.20		499.20	1,996.80
Parks	522	9420	9420 Landscape Services	M	White (not Hispanic or Latino)	Natural Resources Coordinator	24M	58,011.200	4	Increase	5	29.1500	60,632.00		655.20	2,620.80
Parks	523	9136	9136 Central Operations	M	White (not Hispanic or Latino)	Park Unit Coord 2	24M	56,014.400	3	Increase	4	27.8900	58,011.20		499.20	1,996.80
Parks	524	9155	9155 South Region Adm	M	White (not Hispanic or Latino)	Park Unit Coord 2	24M	54,038.400	2	Increase	3	26.9300	56,014.40		494.00	1,976.00
Parks	525	9430	9430 Maintenance Services	M	White (not Hispanic or Latino)	Heating And Ventilating Spclst	24M	54,038.400	2	Increase	3	26.9300	56,014.40		494.00	1,976.00
Parks	526	9036	9036 Golf Administration	M	White (not Hispanic or Latino)	Park Unit Coord 2 Golf	24M	56,014.400	3	Increase	4	27.8900	58,011.20		499.20	1,996.80
Parks	527	9036	9036 Golf Administration	M	White (not Hispanic or Latino)	Park Unit Coord 2 Golf	24M	58,011.200	4	Increase	5	29.1500	60,632.00		655.20	2,620.80
Parks	528	9046	9046 Public Services - General	M	White (not Hispanic or Latino)	Public Services Mgr	26M	61,422.400	4	Increase	5	30.9300	64,334.40		728.00	2,912.00
Parks	529	9420	9420 Landscape Services	M	White (not Hispanic or Latino)	Land Resources Operations Sup	27MN	67,766.400	4	Increase	5	33.5800	69,846.40		520.00	2,080.00
Parks	530	9420	9420 Landscape Services	M	White (not Hispanic or Latino)	Land Resources Operations Sup	27MN	67,766.400	4	Increase	5	33.5800	69,846.40		520.00	2,080.00
Parks	531	9120	9120 Park Maint-Construction	F	White (not Hispanic or Latino)	Natural Res Spec Parks	29B	67,579.200	2	Increase	3	33.9300	70,574.40		748.80	2,995.20
Parks	532	9120	9120 Park Maint-Construction	M	White (not Hispanic or Latino)	Landscape Arch 3	29G	65,956.800	2	Increase	3	33.2100	69,076.80		780.00	3,120.00
Parks	533	9010	Administration	F	White (not Hispanic or Latino)	Contract Services Officer	30M	67,204.800	2	Increase	3	33.8600	70,428.80		806.00	3,224.00
Parks	534	9010	9010 Administration	M	White (not Hispanic or Latino)	Director Of Planning And Admin	902E	93,699.240		Increase			96,844.50		786.31	3,145.26
Parks	535	9036	9036 Golf Administration	M	White (not Hispanic or Latino)	Golf Services Mgr	915E	83,871.300	6	Increase	7	41.5500	86,424.00		638.17	2,552.70
HOC	536	4372	4372 Acc Dormitories	F	Black or African American (not Hispanic or Latino)	Stores Clerk 1	10	34,673.600	1	Increase	2	17.1000	35,568.00		223.60	894.40
HOC	537	4372	4372 Acc Dormitories	M	White (not Hispanic or Latino)	Stores Clerk 1	10	38,875.200	5	Lump Sum	5	18.6900	38,875.20	349.47	349.47	n/a
HOC	538	4372	4372 Acc Dormitories	M	White (not Hispanic or Latino)	Stores Clerk 1	10	38,875.200	5	Lump Sum	5	18.6900	38,875.20	349.47	349.47	n/a
HOC	539	4372	4372 Acc Dormitories	M	White (not Hispanic or Latino)	Inventory Clerk	16	43,596.800	3	Increase	4	21.5500	44,824.00		306.80	1,227.20
HOC	540	4315	4315 Maintenance	M	Black or African American (not Hispanic or Latino)	Facilities Mtce Wrkr-Hoc	16	46,113.600	5	Lump Sum	5	22.1700	46,113.60	349.47	349.47	n/a
HOC	541	4377	4377 Huber	F	White (not Hispanic or Latino)	Associate Accountant Hoc	20	47,902.400	2	Increase	3	23.9500	49,816.00		478.40	1,913.60
HOC	542	4315	4315 Maintenance	M	White (not Hispanic or Latino)	Mechanic-	21	53,539.200	4	Increase	5	26.5900	55,307.20		442.00	1,768.00
HOC	543	4315	4315 Maintenance	M	Black or African American (not Hispanic or Latino)	Facilities Mtc Wkr Lpl	23	53,539.200	2	Increase	3	26.5900	55,307.20		442.00	1,768.00
HOC	544	4316	4316 Power Plant	M	Black or African American (not Hispanic or Latino)	Power Plant Operator Hoc	23	53,539.200	2	Increase	3	26.5900	55,307.20		442.00	1,768.00
HOC	545	4316	4316 Power Plant	M	Black or African American (not Hispanic or Latino)	Power Plant Operator Hoc	23	53,539.200	2	Increase	3	26.5900	55,307.20		442.00	1,768.00
HOC	546	4316	4316 Power Plant	M	Black or African American (not Hispanic or Latino)	Power Plant Operator Hoc	23	57,387.200	4	Increase	5	28.6000	59,488.00		525.20	2,100.80

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HOC	547	4316	4316 Power Plant	M	Two or More Races (not Hispanic or Latino)	Power Plant Operator Hoc	23	53,539.200	2	Increase	3	26.5900	55,307.20		442.00	1,768.00
HOC	548	4315	4315 Maintenance	M	White (not Hispanic or Latino)	Facilities Mtc Wkr Lpl	23	53,539.200	2	Increase	3	26.5900	55,307.20		442.00	1,768.00
HOC	549	4316	4316 Power Plant	M	White (not Hispanic or Latino)	Power Plant Operator Hoc	23	53,539.200	2	Increase	3	26.5900	55,307.20		442.00	1,768.00
HOC	550	4316	4316 Power Plant	M	White (not Hispanic or Latino)	Power Plant Operator Hoc	23	57,387.200	4	Increase	5	28.6000	59,488.00		525.20	2,100.80
HOC	551	4315	4315 Maintenance	M	Black or African American (not Hispanic or Latino)	Heating Equip Mech	5425	91,145.600	2	Lump Sum	2	43.8200	91,145.60	349.47	349.47	n/a
HOC	552	4372	4372 Acc Dormitories	F	White (not Hispanic or Latino)	Distribution Assistant	02P	35,256.000	7	Increase	8	17.4400	36,275.20		254.80	1,019.20
HOC	553	4353	4353 Graphics Shop	F	Black or African American (not Hispanic or Latino)	Clerical Asst 1 Nm	03Z1	33,113.600	3	Increase	4	16.4400	34,195.20		270.40	1,081.60
HOC	554	4312	4312 Business Office	F	White (not Hispanic or Latino)	Clerical Asst 1 Nm	03Z1	39,644.800	9	Lump Sum	9	19.0600	39,644.80	349.47	349.47	n/a
HOC	555	4312	4312 Business Office	F	Black or African American (not Hispanic or Latino)	Fiscal Asst 2 Nm	04Z1	35,360.000	3	Increase	4	17.5600	36,524.80		291.20	1,164.80
HOC	556	4372	4372 Acc Dormitories	F	Black or African American (not Hispanic or Latino)	Clerical Spec Hoc	05P	39,353.600	4	Increase	5	19.5200	40,601.60		312.00	1,248.00
HOC	557	4372	4372 Acc Dormitories	F	Black or African American (not Hispanic or Latino)	Clerical Spec Hoc	05P	41,849.600	6	Increase	7	20.7300	43,118.40		317.20	1,268.80
HOC	558	4372	4372 Acc Dormitories	F	Black or African American (not Hispanic or Latino)	Clerical Spec Hoc	05P	41,849.600	6	Increase	7	20.7300	43,118.40		317.20	1,268.80
HOC	559	4377	4377 Huber	F	White (not Hispanic or Latino)	Fiscal Spec	05P	41,849.600	6	Increase	7	20.7300	43,118.40		317.20	1,268.80
HOC	560	4372	4372 Acc Dormitories	M	White (not Hispanic or Latino)	Clerical Spec Hoc	05P	41,849.600	6	Increase	7	20.7300	43,118.40		317.20	1,268.80
HOC	561	4372	4372 Acc Dormitories	M	Asian (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	43,992.000	2	Increase	3	21.7100	45,156.80		291.20	1,164.80
HOC	562	4372	4372 Acc Dormitories	F	Black or African American (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
HOC	563	4372	4372 Acc Dormitories	F	Black or African American (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
HOC	564	4377	4377 Huber	F	Black or African American (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
HOC	565	4372	4372 Acc Dormitories	F	Black or African American (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
HOC	566	4372	4372 Acc Dormitories	F	Black or African American (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
HOC	567	4372	4372 Acc Dormitories	F	Black or African American (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	43,992.000	2	Increase	3	21.7100	45,156.80		291.20	1,164.80
HOC	568	4377	4377 Huber	F	Black or African American (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	43,992.000	2	Increase	3	21.7100	45,156.80		291.20	1,164.80
HOC	569	4377	4377 Huber	F	Black or African American (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
HOC	570	4372	4372 Acc Dormitories	F	Black or African American (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	45,156.800	3	Increase	4	22.3700	46,529.60		343.20	1,372.80
HOC	571	4372	4372 Acc Dormitories	M	Black or African American (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
HOC	572	4372	4372 Acc Dormitories	M	Black or African American (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
HOC	573	4372	4372 Acc Dormitories	M	Black or African American (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
HOC	574	4372	4372 Acc Dormitories	M	Black or African American (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
HOC	575	4372	4372 Acc Dormitories	M	Black or African American (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
HOC	576	4372	4372 Acc Dormitories	M	Black or African American (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
HOC	577	4372	4372 Acc Dormitories	M	Black or African American (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	43,992.000	2	Increase	3	21.7100	45,156.80		291.20	1,164.80
HOC	578	4377	4377 Huber	M	Black or African American (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	43,992.000	2	Increase	3	21.7100	45,156.80		291.20	1,164.80
HOC	579	4372	4372 Acc Dormitories	M	Black or African American (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	43,992.000	2	Increase	3	21.7100	45,156.80		291.20	1,164.80
HOC	580	4371	4371 Dog Handlers	F	Hispanic or Latino	Corr Offer 1 Nm	14Z1	43,992.000	2	Increase	3	21.7100	45,156.80		291.20	1,164.80
HOC	581	4372	4372 Acc Dormitories	M	Hispanic or Latino	Corr Offer 1 Nm	14Z1	43,992.000	2	Increase	3	21.7100	45,156.80		291.20	1,164.80
HOC	582	4371	4371 Dog Handlers	M	Hispanic or Latino	Corr Offer 1 Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
HOC	583	4372	4372 Acc Dormitories	M	Hispanic or Latino	Corr Offer 1 Nm	14Z1	43,992.000	2	Increase	3	21.7100	45,156.80		291.20	1,164.80
HOC	584	4372	4372 Acc Dormitories	M	Two or More Races (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
HOC	585	4372	4372 Acc Dormitories	F	White (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
HOC	586	4372	4372 Acc Dormitories	F	White (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80

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HOC	587	4372	4372 Acc Dormitories	F	White (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
HOC	588	4372	4372 Acc Dormitories	F	White (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
HOC	589	4372	4372 Acc Dormitories	F	White (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
HOC	590	4372	4372 Acc Dormitories	F	White (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
HOC	591	4377	4377 Huber	F	White (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
HOC	592	4371	4371 Dog Handlers	F	White (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
HOC	593	4372	4372 Acc Dormitories	M	White (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
HOC	594	4377	4377 Huber	M	White (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
HOC	595	4372	4372 Acc Dormitories	M	White (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
HOC	596	4372	4372 Acc Dormitories	M	White (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
HOC	597	4372	4372 Acc Dormitories	M	White (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
HOC	598	4372	4372 Acc Dormitories	M	White (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	42,827.200	1	Increase	2	21.1500	43,992.00		291.20	1,164.80
HOC	599	4371	4371 Dog Handlers	M	White (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	43,992.000	2	Increase	3	21.7100	45,156.80		291.20	1,164.80
HOC	600	4372	4372 Acc Dormitories	M	White (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	43,992.000	2	Increase	3	21.7100	45,156.80		291.20	1,164.80
HOC	601	4372	4372 Acc Dormitories	M	White (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	43,992.000	2	Increase	3	21.7100	45,156.80		291.20	1,164.80
HOC	602	4377	4377 Huber	M	White (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	43,992.000	2	Increase	3	21.7100	45,156.80		291.20	1,164.80
HOC	603	4372	4372 Acc Dormitories	M	White (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	45,156.800	3	Increase	4	22.3700	46,529.60		343.20	1,372.80
HOC	604	4372	4372 Acc Dormitories	M	White (not Hispanic or Latino)	Corr Offer 1 Nm	14Z1	46,529.600	4	Increase	5	23.0100	47,860.80		332.80	1,331.20
HOC	605	4377	4377 Huber	F	Black or African American (not Hispanic or Latino)	Corr Offer Lt	23CM	56,264.000	2	Increase	3	27.8900	58,011.20		436.80	1,747.20
HOC	606	4372	4372 Acc Dormitories	F	Black or African American (not Hispanic or Latino)	Corr Offer Lt	23CM	58,011.200	3	Increase	4	29.1500	60,632.00		655.20	2,620.80
HOC	607	4372	4372 Acc Dormitories	F	Black or African American (not Hispanic or Latino)	Corr Offer Lt	23CM	58,011.200	3	Increase	4	29.1500	60,632.00		655.20	2,620.80
HOC	608	4372	4372 Acc Dormitories	F	Black or African American (not Hispanic or Latino)	Corr Offer Lt	23CM	60,632.000	4	Increase	5	29.5300	61,422.40		197.60	790.40
HOC	609	4372	4372 Acc Dormitories	F	Black or African American (not Hispanic or Latino)	Corr Offer Lt - Prog FacI	23CM	61,422.400	5	Increase	6	30.9300	64,334.40		728.00	2,912.00
HOC	610	4372	4372 Acc Dormitories	M	Black or African American (not Hispanic or Latino)	Corr Offer Lt	23CM	54,225.600	1	Increase	2	27.0500	56,264.00		509.60	2,038.40
HOC	611	4372	4372 Acc Dormitories	M	Black or African American (not Hispanic or Latino)	Corr Offer Lt	23CM	58,011.200	3	Increase	4	29.1500	60,632.00		655.20	2,620.80
HOC	612	4372	4372 Acc Dormitories	M	Black or African American (not Hispanic or Latino)	Corr Offer Lt	23CM	58,011.200	3	Increase	4	29.1500	60,632.00		655.20	2,620.80
HOC	613	4372	4372 Acc Dormitories	M	Black or African American (not Hispanic or Latino)	Corr Offer Lt	23CM	56,264.000	2	Increase	3	27.8900	58,011.20		436.80	1,747.20
HOC	614	4372	4372 Acc Dormitories	M	Black or African American (not Hispanic or Latino)	Corr Offer Lt	23CM	60,632.000	4	Increase	5	29.5300	61,422.40		197.60	790.40
HOC	615	4372	4372 Acc Dormitories	M	Black or African American (not Hispanic or Latino)	Corr Offer Lt	23CM	64,334.400	6	Increase	7	32.3100	67,204.80		717.60	2,870.40
HOC	616	4311	4311 Central Administration	F	Hispanic or Latino	Corr Offer Lt	23CM	58,011.200	3	Increase	4	29.1500	60,632.00		655.20	2,620.80
HOC	617	4372	4372 Acc Dormitories	M	Hispanic or Latino	Corr Offer Lt	23CM	58,011.200	3	Increase	4	29.1500	60,632.00		655.20	2,620.80
HOC	618	4311	4311 Central Administration	F	White (not Hispanic or Latino)	Corr Offer Lt	23CM	56,264.000	2	Increase	3	27.8900	58,011.20		436.80	1,747.20
HOC	619	4372	4372 Acc Dormitories	F	White (not Hispanic or Latino)	Corr Offer Lt	23CM	58,011.200	3	Increase	4	29.1500	60,632.00		655.20	2,620.80
HOC	620	4372	4372 Acc Dormitories	M	White (not Hispanic or Latino)	Corr Offer Lt	23CM	58,011.200	3	Increase	4	29.1500	60,632.00		655.20	2,620.80
HOC	621	4372	4372 Acc Dormitories	M	White (not Hispanic or Latino)	Corr Offer Lt	23CM	58,011.200	3	Increase	4	29.1500	60,632.00		655.20	2,620.80
HOC	622	4372	4372 Acc Dormitories	M	White (not Hispanic or Latino)	Corr Offer Lt	23CM	56,264.000	2	Increase	3	27.8900	58,011.20		436.80	1,747.20
HOC	623	4372	4372 Acc Dormitories	M	White (not Hispanic or Latino)	Corr Offer Lt	23CM	60,632.000	4	Increase	5	29.5300	61,422.40		197.60	790.40
HOC	624	4372	4372 Acc Dormitories	M	White (not Hispanic or Latino)	Corr Offer Lt	23CM	60,632.000	4	Increase	5	29.5300	61,422.40		197.60	790.40
HOC	625	4372	4372 Acc Dormitories	M	White (not Hispanic or Latino)	Corr Offer Lt	23CM	61,422.400	5	Increase	6	30.9300	64,334.40		728.00	2,912.00
HOC	626	4372	4372 Acc Dormitories	M	White (not Hispanic or Latino)	Corr Offer Lt	23CM	61,422.400	5	Increase	6	30.9300	64,334.40		728.00	2,912.00

Supplemental Summary and Listing of 2021 Equity Adjustments

Dept	Overall Item Number	Dept #	Dept Name	Gender	Ethnicity	Job	Pay Grade	Current Annual Rate	Current Step	Increase or Lump Sum?	Proposed Step	Proposed Hourly Rate	Proposed Annual Rate	Proposed Lump Sum	2021 Spend	Annual Spend
HOC	627	4372	4372 Acc Dormitories	F	White (not Hispanic or Latino)	Supervisor Office Management-	24M	52,041.600	1	Increase	2	25.9800	54,038.40		499.20	1,996.80
HOC	628	4311	4311 Central Administration	F	Black or African American (not Hispanic or Latino)	Assistant Executive-	25M	58,011.200	3	Increase	4	29.1500	60,632.00		655.20	2,620.80
HOC	629	4316	4316 Power Plant	M	Black or African American (not Hispanic or Latino)	Power Plant Oper In Charge	27M	64,334.400	4	Increase	5	32.3100	67,204.80		717.60	2,870.40
HOC	630	4315	4315 Maintenance	M	White (not Hispanic or Latino)	Mechanical Mtce Supt Hoc-	29MN	84,198.400	5	Increase	6	41.9800	87,318.40		780.00	3,120.00
HOC	631	4312	4312 Business Office	F	Black or African American (not Hispanic or Latino)	Supervisor Accounting-	31M	67,204.800	1	Increase	2	33.8600	70,428.80		806.00	3,224.00
HOC	632	4311	4311 Central Administration	M	Black or African American (not Hispanic or Latino)	Correction Manager	916E	91,582.400	5	Increase	6	45.4000	94,432.00		712.40	2,849.60
DOT - Dir Office	633	580	Director's Office	M	Asian (not Hispanic or Latino)	Sr. Manager Grants Compliance	36M	91,520.000	3	Lump Sum	3	44.0000	91,520.00	800.00	800.00	n/a
DOT-Fleet	634	5300	Fleet Management	M	White (not hispanic or latio)	Mechanic Airport	22	49,816.000	1	Increase	3	25.7400	53,539.20		930.80	3,723.20
DOT-Fleet	635	5300	Fleet Management	M	White (not hispanic or latio)	Mechanic Airport	22	49,816.000	1	Increase	3	25.7400	53,539.20		930.80	3,723.20
DOT-Fleet	636	5300	Fleet Management	M	White (not hispanic or latio)	Mechanic Airport	22	49,816.000	1	Increase	3	25.7400	53,539.20		930.80	3,723.20
DOT-Fleet	637	5300	Fleet Management	M	White (not hispanic or latio)	Mechanic Airport	22	55,307.200	4	Increase	5	27.5900	57,387.20		520.00	2,080.00
DOT Tran Svcs	638	5093	DOT-Transportation Services	F	Black or African American (not Hispanic or Latino)	Dir Transportation Engineering	902E	115,688.490		Lump Sum			115,688.49	171.87	171.87	n/a
DOT Tran Svcs	639	5093	DOT-Transportation Services	M	White (not Hispanic or Latino)	Engineering Project Manager	34A	95,763.200	4	Lump Sum			95,763.20	171.87	171.87	n/a
DOT Tran Svcs	640	5093	DOT-Transportation Services	M	Black or African American (not Hispanic or Latino)	Construction Coordinator	29A	59,425.600	10	Lump Sum			59,425.60	171.87	171.87	n/a
DOT Tran Svcs	641	5093	DOT-Transportation Services	F	White (not Hispanic or Latino)	Engineer Nm	32Z1	76,648.000	10	Lump Sum			76,648.00	171.87	171.87	n/a
DOT Tran Svcs	642	5093	DOT-Transportation Services	M	Black or African American (not Hispanic or Latino)	Engineering Project Manager	34A	104,332.800	8	Lump Sum			104,332.80	171.87	171.87	n/a
DOT Tran Svcs	643	5093	DOT-Transportation Services	F	Black or African American (not Hispanic or Latino)	Contract Serv Coord	27	61,838.400	2	Lump Sum			61,838.40	171.87	171.87	n/a
DOT Tran Svcs	644	5093	DOT-Transportation Services	F	White (not Hispanic or Latino)	Engineering Project Manager	34A	99,715.200	6	Lump Sum			99,715.20	171.87	171.87	n/a
DOT Tran Svcs	645	5093	DOT-Transportation Services	F	White (not Hispanic or Latino)	Engineer Nm	32Z1	80,704.000	12	Lump Sum			80,704.00	171.87	171.87	n/a
DOT Airport New	646	504	5051 GMIA - Mtce - General	M	American Indian or Alaska Native (not Hispanic or Latino)	Airport Mtce Worker Ic Nm	24OE	57,137.600	3	Increase	4	28.4400	59,155.20		504.40	2,017.60
DOT Airport New	647	504	5061 GMIA - Airside Operations	M	American Indian or Alaska Native (not Hispanic or Latino)	Manager Assistant Airport Ops	30M	67,204.800	2	Increase	3	33.8600	70,428.80		806.00	3,224.00
DOT Airport New	648	504	5045 Airport Parking	F	Asian (not Hispanic or Latino)	Accountant 3	21	53,539.200	4	Increase	5	26.5900	55,307.20		442.00	1,768.00
DOT Airport New	649	504	5051 GMIA - Mtce - General	F	Black or African American (not Hispanic or Latino)	Airport Mtce Worker Nm	22OE	51,854.400	2	Increase	3	25.7400	53,539.20		421.20	1,684.80
DOT Airport New	650	504	5051 GMIA - Mtce - General	F	Black or African American (not Hispanic or Latino)	Airport Mtce Wkr Asst Nm	10Z1	35,568.000	5	Increase	6	18.2800	38,022.40		613.60	2,454.40
DOT Airport New	651	504	5043 Airport IT	M	Black or African American (not Hispanic or Latino)	Network Tech Spec Iv Airport	28D	82,617.600	4	Increase	5	41.7000	86,736.00		1,029.60	4,118.40
DOT Airport New	652	504	5043 Airport IT	M	Black or African American (not Hispanic or Latino)	Administrator Database	38M	91,062.400	1	Increase	2	45.6300	94,910.40		962.00	3,848.00
DOT Airport New	653	504	5051 GMIA - Mtce - General	M	Black or African American (not Hispanic or Latino)	Airport Mtce Wkr Asst Ic	12	40,060.800	4	Increase	5	19.8100	41,204.80		286.00	1,144.00
DOT Airport New	654	504	5051 GMIA - Mtce - General	M	Black or African American (not Hispanic or Latino)	Airport Mtce Worker Nm	22OE	49,816.000	1	Increase	2	24.9300	51,854.40		509.60	2,038.40
DOT Airport New	655	504	5051 GMIA - Mtce - General	M	Black or African American (not Hispanic or Latino)	Airport Mtce Worker Nm	22OE	49,816.000	1	Increase	2	24.9300	51,854.40		509.60	2,038.40
DOT Airport New	656	504	5051 GMIA - Mtce - General	M	Black or African American (not Hispanic or Latino)	Facilities Supv	20M	50,835.200	4	Increase	5	25.2400	52,499.20		416.00	1,664.00
DOT Airport New	657	504	5051 GMIA - Mtce - General	M	Black or African American (not Hispanic or Latino)	Airport Mtce Wkr Asst Nm	10Z1	35,568.000	5	Increase	6	18.2800	38,022.40		613.60	2,454.40
DOT Airport New	658	504	5051 GMIA - Mtce - General	M	Black or African American (not Hispanic or Latino)	Hvac Mech 1	20	47,902.400	2	Increase	3	23.9500	49,816.00		478.40	1,913.60
DOT Airport New	659	504	5051 GMIA - Mtce - General	M	Black or African American (not Hispanic or Latino)	Airport Mtce Wkr Asst Nm	10Z1	30,638.400	2	Increase	3	15.4900	32,219.20		395.20	1,580.80
DOT Airport New	660	504	5051 GMIA - Mtce - General	M	Black or African American (not Hispanic or Latino)	Airport Mtce Wkr Asst Nm	10Z1	30,638.400	2	Increase	3	15.4900	32,219.20		395.20	1,580.80
DOT Airport New	661	504	5051 GMIA - Mtce - General	M	Black or African American (not Hispanic or Latino)	Airport Mtce Wkr Asst Nm	10Z1	30,638.400	2	Increase	3	15.4900	32,219.20		395.20	1,580.80
DOT Airport New	662	504	5051 GMIA - Mtce - General	M	Black or African American (not Hispanic or Latino)	Hvac Mech 1	20	47,902.400	2	Increase	3	23.9500	49,816.00		478.40	1,913.60

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DOT Airport New	663	504	5051 GMIA - Mtce - General	M	Black or African American (not Hispanic or Latino)	Airport Mtce Wkr Asst Nm	10Z1	30,638.400	2	Increase	3	15.4900	32,219.20		395.20	1,580.80
DOT Airport New	664	504	5061 GMIA - Airside Operations	M	Black or African American (not Hispanic or Latino)	Airport Ops Coordinator	22	53,539.200	3	Increase	4	26.5900	55,307.20		442.00	1,768.00
DOT Airport New	665	504	5061 GMIA - Airside Operations	M	Black or African American (not Hispanic or Latino)	Airport Ops Coordinator	22	53,539.200	3	Increase	4	26.5900	55,307.20		442.00	1,768.00
DOT Airport New	666	504	5051 GMIA - Mtce - General	F	Hispanic or Latino	Airport Mtce Wkr Asst Nm	10Z1	30,638.400	2	Increase	3	15.4900	32,219.20		395.20	1,580.80
DOT Airport New	667	504	5051 GMIA - Mtce - General	F	Hispanic or Latino	Airport Mtce Wkr Asst lc	12	37,689.600	2	Increase	3	18.6900	38,875.20		296.40	1,185.60
DOT Airport New	668	504	5051 GMIA - Mtce - General	M	Hispanic or Latino	Airport Mtce Worker Nm	22OE	51,854.400	2	Increase	3	25.7400	53,539.20		421.20	1,684.80
DOT Airport New	669	504	5051 GMIA - Mtce - General	M	Hispanic or Latino	Airport Mtce Worker Nm	22OE	49,816.000	1	Increase	2	24.9300	51,854.40		509.60	2,038.40
DOT Airport New	670	504	5051 GMIA - Mtce - General	M	Hispanic or Latino	Asst Facilities Supv	14M	39,291.200	2	Increase	3	19.4200	40,393.60		275.60	1,102.40
DOT Airport New	671	504	5051 GMIA - Mtce - General	M	Hispanic or Latino	Airport Mtce Wkr Asst Nm	10Z1	30,638.400	2	Increase	3	15.4900	32,219.20		395.20	1,580.80
DOT Airport New	672	504	5051 GMIA - Mtce - General	M	Hispanic or Latino	Airport Mtce Worker Nm	22OE	49,816.000	1	Increase	2	24.9300	51,854.40		509.60	2,038.40
DOT Airport New	673	504	5051 GMIA - Mtce - General	F	Two or More Races (not Hispanic or Latino)	Airport Mtce Wkr Asst Nm	10Z1	30,638.400	2	Increase	3	15.4900	32,219.20		395.20	1,580.80
DOT Airport New	674	504	5038 Air Service Dev	M	Two or More Races (not Hispanic or Latino)	Air Service Analyst	31M	76,835.200	4	Increase	5	38.4700	80,017.60		795.60	3,182.40
DOT Airport New	675	504	5030 Properties	F	White (not Hispanic or Latino)	Specialist Airport Prop	28M	61,422.400	2	Increase	3	30.9300	64,344.40		730.50	2,922.00
DOT Airport New	676	504	5037 Marketing Public Relation	F	White (not Hispanic or Latino)	Marketing Coordinator	31M	73,611.200	3	Increase	4	36.9400	76,835.20		806.00	3,224.00
DOT Airport New	677	504	5037 Marketing Public Relation	F	White (not Hispanic or Latino)	Marketing Coordinator	31M	73,611.200	3	Increase	4	36.9400	76,835.20		806.00	3,224.00
DOT Airport New	678	504	5039 Planning	F	White (not Hispanic or Latino)	Manager Airport Planner	38M	98,737.600	3	Increase	4	49.9100	103,812.80		1,268.80	5,075.20
DOT Airport New	679	504	5039 Planning	F	White (not Hispanic or Latino)	Aviation Analyst	31M	73,611.200	3	Increase	4	36.9400	76,835.20		806.00	3,224.00
DOT Airport New	680	504	5041 GMIA- Administration	F	White (not Hispanic or Latino)	Supervisor Accounting-	31M	73,611.200	3	Increase	4	36.9400	76,835.20		806.00	3,224.00
DOT Airport New	681	504	5041 GMIA- Administration	F	White (not Hispanic or Latino)	Assistant Executive-	25M	56,014.400	2	Increase	3	27.8900	58,011.20		499.20	1,996.80
DOT Airport New	682	504	5041 GMIA- Administration	F	White (not Hispanic or Latino)	Accountant 2	17	44,824.000	3	Increase	4	22.1700	46,113.60		322.40	1,289.60
DOT Airport New	683	504	5051 GMIA - Mtce - General	F	White (not Hispanic or Latino)	Airport Mtce Worker Nm	22OE	51,854.400	2	Increase	3	25.7400	53,539.20		421.20	1,684.80
DOT Airport New	684	504	5051 GMIA - Mtce - General	F	White (not Hispanic or Latino)	Airport Mtce Worker Nm	22OE	53,539.200	3	Increase	4	26.5900	55,307.20		442.00	1,768.00
DOT Airport New	685	504	5051 GMIA - Mtce - General	F	White (not Hispanic or Latino)	Airport Mtce Worker Nm	22OE	51,854.400	2	Increase	3	25.7400	53,539.20		421.20	1,684.80
DOT Airport New	686	504	5051 GMIA - Mtce - General	F	White (not Hispanic or Latino)	Airport Mtce Worker Nm	22OE	51,854.400	2	Increase	3	25.7400	53,539.20		421.20	1,684.80
DOT Airport New	687	504	5051 GMIA - Mtce - General	F	White (not Hispanic or Latino)	Clerical Asst 1 Nm	03Z1	38,563.200	8	Increase	9	19.0600	39,644.80		270.40	1,081.60
DOT Airport New	688	504	5061 GMIA - Airside Operations	F	White (not Hispanic or Latino)	Airport Ops Coordinator	22	51,854.400	2	Increase	3	25.7400	53,539.20		421.20	1,684.80
DOT Airport New	689	504	5061 GMIA - Airside Operations	F	White (not Hispanic or Latino)	Airport Ops Coordinator	22	49,816.000	1	Increase	2	24.9300	51,854.40		509.60	2,038.40
DOT Airport New	690	504	5064 GMIA - Security& Safety	F	White (not Hispanic or Latino)	Airport Security Operator	15	41,204.800	2	Increase	3	20.3300	42,286.40		270.40	1,081.60
DOT-Highway	691	510	5190 Administrative Hwy Div	F	White (not Hispanic or Latino)	Sr Analyst Gis-	30	69,056.000	3	Increase	4	34.6900	72,155.20		774.80	3,099.20
DOT-Highway	692	510	5110 Patrol Section 1	M	Black or African American (not Hispanic or Latino)	Highway Mtce Wkr 2	17H	44,636.800	1	Increase	2	22.0800	45,926.40		322.40	1,289.60
DOT-Highway	693	510	5110 Patrol Section 1	M	Black or African American (not Hispanic or Latino)	Highway Mtce Wkr 2	17H	45,926.400	2	Increase	3	22.9400	47,715.20		447.20	1,788.80
DOT-Highway	694	510	5110 Patrol Section 1	M	Black or African American (not Hispanic or Latino)	Highway Mtce Wkr 2	17H	45,926.400	2	Increase	3	22.9400	47,715.20		447.20	1,788.80
DOT-Highway	695	510	5110 Patrol Section 1	M	Black or African American (not Hispanic or Latino)	Highway Mtce Wkr 2	17H	45,926.400	2	Increase	3	22.9400	47,715.20		447.20	1,788.80
DOT-Highway	696	510	5120 Patrl Section 2	M	Black or African American (not Hispanic or Latino)	Highway Mtce Wkr 2	17H	44,636.800	1	Increase	2	22.0800	45,926.40		322.40	1,289.60
DOT-Highway	697	510	5140 Patrol Section 4	M	White (not Hispanic or Latino)	Highway Mtce Wkr 2	17H	45,926.400	2	Increase	3	22.9400	47,715.20		447.20	1,788.80
DOT-Highway	698	510	5140 Patrol Section 4	M	White (not Hispanic or Latino)	Highway Mtce Wkr 2	17H	49,628.800	4	Increase	5	24.8400	51,667.20		509.60	2,038.40
DOT-Highway	699	510	5155 Sign & Paint Maint	M	White (not Hispanic or Latino)	Highway Mtce Wkr 2	17H	44,636.800	1	Increase	2	22.0800	45,926.40		322.40	1,289.60
DOT-Highway	700	510	5110 Patrol Section 1	M	Black or African American (not Hispanic or Latino)	Highway Mtce Wkr 3	21H	55,120.000	4	Increase	5	27.5100	57,200.00		520.00	2,080.00
DOT-Highway	701	510	5160 Patrol Section 3	M	Black or African American (not Hispanic or Latino)	Highway Mtce Wkr 3	21H	55,120.000	4	Increase	5	27.5100	57,200.00		520.00	2,080.00

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DOT-Highway	702	510	5120 Patrl Section 2	M	Hispanic or Latino	Highway Mtce Wkr 3	21H	53,352.000	3	Increase	4	26.5000	55,120.00		442.00	1,768.00
DOT-Highway	703	510	5110 Patrol Section 1	M	White (not Hispanic or Latino)	Highway Mtce Wkr 3	21H	51,667.200	2	Increase	3	25.6500	53,352.00		421.20	1,684.80
DOT-Highway	704	510	5110 Patrol Section 1	M	White (not Hispanic or Latino)	Highway Mtce Wkr 3	21H	53,352.000	3	Increase	4	26.5000	55,120.00		442.00	1,768.00
DOT-Highway	705	510	5140 Patrol Section 4	M	White (not Hispanic or Latino)	Highway Mtce Wkr 3	21H	53,352.000	3	Increase	4	26.5000	55,120.00		442.00	1,768.00
DOT-Highway	706	510	5140 Patrol Section 4	M	White (not Hispanic or Latino)	Highway Mtce Wkr 3	21H	53,352.000	3	Increase	4	26.5000	55,120.00		442.00	1,768.00
DOT-Highway	707	510	5140 Patrol Section 4	M	White (not Hispanic or Latino)	Highway Mtce Wkr 3	21H	55,120.000	4	Increase	5	27.5100	57,200.00		520.00	2,080.00
DOT-Highway	708	510	5140 Patrol Section 4	M	White (not Hispanic or Latino)	Highway Mtce Wkr 3	21H	55,120.000	4	Increase	5	27.5100	57,200.00		520.00	2,080.00
DOT-Highway	709	510	5140 Patrol Section 4	M	White (not Hispanic or Latino)	Highway Mtce Wkr 3	21H	55,120.000	4	Increase	5	27.5100	57,200.00		520.00	2,080.00
DOT-Highway	710	510	5110 Patrol Section 1	M	Black or African American (not Hispanic or Latino)	Asst Hiway Mtce Supv	26M	60,632.000	3	Increase	4	29.5300	61,422.40		197.60	790.40
DOT-Highway	711	510	5120 Patrl Section 2	M	Black or African American (not Hispanic or Latino)	Asst Hiway Mtce Supv	26M	60,632.000	3	Increase	4	29.5300	61,422.40		197.60	790.40
DOT-Highway	712	510	5110 Patrol Section 1	M	White (not Hispanic or Latino)	Asst Hiway Mtce Supv	26M	61,422.400	4	Increase	5	30.9300	64,334.40		728.00	2,912.00
DOT-Highway	713	510	5160 Patrol Section 3	M	White (not Hispanic or Latino)	Asst Hiway Mtce Supv	26M	60,632.000	3	Increase	4	29.5300	61,422.40		197.60	790.40
DOT-Highway	714	510	5190 Administrative Hwy Div	M	White (not Hispanic or Latino)	Transpor And Hiway Maint Supv-	30M	73,611.200	4	Increase	5	36.9400	76,835.20		806.00	3,224.00
DOT-Highway	715	510	5190 Administrative Hwy Div	F	Asian (not Hispanic or Latino)	Sr. Fiscal Analyst	33JM	73,611.200	4	Increase	5	36.9400	76,835.20		806.00	3,224.00
DOT-Highway	716	510	5190 Administrative Hwy Div	M	White (not Hispanic or Latino)	Asst Superintendent Of Hwys	33M	76,835.200	2	Increase	3	38.4700	80,017.60		795.60	3,182.40
DOT-Highway	717	510	5190 Administrative Hwy Div	M	White (not Hispanic or Latino)	Superintendent Hwys	38M	95,368.000	2	Increase	3	47.7100	98,737.60		842.40	3,369.60
DAS- Risk	718	117		M	White	Safety Specialist	25	55,099.200	1	Increase	2	27.4700	57,137.60		509.60	2,038.40
DAS-Gen	719	115	5702 Maintenance Operations	M	Black or African American (not Hispanic or Latino)	Lead Facilities Grounds Worker	19	44,824.000	1	Increase	2	22.1697	46,113.00		322.25	1,289.00
DAS-Gen	720	115		M	White	Associate Accountant-	20	46,113.600	1	Increase	2	23.0300	47,902.40		447.20	1,788.80
DAS-Gen	721	115	5740 Arch/Eng Svcs	F	White (not Hispanic or Latino)	Analyst Gis-	25	57,137.600	2	Increase	3	28.4399	59,155.20		504.40	2,017.60
DAS-Gen	722	115	5760 Land Information Office	F	White (not Hispanic or Latino)	Analyst Gis-	25	57,137.600	2	Increase	3	28.4399	59,155.20		504.40	2,017.60
DAS-Gen	723	115	5740 Arch/Eng Svcs	F	White (not Hispanic or Latino)	Contract Serv Coord	27	59,155.200	1	Increase	2	29.7298	61,838.40		670.80	2,683.20
DAS-Gen	724	115		F	White	Psb Analyst Continous Improvem	29	61,401.600	1	Increase	2	32.3000	64,334.40		733.20	2,932.80
DAS-Gen	725	115	5702 Maintenance Operations	M	White (not Hispanic or Latino)	Machinist Lead-	59	69,638.400	0	Lump Sum		33.4800	69,638.40	300.00	300.00	n/a
DAS-Gen	726	115	5702 Maintenance Operations	M	White (not Hispanic or Latino)	Park Maint Wrkr Mudmix	5105	58,240.000	0	Lump Sum		28.0000	58,240.00	300.00	300.00	n/a
DAS-Gen	727	115	5731 Distribution Services	F	White (not Hispanic or Latino)	Distribution Assistant	02P	34,236.800	6	Increase	7	16.9500	35,256.00		254.80	1,019.20
DAS-Gen	728	115	5702 Maintenance Operations	F	Black or African American (not Hispanic or Latino)	Office Supp Asst 2 Nm	02Z1	36,296.000	3	Increase	4	17.9298	37,294.40		249.60	998.40
DAS-Gen	729	115	5702 Maintenance Operations	F	White (not Hispanic or Latino)	Receptionist-	04PM	40,372.800	8	Increase	9	19.9601	41,516.80		286.00	1,144.00
DAS-Gen	730	115	5740 Arch/Eng Svcs	F	White (not Hispanic or Latino)	Assistant Administrative P	06P	44,033.600	5	Increase	6	21.8298	45,406.40		343.20	1,372.80
DAS-Gen	731	115		F	Black or African American	Admin Spec- Procurement	07P	46,612.800	4	Increase	8	25.2700	52,561.60		1,487.20	5,948.80
DAS-Gen	732	115	5702 Maintenance Operations	M	Black or African American (not Hispanic or Latino)	Facilities Grounds Worker 1 Nm	12Z1	40,060.800	4	Increase	5	19.9399	41,475.20		353.60	1,414.40
DAS-Gen	733	115	5702 Maintenance Operations	M	Black or African American (not Hispanic or Latino)	Facilities Grounds Worker 1 Nm	12Z1	37,315.200	1	Increase	5	19.9399	41,475.20		1,040.00	4,160.00
DAS-Gen	734	115	5702 Maintenance Operations	M	Black or African American (not Hispanic or Latino)	Facilities Grounds Worker 1 Nm	12Z1	38,126.400	2	Increase	5	19.9399	41,475.20		837.20	3,348.80
DAS-Gen	735	115	5703 Facilities Assessment	F	Hispanic or Latino	Clerk Records Management	13F	42,286.400	7	Lump Sum		20.3300	42,286.40	300.00	300.00	n/a
DAS-Gen	736	115	5760 Land Information Office	F	White (not Hispanic or Latino)	Gis Technician	16Z3	40,123.200	1	Increase	2	19.8096	41,204.80		270.40	1,081.60
DAS-Gen	737	115		M	White	Coordinator Graphic Svcs-	23M	56,264.000	4	Increase	5	28.0400	58,323.20		514.80	2,059.20
DAS-Gen	738	115	5702 Maintenance Operations	M	Black or African American (not Hispanic or Latino)	Facilities Grounds Supv	23M	58,323.200	5	Lump Sum		28.0400	58,323.20	300.00	300.00	n/a
DAS-Gen	739	115	5702 Maintenance Operations	M	Black or African American (not Hispanic or Latino)	Specialist Facilities Mgmt	23M	58,323.200	5	Lump Sum		28.0400	58,323.20	300.00	300.00	n/a

Supplemental Summary and Listing of 2021 Equity Adjustments

Dept	Overall Item Number	Dept #	Dept Name	Gender	Ethnicity	Job	Pay Grade	Current Annual Rate	Current Step	Increase or Lump Sum?	Proposed Step	Proposed Hourly Rate	Proposed Annual Rate	Proposed Lump Sum	2021 Spend	Annual Spend
DAS-Gen	740	115	5731 Distribution Services	M	Black or African American (not Hispanic or Latino)	Facilities Grounds Supv	23M	58,323.200	5	Lump Sum		28.0400	58,323.20	300.00	300.00	n/a
DAS-Gen	741	115	5702 Maintenance Operations	M	White (not Hispanic or Latino)	Facilities Grounds Supv	23M	58,323.200	5	Lump Sum		28.0400	58,323.20	300.00	300.00	n/a
DAS-Gen	742	115	5702 Maintenance Operations	M	Black or African American (not Hispanic or Latino)	Heating And Ventilating Spclst	24M	54,038.400	2	Increase	3	26.9298	56,014.40		494.00	1,976.00
DAS-Gen	743	115	5740 Arch/Eng Svcs	M	White (not Hispanic or Latino)	Coordinator Construction	29A	62,171.200	12	Increase	15	31.8697	66,289.60		1,029.60	4,118.40
DAS-Gen	744	115	5703 Facilities Assessment	M	White (not Hispanic or Latino)	Architect	32A	80,704.000	16	Increase	17	39.7596	82,700.80		499.20	1,996.80
DAS-Gen	745	115	5741 Environmental	M	White (not Hispanic or Latino)	Engineer Nm	32Z1	66,560.000	5	Increase	6	32.9596	68,556.80		499.20	1,996.80
DAS-Gen	746	115	5741 Environmental	M	White (not Hispanic or Latino)	Engineer Nm	32Z1	62,504.000	3	Increase	4	31.0202	64,521.60		504.40	2,017.60
DAS-Gen	747	115	5703 Facilities Assessment	M	White (not Hispanic or Latino)	Electrical Engineer	32Z1	80,704.000	12	Increase	13	39.7596	82,700.80		499.20	1,996.80
DAS-Gen	748	115	5740 Arch/Eng Svcs	M	White (not Hispanic or Latino)	Engineer Nm	32Z1	72,612.800	8	Increase	9	35.8702	74,609.60		499.20	1,996.80
DAS-Gen	749	115	5702 Maintenance Operations	M	White (not Hispanic or Latino)	Manager Grounds Facilities	33M	80,017.600	3	Increase	4	40.3197	83,865.60		962.00	3,848.00
DAS-Gen	750	115	5740 Arch/Eng Svcs	M	White (not Hispanic or Latino)	Sr Engineer Construction-	34A	93,808.000	3	Increase	4	46.0399	95,763.20		488.80	1,955.20
DAS-Gen	751	115	5740 Arch/Eng Svcs	M	White (not Hispanic or Latino)	Engineer Administrative	34A	93,808.000	3	Increase	4	46.0399	95,763.20		488.80	1,955.20
DAS-Gen	752	115		M	White	Manager Financial Cbo-	35M	87,713.600	3	Increase	4	44.0000	91,520.00		951.60	3,806.40
DAS-Gen	753	115	5743 DAS Sustainability	M	White (not Hispanic or Latino)	Director Sustain	901E	84,776.240		Increase		41.4790	85,776.00		249.94	999.76
DAS-Gen	754	115		M	Black or African American	Director CBDP	902E	94,890.240		Increase		47.9360	99,707.04		1,204.20	4,816.80
DAS-Gen	755	115	1186 Administrative Group	F	Black or African American (not Hispanic or Latino)	Director Operations U-	902E	105,565.200		Increase		53.1600	110,565.20		1,250.00	5,000.00
Zoo	756	9524	EVS	F	Hispanic or Latino	EVS Worker	7	32,822.400	1	Increase	2	16.2600	33,820.80		249.60	998.40
Zoo	757	9522	Building Maintenance	F	White (not Hispanic or Latino)	Zoo Maint. Wrkr Asst	7	33,820.800	2	Increase	3	16.6700	34,673.60		213.20	852.80
Zoo	758	9524	EVS	F	White (not Hispanic or Latino)	EVS Worker	7	32,822.400	1	Increase	2	16.2600	33,820.80		249.60	998.40
Zoo	759	9526	Horticulture	F	White (not Hispanic or Latino)	Horticulture Assistant	7	34,673.600	3	Increase	4	17.1000	35,568.00		223.60	894.40
Zoo	760	9524	EVS	M	White (not Hispanic or Latino)	EVS Worker	7	32,822.400	1	Increase	2	16.2600	33,820.80		249.60	998.40
Zoo	761	9524	EVS	M	White (not Hispanic or Latino)	EVS Worker	7	32,822.400	1	Increase	2	16.2600	33,820.80		249.60	998.40
Zoo	762	9524	EVS	M	White (not Hispanic or Latino)	EVS Worker	7	32,822.400	1	Increase	2	16.2600	33,820.80		249.60	998.40
Zoo	763	9524	EVS	M	White (not Hispanic or Latino)	EVS Worker	7	32,822.400	1	Increase	2	16.2600	33,820.80		249.60	998.40
Zoo	764	9524	EVS	M	White (not Hispanic or Latino)	EVS Worker	7	32,822.400	1	Increase	2	16.2600	33,820.80		249.60	998.40
Zoo	765	9524	EVS	M	White (not Hispanic or Latino)	Asst Supervisor EVS	9	34,673.600	2	Increase	3	17.1000	35,568.00		223.60	894.40
Zoo	766	9512	Animal Health	F	White (not Hispanic or Latino)	Vet Tech	15	41,204.800	2	Increase	3	20.3300	42,286.40		270.40	1,081.60
Zoo	767	9513	Large Mammal	F	White (not Hispanic or Latino)	Zookeeper	15	40,060.800	1	Increase	2	19.8100	41,204.80		286.00	1,144.00
Zoo	768	9519	Primates & Sm Mammals	F	White (not Hispanic or Latino)	Zookeeper	15	40,060.800	1	Increase	2	19.8100	41,204.80		286.00	1,144.00
Zoo	769	9513	Large Mammal	M	White (not Hispanic or Latino)	Zookeeper	15	40,060.800	1	Increase	2	19.8100	41,204.80		286.00	1,144.00
Zoo	770	9519	Primates & Sm Mammals	M	White (not Hispanic or Latino)	Zookeeper	15	40,060.800	1	Increase	2	19.8100	41,204.80		286.00	1,144.00
Zoo	771	9518	Records	F	White (not Hispanic or Latino)	Exhibits Registrar	17	42,307.200	1	Increase	2	20.9600	43,596.80		322.40	1,289.60
Zoo	772	9585	Trust Fund Rides	M	White (not Hispanic or Latino)	Lead Locomotive Engineer	19	47,902.400	3	Increase	4	23.9500	49,816.00		478.40	1,913.60
Zoo	773	9584	Admissions	F	White (not Hispanic or Latino)	Lead Visitor Services Spec	20	46,113.600	1	Increase	2	23.0300	47,902.40		447.20	1,788.80
Zoo	774	9593	Special Events	F	White (not Hispanic or Latino)	Specialist Social Media	22	49,816.000	1	Increase	2	24.9300	51,854.40		509.60	2,038.40
Zoo	775	9522	Building Maintenance	M	White (not Hispanic or Latino)	Coordinator Systems Control	29	61,040.600	1	Increase	2	30.9300	64,334.40		823.45	3,293.80
Zoo	776	9585	Trust Fund Rides	M	White (not Hispanic or Latino)	Locomotive Engineer Zoo	15LE	42,307.200	1	Increase	2	20.9600	43,596.80		322.40	1,289.60
Zoo	777	9513	Large Mammal	F	White (not Hispanic or Latino)	Zoo Area Supervisor	17A	46,092.800	3	Increase	4	22.7400	47,299.20		301.60	1,206.40
Zoo	778	9513	Large Mammal	F	White (not Hispanic or Latino)	Zoo Area Supervisor	17A	44,948.800	2	Increase	3	22.1600	46,092.80		286.00	1,144.00

Supplemental Summary and Listing of 2021 Equity Adjustments

Dept	Overall Item Number	Dept #	Dept Name	Gender	Ethnicity	Job	Pay Grade	Current Annual Rate	Current Step	Increase or Lump Sum?	Proposed Step	Proposed Hourly Rate	Proposed Annual Rate	Proposed Lump Sum	2021 Spend	Annual Spend
Zoo	779	9515	Reptiles & Aquarium	F	White (not Hispanic or Latino)	Zoo Area Supervisor	17A	43,742.000	1	Increase	2	21.6100	44,948.80		301.70	1,206.80
Zoo	780	9512	Animal Health	M	White (not Hispanic or Latino)	Commissary Supervisor	17A	46,092.800	3	Increase	4	22.7400	47,229.20		284.10	1,136.40
Zoo	781	9554	Switchboard/Gen Office	F	White (not Hispanic or Latino)	Program Audience Eval Spec	17M	41,475.200	1	Increase	2	20.5500	42,744.00		317.20	1,268.80
Zoo	782	9554	Switchboard/Gen Office	F	White (not Hispanic or Latino)	Coordinator Adminstrative	22M	30,501.120	2	Increase	3	25.2400	31,499.52		249.60	998.40
Zoo	783	9524	EVS	F	Hispanic or Latino	Supervisor EVS	24M	54,038.400	2	Increase	4	27.8900	58,011.20		993.20	3,972.80
Zoo	784	9584	Admissions	F	White (not Hispanic or Latino)	Supervisor Guest Services	24M	52,041.600	1	Increase	2	25.9800	54,038.40		499.20	1,996.80
Zoo	785	9593	Special Events	F	White (not Hispanic or Latino)	Coordinator Mktg Spec Events	24M	58,011.200	4	Increase	5	29.1500	60,632.00		655.20	2,620.80
Zoo	786	9511	Animal Mgt & Health	F	White (not Hispanic or Latino)	Coordinator	27M	58,011.200	1	Increase	2	29.1500	60,632.00		655.20	2,620.80
Zoo	787	9519	Primates & Sm Mammals	F	White (not Hispanic or Latino)	Curator	27M	60,632.000	2	Increase	3	29.5300	61,422.40		197.60	790.40
Zoo	788	9515	Reptiles & Aquarium	M	White (not Hispanic or Latino)	Curator	27M	58,011.200	1	Increase	2	29.1500	60,632.00		655.20	2,620.80
Zoo	789	9511	Animal Mgt & Health	M	White (not Hispanic or Latino)	Division Director	902E	101,464.430		Increase		51.2200	106,537.70		1,268.32	5,073.27
Zoo	790	9512	Animal Health	F	White (not Hispanic or Latino)	Staff Veterinarian	917E	99,278.400	4	Increase	5	49.8100	103,604.80		1,081.60	4,326.40
Med Ex	791	490	Medical Examiner	F	White	Med Rec Coord	23M	58,323.200	5	Lump Sum			58,323.20	2,000.00	2,000.00	n/a
Med Ex	792	490	Medical Examiner	F	White	Lead Forensic Investigator	27	70,595.200	5	Lump Sum			70,595.20	591.00	591.00	n/a
Med Ex	793	490	Medical Examiner	F	White	Forensic Investigator	25	64,521.600	5	Lump Sum			64,521.60	591.00	591.00	n/a
Med Ex	794	490	Medical Examiner	F	Black or African American	Forensic Investigator	25	64,521.600	5	Lump Sum			64,521.60	591.00	591.00	n/a
PRB	795	1120	Personnel Review Board	F	White (not Hispanic or Latino)	Assistant Administrative	06PM	41,849.600	4	Increase	5	20.7600	43,180.80		332.80	1,331.20
ROD	796	340	Register of Deeds	M	White (not Hispanic or Latino)	Deputy Register of Deeds	914E	78,852.800		Lump Sum			78,852.80	1,000.00	1,000.00	n/a
ROD	797	340	Register of Deeds	F	Black or African American (not Hispanic or Latino)	Supervisor Real Property	07P	52,561.600	8	Lump Sum	9		52,561.60	475.00	475.00	n/a
ROD	798	340	Register of Deeds	M	White (not Hispanic or Latino)	Supervisor Real Estate Div.	07P	52,561.600	8	Lump Sum	9		52,561.60	475.00	475.00	n/a
ROD	799	340	Register of Deeds	F	White (not Hispanic or Latino)	Coordinator Register of Deeds	24M	58,011.200	4	Lump Sum			58,011.20	475.00	475.00	n/a
Treasurer	800	309	3090 County Treasurer	F	White (not Hispanic or Latino)	Assistant Accounting Treasury-	14	38,875.200	1	Increase	2	19.2600	40,060.80		296.40	1,185.60
Treasurer	801	309	3090 County Treasurer	M	White (not Hispanic or Latino)	Manager Acct Treasury	36M	99,236.800	5	Lump Sum		47.7100	99,236.80	655.76	655.76	n/a

Appointments at an Advanced Step of the Pay Range											
Personnel Committee Report											
Dec-21											
							^Bold/Shaded boarder denotes rates of incumbents				
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION	
1	New Hire	Register of Deeds	Document Examiner	04P	01	\$15.88	\$33,030	5	10/04/21	Training and experience exceed the minimum qualifications for this position.	
					02	\$16.44	\$34,195				
					03	\$17.00	\$35,360				
					04	\$17.56	\$36,525				
					05	\$18.12	\$37,690				
					06	\$18.68	\$38,854				
					07	\$19.24	\$40,019				
					08	\$19.80	\$41,184				
					09	\$20.36	\$42,349				
2	New Hire	Comptroller	Sr. Assistant Clerical	04P	01	\$15.88	\$33,030	3	10/04/21	Training and experience exceed the minimum qualifications for this position.	
					02	\$16.44	\$34,195				
					03	\$17.00	\$35,360				
					04	\$17.56	\$36,525				
					05	\$18.12	\$37,690				
					06	\$18.68	\$38,854				
					07	\$19.24	\$40,019				
					08	\$19.80	\$41,184				
					09	\$20.36	\$42,349				
3	New Hire	DAS	Assistant Administrative P	06P	01	\$18.55	\$38,584	8	10/04/21	Training and experience exceed the minimum qualifications for this position.	
					02	\$19.21	\$39,957				
					03	\$19.86	\$41,309				
					04	\$20.52	\$42,682				
					05	\$21.17	\$44,034				
					06	\$21.83	\$45,406				
					07	\$22.48	\$46,758				
					08	\$23.14	\$48,131				
					09	\$23.79	\$49,483				
4	New Hire	Sheriff	Public Safety Officer	07Z1	01	\$16.04	\$33,363	2	10/04/21	Training and experience exceed the minimum qualifications for this position.	
					02	\$16.07	\$33,426				
					03	\$16.58	\$34,486				
					04	\$16.98	\$35,318				
					05	\$17.40	\$36,192				
					06	\$17.86	\$37,149				
5	New Hire	Sheriff	Stores Clerk 1	11	01	\$17.10	\$35,568	3	10/04/21	Training and experience exceed the minimum qualifications for this position.	
					02	\$17.58	\$36,566				
					03	\$18.12	\$37,690				
					04	\$18.69	\$38,875				
					05	\$19.26	\$40,061				

Appointments at an Advanced Step of the Pay Range											
Personnel Committee Report											
Dec-21											
							^Bold/Shaded boarder denotes rates of incumbents				
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION	
6	New Hire	DHHS	RN 1	16N	01	\$26.39	\$54,891	8	10/04/21	Training and experience exceed the minimum qualifications for this position.	
					02	\$26.94	\$56,035				
					03	\$27.64	\$57,491				
					04	\$29.58	\$61,526				
					05	\$31.34	\$65,187				
					06	\$32.90	\$68,432				
					07	\$33.57	\$69,826				
					08	\$34.28	\$71,302				
					09	\$34.92	\$72,634				
					10	\$35.54	\$73,923				
7	New Hire	Parks	Coord Marketing Special Events	24M	01	\$25.02	\$52,042	2	10/04/21	Training and experience exceed the minimum qualifications for this position.	
					02	\$25.98	\$54,038				
					03	\$26.93	\$56,014				
					04	\$27.89	\$58,011				
					05	\$29.15	\$60,632				
8	New Hire	Airport	Manager Parking Program	34M	01	\$36.94	\$76,835	2	10/04/21	Training and experience exceed the minimum qualifications for this position.	
					02	\$38.47	\$80,018				
					03	\$40.32	\$83,866				
					04	\$42.17	\$87,714				
					05	\$44.00	\$91,520				
9	New Hire	DAS	Sr. Analyst Grants	33JM	01	\$30.93	\$64,334	6	10/18/21	Training and experience exceed the minimum qualifications for this position.	
					02	\$32.31	\$67,205				
					03	\$33.86	\$70,429				
					04	\$35.39	\$73,611				
					05	\$36.94	\$76,835				
					06	\$38.47	\$80,018				
					07	\$40.32	\$83,866				
					08	\$42.17	\$87,714				
10	New Hire	OEM	911 Quality Assurance Coord	21	01	\$23.03	\$47,902	2	10/18/21	Training and experience exceed the minimum qualifications for this position.	
					02	\$23.95	\$49,816				
					03	\$24.93	\$51,854				
					04	\$25.74	\$53,539				
					05	\$26.59	\$55,307				
11	New Hire	DHHS	Human Ser Wkr NM	16Z4	01	\$20.83	\$43,326	6	10/18/21	Training and experience exceed the minimum qualifications for this position.	
					02	\$20.96	\$43,597				
					03	\$21.55	\$44,824				
					04	\$22.17	\$46,114				
					05	\$23.03	\$47,902				
					06	\$23.95	\$49,816				
					07	\$24.93	\$51,854				
					08	\$25.74	\$53,539				
					09	\$26.59	\$55,307				
					10	\$27.59	\$57,387				
					11	\$28.11	\$58,469				
					12	\$28.61	\$59,509				

Appointments at an Advanced Step of the Pay Range											
Personnel Committee Report											
Dec-21											
							^Bold/Shaded boarder denotes rates of incumbents				
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION	
12	New Hire	DAS	Associate Accountant	20	01	\$22.17	\$46,114	2	10/18/21	Training and experience exceed the minimum qualifications for this position.	
					02	\$23.03	\$47,902				
					03	\$23.95	\$49,816				
					04	\$24.93	\$51,854				
					05	\$25.74	\$53,539				
13	New Hire	D.A.	Clerical Asst 1 NM	03Z1	01	\$15.06	\$31,325	4	11/01/21	Training and experience exceed the minimum qualifications for this position.	
					02	\$15.39	\$32,011				
					03	\$15.92	\$33,114				
					04	\$16.44	\$34,195				
					05	\$16.96	\$35,277				
					06	\$17.49	\$36,379				
					07	\$18.01	\$37,461				
					08	\$18.54	\$38,563				
14	New Hire	D.A.	Clerical Asst 1 NM	03Z1	09	\$19.06	\$39,645	6	11/01/21	Training and experience exceed the minimum qualifications for this position.	
					01	\$15.06	\$31,325				
					02	\$15.39	\$32,011				
					03	\$15.92	\$33,114				
					04	\$16.44	\$34,195				
					05	\$16.96	\$35,277				
					06	\$17.49	\$36,379				
					07	\$18.01	\$37,461				
					08	\$18.54	\$38,563				
15	New Hire	DAS	Assistant Administrative P	06P	09	\$19.06	\$39,645	6	11/01/21	Training and experience exceed the minimum qualifications for this position.	
					01	\$18.55	\$38,584				
					02	\$19.21	\$39,957				
					03	\$19.86	\$41,309				
					04	\$20.52	\$42,682				
					05	\$21.17	\$44,034				
					06	\$21.83	\$45,406				
					07	\$22.48	\$46,758				
					08	\$23.14	\$48,131				
16	New Hire	Comptroller	Specialist Payroll	18	09	\$23.79	\$49,483	4	11/01/21	Training and experience exceed the minimum qualifications for this position.	
					01	\$20.96	\$43,597				
					02	\$21.55	\$44,824				
					03	\$22.17	\$46,114				
					04	\$23.03	\$47,902				
17	New Hire	Fleet	Manager Parts	20M	05	\$23.95	\$49,816	3	11/01/21	Training and experience exceed the minimum qualifications for this position.	
					01	\$21.74	\$45,219				
					02	\$22.58	\$46,966				
					03	\$23.48	\$48,838				
					04	\$24.44	\$50,835				
					05	\$25.24	\$52,499				

REVISIONS TO Executive Compensation Plan (ECP) REPORT
Personnel Committee Meeting
November 30, 2021

Currently, there are no "Revisions to ECP" to report.

**Dual Employments
Personnel Committee Meeting
November 30, 2021**

Dept	Last Name	First Name	Current Classification	Current Pay Range	Dual Employment	Dual Employment Pay Range
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Currently, there are no "Dual Employments" to report.

Emergency Appointment Report
Personnel Committee Meeting
November 30, 2021

Dept	Last Name	First Name	Title Description	Class	Status	Emergency Appt Date	AppType	Pay Range
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Currently, there are no "Emergency Appointments" to report.

Temporary Appointment Report
Personnel Committee Meeting
November 30, 2021

Requestor	Dept	Last Name	First Name	Title Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
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Currently, there are no "Temporary Appointments" to report.

**Temporary Assignment to a Higher Classification (TAHC) Report
Personnel Committee Meeting
November 30, 2021**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay Range</u>	<u>New Pay Range</u>	<u>TAHC Job Description</u>	<u>TAHC Date Begin</u>	<u>Extended / New End Date</u>	<u>TAHC Date End</u>	<u>Reason</u>
Sheriff	Anagnostopoulos	George	Deputy Sheriff Sgt	22B	916E	Sheriff's Dept Captain	8/24/2021		11/21/2021	Daniel Dittberner
Parks	Berg	Anthony	Parks Maintenance Worker NM	13Z3	18Z	Park Maint Wrkr 2 Ic	7/4/2021		10/4/2021	Samuel Kurschner
Parks	Brister	Rosha	Admin Sec Graphic Designer	23M	32M	Engagement Mgr	7/12/2021		10/12/2021	Lindsay Frost
HHS	Besaw	Amos	Specialist Disabilities Ben	16z4	26m	Disabilites Service Coordinator	9/20/2021		12/18/2021	Maritza Green
HHS	Brookens	Paula	Community Intervention Specialist	24	27	Lead Community Intervention Specialist	7/26/2021		10/23/2021	Maricela Gaona
Airport	Brost	Patrick	Airport Pub Saf and Sec Cord 2	25	28M	Asst Airport Pub Safe/Sec Mgr	1/3/2021		6/30/2021	Judah Sambo-Mahekeya
DOT	Brost	Patrick	Airport Pub Saf and Sec Cord 2	25	28M	Asst Airport Pub Safe/Sec Mgr	7/1/2021		9/6/2021	Judah Sambo-Mahekeya
CEX	Caudill	Kyle	Specialist Constituent Services	18m	901e	Director Legislative Affairs	10/1/2021		12/30/2021	Kelly McKone
DHHS	Collins	Gerry	Youth Correctional Officer	14Z1	28M	Supervisor Juvenile Correctional Officer	7/12/2021		10/9/2021	Gregor James
Zoo	DeMario	Marisa	Heritage Farm Attd, Seasonal	5119	15	Zookeeper	8/6/2021		11/6/2021	Rebecca Woolley
DAS	Detzer	Timothy	Sr. Engineer Environmental	34a	38m	Principal EngineerEnvironmental	7/19/2021		10/16/2021	Stevan Keith
BHD	Dewey	Shannon	Administrative Coordinator	P010	M012	Manager, Case Management/UR	7/18/2021		10/23/2021	Nanette Hillert
Airport	Doyne	Kevin	Asst Chief Air Res and Firefg	29FM	38M	Chief Airpt	8/9/2021		11/7/2021	Joseph Forro
Sheriff	Franke	Jeremy	Deputy Sheriff Sgt	22B	34M	Deputy Sheriff Lt	8/8/2021		11/5/2021	James Novotny
HHS	Gaona	Maricela	Lead Community Intervention Specialist	27	32M	Program Manager Energy Assistance	8/15/2021		11/13/2021	Cleopatra Echols
Zoo	Gillis	Cheyenne	Rental Event Specialist	22M	24m	Group sales Coordinator	7/11/2021		10/11/2021	Renee Klatt
Parks	Hankins	Daniel	park Worker 3 Seas	5108	13z3	Parks Maintenance Worker NM	7/4/2021		10/4/2021	Anthony Berg
DAS	Hayes	Sean	Capitol Planning Manager	34M	38M	Principal Engineer Airport	8/8/2021		11/5/2021	James Zsebe
Sheriff	Johnson	April	Deputy Sheriff	17BZ	22B	Deputy Sheriff Sgt	8/24/2021		11/21/2021	George Anagnostopoulos
HOC	Jones	Ternase	Laundry Plant Lead	18M	27M	Laundry Plant Manager	6/1/2021	6/21/21	12/20/2021	Ernest Mahler
Parks	Krueger	Andrew	park Unit Coord 1	22M	26M	Special Events Mgr	7/1/2021		10/1/2021	Davina Anderson
Parks	Kuerschner	Samuel	Park Maint Wrkr 2 Ic	18Z	22M	Park Unit Coord 1	7/4/2021		10/4/2021	Andrew Krueger
Parks	Lawson	Willie	Park Worker 3 seas	5108	13z3	Park Maintenace Worker Nm	9/27/2021		12/27/2021	Craig Walker
BHD	Lorenz	Amy	Deputy Administrator Community	e005	e006	Chief Operations officer bhd	8/26/2021		11/26/2021	Jennifer Bergersen
BHD	Marx	Christen	RN Risk Management	P012	M012	Manager of Quality Improvement	9/13/2021		12/13/2021	Demetrius Anderson
Zoo	mattson	Benjamin	Manager Maintenance Zoo	31M	917E	Director Grounds Maintenance	8/5/2021		11/3/2021	John Westrich
Sheriff	Morgan	Lavalle	Dep Sheriff 1	17BZ	22B	Deputy Sheriff Sgt	8/12/2021		11/8/2021	Todd Dickau

**Temporary Assignment to a Higher Classification (TAHC) Report
Personnel Committee Meeting
November 30, 2021**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay Range</u>	<u>New Pay Range</u>	<u>TAHC Job Description</u>	<u>TAHC Date Begin</u>	<u>Extended / New End Date</u>	<u>TAHC Date End</u>	<u>Reason</u>
DAO	Nohelty	Karin	Secretarial Assistant	04Z3	06Z2	Management Asst.	7/30/2021		10/27/2021	Gernika Griffin-Nelson
Sheriff	Novotny	James	Deputy Sheriff Lt	34M	916E	Sheriff Dept Captain	8/8/2021		11/5/2021	Mark Witek
Parks	Nowak	Samantha	Park Worker 3 Seas	5108	18z	Park Maint Wrkr 2 Ic	9/20/2021		12/20/2021	Jonathan Kaiser
Parks	Orlowski	Jeffrey	Asst Chief of Rec/Business Op	916E	902E	Director Operation Rec Parks	10/3/2021		1/3/2022	James Tarantino
Sheriff	Paar	Steven	Deputy Sheriff	17BZ	22B	Deputy Sheriff Sgt	8/8/2021		11/5/2021	Jeremy Franke
Parks	Pisarski	Todd	Safety & Security Coordinator	26	32M	safety & Security Manager	4/1/2021		7/1/2021	John Nelson
Parks	Pisarski	Todd	Safety & Security Coordinator	26	32M	safety & Security Manager	7/2/2021		10/2/2021	John Nelson
Sheriff	Quantrell	Giovonni	CO	14Z1	23CM	CO Lieutenant	7/25/2021		10/22/2021	William Whiting
Airport	Sambo-Mahekeya	Judah	Asst Airport Pub Safe/Sec Mgr	28M	34M	Airport Pub Safe/Sec Mgr	1/1/2021		6/30/2021	Lydia Beairsto
DAS	Sayaovong	Kongmeng	Carpenter	5402	5403	Carpenter Supervisor	7/19/2021		10/16/2021	Nicholas Kubiszewski
Zoo	Schickel	Calvin	Zoo Worker Seas	5118	20	Vistor Service Specialist Lead	7/12/2021		10/12/2021	Jacob Nilsen
Zoo	Schneider	Courtney	Heritage Farm Attd, Seasonal	5119	15	Zookeeper	8/2/2021		10/19/2021	Katie Prinsen
HOC	Schultz	Steven	Graphic Services Coordinator	21m	24m	Graphics Supervisor	10/3/2021		1/22/2022	
Parks	Sheteron	Joshua	Park Maint Wrkr 2 Ic	18z	22m	Park Unit Coord 1	9/27/2021		12/27/2021	Roberto Ayala
Parks	Tarantino	James	Director of Operations	902E	902E	Deputy Director	5/30/2021		8/30/2021	Jen Francis
DAS	Wade	Charles	Climate Control Lead	5401	5423	HVAC Supervisor	9/13/2021		12/12/2021	Donald Murphy
Parks	Walker	Craig	Parks Maintenance Worker NM	13z3	18z	Park Maint Wrkr 2 Ic	9/27/2021		12/27/2021	Joshua Sheteron
BHD	Washington	Dairionne	Assistant Office	A012	A018	Assistant Executive BHD	7/27/2021		10/27/2021	Kiara Abram
DHHS	Xiong	David	Quality Specialist DHHS	16Z5	27	Contract Serv Coord	6/28/2021		10/14/2021	Natalie Queen