SUMMARY AND RELEVANT EXPERIENCE

Extensive involvement and leadership in facilitating citywide and regional collective impact, equity and inclusion, and resident-led engagement efforts to mobilize coordinated community responses centering marginalized communities in Milw., WI.

Managing Member, Derute Consulting Cooperative (2016 – Present)

Member/co-owner of democratically-governed cooperative of researchers and consultants with expertise in equity-focused organizational and leadership development, community-based participatory research and evaluation, community mobilization and capacity building, public affairs, and program design and delivery in Milwaukee and Madison, WI; Chicago, IL; Detroit, MI; Washington, DC; and internationally.

Benchmark/EO Coordinator, Community Advocates PPI (2013 – 2018)

Responsibilities included coordinating and supporting implementation and evaluation of initiatives targeting low-income communities; monitoring state and federal prevention programs and administering funding to community-based grantees throughout Milwaukee County; implementing community-facing initiatives focused on inequity and poverty prevention; providing cross-sector collaboration, convening and technical assistance supports; and strategizing, researching, drafting, and communicating equity-focused policy proposals and program activities to narrow disparities and promote social justice in Wisconsin. Additionally, served as agency's Equal Opportunity Coordinator with responsibility for monitoring agency compliance with equal opportunity laws across agency divisions and departments.

Commissioner/Chair, City of Milwaukee Equal Rights Commission (2012 – 2018)

Two-term commissioner on city oversight board responsible for protecting the equal rights of Milwaukee residents; monitoring the employment, contracting, and program activities of city government; facilitating dialogue and action to promote racial, social and economic equality and positive community relations. Specifically facilitated dialogue to promote equal rights, access, and opportunities; and strengthening efforts to eliminate discrimination and inequities within city government and across the city.

Executive Director, Urban Roots Milwaukee Inc. (2012 - 2013)

Provided leadership and management to the board of directors, staff and volunteers, programming, strategic planning, and operational execution of mission. Responsibilities including fundraising, program and budget development, and community relations. Actively engaged volunteers, board members, program alum, funders and partner organizations in expanding UR's capacity and increased community visibility.