



ULLA PINION, CIPP/US

COMPLIANCE PROFESSIONAL

SKILLS

Know-it-All. If I don't know the answer, I will find it.

Adept at identifying risks, vulnerabilities, and gaps. Experience in data analysis, developing, enhancing and implementing policies, procedures and processes.

Regulatory Compliance experience includes: CCPA, FTC, GLBA, GDPR, HIPAA, NY DFS, SAMHSA, SOX, PIPEDA, CASL and LGPD.

PUBLICATIONS

DE-IDENTIFICATION VS LIMITED DATA SETS, HIPAA COW, JULY 2018

USING METRICS FOR A MORE EFFECTIVE INCIDENT RESPONSE, BLUE CROSS BLUE SHIELD ASSOCIATION SUMMIT, APRIL 2015

EXPERIENCE

DATA PRIVACY AND COMPLIANCE MANAGER • MOLSON COORS BEVERAGE COMPANY. • APR 2020 - CURRENT

Grow the data privacy program through better risk assessment and practical application of regulatory compliance requirements. Liaise and work cross-functionally within the company to achieve compliance for compliance requirements and expectations around the globe.

COMPLIANCE CONSULTANT, SR. • ANTHEM, INC. • DEC 2001 – APR 2020 -

Team lead on verification and authentication for the purposes of data disclosure. Privacy compliance subject matter expert supporting mergers, acquisitions, business expansions, and individual rights. Manage ongoing enterprise-wide ethics and privacy communication. Additional titles held while employed at Anthem include:

- Privacy and Security Consultant, 2015 – 2019
- Privacy and Security Analyst, 2012 – 2015
- Senior Legal Assistant, 2005 – 2012
- Business Services Supervisor, 2001 - 2005.

PROGRAM ASSISTANT 3 SUPERVISOR • STATE OF WISCONSIN – BUREAU OF MILWAUKEE CHILD WELFARE • 1999 - 2001

Managed support staff of site. Directed, assessed and provided feedback to direct and indirect reports. Worked collaboratively with others to develop policies and procedures that were effective for the site and the department. Responsible for facility management, bookkeeping and data analysis.



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CERTIFICATION

MASTER OF JURISPRUDENCE
• AUGUST 2017 • SETON
HALL UNIVERSITY SCHOOL OF
LAW

Double concentration in
Health and Hospital Law and
Pharmaceutical and Medical
Device Law and
Compliance.

CERTIFICATION • JUNE 2015
• INTERNATIONAL
ASSOCIATION OF PRIVACY
PROFESSIONALS
CIPP/US

**BACHELOR OF BUSINESS
ADMINISTRATION • MAY
2011 • UNIVERSITY OF
WISCONSIN - MILWAUKEE**
Major in Finance, Minor in
Political Science

COMMUNITY VOLUNTEER WORK

**EXECUTIVE BOARD MEMBER • NEW CONCEPT SELF DEVELOPMENT
CENTER • MILWAUKEE, WI • 2018 - CURRENT**

New Concept is a family service center that has been engaged with
the community for over 40 years.

**FINANCIAL CAPABILITY VOLUNTEER • WISCONSIN WOMEN'S BUSINESS
INITIATIVE COALITION • MILWAUKEE, WI • 2014 - 2017**

WWBIC works within communities all over Wisconsin to help build
entrepreneurship and small business development.

**MEMBER, SECRETARY AND PARLIAMENTARIAN • THE NATIONAL
COALITION OF 100 BLACK WOMEN • MILWAUKEE, WI • 2011 - 2014**

NCBW is a national organization committed to supporting black
women and promoting their issues.

EDUCATION AND CERTIFICATION

**MASTER OF JURISPRUDENCE • AUGUST 2017 • SETON HALL
UNIVERSITY SCHOOL OF LAW**

Double concentration in Health and Hospital Law and Pharmaceutical
and Medical Device Law and Compliance.

**BACHELOR OF BUSINESS ADMINISTRATION • MAY 2011 • UNIVERSITY
OF WISCONSIN - MILWAUKEE**

Major in Finance, Minor in Political Science



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