

**COUNTY OF MILWAUKEE**  
Inter-Office Communication

Date: December 16, 2022

To: Supervisor Marcelia Nicholson, Chair, Milwaukee County Board of Supervisors

From: Lynn Fyhrlund, Director and Chief Information Officer, Information Management Services Division, Department of Administrative Services

Subject: From the Information Management Services Division, Department of Administrative Services requests to abolish 1.0 FTE IT Applications Technical Architect Supervisor pay grade 37M and create 1.0 FTE Applications Developer 3 pay grade 36M.

File Type: Action Report

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**REQUEST**

The Director and Chief Information Officer of Information Management Services Division, Department of Administrative Services is requesting to abolish 1.0 FTE position, comprising of Applications Technical Architect Supervisor and create 1.0 FTE Applications Developer III.

**POLICY**

Wisconsin State Statutes:	Wis Stats 59.17
Milwaukee County Code of General Ordinances:	MCGO 17.05(1)
Specific Adopted Budget:	2023 Adopted Budget

**BACKGROUND**

Milwaukee County (County) is continuing to create and implement solutions that require software development skillsets to integrate, customize, automate, and optimize. We are upgrading and continuing to rollout additional capabilities requiring developer skills and capabilities and address work backlog.

**ALIGNMENT TO STRATEGIC PLAN**

The creation of an Applications Developer III will support the Department of Administrative Services – Information Management Services Division alignment to the strategic plan areas 2A (Determine what, where, and how we deliver services to base on the resolution of health disparities) and 3A (Invest “upstream” to address root causes of health disparities). Currently capacity within the Applications Enterprise area is low and staff are unable to divert attention to matters beyond required basic duties.

**FISCAL EFFECT**

Funding for the conversion is included in the 2023 budget. There is no tax levy impact to this request. Changing the position reduces the pay grade resulting in a cost savings.

**POSITION INFORMATION**

<u>Action</u>	<u>Title</u>	<u>Pay Range</u>	<u>Annual Salary Range</u>
Abolish	Applications Technical Architect Supervisor	37M	\$91,271 - \$108,562
Create	Applications Developer III	36M	\$87,254 - \$103,258

**VIRTUAL MEETING INVITES**

Lynn J. Fyhrlund, Director and Chief Information Officer  
Jacqueline Bobo, IT Director, Business Applications  
Ryan Schmidt, IT Manager, Enterprise Applications

**PREPARED BY:**

Jacqueline Bobo, IT Director – Business Applications, Information Management Services Division, Department of Administrative Services



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**Lynn J. Fyhrlund**

*Director and Chief Information Officer,*  
Information Management Services Division, Department of Administrative Services

**APPROVED BY:**



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**Aaron Hertzberg**

*Director of Administrative Services*  
Department of Administrative Services

**ATTACHMENTS:**

DAS Report  
DAS Resolution  
DAS Fiscal Note

cc: David Crowley, County Executive  
Liz Sumner, Chairperson, Committee on Finance  
Sequanna Taylor, Vice-Chairperson, Committee on Finance  
Mary Jo Meyers, Chief of Staff, County Executive's Office  
Kelly Bablitch, Chief of Staff, County Board of Supervisors  
Janelle M. Jensen, Legislative Services Division, Office of the County Clerk  
Aaron Herzberg, Director of Administrative Services

Margaret Daun, Corporation Counsel

Scott B. Manske, Comptroller

Joseph Lamers, Director of Performance, Strategy & Budget

Amy McKinney, Sr. Budget and Management Analyst

Elena LaMendola, Financial Manager, Central Business Office

Steve Cady, Director of Research & Policy, Office of the Comptroller

Shanin Brown, Committee Coordinator, Office of the County Clerk

Mary Polaris, Human Resources Business Partner, Department of Human Resources

Dean Legler, Director of Compensation, Department of Human Resources