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From the Director, Milwaukee County Zoo (the Zoo), requesting authorization to create 1.0 full-time equivalent Conservation, Research, and Sustainability Coordinator position (title code to be determined, pay range 27M) at the Zoo effective January 2, 2017, by recommending adoption of the following:

A RESOLUTION

WHEREAS, it is the mission of the Milwaukee County Zoo (the Zoo) to inspire public understanding, support, and participation in the global conservation of animal species and their environments; and

WHEREAS, the Zoo has been an accredited member of the Association of Zoos and Aquariums (AZA) since 1976; and

WHEREAS, a primary focus area to maintain accreditation by AZA is participation in programming to advance the conservation of species and habitats; and

WHEREAS, the Zoo, as a member of the AZA, has been instructed to direct up to three percent of its operating budgets to conservation; and

WHEREAS, a commitment to conservation has an array of potential benefits for the Zoo including financial, environmental, and operational; and

WHEREAS, the duties and responsibilities of current Zoo conservation efforts are spread throughout multiple job descriptions; and

WHEREAS, a dedicated position to monitor ongoing programs, document their effectiveness, research new initiatives, and maintain compliance with the AZA and all Federal and local laws would capitalize on departmental economies of scale; and

WHEREAS, the Committee on Finance and Audit, at its meeting of December 8, 2016, recommended adoption of the Director’s request (vote 6-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors (County Board) hereby approves the creation of a Conservation, Research, and Sustainability Coordinator position at the Milwaukee County Zoo (the Zoo); and

BE IT FURTHER RESOLVED, the County Board hereby authorizes the Department of Administrative Services to process and administrative fund transfer from the Appropriation for Contingencies in the amount of \$87,924 to the Zoo.