

MILWAUKEE COUNTY

AND

MILWAUKEE DEPUTY SHERIFFS' ASSOCIATION

TENTATIVE AGREEMENT

April 14, 2021

1. 2.01 – DURATION OF AGREEMENT

Two year agreement from January 1, 2019 through December 31, 2020.

2. 3.01 – WAGES

2019 – 3% as of pay period 5 (effective February 24, 2019)

2020 – 3% as of pay period 1 (effective December 29, 2019)

Eliminate Steps 1 and 2 as of January 1, 2021.

3. 3.02 – OVERTIME

Revise Sections 3.02 (4) and (5) as follows:

(4) Employees shall have the option of accumulating ~~one hundred twenty (120)~~ two hundred forty (240) hours of compensatory time, exclusive of holidays, in lieu of cash, within ~~twenty six (26)~~ twenty six (26) pay periods, provided that such compensatory time may be liquidated only with the consent of the department head and if the County determines staffing is adequate and if no overtime assignment will result employees will be allowed to liquidate their accrued compensatory time. If, because of the needs of the department, such compensatory time is not liquidated within the time limited, the unliquidated balance shall be compensated in cash.

(5) Any mandatory overtime in excess of thirty-two (32) additional hours worked in a pay period will require the advanced approval of the Sheriff or his designee.

4. 3.11 – EMPLOYEE HEALTH AND DENTAL BENEFITS

2019 health insurance – no change in premiums.

2020 health insurance – no change in premiums.

MDSA members shall be entitled to vision insurance upon ratification.

5. 3.15 – PERSONAL HOURS – HOLIDAYS

Add Cesar Chavez Day and Juneteenth Day to Holiday Schedule.

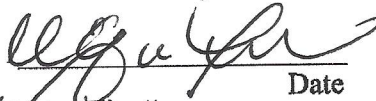
5. 4.01 – FAIR SHARE AGREEMENT Delete the current Section 4.01(1) (a) and (b) and substitute the following:

- (1) The County agrees to deduct from the paycheck of each employee who has voluntarily signed and filed a payroll deduction card with the Central Payroll Division, Department of Administration, the amount certified in writing by the Association Treasurer to the Department of Labor Relations, at least fifteen (15) days prior to the start of the pay period when the change is to occur. The amount to be deducted shall be transmitted to the Treasurer of the Association within ten (10) days after such deduction is made. Checkoff may be terminated by written notice from the employee and shall take effect ninety (90) days after receipt of such notice.
- (2) Any increase or decrease in dues to be deducted shall be certified by the Association at least fifteen (15) days before the start of the pay period the increased deduction is to be effected.

(Remainder status quo)

6. All other terms status quo.

For the County


Date 4/19/2021
MARGO [unclear] CEO

For the MDSA


Date 4/16/21
MDSA PRESIDENT