

COUNTY OF MILWAUKEE
DAS - Department of Human Resources
INTER-OFFICE COMMUNICATION

DATE : May 4, 2011

To : Committee on Personnel

Candace M. Richards

FROM : Candace M. Richards, Interim Director of Human Resources

SUBJECT : **Informational Reports 5/20/2011
For Personnel Committee Meeting**

Attached is an informational report listing ***appointments at an advanced step of the pay range***, which the Director of Human Resources intends to approve for implementation.

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the May 20, 2011 Personnel Committee Meeting for informational purposes

In the event the Personnel Committee takes no action, the transactions noted on the reports will be implemented.

CMR:bdv

Attachment

**Appointments At An Advance Step Of The Pay Range
Personnel Committee Report**

May 20, 2011

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PREVIOUS PAY GRADE	CURRENT PAY GRADE	SALARY RANGE ANNUALIZED	STEPS IN PR	APPT STEP	REQUESTED STEP AMOUNT	REQUESTED STEP AMOUNT ANNUALIZED	PREVIOUS SALARY	DIFFERENCE IN ANNUAL PAY	CURRENT YEAR FISCAL IMPACT	JUSTIFICATION
Sheriff	4000	No Previous Classification	Medical Director Detention Services	N/A	46XM	\$188,758.70 - \$192,693.90	7	7	\$92,6413	\$192,693.9040	N/A	N/A	\$22,318.00	TRG/EXP*
Sheriff	4000	No Previous Classification	LPN - Sheriff	N/A	16L	\$36,790.28 - \$43,044.58	8	4	\$19,1613	\$39,855.5040	N/A	N/A	\$1,922.00	TRG/EXP*
Sheriff	4000	No Previous Classification	LPN - Sheriff	N/A	16L	\$36,760.26 - \$43,044.58	8	2	\$18,1309	\$37,712.2720	N/A	N/A	\$591.00	TRG/EXP*
Sheriff	4000	Clerical Assistant II	Clerical Assistant II	04P	04P	\$29,593.62 - \$37,049.81	9	6	\$16,7385	\$34,916.0800	\$34,618.08	\$0.00	\$3,243.00	Previous HR/Emg App

*FISCAL IMPACT= (Step employee hired at - Step 1) * Pay Periods Remaining in Year * 1.0785

*TRG/EXP Denotes Training and Experience

*Pay Range 901E does not have steps but has a Minimum, Mid, and Maximum Range

In accordance with the provisions of 17.09(3) of the County General Ordinances, the Director of Human Resources must file an informational report with all County Board Supervisors relative to all new appointments at an advanced step of the pay range.