

Milwaukee County

File 24-16 Revised

Department of Human Resources

INTER-OFFICE COMMUNICATION

Date: May 6, 2024

To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors

From: Tony L. Maze, Total Awards Director, Department of Human Resources

Subject: From the Chief Human Resources Officer, Department of Human

Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. (INFORMATIONAL ONLY

UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

File Type: Informational Report

REQUEST

HR is providing an informational report for the May 2024, Personnel Committee Meeting, Reference File 24-16. Attached are a series of informational reports listing various personnel transactions that have been approved for implementation.

POLICY

Wisconsin State Statutes:	<u>63.05 (3), 63.07</u>
Milwaukee County Code of General	<u>17.05 (2), 17.10, 17.09, 17.23, 17.08,</u>
Ordinances:	<u>17.085, 17.265</u>

BACKGROUND

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the upcoming agenda of the Personnel Committee Meeting for informational purposes.

Related File No's:	File <u>24-16, 24-321</u>
Previous Action Date(s):	1/16/2024, 3/5/2024

ALIGNMENT TO STRATEGIC PLAN

Describe how the item aligns to the objectives in the strategic plan:

- 1A: Reflect the full diversity of the County at every level of County government
- 1B: Create and nurture an inclusive culture across County government
- 1C: Increase the number of County contracts awarded to minority and women-owned businesses
- 2A: Determine what, where, and how we deliver services to advance health equity
- 2B: Break down silos across County government to maximize access to and quality of services offered
- 2C: Apply a racial equity lens to all decisions
- 3A: Invest "upstream" to address root causes of health disparities
- 3B: Enhance the County's fiscal health and sustainability
- 3C: Dismantle barriers to diverse and inclusive communities

FISCAL EFFECT

Departments work with the Department of Administrative Services' budget analyst to ensure funds are available for these actions.

VIRTUAL MEETING INVITES

Margo.Franklin@milwaukeecountywi.gov Tony.Maze@milwaukeecountywi.gov Joseph.Lamers@milwaukeecountywi.gov Daniel.Laurila@milwaukeecountywi.gov

PREPARED BY:

Bridget Morstad, Lead Compensation Analyst, Department of Human Resources Genaro Baez, Director of Talent Acquisition, HR Operations and Learning & Development, Department of Human Resources

Dan Laurila, Operating Budget Manager, Department of Administrative Services

APPROVED BY:

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

ATTACHMENTS:

Reclassifications

Advancements within the pay range

Appointments at an advanced step of the pay range Revisions to Executive Compensation Plan [ECP]

Dual employment

Emergency appointment

Temporary appointment

Temporary assignments to a higher classification (updated through April 15, 2024)

cc: Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors
Janelle M. Jensen, Legislative Services Division Manager, Office of the County Clerk
Mary Jo Meyers, Chief of Staff, Milwaukee County Executive's Office
Aaron Hertzberg, Director, Department of Administrative Services
Joe Lamers, Director - Strategy, Performance & Budget
Steve Cady, Research & Policy Director, Office of the Comptroller
HR Business Partners

Allyson Smith, Committee Coordinator, Office of the County Clerk

Personnel Committee Meeting Compensation Report May 2024

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.

The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.

(Reclassifications, Advancements Within The Pay Range and Reallocations)

					Curr			Current			Recomn	nended					
Index #	Туре	Agency Name	Current Title	Recommended Title	# of Positions Cu	rrent Grade	Min	Max	Current Sal Only	New Grade	Min	Max	New Sal Only	Classification P	Percentage E	ffective Date	Comp Reason
													Olliy				Reclassing position to align job title with job
1	Reclassification	DHHS	Clerical Assistant	Clerical Specialist	1	NR13	\$31,470.40	\$47,216.00	\$40,830.40	NR14	\$33,363.20	\$50,044.80	\$45,884.80	Classified	12.38%	5/26/2024	duties and responsibilities.
2	D : f: +:	DUNG	Clarical Assistant	Classical Connectation	4	ND42	¢34 470 40	ć 47 24 C 00	642 422 00	NID4.4	ć22 262 20	ĆEO 044 00	ć 42, 422, 00	Cl:f:d	0.000/	F /2C /2024	Reclassing position to align job title with job
2	Reclassification	I DHH2	Clerical Assistant	Clerical Specialist	1	NR13	\$31,470.40	\$47,216.00	\$42,432.00	NR14	\$33,363.20	\$50,044.80	\$42,432.00	Classified	0.00%	5/26/2024	duties and responsibilities. Reclassing position to align job title with job
3	Reclassification	DHHS	Clerical Assistant	Clerical Specialist	1	NR13	\$31,470.40	\$47,216.00	\$45,884.80	NR14	\$33,363.20	\$50,044.80	\$45,884.80	Classified	0.00%	5/26/2024	duties and responsibilities.
																	Reclassing position to align job title with job
4	Reclassification	Parks	Construction Technician-Parks	Parks Utility Supervisor	1	21	\$50,856.00	\$58,739.20	\$57,990.40	27	\$62,816.00	\$74,942.40	\$64,084.80	Classified	10.51%	5/26/2024	duties and responsibilities.
5	Reclassification	Darke	Parks Maintenance Worker	Parks Utility Maintenance Worker	1	17Z1	\$46,009.60	\$40.800.20	\$50.897.60	22	\$52.873.60	\$60.044.00	\$53 034 40	Classified	5.97%	5/26/2024	Reclassing position to align job title with job duties and responsibilities.
3	Neciassification	Falks	r and Waintenance Worker	rans office wantenance worker	1	1/21	Ç40,003.00	J43,633.20	\$30,837.00	22	JJ2,873.00	300,344.00	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Classified	3.5770	3/20/2024	Reclassing position to align job title with job
6	Reclassification	Parks	Parks Maintenance Worker	Parks Utility Maintenance Worker	1	17Z1	\$46,009.60	\$49,899.20	\$50,876.80	22	\$52,873.60	\$60,944.00	\$58,032.00	Classified	14.06%	5/26/2024	duties and responsibilities.
																	Reclassing position to align job title with job
7	Reclassification	Parks	Office Assistant III	Coordinator Marketing Specialist Events	1	NR14	\$33,363.20	\$50,044.80	\$40,830.40	24M	\$55,286.40	\$64,376.00	\$56,409.60	Classified	38.16%	5/26/2024	duties and responsibilities.
8	Reclassification	2HHC	Office Support Assistant II Nm	Administrative Assistant	1	NR12	\$29,702.40	\$44,532.80	\$40.414.40	NR17	\$39.728.00	\$59 612 80	\$49.920.00	Classified	23.52%	5/26/2024	Reclassing position to align job title with job duties and responsibilities.
Ü	Reciassification	. 55	Office Support Assistant in Nin	Administrative Assistant	±	MILL	<i>\$23,702.</i> 40	Ş++,552.00	Ç40,414.40	1411127	Ç33,720.00	733,012.00	7+3,320.00	Ciassifica	23.3270	3/20/2024	Reclassing position to align job title with job
9	Reclassification	DHHS	Administrative Assistant II-Accounts Receivable	Accountant III	1	NR20	\$47,320.00	\$70,990.40	\$53,934.40	NR23	\$56,368.00	\$84,552.00	\$57,928.00	Classified	7.40%	5/26/2024	duties and responsibilities.
																	Reclassing position to align job title with job
10	Reclassification	Human Resources	Recruitment Analyst	Lead Recruitment Analyst	1	22M	\$51,833.60	\$59,758.40	\$56,992.00	25	\$58,510.40	\$68,515.20	\$60,500.00	Classified	6.16%	5/26/2024	duties and responsibilities.
11	Advancement	Sheriff	Deputy Sheriff Director	Deputy Sheriff Director	1	902E	\$91,187.20	\$135.075.20	\$117,520.00	902E	\$91,187.20	\$135.075.20	\$122.220.80	Unclassified	4.00%	2/4/2024	Equity issue being addressed
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12	Advancement	Sheriff	Deputy Sheriff Director	Deputy Sheriff Director	1	902E	\$91,187.20	135,075.20	\$114,462.40	902E	\$91,187.20	\$135,075.20	\$125,560.00	Unclassified	9.70%	2/4/2024	Equity issue being addressed
42	A -l	Ch:ff	Descrit Chariff Diseases	Denote Chariff Disease	1	902E	\$91,187.20	425 075 20	\$115,856.00	902E	\$91,187.20	425 075 20	¢420,400,24		4.00%	2/4/2024	Facility is a second decreased
13	Advancement	Sherin	Deputy Sheriff Director	Deputy Sheriff Director	1	9025	\$91,167.20	5155,075.20	\$115,850.00	902E	\$91,167.20	\$135,075.20	\$120,490.24	Uliciassilleu	4.00%	2/4/2024	Equity issue being addressed
14	Advancement	Sheriff	Deputy Sheriff Director	Deputy Sheriff Director	1	902E	\$91,187.20	135,075.20	\$115,856.00	902E	\$91,187.20	\$135,075.20	\$120,490.24	Unclassified	4.00%	2/4/2024	Equity issue being addressed
15	Advancement	Sheriff	Deputy Sheriff Director	Deputy Sheriff Director	1	902E	\$91,187.20	\$135,075.20	\$110,572.80	902E	\$91,187.20	\$135,075.20	\$114,995.71	Unclassified	4.00%	2/4/2024	Equity issue being addressed
16	Advancement	DHHS	Clerical Specialist	Clerical Specialist	1	NR14	\$33,363.20	\$50 044 80	\$41,267.20	NR14	\$33,363.20	\$50 044 80	\$46,862.40	Classified	13.56%	5/26/2024	Equity issue being addressed
10	Advancement	Dillio	Cicrical Specialist	ciencui specialist	-	MILLY	433,303.20	750,044.00	J41,207.20	141124	733,303.20	750,044.00	Ç-10,002.40	Ciassifica	13.50%	3/20/2024	Equity issue semigladuressed
17	Advancement	ROD	Coordinator Register Deeds	Coordinator Register Deeds	1	NR23	\$56,368.00	\$84,552.00	\$70,761.60	NR23	\$56,368.00	\$84,552.00	\$80,500.00	Classified	13.76%	1/21/2024	Equity issue being addressed
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18	Advancement	ROD	Assistant Coordinator Rod	Assistant Coordinator Rod	1	NR20	\$47,320.00	\$70,990.40	\$55,369.60	NR20	\$47,320.00	\$70,990.40	\$60,000.00	Classified	8.36%	7/7/2024	Equity issue being addressed
19	Advancement	Comptroller	Analyst Business Systems	Analyst Business Systems	1	29M	\$65,228.80	\$78,145.60	\$72,779.20	29M	\$65,228.80	\$78,145.60	\$75,753.60	Classified	4.09%	1/21/2024	Equity issue being addressed
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20	Advancement	DHHS	Supervisor Office Management	Supervisor Office Management	1	NR23	\$56,368.00	\$84,552.00	\$70,761.60	NR23	\$56,368.00	\$84,552.00	\$81,120.00	Classified	14.64%	6/9/2024	Equity issue being addressed
21	Advancement	CBC	Superintendent House Corrections	Superintendent House Corrections	1	903E	\$114,566.40 \$	130 063 20	\$136,739.20	903E	\$116,875.20	\$1/12 771 20	\$140 841 00	Unclassified	3.00%	1/21/2024	Budgeted Increase
21	Auvancement	CNC	Superintenuent nouse corrections	Superintenuent nouse Corrections	1	303Ľ	,14,000.4U	,135,503.20	¥130,739.20	JUSE	,110,0/3.2U	,142,771.2U	40,041.00	Unclassified	3.00%	1/21/2024	buugeteu IIIci ease
22	Advancement	Parks	Executive Director Parks Recreation Culture	Executive Director Parks Recreation Culture	1	904E	\$140,959.10	199,748.64	\$158,516.80	904E	\$140,959.10	\$199,748.64	\$163,272.00	Unclassified	3.00%	1/21/2024	Budgeted Increase
23	Advancement	Human Resources	Chief Human Resources Officer	Chief Human Resources Officer	1	904E	\$140,959.10	199,748.64	\$153,192.00	904E	\$140,959.10	\$199,748.64	\$159,320.00	Unclassified	4.00%	1/21/2024	Budgeted Increase

Personnel Committee Meeting Compensation Report May 2024

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.

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(Reclassifications, Advancements Within The Pay Range and Reallocations)

							Curre	nt			Recomm	mended					
Index #	Туре	Agency Name	Current Title	Recommended Title	# of Positions Co	urrent Grade	Min	Max	Current Sal Only	New Grade	Min	Max	New Sal Only	Classification F	ercentage E	ffective Date	Comp Reason
24	Advancemen	nt DHHS	Executive Director Health Human Services	Executive Director Health Human Services	1	904E	\$140,959.10 \$1	99,748.64	\$163,509.00	904E	\$140,959.10	\$199,748.64	\$168,414.00	Unclassified	3.00%	1/21/2024	Budgeted Increase
25	Advancemen	nt Strategy, Budget, and Performance	Director of Strategy Budget and Performance	Director of Strategy Budget and Performance	1	NR36	\$120,224.00 \$1	.80,336.00	\$151,590.00	NR36	\$120,224.00	\$180,336.00	\$159,170.00	Unclassified	5.00%	1/21/2024	Budgeted Increase
26	Advancemen	nt County Executive	Chief of Staff	Chief of Staff	1	903E	\$116,875.20 \$1	42,771.20	\$142,771.00	904E	\$143,790.40	\$203,756.80	\$149,910.00	Unclassified	5.00%	1/21/2024	Budgeted Increase
27	Advancemen	nt Airport	Airport Public Safety & Security Coordinator II	Airport Public Safety & Security Coordinator II	1	25	\$58,510.40 \$	68,515.20	\$61,900.80	25	\$58,510.40	\$68,515.20	\$65,998.40	Classified	6.62%	4/14/2024	Equity issue being addressed
28	Advancemen	nt CRC	Correction Manager	Correction Manager	1	916E	\$81,016.00 \$1	05,331.20	\$93,870.40	916E	\$81,016.00	\$105,331.20	\$104,196.14	Classified	11.00%	1/7/2024	Equity issue being addressed
29	Advancemen	nt CRC	Correction Manager	Correction Manager	1	916E	\$81,016.00 \$1	05,331.20	\$107,099.20	916E	\$82,6,38.40	\$107,452.80	\$107,452.80	Classified	2.72%	1/7/2024	Equity issue being addressed
30	Advancemen	nt CRC	Correction Manager	Correction Manager	1	916E	\$81,016.00 \$1	05,331.20	\$93,870.40	916E	\$81,016.00	\$105,331.20	\$104,196.14	Classified	11.00%	1/7/2024	Equity issue being addressed
31	Advancemen	nt CRC	Correction Manager	Correction Manager	1	916E	\$81,016.00 \$1	.05,331.20	\$96,928.00	916E	\$81,016.00	\$105,331.20	\$107,452.80	Classified	11.00%	1/7/2024	Equity issue being addressed
32	Advancemen	nt CRC	Correction Manager	Correction Manager	1	916E	\$81,016.00 \$1	.05,331.20	\$98,966.40	916E	\$81,016.00	\$105,331.20	\$107,452.80	Classified	11.00%	1/7/2024	Equity issue being addressed
33	Advancemen	nt CRC	Correction Manager	Correction Manager	1	916E	\$81,016.00 \$1	05,331.20	\$85,924.80	916E	\$81,016.00	\$105,331.20	\$100,000.00	Classified	16.38%	1/7/2024	Equity issue being addressed
34	Advancemen	nt CRC	Correction Manager	Correction Manager	1	916E	\$81,016.00 \$1	.05,331.20	\$83,803.20	916E	\$81,016.00	\$105,331.20	\$100,000.00	Classified	19.33%	1/7/2024	Equity issue being addressed
35	Advancemen	nt Sheriff	Correction Manager	Correction Manager	1	916E	\$81,016.00 \$1	05,331.20	\$90,896.00	916E	\$81,016.00	\$105,331.20	\$103,447.28	Classified	13.81%	1/7/2024	Equity issue being addressed
36	Advancemen	nt Sheriff	Correction Manager	Correction Manager	1	916E	\$81,016.00 \$1	.05,331.20	\$90,896.00	916E	\$81,016.00	\$105,331.20	\$103,447.28	Classified	13.81%	1/7/2024	Equity issue being addressed
37	Advancemen	nt Sheriff	Correction Manager	Correction Manager	1	916E	\$81,016.00 \$1	.05,331.20	\$90,896.00	916E	\$81,016.00	\$105,331.20	\$103,447.28	Classified	13.81%	1/7/2024	Equity issue being addressed
38	Advancemen	nt Sheriff	Correction Manager	Correction Manager	1	916E	\$81,016.00 \$1	.05,331.20	\$82,638.40	916E	\$81,016.00	\$105,331.20	\$100,000.00	Classified	21.01%	1/7/2024	Equity issue being addressed
39	Advancemen	nt Sheriff	Correction Manager	Correction Manager	1	916E	\$81,016.00 \$1	.05,331.20	\$82,638.40	916E	\$81,016.00	\$105,331.20	\$100,000.00	Classified	21.01%	1/7/2024	Equity issue being addressed
40	Advancemen	nt Sheriff	Correction Manager	Correction Manager	1	916E	\$81,016.00 \$1	.05,331.20	\$82,638.40	916E	\$81,016.00	\$105,331.20	\$100,000.00	Classified	21.01%	1/7/2024	Equity issue being addressed
41	Advancemen	nt District Attorney	Accountant III	Accountant III	1	NR23	\$56,368.00 \$	84,552.00	\$64,272.00	NR23	\$56,368.00	\$84,552.00	\$66,352.00	Classified	3.24%	6/9/2024	Equity issue being addressed
42	Advancemen	nt County Board	Specialist Constituent Service	Specialist Constituent Service	1	18M	\$45,385.60 \$	51,833.60	\$46,300.80	18M	\$46,300.80	\$52,873.60	\$52,873.60	Classified	14.20%	1/21/2024	Equity issue being addressed
43	Advancemen	nt DHHS	Sr Assistant Executive	Sr Assistant Executive	1	NR23	\$56,368.00 \$	84,552.00	\$80,496.00	NR23	\$56,368.00	\$84,552.00	\$86,257.60	Classified	7.16%	3/3/2024	Equity issue being addressed
44	Advancemen	nt CRC	Correctional Officer Lieutenant	Correctional Officer Lieutenant	1	23CMC	\$67,080.00 \$	80,828.80	\$76,128.00	23CMC	\$76,128.00	\$91,478.80	\$82,763.20	Classified	8.72%	5/26/2024	Equity issue being addressed
45	Advancemen	nt DHHS	ADRC Advanced Professional	ADRC Advanced Professional	1	27	\$62,816.00 \$	74,942.40	\$64,072.32	27	\$62,816.00	\$74,942.40	\$65,353.77	Classified	2.00%	6/9/2024	Equity issue being addressed
46	Advancemen	nt DHHS	ADRC Advanced Professional	ADRC Advanced Professional	1	27	\$62,816.00 \$	74,942.40	\$66,957.70	27	\$62,816.00	\$74,942.40	\$68,296.85	Classified	2.00%	6/9/2024	Equity issue being addressed

Personnel Committee Meeting Compensation Report May 2024

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation. The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.

(Reclassifications, Advancements Within The Pay Range and Reallocations)

*Change in Duties has to reflect a weight of 25% or more.

							Cur	rent			Recom	mended					
Index #	Туре	Agency Name	Current Title	Recommended Title	# of Positions Co	urrent Grade	Min	Max	Current Sal Only N	lew Grade	Min	Max	New Sal Only	Classification I	Percentage Ef	ffective Date	Comp Reason
47	Advancement	DHHS	ADRC Advanced Professional	ADRC Advanced Professional	1	27	\$62,816.00	\$74,942.40	\$66,957.70	27	\$62,816.00	\$74,942.40	\$68,296.85	Classified	2.00%	6/9/2024	Equity issue being addressed
48	Advancement	DHHS	ADRC Advanced Professional	ADRC Advanced Professional	1	27	\$62,816.00	\$74,942.40	\$64,072.32	27	\$62,816.00	\$74,942.40	\$65,353.77	Classified	2.00%	6/9/2024	Equity issue being addressed
49	Advancement	DHHS	ADRC Advanced Professional	ADRC Advanced Professional	1	27	\$62,816.00	\$74,942.40	\$64,072.32	27	\$62,816.00	\$74,942.40	\$65,353.77	Classified	2.00%	6/9/2024	Equity issue being addressed
50	Advancement	DHHS	ADRC Advanced Professional	ADRC Advanced Professional	1	27	\$62,816.00	\$74,942.40	\$64,072.32	27	\$62,816.00	\$74,942.40	\$65,353.77	Classified	2.00%	6/9/2024	Equity issue being addressed
51	Advancement	DHHS	ADRC Advanced Professional	ADRC Advanced Professional	1	27	\$62,816.00	\$74,942.40	\$64,072.32	27	\$62,816.00	\$74,942.40	\$65,353.77	Classified	2.00%	6/9/2024	Equity issue being addressed
52	Advancement	DHHS	ADRC Advanced Professional	ADRC Advanced Professional	1	27	\$62,816.00	\$74,942.40	\$64,072.32	27	\$62,816.00	\$74,942.40	\$65,353.77	Classified	2.00%	6/9/2024	Equity issue being addressed
53	Advancement	DHHS	ADRC Advanced Professional	ADRC Advanced Professional	1	27	\$62,816.00	\$74,942.40	\$64,072.32	27	\$62,816.00	\$74,942.40	\$65,353.77	Classified	2.00%	6/9/2024	Equity issue being addressed
54	Advancement	DHHS	ADRC Advanced Professional	ADRC Advanced Professional	1	27	\$62,816.00	\$74,942.40	\$64,072.32	27	\$62,816.00	\$74,942.40	\$65,353.77	Classified	2.00%	6/9/2024	Equity issue being addressed
55	Advancement	DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60	\$63,190.40	\$57,983.33	16Z4	\$46,945.60	\$64,459.20	\$59,142.99	Classified	2.00%	6/9/2024	Equity issue being addressed
56	Advancement	DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60	\$63,190.40	\$56,137.54	16Z4	\$46,945.60	\$64,459.20	\$57,260.29	Classified	2.00%	6/9/2024	Equity issue being addressed
57	Advancement	DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60	\$63,190.40	\$54,100.80	16Z4	\$64,459.20	\$64,459.20	\$55,182.82	Classified	2.00%	6/9/2024	Equity issue being addressed
58	Advancement	DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60	\$63,190.40	\$57,983.33	16Z4	\$46,945.60	\$64,459.20	\$59,142.99	Classified	2.00%	6/9/2024	Equity issue being addressed
59	Advancement	DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60	\$63,190.40	\$64,454.21	16Z4	\$46,945.60	\$64,459.20	\$64,459.20	Classified	2.00%	6/9/2024	Equity issue being addressed
60	Advancement	DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60	\$63,190.40	\$56,137.54	16Z4	\$46,945.60	\$64,459.20	\$57,260.29	Classified	2.00%	6/9/2024	Equity issue being addressed
61	Advancement	DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60	\$63,190.40	\$64,454.21	16Z4	\$46,945.60	\$64,459.20	\$64,459.20	Classified	2.00%	6/9/2024	Equity issue being addressed
62	Advancement	DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60	\$63,190.40	\$49,963.68	16Z4	\$46,945.60	\$64,459.20	\$54,600.00	Classified	9.28%	6/9/2024	Equity issue being addressed
63	Advancement	DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60	\$63,190.40	\$53,931.07	16Z4	\$46,945.60	\$64,459.20	\$55,009.69	Classified	2.00%	6/9/2024	Equity issue being addressed
64	Advancement	DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60	\$63,190.40	\$57,983.33	16Z4	\$46,945.60	\$64,459.20	\$59,142.99	Classified	2.00%	6/9/2024	Equity issue being addressed
65	Advancement	DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60	\$63,190.40	\$53,931.07	16Z4	\$46,945.60	\$64,459.20	\$55,009.69	Classified	2.00%	6/9/2024	Equity issue being addressed
66	Advancement	DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60	\$63,190.40	\$53,931.07	16Z4	\$46,945.60	\$64,459.20	\$55,009.69	Classified	2.00%	6/9/2024	Equity issue being addressed
67	Advancement	DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60	\$63,190.40	\$49,963.68	16Z4	\$46,945.60	\$64,459.20	\$54,600.00	Classified	9.28%	6/9/2024	Equity issue being addressed
68	Advancement	DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60	\$63,190.40	\$59,913.98	16Z4	\$46,945.60	\$64,459.20	\$61,112.26	Classified	2.00%	6/9/2024	Equity issue being addressed
69	Advancement	DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60	\$63,190.40	\$56,137.54	16Z4	\$46,945.60	\$64,459.20	\$57,260.29	Classified	2.00%	6/9/2024	Equity issue being addressed

Personnel Committee Meeting Compensation Report May 2024

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.

The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.

(Reclassifications, Advancements Within The Pay Range and Reallocations)

					Current				Recommended								
Index #	Туре	Agency Name	Current Title	Recommended Title	# of Positions Cu	irrent Grade	Min	Max (Current Sal Only	New Grade	Min	Max	New Sal Only	Classification	Percentage E	ffective Date	Comp Reason
70	Advancemen	t DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60 \$	63,190.40	\$53,931.07	16Z4	\$46,945.60	\$64,459.20	\$55,009.69	Classified	2.00%	6/9/2024	Equity issue being addressed
71	Advancemen	t DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60 \$	63,190.40	\$59,913.98	16Z4	\$46,945.60	\$64,459.20	\$61,112.26	Classified	2.00%	6/9/2024	Equity issue being addressed
72	Advancemen	t DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60 \$	63,190.40	\$64,454.21	16Z4	\$46,945.60	\$64,459.20	\$64,459.20	Classified	2.00%	6/9/2024	Equity issue being addressed
73	Advancemen	t DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60 \$	63,190.40	\$62,162.88	16Z4	\$46,945.60	\$64,459.20	\$63,406.14	Classified	2.00%	6/9/2024	Equity issue being addressed
74	Advancemen	t DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60 \$	63,190.40	\$56,137.54	16Z4	\$46,945.60	\$64,459.20	\$57,260.29	Classified	2.00%	6/9/2024	Equity issue being addressed
75	Advancemen	t DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60 \$	63,190.40	\$50,918.40	16Z4	\$46,945.60	\$64,459.20	\$54,600.00	Classified	7.23%	6/9/2024	Equity issue being addressed
76	Advancemen	t DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60 \$	63,190.40	\$49,963.68	16Z4	\$46,945.60	\$64,459.20	\$54,600.00	Classified	9.28%	6/9/2024	Equity issue being addressed
77	Advancemen	t DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60 \$	63,190.40	\$57,983.33	16Z4	\$46,945.60	\$64,459.20	\$59,142.99	Classified	2.00%	6/9/2024	Equity issue being addressed
78	Advancemen	t DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60 \$	63,190.40	\$57,983.33	16Z4	\$46,945.60	\$64,459.20	\$59,142.99	Classified	2.00%	6/9/2024	Equity issue being addressed
79	Advancemen	t DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60 \$	63,190.40	\$49,963.68	16Z4	\$46,945.60	\$64,459.20	\$54,600.00	Classified	9.28%	6/9/2024	Equity issue being addressed
80	Advancemen	t DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60 \$	63,190.40	\$51,873.12	16Z4	\$46,945.60	\$64,459.20	\$54,600.00	Classified	5.26%	6/9/2024	Equity issue being addressed
81	Advancemen	t DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60 \$	63,190.40	\$59,935.20	16Z4	\$46,945.60	\$64,459.20	\$61,133.90	Classified	2.00%	6/9/2024	Equity issue being addressed
82	Advancemen	t DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60 \$	63,190.40	\$55,161.60	16Z4	\$46,945.60	\$64,459.20	\$56,264.83	Classified	2.00%	6/9/2024	Equity issue being addressed
83	Advancemen	t DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60 \$	63,190.40	\$51,873.12	16Z4	\$46,945.60	\$64,459.20	\$54,600.00	Classified	5.26%	6/9/2024	Equity issue being addressed
84	Advancemen	t DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60 \$	63,190.40	\$53,040.00	16Z4	\$46,945.60	\$64,459.20	\$54,600.00	Classified	2.94%	6/9/2024	Equity issue being addressed
85	Advancemen	t DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60 \$	63,190.40	\$59,913.98	16Z4	\$46,945.60	\$64,459.20	\$61,112.26	Classified	2.00%	6/9/2024	Equity issue being addressed
86	Advancemen	t DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60 \$	63,190.40	\$56,137.54	16Z4	\$46,945.60	\$64,459.20	\$57,260.29	Classified	2.00%	6/9/2024	Equity issue being addressed
87	Advancemen	t DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60 \$	63,190.40	\$56,137.54	16Z4	\$46,945.60	\$64,459.20	\$57,260.29	Classified	2.00%	6/9/2024	Equity issue being addressed
88	Advancemen	t DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60 \$	63,190.40	\$51,873.12	16Z4	\$46,945.60	\$64,459.20	\$54,600.00	Classified	5.26%	6/9/2024	Equity issue being addressed
89	Advancemen	t DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60 \$	63,190.40	\$56,137.54	16Z4	\$46,945.60	\$64,459.20	\$57,260.29	Classified	2.00%	6/9/2024	Equity issue being addressed
90	Advancemen	t DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60 \$	63,190.40	\$50,918.40	16Z4	\$46,945.60	\$64,459.20	\$54,600.00	Classified	7.23%	6/9/2024	Equity issue being addressed
91	Advancemen	t DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60 \$	63,190.40	\$56,137.54	16Z4	\$46,945.60	\$64,459.20	\$57,260.29	Classified	2.00%	6/9/2024	Equity issue being addressed
92	Advancemen	t DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60 \$	63,190.40	\$57,983.33	16Z4	\$46,945.60	\$64,459.20	\$59,142.99	Classified	2.00%	6/9/2024	Equity issue being addressed

Personnel Committee Meeting Compensation Report May 2024

Revised

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.

The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.

(Reclassifications, Advancements Within The Pay Range and Reallocations)

					Current				Recomr	nended							
Index #	Туре	Agency Name	Current Title	Recommended Title	# of Positions Cu	rrent Grade	Min	Max	Current Sal Only No	ew Grade	Min	Max	New Sal Only	Classification I	ercentage E	Effective Date	Comp Reason
93	Advancement	DHHS	ADRC Professional	ADRC Professional	1	16Z4	\$46,009.60	\$63,190.40	\$59,913.98	16Z4	\$46,945.60	\$64,459.20	\$61,112.26	Classified	2.00%	6/9/2024	Equity issue being addressed
94	Advancement	DHHS	ADRC Professional BI Sp	ADRC Professional BI Sp	1	16Z4	\$46,009.60	\$63,190.40	\$53,931.07	16Z4	\$46,945.60	\$64,459.20	\$55,009.69	Classified	2.00%	6/9/2024	Equity issue being addressed
95	Advancement	DHHS	ADRC Professional BI Sp	ADRC Professional BI Sp	1	16Z4	\$46,009.60	\$63,190.40	\$57,983.33	16Z4	\$46,945.60	\$64,459.20	\$59,142.99	Classified	2.00%	6/9/2024	Equity issue being addressed
96	Advancement	DHHS	ADRC Supervisor Eligibility & Enrollment	ADRC Supervisor Eligibility & Enrollment	1	31M	\$71,344.00	\$84,947.20	\$79,708.51	31M	\$71,344.00	\$84,947.20	\$81,302.68	Classified	2.00%	6/9/2024	Equity issue being addressed

Appointments at an Advanced Step of the Pay Range

Personnel Committee Report

May-24

INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	Min	Max	Rate	APPOINTMENT DATE	JUSTIFICATION
1	New Hire	DHHS	Human Service Worker-Juvenile Justice Nm	16Z4	\$22.57	\$30.99	\$25.93	2/19/2024	Training and experience exceed the minimum qualifications for this position.
2	New Hire	DHHS	Human Service Worker-Juvenile Justice Nm	16Z4	\$22.57	\$30.99	\$24.01	2/19/2024	Training and experience exceed the minimum qualifications for this position.
3	New Hire	DHHS	Human Service Worker-Juvenile Justice Nm	16Z4	\$22.57	\$30.99	\$24.01	2/19/2024	Training and experience exceed the minimum qualifications for this position.
4	New Hire	DHHS	Human Service Worker-Juvenile Justice Nm	16Z4	\$22.57	\$30.99	\$25.93	2/19/2024	Training and experience exceed the minimum qualifications for this position.
5	New Hire	DHHS	Human Service Worker-Juvenile Justice Nm	16Z4	\$22.57	\$30.99	\$24.01	2/19/2024	Training and experience exceed the minimum qualifications for this position.
6	New Hire	DHHS	Human Service Worker-Juvenile Justice Nm	16Z4	\$22.57	\$30.99	\$24.94	2/19/2024	Training and experience exceed the minimum qualifications for this position.
7	New Hire	DHHS	Human Service Worker-Juvenile Justice Nm	16Z4 -	\$22.57	\$30.99	\$24.01	2/19/2024	Training and experience exceed the minimum qualifications for this position.
8	New Hire	DHHS	Human Service Worker-Juvenile Justice Nm	16Z4	\$22.57	\$30.99	\$24.94	2/19/2024	Training and experience exceed the minimum qualifications for this position.
9	New Hire	DHHS	Human Service Worker-Juvenile Justice Nm	16Z4	\$22.57	\$30.99	\$29.88	2/19/2024	Training and experience exceed the minimum qualifications for this position.
10	New Hire	DHHS	Human Service Worker-Juvenile Justice Nm	16Z4	\$22.57	\$30.99	\$24.94	2/19/2024	Training and experience exceed the minimum qualifications for this position.
11	New Hire	DHHS	Human Service Worker-Juvenile Justice Nm	16Z4 -	\$22.57	\$30.99	\$25.93	2/19/2024	Training and experience exceed the minimum qualifications for this position.
12	New Hire	DHHS	Human Service Worker-Juvenile Justice Nm	16Z4	\$22.57	\$30.99	\$25.93	2/19/2024	Training and experience exceed the minimum qualifications for this position.
13	New Hire	DHHS	Human Service Worker-Juvenile Justice Nm	16Z4	\$22.57	\$30.99	\$24.94	2/19/2024	Training and experience exceed the minimum qualifications for this position.
14	New Hire	DA	Victim Witness Advocate	23M -	\$26.46	\$30.38	\$27.34	2/19/2024	Training and experience exceed the minimum qualifications for this position.
15	New Hire	IMSD	Service Desk II	25M -	\$28.14	\$31.99	\$30.00	2/19/2024	Training and experience exceed the minimum qualifications for this position.
16	New Hire	IMSD	System Security Engineer	34M	\$40.00	\$47.64	\$44.00	2/19/2024	Training and experience exceed the minimum qualifications for this position.
17	New Hire	IMSD	IT Service Operations Manager	917E -	\$44.96	\$58.43	\$50.97	2/19/2024	Training and experience exceed the minimum qualifications for this position.
18	New Hire	IMSD	IT Business Relationship Manager	917E -	\$44.96	\$58.43	\$52.89	2/19/2024	Training and experience exceed the minimum qualifications for this position.
19	New Hire	Airport	Clerical Assistant	NR13	\$15.44	\$23.16	\$19.00	2/19/2024	Training and experience exceed the minimum qualifications for this position.
20	New Hire	DHHS	Financial Eligibility Specialist	NR15 -	\$17.34	\$26.01	\$23.50	2/19/2024	Training and experience exceed the minimum qualifications for this position.

Appointments at an Advanced Step of the Pay Range

Personnel Committee Report

May-24

NOEX RASON REQUESTOR CURRENT CLASSIFICATION PAY GRADE Min Max Rate APPOINTMENT DATE JUSTIFICATION										
21 New Hire Zoo EVS Worker 7 \$17.10 \$19.00 \$17.34 \$34/2024 Training and experience exceed the minimum qualifications for this position.	INIDEN	DE ACON	DEGLISOTOR						ADDOINT 45-117 DATE	
21 New Hire Zeo Exy Worker 7	INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE		-	Rate	APPOINTMENT DATE	
22 New Hire Parks	21	New Hire	Zoo	EVS Worker	7	\$17.10	\$19.05	\$17.34	3/4/2024	9 .
New Hire Parks					•			7-1.5	5, 1, 2221	qualifications for this position.
23 New Hire DHHS ADRC Professional 1624 522.57 930.99 \$26.00 3/4/2024 Training and experience severed the minimum qualifications for this position 1624 522.57 930.99 \$25.50 3/4/2024 Training and experience severed the minimum qualifications for this position 1624 522.57 930.99 \$25.50 3/4/2024 Training and experience severed the minimum qualifications for this position 1624 522.57 930.99 \$25.50 3/4/2024 Training and experience severed the minimum qualifications for this position 1624 1625	22	Now Hiro	Parks	Horticulturist Parks	160	\$19.35	\$30.99	\$22.24	3/4/2024	Training and experience exceed the minimum
Abec Write	22	New file	Faiks	Horticulturist Parks	100			\$23.34	3/4/2024	qualifications for this position.
New Hire DHHS			56			\$22.57	\$30.99	400.00	2/1/222	Training and experience exceed the minimum
New Hire DHHS	23	New Hire	DHHS	ADRC Professional	1624		·	\$26.00	3/4/2024	qualifications for this position.
25 New Hire DHS Service Desk II 25M Service De						\$22.57	\$30.99			·
25 New Hire IMSD Service Desk II 25M 531.99 530.00 3/4/2024 Training and experience exceed the minimum qualifications for this position.	24	New Hire	DHHS	Human Service Worker Nm	16Z4	VZZ.37	 	\$25.90	3/4/2024	
25 New Hire MSD Service Desk II 25M 530.00 3/4/2024 Qualifications for this position.						¢20.14	\$31.00			·
26 New Hire DAS Associate Manager Project Economic Dev Nm 3022 \$36.28 \$40.00 \$39.00 \$3/4/2024 \$Training and experience exceed the minimum qualifications for this position. 27 New Hire DHHS Clerical Assistant NR13 \$15.44 \$23.16 \$16.32 \$3/4/2024 \$Training and experience exceed the minimum qualifications for this position. 28 New Hire DA Administrative Assistant NR17 \$19.49 \$29.24 \$23.00 \$3/4/2024 \$Training and experience exceed the minimum qualifications for this position. 29 New Hire DHHS Parks Horticulturist Parks 16C \$19.35 \$30.99 \$24.03 \$3/4/2024 \$7.200 \$3	25	New Hire	IMSD	Service Desk II	25M	\$20.14	\$31.99	\$30.00	3/4/2024	
Associate Manager Project Economic Dev Nm Phils Clerical Assistant NR13 S15.44 S23.16 S16.32 S29.00 3/4/2024 Training and experience exceed the minimum qualifications for this position. Paralegal - Child Support NR20 New Hire DHIS New Hire DHIS Paralegal - Child Support NR20 S29.3.11 New Hire DHIS Paralegal - Child Support NR20 S29.3.21 S34.82 S24.00 S3/4/2024 Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and exper						400.00	440.00			· · · · · · · · · · · · · · · · · · ·
New Hire DHS Clerical Assistant NR13 S15.44 S23.16 S16.32 3/4/2024 Training and experience exceed the minimum qualifications for this position. 28 New Hire DA Administrative Assistant NR17 S19.49 S29.24 S23.00 3/4/2024 Training and experience exceed the minimum qualifications for this position. 29 New Hire DHHS Parks Horticulturist Parks 16C S19.35 S30.99 S24.00 3/4/2024 Training and experience exceed the minimum qualifications for this position. 30 New Hire DHHS Human Service Worker 16Z4 S22.57 S30.99 S25.00 3/18/2024 Training and experience exceed the minimum qualifications for this position. 31 New Hire DHHS ADRC Professional 16Z4 S22.57 S30.99 S25.00 3/18/2024 Training and experience exceed the minimum qualifications for this position. 32 New Hire DHHS ADRC Professional 16Z4 S22.57 S30.99 S25.00 3/18/2024 Training and experience exceed the minimum qualifications for this position. 33 New Hire IMSD Desktop Support 1 22M S25.42 S29.31 S28.00 3/18/2024 Training and experience exceed the minimum qualifications for this position. 34 New Hire DH Office Support Assistant I NR11 S13.74 S20.61 S16.83 3/18/2024 Training and experience exceed the minimum qualifications for this position. 35 New Hire DHHS Office Support Assistant II Nm NR12 S14.57 S21.84 S17.97 3/18/2024 Training and experience exceed the minimum qualifications for this position. 36 New Hire IMSD Analyst Business Development IT 28D S38.81 S47.88 S40.87 4/1/2024 Training and experience exceed the minimum qualifications for this position. 37 New Hire Comptroller Auditor NR20 S23.21 S34.82 S34.52 4/1/2024 Training and experience exceed the minimum qualifications for this position.	26	New Hire	DAS	Associate Manager Project Economic Dev Nm	30Z2	\$36.28	\$40.00	\$39.00	3/4/2024	
27 New Hire DHHS Clercal Assistant NR13 S19.49 S29.24 S23.00 3/4/2024 Training and experience exceed the minimum qualifications for this position.				.,				,	-, , -	· · · · · · · · · · · · · · · · · · ·
New Hire DA Administrative Assistant NR17 S19.49 S29.24 S23.00 3/4/2024 Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience	27	New Hire	DHHS	Clarical Assistant	NR13	\$15.44	\$23.16	\$16.32	3/4/2024	Training and experience exceed the minimum
28 New Hire DA Administrative Assistant NR17 S23.00 3/4/2024 Training and experience exceed the minimum qualifications for this position.	27	IVEW TITE	Dillis	Cicital Assistant	IVICIS			710.52	3/4/2024	qualifications for this position.
Paralegal - Child Support NR20 S23.21 S34.82 S24.00 3/4/2024 Training and experience exceed the minimum qualifications for this position.	20	Name I II an	D.A.	A district setting A selection	ND47	\$19.49	\$29.24	ć22.00	2/4/2024	Training and experience exceed the minimum
Paralegal - Child Support NR20 \$23.21 \$34.82 \$24.00 \$3/4/2024 Training and experience exceed the minimum qualifications for this position. New Hire Parks Horticulturist Parks 16C \$19.35 \$30.99 \$24.03 \$3/18/2024 Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Parks Horticulturist Parks 16C \$19.35 \$30.99 \$24.03 \$3/18/2024 Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Parks Horticulturist Parks 16C \$19.35 \$30.99 \$24.03 \$3/18/2024 Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Parks Horticulturist Parks 16C \$19.35 \$30.99 \$25.00 \$3/18/2024 Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Parks Horticulturist Parks 16C \$159.35 \$30.99 \$25.00 \$3/18/2024 Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Parks Horticulturist Parks 16C \$159.35 \$21.84 \$17.97 \$3/18/2024 Training and experience exceed the minimum qualifications for this position. Parks Horticulturist Parks 16C \$159.35 \$14.57 \$14.57 \$14.57 \$14.57 \$14.57 \$14.57 \$15.84 \$17.97 \$15.50 \$15.80 \$15.	28	New Hire	DA	Administrative Assistant	NK17			\$23.00	3/4/2024	qualifications for this position.
New Hire DHS Paralegal - Child Support NRZU S24.00 S3/4/024 qualifications for this position. 16C \$19.35 \$30.99 \$24.03 \$3/18/2024 Training and experience exceed the minimum qualifications for this position. 17 New Hire DHS Human Service Worker 16Z4 \$22.57 \$30.99 \$25.00 \$3/18/2024 Training and experience exceed the minimum qualifications for this position. 18 New Hire DHS ADRC Professional 16Z4 \$22.57 \$30.99 \$25.00 \$3/18/2024 Training and experience exceed the minimum qualifications for this position. 18 New Hire IMSD Desktop Support I 22M \$25.42 \$29.31 \$28.00 \$3/18/2024 Training and experience exceed the minimum qualifications for this position. 18 New Hire DA Office Support Assistant I NR11 \$13.74 \$20.61 \$16.83 \$3/18/2024 Training and experience exceed the minimum qualifications for this position. 18 New Hire DHS Office Support Assistant II Nm NR12 \$14.57 \$21.84 \$17.97 \$3/18/2024 Training and experience exceed the minimum qualifications for this position. 18 New Hire DHS Office Support Assistant II Nm NR12 \$34.57 \$21.84 \$17.97 \$3/18/2024 Training and experience exceed the minimum qualifications for this position. 19 New Hire Comptroller Auditor NR20 \$38.81 \$47.88 \$40.87 \$4/1/2024 Training and experience exceed the minimum qualifications for this position. 19 New Hire Comptroller Auditor NR20 \$33.21 \$34.82 \$31.25 \$4/1/2024 Training and experience exceed the minimum qualifications for this position. 19 New Hire Comptroller Auditor NR20 \$33.21 \$34.82 \$34.52 \$4/1/2024 Training and experience exceed the minimum qualifications for this position.						\$23.21	\$34.82			·
New Hire Parks Horticulturist Parks 16C \$19.35 \$30.99 \$24.03 3/18/2024 Training and experience exceed the minimum qualifications for this position.	29	New Hire	DHHS	Paralegal - Child Support	NR20	V 25.22	\$5 <u>.</u>	\$24.00	3/4/2024	
New Hire DHHS Human Service Worker 1624 \$22.57 \$30.99 \$25.00 3/18/2024 Training and experience exceed the minimum qualifications for this position. 31 New Hire DHHS ADRC Professional 1624 \$22.57 \$30.99 \$25.00 3/18/2024 Training and experience exceed the minimum qualifications for this position. 32 New Hire DHHS ADRC Professional 1624 \$22.57 \$30.99 \$25.00 3/18/2024 Training and experience exceed the minimum qualifications for this position. 33 New Hire IMSD Desktop Support I 22M \$25.42 \$29.31 \$28.00 3/18/2024 Training and experience exceed the minimum qualifications for this position. 34 New Hire DA Office Support Assistant I NR11 \$13.74 \$20.61 \$16.83 3/18/2024 Training and experience exceed the minimum qualifications for this position. 35 New Hire DHHS Office Support Assistant II Nm NR12 \$14.57 \$21.84 \$17.97 3/18/2024 Training and experience exceed the minimum qualifications for this position. 36 New Hire IMSD Analyst Business Development IT 28D \$38.81 \$47.88 \$40.87 4/1/2024 Training and experience exceed the minimum qualifications for this position. 37 New Hire Comptroller Auditor NR20 \$23.21 \$34.82 \$31.25 4/1/2024 Training and experience exceed the minimum qualifications for this position. 38 New Hire Comptroller Auditor NR20 \$23.21 \$34.82 \$31.25 4/1/2024 Training and experience exceed the minimum qualifications for this position.						¢10.25	\$30.00			·
New Hire DHHS Human Service Worker 1624 \$22.57 \$30.99 \$25.00 3/18/2024 Training and experience exceed the minimum qualifications for this position.	30	New Hire	Parks	Horticulturist Parks	16C	\$19.55	\$30.99	\$24.03	3/18/2024	
Section Sect						400.55	400.00			
32 New Hire DHHS ADRC Professional 16Z4 \$22.57 \$30.99 \$25.00 3/18/2024 Training and experience exceed the minimum qualifications for this position. 33 New Hire DA Office Support Assistant I NR11 \$13.74 \$20.61 \$16.83 3/18/2024 Training and experience exceed the minimum qualifications for this position. 34 New Hire DH Office Support Assistant I NR11 \$13.74 \$20.61 \$16.83 3/18/2024 Training and experience exceed the minimum qualifications for this position. 35 New Hire DHHS Office Support Assistant II Nm NR12 \$14.57 \$21.84 \$17.97 3/18/2024 Training and experience exceed the minimum qualifications for this position. 36 New Hire IMSD Analyst Business Development IT 28D \$38.81 \$47.88 \$40.87 4/1/2024 Training and experience exceed the minimum qualifications for this position. 37 New Hire Comptroller Auditor NR20 \$23.21 \$34.82 \$31.25 4/1/2024 Training and experience exceed the minimum qualifications for this position. 38 New Hire Comptroller Auditor NR20 \$23.21 \$34.82 \$24.52 4/1/2024 Training and experience exceed the minimum qualifications for this position. 38 New Hire Comptroller Auditor NR20 \$23.21 \$34.82 \$24.52 4/1/2024 Training and experience exceed the minimum qualifications for this position.	31	New Hire	DHHS	Human Service Worker	16Z4	\$22.57	\$30.99	\$25.00	3/18/2024	
ADRC Professional 1624								·		· · · · · · · · · · · · · · · · · · ·
Section Sect	32	New Hire	DHHS	ADRC Professional	1674	\$22.57	\$30.99	\$25.00	3/18/2024	9 .
New Hire DA Office Support Assistant I NR11 S13.74 S20.61 S16.83 3/18/2024 Training and experience exceed the minimum qualifications for this position. New Hire DHS Office Support Assistant II Nm NR12 S14.57 S21.84 S17.97 3/18/2024 Training and experience exceed the minimum qualifications for this position. New Hire IMSD Analyst Business Development IT 28D S38.81 S47.88 S40.87 4/1/2024 Training and experience exceed the minimum qualifications for this position. New Hire Comptroller Auditor NR20 S23.21 S34.82 S34.52 4/1/2024 Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position. Training and experience exceed the minimum qualifications for this position.				7.5.10 1.0.055.01.01				Ψ20.00	3, 13, 132 :	qualifications for this position.
New Hire DA Office Support Assistant I NR11 \$13.74 \$20.61 \$16.83 \$3/18/2024 Training and experience exceed the minimum qualifications for this position. NR12 \$14.57 \$21.84 \$17.97 \$3/18/2024 Training and experience exceed the minimum qualifications for this position. NR12 \$14.57 \$21.84 \$17.97 \$3/18/2024 Training and experience exceed the minimum qualifications for this position. NR13 \$3/18/2024 Training and experience exceed the minimum qualifications for this position. NR20 \$23.21 \$34.82 \$31.25 \$4/1/2024 Training and experience exceed the minimum qualifications for this position. NR20 \$23.21 \$34.82 \$34.82 \$34.52 \$4/1/2024 Training and experience exceed the minimum qualifications for this position.	22	Now Hiro	IMSD	Deskton Sunnart I	2214	\$25.42	\$29.31	\$28.00	2/18/2024	Training and experience exceed the minimum
New Hire DA Office Support Assistant I NR1	33	ivew iiiie	IIVISD	Desktop Support i	22101			Ş28.00	3/16/2024	qualifications for this position.
NR12 S14.57 S21.84 S17.97 S41.82024 Training and experience exceed the minimum qualifications for this position. NR12 S14.57 S21.84 S17.97 S41.82 S40.87 S4	2.4	N. 111		0.00	ND44	\$13.74	\$20.61	446.00	2/40/2024	Training and experience exceed the minimum
New Hire DHHS Office Support Assistant II Nm NR12 \$14.57 \$21.84 \$17.97 \$3/18/2024 Training and experience exceed the minimum qualifications for this position. Analyst Business Development IT 28D \$38.81 \$47.88 \$40.87 \$4/1/2024 Training and experience exceed the minimum qualifications for this position. New Hire Comptroller Auditor NR20 \$23.21 \$34.82 \$31.25 \$4/1/2024 Training and experience exceed the minimum qualifications for this position. NR20 \$23.21 \$34.82 \$31.25 \$4/1/2024 Training and experience exceed the minimum qualifications for this position. NR20 \$23.21 \$34.82 \$24.52 \$4/1/2024 Training and experience exceed the minimum qualifications for this position.	34	New Hire	DA	Office Support Assistant I	NR11			\$16.83	3/18/2024	qualifications for this position.
New Hire DHHS Office Support Assistant II Nm NR12						\$14.57	\$21.84			
36 New Hire IMSD Analyst Business Development IT 28D \$38.81 \$47.88 \$40.87 4/1/2024 Training and experience exceed the minimum qualifications for this position. 37 New Hire Comptroller Auditor NR20 \$23.21 \$34.82 \$31.25 4/1/2024 Training and experience exceed the minimum qualifications for this position. 38 New Hire Comptroller Auditor NR20 \$23.21 \$34.82 \$24.52 4/1/2024 Training and experience exceed the minimum qualifications for this position. 38 New Hire Comptroller Auditor NR20 \$23.21 \$34.82 \$24.52 4/1/2024 Training and experience exceed the minimum	35	New Hire	DHHS	Office Support Assistant II Nm	NR12	Ψ±,	¥22.0 :	\$17.97	3/18/2024	
New Hire Comptroller Auditor NR20 \$23.21 \$34.82 \$24.52 \$4/1/2024 Training and experience exceed the minimum qualifications for this position. NR20 \$23.21 \$34.82 \$24.52 \$4/1/2024 Training and experience exceed the minimum qualifications for this position.						¢20 01	¢47.00			·
New Hire Comptroller Auditor NR20 \$23.21 \$34.82 \$31.25 \$4/1/2024 Training and experience exceed the minimum qualifications for this position. NR20 \$23.21 \$34.82 \$31.25 \$4/1/2024 Training and experience exceed the minimum qualifications for this position. NR20 \$23.21 \$34.82 \$24.52 \$4/1/2024 Training and experience exceed the minimum process.	36	New Hire	IMSD	Analyst Business Development IT	28D	\$30.01	347.88	\$40.87	4/1/2024	
37 New Hire Comptroller Auditor NR20 \$31.25 4/1/2024 qualifications for this position. 38 New Hire Comptroller Auditor NR20 \$23.21 \$34.82 \$24.52 4/1/2024 Training and experience exceed the minimum						622.24	624.02			
38 New Hire Comptroller Auditor NR20 \$23.21 \$34.82 \$24.52 4/1/2024 Training and experience exceed the minimum	37	New Hire	Comptroller	Auditor	NR20	\$23.21	\$34.82	\$31.25	4/1/2024	
1 38 New Hire Comptroller Auditor NR20 S24 52 4/1/2024 S24 52 4/1/2024 S24 52 S24			·							
qualifications for this position.	38	New Hire	Comptroller	Auditor	NR20	\$23.21	\$34.82	\$24.52	4/1/2024	
		Newille	Comptioner	Additor	INIVZO			727.32	7/ 1/ 2027	qualifications for this position.

REVISONS TO Executive Compensation Plan (ECP) REPORT Personnel Committee Meeting May 2024

Currently, there are no "Revisions to ECP" to report.

Dual Employments Personnel Committee Meeting May 2024

Dept	Last Name	First Name	Current Classification	Current Pav Range	Dual Employment	Dual Employment Pay Range
ОСР	Last Haile	i ii st itaiiic		ourient ray range	Daai Employment	Duai Employment i dy Range

Currently, there are no "Dual Appointments" to report.

Emergency Appointment Report Personnel Committee Meeting May 2024

Dept	Last Name	First Name	Title Description	Class	Status	Emergency Appt Date	AppType	Pay Range	
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Currently, there are no "Emergency Appointments" to report.

Temporary Appointment Report Personnel Committee Meeting May 2024

Requestor	Dept	Last/First Name	Title Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type

Currently, there are no "Temporary Appointments" to report.

Temporary Assignment to a Higher Classification (TAHC) Report Personnel Committee Meeting May 2024

<u>Dept</u>	<u>Last Name</u>	First Name	Current Job Description	Old Pay Range	New Pay Range	TAHC Job Description	TAHC Date Begin	Extended / New End Date	TAHC Date End	Reason
CRC	Anderson	Roshanda	Correctional Officer LT	23cmc	916e	Correction Manager	2/4/2024		5/4/2024	Damon Key
CRC	Caradine	Purlanda	Correctional Officer Seargents	22c	23cmc	Correctional Officer Lieutenant	12/31/2023	3/31/2024	6/29/2024	Marcres Hughes
CRC	Cefalu	Adina	Correctional Officer	14z1	22c	Correctiona lOfficer Segeant	12/31/2023	3/31/2024	6/29/2024	Purlanda Caradine
HHS	Cherry	Rashaan	Integrated Services Manager SOC	m010	e001	Associate Director Wraparound	1/16/2024	4/16/2024	7/16/2024	Jenna Kreuzer
Parks	Davis	Atif	Park Maintenance Worker	17z1	20	Park Maint Worker 2LC	2/2/2024		5/1/2024	Marrion Merriweather
Courts	Estrada	Maria	Sr Budget & Management Analyst	nr25	nr30	Sr Financial Manager	3/1/2024		4/26/2024	Donya Saffold
Parks	Garcia-Fereira	Jesus	Park Maint Worker 2 LC	20	27	Parks Unit Coordinator-9168 Recreation	3/10/2024		6/11/2024	Riley Garcia
Zoo	Graves	Kimberly	Communications Coordinator	22	30m	Public Relations Manager	1/29/2024		4/29/2024	Jennifer Diliberti-Shea
Parks	Herbeck	Emilie	Park Worker III Seasonal Adavanced	5100	20	Park Maint Worker 2IC	3/10/2024		6/11/2024	Jesus Garcia Ferreira
Courts	Hortman	Chara	Accounting Assistant	14	25m	Accountant	11/27/2023	2/26/2024	4/26/2024	Jennifer Matson
Parks	Liss	Amber	Horticultural Supervisor	24m	914e	Botanical Gardens Director	3/6/2024		6/6/2024	Shirley Walczak
DOT	Nemitz	Craig	Fleet Mechanic	24	26	Lead Mechanic PT/UF	1/21/2024		4/21/2024	vacant
Courts	Newton	Beatrice	Clerical Specialist	05p	05p	Purchasing Assistant	2/25/2024		5/25/2024	Tanya Crothers
Zoo	Salentine	Emily	Marketing and Events Manager	32m	917e	Director Marketing and Communications	3/2/2024		6/2/2024	Laura Touhey
Parks	Viloth	Saji	Assistant Contracts Officer	23m	30m	Contract Services Manager	1/30/2024		4/30/2024	Erica Goblet
MEO	Wallace	Greg	Lead Forensic Toxicologist	35m	37m	Manager Toxicology	8/26/2023	2/28/2024	5/28/2024	Sara Schreiber
CRC	Wright	Gina	Fiscal Specialist	nr15	nr17	Administrative Assistant	1/14/2024		4/13/2024	Alyssa Roman