

COUNTY OF MILWAUKEE
Inter-Office Communication

Date: June 23, 2023

To: Chairwoman, Marcelia Nicholson
Supervisor Felesia A. Martin, Chair, Committee on Audit

From: Jennifer L. Folliard, Director of Audits

Subject: Status Report – Impact of County Policies on Women During Covid-19 (File No. 22-797)

At its meeting for the July 2022 cycle, the Committee on Audit reviewed our audit report, “Minding the Gap: Employee Friendly County Policies Did Not Entirely Stem the Loss of Women of Color During Covid-19 and Will Require Efforts by the County to Achieve its Goal of Racial Equity,” and the resolution indicating County Board concurrence with the report recommendations was adopted.

Attached is a copy of the “ASD Highlights” page for general information about our audit. The full audit report can be accessed on the Comptroller’s website via the following link:

[2022PandemicImpactonWomen.pdf \(milwaukee.gov\)](#)

We are facilitating the submission of the Department of Human Resources’ current status report regarding its progress toward implementation of the four audit recommendations made in our audit report. Based on its comments in the updated status report, copy attached, and our review of supporting documentation, Human Resources has implemented all but Recommendation 1. Please note that we included a comment in the status report, following HR management’s update for Recommendation 1, requesting that Human Resources compile retention statistics for women of color or other mutually agreed-upon confirmation of targeted retention effort. This information will provide us with reasonable assurance that the open recommendation, which focuses on efforts to retain women of color, has been met.

This status report is informational. Due to the remaining efforts required to compile and report the requested retention information associated with Recommendation 1, we will facilitate submission of Human Resources’ next status report for the January 2024 committee meeting cycle.



Jennifer L. Folliard

JLF/PAG/cah

Attachments

cc: Scott B. Manske, CPA, Milwaukee County Comptroller
Audit Committee Members
David Crowley, Milwaukee County Executive
Margo Franklin, Chief Human Resources Officer
Aaron Hertzberg, Director, Department of Administrative Services
Kelly Bablitch, Chief of Staff, County Board Staff
Steve Cady, Research & Policy Director, Office of the Comptroller
Ciara Miller, Research Analyst, Office of the Comptroller
Janelle Jensen, Legislative Services Division Manager, Office of the County Clerk
Allyson Smith, Committee Coordinator, Office of the County Clerk