



March Board Cycle

Milwaukee County Parks
9480 Watertown Plank Rd.
Wauwatosa, WI 53226
(414) 257-PARK

Date: February 19, 2021
To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors
From: Guy Smith, CPRP, Parks Director
Subject: **ACTION - Request to extend Temporary Assignment to a Higher Classification (TAHC)**

Issue

Chapter 17.085 of the Milwaukee County Code of General Ordinances requires that the Milwaukee County Board of Supervisors approve any extension beyond the first 180 days of a temporary assignment.

Background

Benjamin Ferenz has been covering the duties for the position of Park Maintenance Worker since September of 2020 because of the incumbent's service in a higher-level position. Indeed, Mr. Ferenz is filling in for Mr. Stephen Burany whose TAHC is also being recommended for extension to the Board. As is the case with the two other TAHCs, Parks is trying to use the knowledge and time of its existing staff for continuation of services thus avoiding expenses related to the hire and training of new personnel.

Recommendation

Parks' Executive Director recommends approval of the extension of Benjamin Ferenz's Temporary Assignment to a Higher Classification (TAHC) to the position of Park Maintenance Worker until May 1, 2021 or until the TAHC is terminated, whichever occurs first. Since the most recent TAHC expired on January 17, 2021, approval of the back pay for this employee is also kindly requested.

Prepared By: Mira Hayes, HR Partner, Human Resources

Approved By: Guy Smith, Executive Director, Milwaukee County Parks

Guy Smith



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Attachments

- Resolution
- Fiscal Note

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- David Crowley, County Executive
- Mary Jo Meyers, Chief of Staff, County Executive's Office
- Kelly Bablitch, Chief of Staff, County Board
- Genaro Baez, Director, HR Operations -Talent Acquisition-Learning & Development



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