




Milwaukee County

Department of Human Resources

INTER-OFFICE COMMUNICATION

Date: October 23, 2020

To: Chairwoman Marcelia Nicholson, Milwaukee County Board of Supervisors

From: Margo Franklin, Chief HR Officer, Department of Human Resources 

Subject: Risk Recognition Pay for High and Very High Risk Job Duties Administrative Order Modification

REQUEST

The Department of Human Resources is requesting a modification of the Risk Recognition Pay for High and Very High Risk Job Duties Administrative Order, 20-16v3 (Attachment). The modification provides additional supplemental pay for eligible employees with high or very high risk exposure to COVID-19.

BACKGROUND

On May 14, 2020, your honorable body adopted [File 20-359](#). The adopted resolution requested any supplemental pay related to COVID-19, be submitted to the County Board for review and approval. Effective September 6, 2020, the County Executive approved the Risk Recognition Pay for High and Very High Risk Job Duties Administrative Order. This order recognizes certain Milwaukee County employees are likely performing job duties that involve high or very high occupational risk and exposure to COVID-19, as defined by the Occupational Safety and Health Association (OSHA). On October 22, 2020, the Administrative Order was updated increasing supplemental pay for eligible employees with high and very high risk exposure to COVID-19. The Administrative Order is effective October 18, 2020, through the end of CARES funding, December 30, 2020.

RECOMMENDATION

Approval of the Administrative Order 20-16v3.

Cc: David Crowley, County Executive
Mary Jo Meyers, Chief of Staff, Office of the County Executive
Supervisor Jason Haas, Chairman, Finance Committee
Supervisor Eddie Cullen, Chairman, Personnel Committee
Finance and Audit Committee
Personnel Committee
Julie Landry, Director, Department of Administrative Services
Scott Manske, Comptroller
Steve Cady, Research and Policy Director, Office of the Comptroller
Margaret Daun, Corporation Counsel