

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45  
46

(ITEM ) From the Director, Department of Health and Human Services, requesting authorization to increase an existing Professional Services Contract with Kane Communications Group by \$128,334, from \$11,666 to a total of \$140,000, for management consulting services in the Management Services Division, for the period effective January 1, 2016, through December 31, 2016, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, per Section 56.30 of the Milwaukee County Code of General Ordinances, the Director of the Department of Health and Human Services (DHHS) is requesting authorization to amend an existing 2016 Professional Services Contract with Kane Communications Group, increasing the amount by \$128,334 for management consulting services in the Management Services Division; and

WHEREAS, in 2015, DHHS embarked on a strategic planning process to improve operations, strengthen the workplace environment, enhance employee recruitment and retention, and increase workforce engagement and communications; and

WHEREAS, in order to implement workforce engagement areas of the strategic plan recommendations effectively and develop operational efficiencies to support programming, it was determined that DHHS needed to secure a professional consulting firm with experience and expertise in the areas of workforce engagement, program development, and management consulting; and

WHEREAS, a Professional Services Contract is necessary to develop this function and a sustainable, ongoing infrastructure; and

WHEREAS, Kane Communications Group has substantial experience in communications, strategic planning, and workforce engagement consulting; and

WHEREAS, this contract supports continuation of work initiated in 2015 and, therefore a Request for Proposals was not issued; and

WHEREAS, DHHS recently executed a one-month agreement with Kane Communications Group in the amount of \$11,666 for the period effective January 1, 2016, through January 31, 2016; and

WHEREAS, DHHS wishes to extend the existing one-month agreement with Kane Communications Group for the period effective January 1, 2016, through December 31, 2016, and increase the value of the contract by \$128,334 to a new contract total of \$140,000; and

47           WHEREAS, there is no budgetary impact associated with this request, as funding  
48 for this contract is included in the Management Services Division's 2016 Adopted  
49 Budget; and

50  
51           WHEREAS, the Committee on Finance, Personnel, and Audit, at its meeting of  
52 March 10, 2016, recommended rejection of the Director's request (vote 6-2); now,  
53 therefore,

54  
55           BE IT RESOLVED, the Director, Department of Health and Human Services, or  
56 his designee, is hereby authorized to amend and extend the existing 2016 Professional  
57 Services Contract with Kane Communications Group, by \$128,334, from \$11,666 to a  
58 new contract total of \$140,000, for the period effective January 1, 2016, through  
59 December 31, 2016.

60  
61  
62           jmj  
63           03/10/16  
64           S:\Committees\2016\Mar\FPA\Resolutions\16-57.docx