

# PROOF OF PUBLICATION

STATE OF WISCONSIN }  
MILWAUKEE COUNTY } S.S.

**FROM THE OFFICE OF  
JOSEPH J. CZARNEZKI  
MILWAUKEE COUNTY CLERK  
County Ordinance No. 12-5  
File No. 12-161  
AN ORDINANCE**

The County Board of Supervisors of the County of Milwaukee does ordain as follows:

**SECTION 1.** Section 17.015 is created as follows:

**17.015. Continuation of certain compensation and fringe benefits for former members of AFSCME**

(1) This ordinance is effective upon the decertification by the Wisconsin Employment Relations Commission, pursuant to ERC 73.01, 73.03(7)(b) and any other applicable provision of the Wisconsin Administrative Code, of the American Federation of State, County and Municipal Employees (AFSCME) as a collective bargaining unit and as the bargaining representative for its members.

(2) Notwithstanding any provision of these ordinances to the contrary, for employees who were represented by AFSCME as of January 30, 2012, all provisions of the 2007-08 collective bargaining agreement between AFSCME and Milwaukee County are adopted by reference and incorporated herein, except as set forth in the following paragraph, until such time that the County Board of Supervisors and the County Executive can consider other action.

(3) The following sections of the AFSCME 2007-08 Collective Bargaining Agreement have already been addressed, as noted parenthetically below, by the County Board and County Executive, and therefore, are not incorporated herein and are excepted from the provisions of the preceding paragraph:

(a) 2.03 Salary Increment (M.C.O. 17.10)

(b) 2.04 Overtime (M.C.O. 17.16)

(c) 2.14 Auto Allowance (M.C.O. 5.06)

(d) 2.16 Contribution to Retirement System (M.C.O. Chapter 201.24 (3.11) Employee Contribution, (3.3) Employee Membership Accounts, (3.5) Refunds upon severance or death)

(e) 2.17(1)(b)(c) and (d), and 2.17(2) Retirement Benefits (M.C.O. Chapter 201.24 (2.18) Normal Retirement Age, (4.1) Normal Retirement, (5.1) Normal Pension)

(f) 2.17(8) Sick Allowance Balance on Retirement, upon adoption of resolution 11-20 (M.C.O. 17.184).

(g) 2.18 Life Insurance (M.C.O. Chapter 62 Life Insurance)

(h) 2.19 Employee Health Insurance (M.C.O. 17.14 (7) Milwaukee County Group Health Benefit Program)

(i) 2.192 Dental Insurance (M.C.O. 17.14 (9) County Dental Benefit Plan)

(j) 3.02 Full-Time Representative  
(k) 3.15 Fair Share Agreement (Wisconsin Act 10 and Act 32, no longer allow for the collection of union dues on bargaining agreements that have expired.)

Ann Richmond, being the first duly sworn on oath, says that she is the Publisher of THE DAILY REPORTER, which is a public newspaper of general circulation, printed and published daily in the English language in the City of Milwaukee, in said county, and fully complying with the laws of Wisconsin, relating to the publication of legal notices; that the notice of which the printed one attached is a true copy, which was clipped from the said newspaper, was inserted and published in said newspaper on

Feb. 23, 2012

Ann Richmond, Publisher

Sworn to me this 23rd day of February 2012



David Ziemer

Notary Public, Milwaukee County, Wisconsin  
My Commission Is Permanent

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*Ann Richmond*

Ann Richmond, Publisher

Sworn to me this 23rd day of February 2012

*[Signature]*



David Ziemer

Notary Public, Milwaukee County, Wisconsin  
My Commission Is Permanent

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Customer: 10003540/Milwaukee County Office Of County Clerk

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(j) 3.02 Full-Time Representative (k) 3.15 Fair Share Agreement (Wisconsin Act 10 and Act 32, no longer allow for the collection of union dues on bargaining agreements that have expired.)

(l) 3.16 Voluntary Political Contributions (halted as a result of Act 10 and Act 32)

(m) 4.01 Resolution of Disputes, 4.02 Grievance Procedure, 4.05 Selection of and Appeals to Umpire and 4.06 Disciplinary Suspensions not Appealable under S. 63.10, Wis. Stats. (Civil Service Rules, M.C.O. 17.207 and Wis. Stats. 63.10)

Adopted by the Milwaukee County Board of Supervisors  
February 2, 2012

10054654/2-23

CHAPTER 17.015  
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J.P. PG. -  
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