

1 Supervisor Haas, Chairperson,
2 By the Committee on Finance reporting on:

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4 File No. 20-26

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6 A resolution by the Committee on Finance requesting information regarding coronavirus
7 disease (COVID-19)-related Administrative Orders issued by the County Executive

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9 **A RESOLUTION**

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11 WHEREAS, Milwaukee County government and its employees have been
12 severely harmed by the COVID-19 pandemic; and

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14 WHEREAS, many Milwaukee County employees are considered essential,
15 including, but not limited to, correctional officers, Sheriff deputies, and medical staff, and
16 are required to report to normal duty, while facing an increased risk of contracting
17 COVID-19; and

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19 WHEREAS, the Milwaukee County Board of Supervisors adopted File No. 20-
20 288 requesting the Department of Administrative Services, the Office of the Comptroller,
21 and all relevant departments prepare a plan for hazard pay and identify employees that
22 would qualify for additional compensation due to COVID-19; and

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24 WHEREAS, the Milwaukee County Board of Supervisors adopted File No. 20-
25 359 requesting that any changes to pay, including as it relates to supplemental pay due
26 to the COVID-19 pandemic, are to be reviewed and approved by Board in accordance
27 with Wis. Stats. § 59.22(2) and 63.11; and

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29 WHEREAS, Administrative Order 20-16 relates to risk recognition pay for high
30 and very high risk job duties; and

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32 WHEREAS, the Milwaukee County Board of Supervisors previously approved
33 version three of Administrative Order 20-16, which altered the Risk Recognition Pay
34 structure levels for FLSA and non-FLSA eligible positions based on the expected level
35 of exposure; and

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37 WHEREAS, an individual's expected level of exposure, either high risk or very
38 high risk, is dependent upon several factors, including proximity to an individual who
39 may have a confirmed or probably case of COVID-19; and

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41 WHEREAS, for example, an individual is considered very high risk, as opposed
42 to high risk, if they have physical contact with an individual by performing COVID-19
43 testing, autopsy procedures, CPR, contact with bodily fluids, amongst other conditions;
44 and

45 WHEREAS, on October 21, 2020, the Centers for Disease Control and
46 Prevention (CDC) updated the definition of “close contact” to mean “someone who was
47 within 6 feet of an infected person for a cumulative total of 15 minutes or more over a
48 24-hour period starting from 2 days before illness onset (or, for asymptomatic patients,
49 2 days prior to test specimen collection) until the time the patient is isolated”; and
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51 WHEREAS, version four of Administrative Order 20-16 proposes an update to
52 the County’s definition of “close contact” to match that of the CDC, which may have an
53 effect on risk recognition pay; and
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55 WHEREAS, the Committee on Finance, at its meeting of December 10, 2020,
56 recommended adoption of this By the Committee Resolution (vote 7-0); now, therefore,
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58 BE IT RESOLVED, that the Milwaukee County Board of Supervisors supports
59 updating the definition of “close contact” to match the recommendation from the Centers
60 for Disease Control and Prevention; and
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62 BE IT FUTHER RESOLVED, that the Milwaukee County Board of Supervisors
63 hereby adopts the changes in version four of Administrative Order 20-16 relating to Risk
64 Recognition Pay for High and Very High Risk Job Duties.
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67 12/10/2020
68 S:\Committees\2020\Dec\FINANCE\Resolutions\20-26 By the Committee Resolution - no edits.docx