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From the Director, Department of Transportation, Requesting Authorization to Abolish 1.0 FTE Senior Financial Analyst Position and to Create 1.0 FTE Fiscal and Budget Manager in the Transportation Services Division, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Department of Transportation (DOT) has recognized the need to create a high-level position with specific skill sets in management, tracking, monitoring, auditing, and reporting on both capital projects, as well as help initiate and create an annual operating budget; and

WHEREAS, experience in auditing, annual budget creation, and monitoring, as well as compliance are critical to the work of the Transportation Services Division (Transportation Services), DOT; and

WHEREAS, in 2019, Transportation Services successfully transitioned to its own division, and due to the transition, reorganization of the division was necessary to match the needed structure to maintain its mission to provide a safe, reliable, and sustainable transportation system; and

WHEREAS, it was determined that the current financial management positions in place are not adequate for the future attainment of the division mission; and

WHEREAS, the Fiscal and Budget Manager position will manage, and oversee day-to-day budgeting, accounting, and auditing functions within Transportation Services, working with the Wisconsin Department of Transportation (WisDOT) to adhere to compliance of the multiple Federal/State grant funding for implementing improvements for Milwaukee County (the County) Trunk Highways (CTH's), County bridges, County traffic signals, and other associated safety improvements and oversight, including budgeting and completing the projects within the grant deadlines; and

WHEREAS, for the remainder or 2021 and future years, the costs from the abolishment of the Senior Financial Capital Analyst will cover the majority of the costs of the new position; and

WHEREAS, the difference will be covered by increased or additional State and/or Federal revenue; and no additional tax levy is anticipated to support the creation of the Fiscal and Budget Manager position; and

WHEREAS, the Committee on Finance, at its meeting of September 17, 2021, recommended adoption of File No. 21-791 (vote 7-0); now, therefore,

46 BE IT RESOLVED, the Milwaukee County Board of Supervisors (County Board)
 47 hereby authorizes and approves the following position action for the Transportation
 48 Services Division, Department of Transportation, to be filled no earlier than October 8,
 49 2021:
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Position Title	Action	Full-Time Equivalent	Pay Grade
Senior Financial Capital Analyst	Abolish	1.0	Pay Grade 33JM (\$64,334-\$87,714)
Fiscal and Budget Manager	Create	1.0	Pay Grade 35M (\$80,018-\$95,368)

51
 52 ; and

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 54 BE IT FURTHER RESOLVED, the County Board hereby authorizes and
 55 approves an administrative transfer to be carried out by the Office of Performance,
 56 Strategy, and Budget, Department of Administrative Services, and the Office of the
 57 Comptroller, for the purpose of covering the remaining cost in 2021.

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 60 srb
 61 09/17/2021
 62 S:\Committees\2021\Sept\FINANCE\Resolutions\21-791 DOT - Abolish Create Fiscal Bud Mgr.docx