



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Agenda

Personnel Committee

Chairperson: Supervisor James "Luigi" Schmitt
Vice Chairperson: Supervisor John F. Weishan, Jr.
Supervisor Anthony Staskunas
Supervisor Dan Sebring
Supervisor Sequanna Taylor
Committee Coordinator: Shanin R. Brown, (414) 278-4073
Research Analyst: Steve Cady, (414) 278-4347

Friday, September 15, 2017

9:00 AM

Room 201B

Public Notice

PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information. Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.

NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.

Call To Order

Roll Call

RESOLUTIONS - 4

- 1 [17-574](#) A resolution by the County Executive, authorizing the Chief Human Resources Officer, in conjunction with the Milwaukee County Comptroller, to develop pay grades for departmental/division leadership positions that match State of Wisconsin pay grades in order to enable Milwaukee County to retain and recruit quality employees.

Attachments: [17-574 REPORT](#)
[17-574 RESOLUTION](#)
[17-574 FISCAL NOTE](#)

- 2 [17-629](#) A resolution/ordinance creating Section 17.125 of the Milwaukee County Code of General Ordinances, in order to establish the salary of the Milwaukee County Executive as the maximum annual employee salary for Milwaukee County positions, unless otherwise exempted.

Sponsors: Wasserman

Attachments: [17-629 RESOLUTION/ORDINANCE](#)
[17-629 FISCAL NOTE](#)

- 3 [17-600](#) A resolution requesting and authorizing the Department of Human Resources to create a workgroup to explore options for the development of a no-cost-to-the-employer loan program for Milwaukee County employees.

Sponsors: Alexander

Attachments: [17-600 RESOLUTION](#)
[17-600 FISCAL NOTE](#)

- 4 [17-627](#) A resolution requesting and authorizing the Milwaukee County Retirement Sustainability Taskforce to hold its meetings in the Milwaukee County Courthouse to allow for live video streaming and archiving of matters related to pension system modifications.

Sponsors: Weishan Jr. and Lipscomb Sr.

Attachments: [17-627 RESOLUTION](#)
[17-627 FISCAL NOTE](#)
[17-627 EMAIL CORRESPONDENCE](#)

DEPARTMENT OF PARKS, RECREATION, AND CULTURE - 1

- 5 [17-610](#) From the Director, Department of Parks, Recreation, and Culture (DPRC), requesting a retroactive extension of the Temporary Assignment to a Higher Classification for Mr. Jeff Orłowski, allowing him to continue to serve in the position of Chief of Recreation and Business Services for the DPRC, for the period effective July 16, 2017, through December 31, 2017.

Attachments: [17-610 REPORT](#)
[17-610 RESOLUTION](#)
[17-610 FISCAL NOTE](#)

CLERK OF CIRCUIT COURT/COMBINED COURT-RELATED OPERATIONS - 1

- 6 [17-622](#) From the Clerk of Circuit Court, Combined Court Related Operations, providing an informational report regarding the Department's pay equity plan. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [17-622 REPORT](#)
[17-622 SUMMARY](#)
[17-622 EMAIL ATTACHMENT](#)

HUMAN RESOURCES - 11

- 7 [17-620](#) From the Chief Human Resources Officer, Department of Human Resources, requesting ratification of the 2017 Memorandum of Agreement between Milwaukee County and the Association of Milwaukee County Attorneys. **(Referred to the Committees on Personnel, and Finance and Audit)**

Attachments: [17-620 REPORT](#)
[17-620 RESOLUTION](#)
[17-620 FISCAL ANALYSIS](#)
[17-620 TENTATIVE MEMORANDUM OF AGREEMENT](#)
[17-620 RATIFICATION NOTICE](#)

- 8 [17-621](#) From the Chief Human Resources Officer, Department of Human Resources, requesting ratification of the 2017 Memorandum of Agreement between Milwaukee County and the Milwaukee Building & Construction Trades Council, American Federation of Labor and Congress of Industrial Organizations. **(Referred to the Committees on Personnel, and Finance and Audit)**

Attachments: [17-621 REPORT](#)
[17-621 RESOLUTION](#)
[17-621 FISCAL ANALYSIS](#)
[17-621 TENTATIVE MEMORANDUM OF AGREEMENT](#)
[17-621 RATIFICATION NOTICE](#)

- 9 [17-623](#) From the Chief Human Resources Officer, Department of Human Resources, requesting ratification of the 2017 Memorandum of Agreement between Milwaukee County and the International Union of Operating Engineers, Local 139, American Federation of Labor and Congress of Industrial Organizations. **(Referred to the Committees on Personnel, and Finance and Audit)**

Attachments: [17-623 REPORT](#)
[17-623 RESOLUTION](#)
[17-623 FISCAL ANALYSIS](#)
[17-623 TENTATIVE MEMORANDUM OF AGREEMENT](#)
[17-623 RATIFICATION NOTICE](#)
[17-623 IUOE ELECTION RESULTS](#)

- 10 [17-630](#) From the Chief Human Resources Officer, Department of Human Resources, requesting ratification of the 2017 Memorandum of Agreement between Milwaukee County and the Wisconsin Federation of Nurses and Health Professionals, Local 5000, American Federation of Teachers, American Federation of Labor and Congress of Industrial Organizations. **(Referred to the Committees on Personnel, and Finance and Audit)**

Attachments: [17-630 REPORT](#)
[17-630 RESOLUTION](#)
[17-630 FISCAL ANALYSIS](#)
[17-630 TENTATIVE MEMORANDUM OF AGREEMENT](#)
[17-630 RATIFICATION NOTICE](#)

- 11 [17-625](#) From the Chief Human Resources Officer, Department of Human Resources, requesting authorization to amend Section 17.14(19) of the Milwaukee County Code of General Ordinances, in order to: create an hourly standby rate of \$0.60 for non-represented, non-exempt positions in the Information Management Services Division (IMSD), Department of Administrative Services (DAS); and a daily standby rate of \$10 for non-represented, exempt positions in IMSD-DAS.

Attachments: [17-625 REPORT](#)
[17-625 RESOLUTION/ORDINANCE](#)
[17-625 FISCAL NOTE](#)

- 12 [17-659](#) From the Interim Director, Retirement Plan Services, Department of Human Resources, and Director of Risk Management, Department of Administrative Services, providing an informational report regarding the status of the 2014 Supplemental Voluntary Correction Plan, and the Baker Tilly Agreed-Upon Procedures Review Audit Phase 2 & 3 Report. **(Considered by the Committees on Personnel, and Finance and Audit) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
- Attachments:** [17-659 REPORT](#)
[17-659 VCP SUPPLEMENT](#)
[17-659 LETTER OF PROFESSIONAL SERVICES - BAKER TILY](#)
- 13 [17-639](#) From the Chief Human Resources Officer, Department of Human Resources, requesting approval of the classification for an Assistant Corporation Counsel (title code 00059249, pay grade 34Z) position in the Milwaukee County Office of Corporation Counsel. **(Companion Finance and Audit File No. 17-654)**
- Attachments:** [17-639 REPORT](#)
[17-639 RESOLUTION](#)
[17-639 FISCAL NOTE](#)
- 14 [17-641](#) From the Chief Human Resources Officer, Department of Human Resources, requesting approval of the classification for a Paralegal (title code 00059900, pay grade 24M) position in the Milwaukee County Office of Corporation Counsel. **(Companion Finance and Audit File No. 17-653)**
- Attachments:** [17-641 REPORT](#)
[17-641 RESOLUTION](#)
[17-641 FISCAL NOTE](#)
- 15 [17-640](#) From the Chief Human Resources Officer, Department of Human Resources, requesting authorization to grant a Temporary Assignment to a Higher Classification for Ms. Amy Pechacek, allowing her to continue to serve in the position of Director of Retirement Plan Services, until a permanent appointment is made for the position.
- Attachments:** [17-640 REPORT](#)
[17-640 RESOLUTION](#)
[17-640 FISCAL NOTE](#)

- 16 [17-624](#) From the Director of Total Rewards, Department of Human Resources, providing an informational report relative to: Reclassification of Existing positions; Advancements within the Pay Range; Reallocations of Non-Represented positions; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification.
Attachments: [17-624 REPORT](#)
[17-624 OBJECTION LETTER \(08/29/17\)](#)
- 17 [17-17](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational monthly report regarding pay ranges for unclassified positions. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
Attachments: [17-17 SEPTEMBER REPORT](#)

Adjournment

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Friday, October 20, 2017. All original documents and agenda setting copies MUST be in the Committee Coordinator's possession on or before Monday, October 2, 2017, at 4:00 p.m.

ADA accommodation requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.