

MILWAUKEE COUNTY FISCAL NOTE FORM

DATE: March 9, 2023

Original Fiscal Note

Substitute Fiscal Note

SUBJECT: A resolution authorizing and directing the Department of Human Resources – Employee Benefit Division to identify a vendor and implement a contract to provide travel benefits to reimburse County employees traveling out of state to receive abortion services and authorizing an appropriation transfer of \$30,000 from Agency 194-1945 – Appropriation for Contingencies to Agency 194 – 1950 – Employee and Retiree Fringe Benefits

FISCAL EFFECT:

- | | |
|---|---|
| <input type="checkbox"/> No Direct County Fiscal Impact | <input type="checkbox"/> Increase Capital Expenditures |
| <input checked="" type="checkbox"/> Existing Staff Time Required | <input type="checkbox"/> Decrease Capital Expenditures |
| <input checked="" type="checkbox"/> Increase Operating Expenditures
(If checked, check one of two boxes below) | <input type="checkbox"/> Increase Capital Revenues |
| <input type="checkbox"/> Absorbed Within Agency’s Budget | <input type="checkbox"/> Decrease Capital Revenues |
| <input checked="" type="checkbox"/> Not Absorbed Within Agency’s Budget | |
| <input type="checkbox"/> Decrease Operating Expenditures | <input checked="" type="checkbox"/> Use of contingent funds |
| <input type="checkbox"/> Increase Operating Revenues | |
| <input type="checkbox"/> Decrease Operating Revenues | |

Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.

	Expenditure or Revenue Category	Current Year	Subsequent Year
Operating Budget	Expenditure	\$30,000	\$0
	Revenue	\$0	\$0
	Net Cost	\$30,000	\$0
Capital Improvement Budget	Expenditure	\$0	\$0
	Revenue	\$0	\$0
	Net Cost	\$0	\$0

DESCRIPTION OF FISCAL EFFECT

In the space below, you must provide the following information. Attach additional pages if necessary.

- A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
 - B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated.¹ If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
 - C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
 - D. Describe any assumptions or interpretations that were utilized to provide the information on this form.
- A. If approved, this resolution would authorize the Department of Human Resources – Employee Benefit Division to secure a vendor to manage a program to reimburse employees for travel expenses related to traveling out-of-state to receive abortion care.
 - B. This resolution directs the Department of Human Resources – Employee Benefit Division to identify a vendor and implement a contract to manage a benefit program reimbursing county employees for travel expenses related to traveling out-of-state to receive abortion care. If approved, this new benefit would be paid for utilizing funds from the Appropriation for Contingencies budget. A budget allocation would need to be made in the future for the benefit to continue once this one-time allotment has been expended.
 - C. This resolution authorizes an administrative transfer of \$30,000 from Agency 194-1945 – Appropriation for Contingencies to Agency 194 – 1950 – Employee and Retiree Fringe Benefits to secure a vendor to manage a new benefit that will reimburse employees for expenses related to travel out-of-state to obtain abortion services. To the extent that funds from the Appropriation for Contingencies are expended, it either reduces the County's year-end surplus or increases its deficit.
 - D. It is unknown how many employees would seek reimbursement through this program, but assuming maximum reimbursement (\$1,849), the \$30,000 allocation would be enough to reimburse approximately 16 employees.

¹ If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

² Community Business Development Partners' review is required on all professional service and public work construction contracts.

Department/Prepared By: Ciara L. Miller

Authorized Signature *Ciara L. Miller*

Did DAS-Fiscal Staff Review? Yes No

Did CBDP Review?² Yes No Not Required