

**County of Milwaukee**  
**Interoffice Communication**

**DATE:** 2/21/2020  
**TO:** Theodore Lipscomb, Sr., Chairman, County Board of Supervisors  
**FROM:** Donna Brown-Martin, Director, Department of Transportation  
**SUBJECT:** Petition to Ethics Code Waive Chapter 9.05(3)(a) for Darryl Marcoux in DOT Fleet Management

POLICY

Section 9.05 (3)(a) of the Ethics code states that no former County employee, for twelve (12) months following the date on which he/she ceases to be a County employee shall, for compensation, on behalf of any person other than a governmental entity, provide any contractual services to the County. The county board committee on finance and audit may waive the contractual services prohibition provision of this section, first effective for county public officials or employees that separate service after April 1, 2016, upon the petition of the administrator seeking services with the former public official or employee that the need is critical to county operations.

BACKGROUND

In early September of 2019, Darryl Marcoux, the Financial Analyst for the Fleet Division of the Department of Transportation retired with over fifteen years of service in the position. Upon review of the Financial Analyst position's JEQ, the Compensation Division of Human Resources determined, and the Department of Transportation (Department) agreed, that the position should be reclassified to a manager level.

Due to the position being vacant, the Department had to request an abolishment of the Financial Analyst position and creation of a Fiscal and Budget Manager position. The position create was approved by the Personnel Committee and County Board in December and the Finance & Audit Committee at its January 30, 2020 meeting. The Department expects to hire for the position by the beginning of March.

FISCAL EFFECT

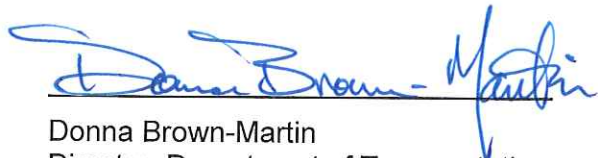
The estimated cost of \$20,500 for hiring Mr. Marcoux through a temporary contracting agency, will be completely offset by discontinuing the temporary contract for a fiscal assistant who began assisting prior to Mr. Marcoux's retirement.

RECOMMENDATION

It is respectfully requested that the County Board of Supervisors waive 9.05(3)(a) of the Ethics Code in order to allow Mr. Marcoux to return to work for the Fleet Management Division of the Department of Transportation on a temporary contract basis for 20 hours per week from the beginning of March through the end of September 2020. Mr. Marcoux will train the new Fiscal and Budget Manager and assist in the development of the 2021 Requested Budget for Fleet Management.

Prepared by:  
Julie Esch, Deputy Director

Approved by:

A handwritten signature in blue ink that reads "Donna Brown-Martin". The signature is written in a cursive style with a horizontal line underneath the name.

Donna Brown-Martin  
Director, Department of Transportation