

**MILWAUKEE COUNTY BOARD OF SUPERVISORS**

**DATE:** 9/26/11

**AMENDMENT NO.** 1

**Resolution File No.** 11-581

**Ordinance File No.**

**COMMITTEE:** Intergovernmental Relations

**OFFERED BY SUPERVISOR(S):** Broderick

**ADD AND/OR DELETE AS FOLLOWS:**

**Add the following WHEREAS clause after line 18:**

WHEREAS, draft legislation (LRB 1179/2) being circulated by State Representative Kleefisch and Senator Darling would weaken the current state fair employment law by permitting an employer to bar or terminate from employment an individual who has been convicted of a felony and who has not been pardoned for that felony, whether or not the circumstances of the felony substantially relate to the circumstances of the particular job; and

**Modify the BE IT FURTHER RESOLVED clause beginning on line 58:**

BE IT FURTHER RESOLVED, that the Director, Division of Human Resources shall work with the Office of Corporation Counsel and, as necessary, other County personnel, to develop a Countywide policy and procedure that provides a uniform and mandatory process for conducting pre-appointment background checks on all candidates who have been selected for appointment to a County position and shall report said policy to the Committee on Personnel for review and approval prior to the removal of questions related to prior conviction and pending criminal charges from the initial job application, but not later than December 2011; and

**Add the following BE IT FURTHER RESOLVED after line 69:**

BE IT FURTHER RESOLVED, that the Director, Division of Intergovernmental Relations, is authorized and directed to indicate Milwaukee County's opposition to any legislation, including LRB 1179/2, that would weaken the state fair employment law to make it easier to discriminate against an individual with a felony conviction that is substantially unrelated to the circumstances of the particular job.