

**COUNTY OF MILWAUKEE**  
Inter-Office Communication

Date: August 15<sup>th</sup>, 2024

To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors

From: Joe Lamers, Office of Strategy, Budget, and Performance

Subject: Milwaukee County Zoo , requests approval to create 1.0 FTE Maintenance Supervisor Zoo position (pay grade 24M).

File Type: Informational Report

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MCGO 17.05 and Wis. Stats 59.60(10), require the Office of Strategy, Budget, and Performance (SBP) to review departmental position create requests for need, appropriateness, and funding availability.

**NEED AND APPROPRIATENESS**

SBP concurs with the department report on the need and appropriateness of this position request.

**FUNDING AVAILABILITY**

The cost of this request will be absorbed within the department's existing salary budget. The department is responsible for managing their personal services budget and taking appropriate action to avoid a deficit. In the subsequent year requested budget, the department will include this position action inside their assigned tax levy target.

- Grant Revenue that expires \_\_\_\_\_
- Other

**ADDITIONAL INFORMATION**

The creation of this new position of Maintenance Supervisor will assist with day-to-day supervisory coverage seven days a week providing a better work-life balance for the Mechanical Services Manager to avoid burnout and provide the ability to not always be on-call after regular business hours to handle emergencies and other necessary building maintenance needs and it will allow more time for the manager to research best practices in operating systems that support Zoo animals and expand on preventative maintenance programs.

*JOSEPH LAMERS*

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Joe Lamers, Strategy, Budget, and Performance