

**Personnel Committee Meeting
Compensation Report
July 2019**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

REQUESTOR	ORDINANCE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	%		
	TYPE	TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
Sheriff	Reallocation	Sheriffs Dept Captain	Sheriffs Dept Captain	4	915E	01	\$ 65,135.78	916E	01	\$ 73,336.71	Classified	2019 job market analysis of this job title reveal that this position is currently being compensated less than job market value. Reallocation is the appropriate action to rectify this issue. Reallocation of this position will have a positive impact on employee retention and recruitment.	7/15/19	10.43%
						02	\$ 68,392.11		02	\$ 77,003.86				
						03	\$ 71,649.72		03	\$ 80,670.36				
						04	\$ 74,906.05		04	\$ 84,337.29				
						05	\$ 78,163.02		05	\$ 88,004.44				
						06	\$ 80,606.50		06	\$ 90,754.58				
						07	\$ 83,048.48		07	\$ 93,504.51				
						08	\$ 84,676.53		08	\$ 95,338.30				
Sheriff	Reallocation	Sheriffs Dept Captain	Sheriffs Dept Captain	6	915E	01	\$ 65,135.78	916E	01	\$ 73,336.71	Classified	2019 job market analysis of this job title reveal that this position is currently being compensated less than job market value. Reallocation is the appropriate action to rectify this issue. Reallocation of this position will have a positive impact on employee retention and recruitment.	7/15/19	7.18%
						02	\$ 68,392.11		02	\$ 77,003.86				
						03	\$ 71,649.72		03	\$ 80,670.36				
						04	\$ 74,906.05		04	\$ 84,337.29				
						05	\$ 78,163.02		05	\$ 88,004.44				
						06	\$ 80,606.50		06	\$ 90,754.58				
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