



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Minutes Finance, Personnel and Audit Committee

*Co-Chairman Supervisor Willie Johnson Jr.
and Co-Chairman David Cullen
Clerk: Carol Mueller, 278-4228
Research Analyst: Steve Cady, 278-4347*

Thursday, July 19, 2012

9:00 AM

Room 203R

File 12-544 previously listed as Item 25 has been withdrawn from this Agenda

The Committee will take an approximate 30 minute break for lunch around 12 noon.

***PLEASE NOTE:** The time listed below any individual agenda item is merely an estimate of the time at which the Committee might reach and consider each item. However, although the Committee usually considers the agenda items in the order listed, the Committee reserves the right to consider any item on the agenda in any order or at any time after the start of the meeting.

Call To Order

Supervisor Romo West was not present at roll call but appeared shortly thereafter.

Present 8 - Schmitt, Romo West, Lipscomb Sr., Haas, Alexander, Stamper II, Cullen and Johnson Jr.

Excused 1 - Jursik

- 1 [12-6](#) From the Milwaukee Public Museum, submitting an informational Quarterly Financial Update. **(To the Committees on Parks, Energy and Environment and Finance, Personnel and Audit)**
(INFORMATIONAL UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

Appearance:
Michael Bernatz, Chief Financial Officer, Milwaukee Public Museum

This item was DISCUSSED WITH NO ACTION TAKEN

- 2 [12-583](#) From the Fiscal and Budget Administrator, a due diligence report on the Guaranteed Energy Savings Performance Contracting (GESPC) to repair County building infrastructure proposal from Johnson Controls, Inc. Phase 2 Part B. **(INFORMATIONAL UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Appearances:

Vince Masterson, Fiscal Management Analyst, Department of Administrative Services, (DAS)

Patrick Farley, Director, DAS

Pamela Bryant, Capital Finance Manager, Office of the Comptroller

This item was DISCUSSED WITH NO ACTION TAKEN

- 3 [12-442](#) From the Director of the Architecture, Engineering, and Environmental Services Division, Department of Administrative Services (DAS), requesting authorization to prepare, review, approve, and execute all contract documents as required to hire Johnson Controls, Inc., an Energy Services Company (ESCO) previously approved by the County Board to provide Phase 2-Part B Guaranteed Energy Savings Performance Contracting (GESPC), to repair and renew Milwaukee County building infrastructure based on the energy audits performed at selected County facilities and is contingent upon the satisfactory "Due Diligence" performed by DAS on each GESPC proposal. **(Referred to the Committees on Transportation, Public Works, and Transit and Finance and Audit) (6/21/12 Finance, Personnel and Audit laid over until the July cycle for the Due Diligence report) (06/28/12 Referred back to the Committee on Transportation, Public Works, and Transit.)**

Vote 7-0-1 Absention: Lipscomb

Appearance:

Greg High, Director, Architecture, Engineering, Environmental Services, Department of Administrative Services

A motion was made by Supervisor Schmitt to APPROVE & RECOMMEND this item FOR ADOPTION . The motion PREVAILED by the following vote:

Aye: 7 - Schmitt, Romo West, Haas, Alexander, Stamper II, Cullen and Johnson Jr.

Excused: 1 - Jursik

Abstain: 1 - Lipscomb Sr.

- 4 [12-532](#) From the Director of the Architecture, Engineering, and Environmental Services Division, Department of Administrative Services (DAS), submitting a follow-up report regarding Guaranteed Energy Saving Performance Contracting to Repair County Building Infrastructure. **(06/13/12: Follow-up report requested.) (To the Committees on Transportation, Public Works, and Transit and Finance, Personnel, and Audit.) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Appearance:
Greg High, Director, Architecture, Engineering, Environmental Services,
Department of Administrative Services

This item was **DISCUSSED WITH NO ACTION TAKEN**

- 5 [12-615](#) 2012 Appropriation Transfer Packet - July 2012 Cycle

Unanimous Voice Vote

Appearances:
Steve Cady, Fiscal and Budget Analyst, County Board of Supervisors
Craig Kammholz, Fiscal and Budget Administrator, Department of
Administrative Services

A motion was made by Supervisor Johnson Jr. that A1 from this item be SUBSTITUTED. The motion PREVAILED by unanimous vote.

Vote 8-0

A motion was made by Supervisor Johnson Jr. to APPROVE & RECOMMEND FOR ADOPTION all appropriation transfers including the substituted A1. The motion PREVAILED by the following vote:

Aye: 8 - Schmitt, Romo West, Lipscomb Sr., Haas, Alexander, Stamper II, Cullen and Johnson Jr.

Excused: 1 - Jursik

- 6 [12-565](#) From the Director, Department of Health and Human Services, requesting authorization for a dual fill for Title Code 56310 - Human Services Worker (Bilingual Spanish) in the Disabilities Services Division

Vote 8-0

A motion was made by Supervisor Romo West to APPROVE & RECOMMEND this item FOR ADOPTION . The motion PREVAILED by the following vote:

Aye: 8 - Schmitt, Romo West, Lipscomb Sr., Haas, Alexander, Stamper II, Cullen and Johnson Jr.

Excused: 1 - Jursik

- 7 [12-534](#) From the Chief Information Officer, Department of Administrative Services (DAS)- Information Management Services Division, requesting the creation of one position of Technical Architect and the unfunding of one position each of Network Specialist 4 and IT Client Support Specialist in DAS-Information Management Services Division **(Referred to Finance, Personnel and Audit and Departments of Administrative Services and Human Resources)**

Vote 8-0

Appearance:

Chris Lindberg, Chief Information Officer, Information Management Services Division, Department of Administrative Services

A motion was made by Supervisor Lipscomb Sr. to APPROVE & RECOMMEND this item FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 8 - Schmitt, Romo West, Lipscomb Sr., Haas, Alexander, Stamper II, Cullen and Johnson Jr.

Excused: 1 - Jursik

- 8 [12-619](#) From the Clerk of Circuit Court, requesting abolishment of two half time Deputy Court Clerk/Judicial Assistant and create one full-time Deputy Court clerk/Judicial assistant. **(Referred to the Committee on Finance, Personnel & Audit and the Departments of Administrative Services and Human Resources)**

Vote 8-0

Appearance:

John Barrett, Clerk of Circuit Court, Combined Court Related Operations

A motion was made by Supervisor Romo West to APPROVE & RECOMMEND this item FOR ADOPTION . The motion PREVAILED by the following vote:

Aye: 8 - Schmitt, Romo West, Lipscomb Sr., Haas, Alexander, Stamper II, Cullen and Johnson Jr.

Excused: 1 - Jursik

- 9 [12-620](#) From the Clerk of Circuit Court requesting abolishment of 3 Administrative Specialist, 1 Administrative Assistant, 1 Secretarial Assistant, 1 part-time Office Support Assistant 2 and creating 1 Fiscal Assistant 2, 1 Clerical Assistant 2, 3 Clerical Assistant 1, 1 Accountant 1. **(Referred to the Committee on Finance, Personnel & Audit and the Departments of Administrative Services and Human Resources)**

Vote 8-0

Appearance:

John Barrett, Clerk of Circuit Court, Combined Court Related Operations

A motion was made by Supervisor Romo West to APPROVE & RECOMMEND this item FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 8 - Schmitt, Romo West, Lipscomb Sr., Haas, Alexander, Stamper II, Cullen and Johnson Jr.

Excused: 1 - Jursik

- 10 [12-553](#) From the Clerk of Circuit Court requesting to dual fill a Fiscal Assistant 1, Civil Division Cashier position in the Combined Court Related Operations.

Vote 8-0

Appearance:

John Barrett, Clerk of Circuit Court, Combined Court Related Operations

A motion was made by Supervisor Romo West to APPROVE & RECOMMEND this item FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 8 - Schmitt, Romo West, Lipscomb Sr., Haas, Alexander, Stamper II, Cullen and Johnson Jr.

Excused: 1 - Jursik

- 11 [12-555](#) From the Comptroller, requesting to Abolish 1.0 FTE Accountant 3 and Create 1.0 FTE Accountant 4 in the Office of the Comptroller - Accounting Section. **(Referred to the Committee on Finance, Personnel & Audit and the Departments of Administrative Services and the Human Resources)**

Vote 8-0

Appearance:

Scott Manske, Comptroller

A motion was made by Supervisor Romo West to APPROVE & RECOMMEND this item FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 8 - Schmitt, Romo West, Lipscomb Sr., Haas, Alexander, Stamper II, Cullen and Johnson Jr.

Excused: 1 - Jursik

- 12 [12-594](#) From the Office of the Comptroller, an informational report giving an overview of the Pension Obligation Notes issued in 2009 with an overview of the payout and replacement of the five year anticipation notes with longer term debt. **(INFORMATIONAL UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Appearances:

Pamela Bryant, Capital Finance Manager, Office of the Comptroller
Dave Anderson, Public Financial Management

This item was DISCUSSED WITH NO ACTION TAKEN

- 13 [12-595](#) From the Office of the Comptroller, requesting an amendment to the Airport General Resolution for the issuance of Airport Revenue Bonds to better reflect the County's external financial auditor when performing due diligence on Airport Revenue Bonds.

Vote 8-0

Appearance:

Scott Manske, Comptroller

Mr. Manske will report back to the Committee in September, to update them on this matter.

A motion was made by Supervisor Johnson Jr. to APPROVE & RECOMMEND this item FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 8 - Schmitt, Romo West, Lipscomb Sr., Haas, Alexander, Stamper II, Cullen and Johnson Jr.

Excused: 1 - Jursik

- 14 [12-623](#) From the County Executive, a communication related to changing the line of reporting for the Department of Labor Relations from the County Executive to Corporation Counsel. **(INFORMATIONAL UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Vote 8-0

Appearances:

Tia Torhorst, Director of Legislative Affairs, County Executive's Office
Mark Grady, Deputy Corporation Counsel
Steve Cady, Fiscal and Budget Analyst, County Board of Supervisors

Penni Secore, AFSCME appeared and spoke against the item.

This item was TEMPORARILY LAID OVER TO LATER IN THE MEETING

A motion was made by Supervisor Lipscomb Sr. to **APPROVE & RECOMMEND FOR ADOPTION A RESOLUTION BY THE COMMITTEE** for this item. The motion **PREVAILED** by the following vote:

Aye: 8 - Schmitt, Romo West, Lipscomb Sr., Haas, Alexander, Stamper II, Cullen and Johnson Jr.

Excused: 1 - Jursik

CLOSED SESSION

The Committee entered into Closed Session at 11:07 a.m.

A motion was made by Supervisor Johnson Jr. to **ENTER INTO CLOSED SESSION**. The motion **PREVAILED** by the following vote:

Aye: 7 - Schmitt, Romo West, Lipscomb Sr., Haas, Stamper II, Cullen and Johnson Jr.

Excused: 1 - Jursik

Absent: 1 - Alexander

The Committee may adjourn into closed session under the provisions of Wisconsin Statutes, Section 19.85(1)(g), for the purpose of the Committee receiving oral or written advice from legal counsel concerning strategy to be adopted with respect to pending or possible litigation with regard to the following matter(s). At the conclusion of the closed session, the Committee may reconvene in open session to take whatever actions it may deem necessary.

- 15 [12-31](#) Deliberation, negotiation or re-negotiation of collective bargaining agreements.

Appearance:
Fred Bau, Labor Relations Specialist, Labor Relations

This item was **INFORMATIONAL ONLY**

- 16 [12-39](#) From Corporation Counsel, providing a status update on pending litigation. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Appearances:
Inspector Richard Schmidt, Office of the Sheriff
Charles Bohl, Attorney, Whyte Hirschboeck Dudek
Mark Grady, Deputy Corporation Counsel

This item was **INFORMATIONAL ONLY**

- 17 [12-395](#) A resolution/ordinance to amend Section 201.24(5.16) of the Milwaukee County Code of General Ordinances as it pertains to the “backdrop benefit.” **(Referred to the Committees on Finance and Audit and Personnel, the Pension Study Commission, and the Pension Board.)**

Sponsors: Lipscomb Sr., Alexander and Schmitt

Appearances:

Mark Grady, Deputy Corporation Counsel
Leigh Riley, Attorney, Foley & Lardner
Larry Langer, Actuary, Buck Consultants (Teleconference)
Scott Manske, Comptroller

Penni Secore, AFSCME appeared and spoke against the item.
David Sikorski, President AFSCME Local 882 registered against the item but did not speak.

Supervisors Alexander and Schmitt asked to be added as cosponsors. There being no objection, it was so ordered.

A motion was made by Supervisor Johnson Jr. to LAY this item OVER FOR ONE MEETING . The motion FAILED by the following vote:

Aye: 1 - Johnson Jr.

No: 7 - Schmitt, Romo West, Lipscomb Sr., Haas, Alexander, Stamper II and Cullen

Excused: 1 - Jursik

A motion was made by Supervisor Alexander to RECONSIDER this item. The motion PREVAILED by the following vote:

Aye: 8 - Schmitt, Romo West, Lipscomb Sr., Haas, Alexander, Stamper II, Cullen and Johnson Jr.

Excused: 1 - Jursik

A motion was made by Supervisor Alexander to LAY this item OVER FOR ONE MEETING. The motion PREVAILED by the following vote:

Aye: 5 - Schmitt, Haas, Alexander, Stamper II and Johnson Jr.

No: 3 - Romo West, Lipscomb Sr. and Cullen

Excused: 1 - Jursik

LUNCH BREAK

The Committee recessed from Closed Session at 12:48 p.m.

ROLL CALL

The meeting was reconvened into open session and called to order at 1:27 p.m.

The Committee took action on Item 17 in open session.

Present 8 - Schmitt, Romo West, Lipscomb Sr., Haas, Alexander, Stamper II, Cullen and Johnson Jr.

Excused 1 - Jursik

- 18 [12-613](#) From the Director of Audits, an informational report, "Wauwatosa Schools Report - Departmental Response to Recommendation (File No. 12-483)". **(INFORMATIONAL UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Appearance:

Jerry Heer, Director of Audit, Office of the Comptroller

This item was DISCUSSED WITH NO ACTION TAKEN

- 19 [12-608](#) From the Benefits Administrator, Department of Human Resources, an informational report regarding the policy impact of the transition to an Employer Group Waiver Plan (EGWP). **(INFORMATIONAL UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Appearance:

Matt Hanchek, Fiscal Benefits Manager, Department of Human Resources

This item was DISCUSSED WITH NO ACTION TAKEN

- 20 [12-556](#) From the Director, Department of Human Resources, relative to dual employment, temporary assignments to a higher classification, temporary appointments, and emergency appointments. **(INFORMATIONAL ONLY)**

Appearance:

Kerry Mitchell, Director, Department of Human Resources

This item was DISCUSSED WITH NO ACTION TAKEN

- 21 [12-614](#) From the Director, Department of Human Resources, relative to reclassification of existing positions, reallocations of non-represented positions, advancements within the pay range, and all revisions to Executive Compensation Positions (ECP). **(Recommendations to be implemented unless Supervisor(s) object)**

Appearances:

Kerry Mitchell, Director, Department of Human Resources (DHR)

Rick Ceschin, Deputy Director, DHR

Amber Moreen, Chief of Staff, County Executive's Office

A motion was made by Supervisor Romo West to LAY OVER the entire report to the Budget process. The motion FAILED by the following vote:

Aye: 2 - Romo West and Haas

No: 6 - Schmitt, Lipscomb Sr., Alexander, Stamper II, Cullen and Johnson Jr.

Excused: 1 - Jursik

The item related to the reclassification in Org. 1011- County Executive's Office, was LAID OVER FOR ONE MEETING. In September the item can be discussed as presented in the July cycle or preferably with a corrected job title and appropriate job duties.

A motion was made by Supervisor Lipscomb Sr. to LAY this item OVER FOR ONE MEETING. The motion PREVAILED by the following vote:

Aye: 6 - Schmitt, Romo West, Lipscomb Sr., Haas, Alexander and Stamper II

No: 2 - Cullen and Johnson Jr.

Excused: 1 - Jursik

- 22 [12-612](#) From the Director, Department of Human Resources, relative to appointments at an advanced step of the pay range. **(INFORMATIONAL ONLY)**

Appearance:

Kerry Mitchell, Director, Department of Human Resources

This item was DISCUSSED WITH NO ACTION TAKEN

- 23 [12-610](#) 2011 Budget Amendment 1A015 From the Director, Department of Human Resources, an informational status report regarding the 2011 Employee Compensation Study by the Department of Audit.
(INFORMATIONAL UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)
- Appearances:**
 Kerry Mitchell, Director, Department of Human Resources
 Jerry Heer, Director of Audit, Office of the Comptroller
- This item was **DISCUSSED WITH NO ACTION TAKEN**
- 24 [12-616](#) An adopted resolution (File 08-231) by Supervisors Weishan, Coggs, Thomas, Johnson, Dimitrijevic and Borkowski authorizing and directing the Director of the Department of Administrative Services to provide an annual countywide report of funded by vacant positions.
(INFORMATIONAL UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)
- Appearances:**
 Daniel Laurila, Fiscal Management Analyst, Department of Administrative Services (DAS)
 C. J. Pahl, Assistant Fiscal and Budget Administrator, DAS
- Penni Secore, AFSCME appeared and spoke in favor of the item.
- This item was **DISCUSSED WITH NO ACTION TAKEN**
- 26 [12-256](#) From the Director, Department of Human Resources, requesting authorization to incorporate AFSCME Collective Bargaining Agreement provisions into and amend various sections of the Milwaukee County Code of General Ordinances that pertain to compensation and fringe benefits. **(Referred to the Committees on Finance and Audit and Personnel) (03/15/2012 Referred back to Committee by the Board)**
- Appearances:**
 Kerry Mitchell, Director, Department of Human Resources
 Mark Grady, Deputy Corporation Counsel
- Penni Secore, AFSCME appeared and spoke against the item.
- A motion was made by Supervisor Lipscomb Sr. to LAY this item OVER FOR ONE MEETING. The motion PREVAILED by the following vote:
- Aye:** 7 - Schmitt, Lipscomb Sr., Haas, Alexander, Stamper II, Cullen and Johnson Jr.
- No:** 1 - Romo West
- Excused:** 1 - Jursik

NOTICE: Early submission of written testimony from department heads, other officials, and members of the public on scheduled items is encouraged to streamline the meeting of the Committee. These items may be forwarded via email to carol.mueller@milwcnty.com or via US Postal mail to Carol Mueller, 901 N. 9th Street, Room 203, Milwaukee, WI 53233

Adjournment

The Committee was called to order at 9:07 a.m. adjourned at 3:40 p.m.

Submitted
Carol Mueller
Committee Clerk, Finance, Personnel and Audit

Deadline for the next meeting:

The next regular meeting for this Committee is Thursday, September 20, 2012. All items must be in the Committee Clerk's possession by the end of the business day on Friday August 31, 2012.

ADA Requests: ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 278-3937 (TTY), upon receipt of this notice.