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3 From the Director, Department of Transportation and the Fleet Management Division  
4 Recommending the Approval of the Request to Waive Section 9.05(3)(a) to the  
5 Milwaukee County Code of Ordinances, and Allow Mr. Darryl Marcoux to Return to  
6 Assist With Financial Matters Related to Fleet Management on a Temporary Contract  
7 Basis From April 1, 2020 through September 30, 2020, by recommending adoption of  
8 the following:

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10 **A RESOLUTION**

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12 WHEREAS, in early September of 2019, Darryl Marcoux, the Financial Analyst  
13 for the Fleet Division, Department of Transportation (DOT), retired with over 15 years of  
14 service in the position; and

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16 WHEREAS, upon review of the Financial Analyst position's Job Evaluation  
17 Questionnaire, the Compensation Division, Department of Human Resources,  
18 determined, and the DOT agreed, that the position should be reclassified to a manager  
19 level; and

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21 WHEREAS, being vacant, the DOT had to request an abolishment of the  
22 Financial Analyst position, and creation of a Fiscal and Budget Manager position; and

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24 WHEREAS, the position create was approved by the Committee on Personnel  
25 and adopted by the Milwaukee County Board of Supervisors in December, and the  
26 Committee on Finance and Audit (F&A) approved the request at its January 30, 2020,  
27 meeting; and

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29 WHEREAS, the departure of Mr. Marcoux had negative impact on workloads,  
30 including a loss of knowledge and deep understanding of Milwaukee County and Fleet  
31 Management Division, DOT, processes, systems, and financial matters; and

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33 WHEREAS; the DOT has determined that the best solution is for Mr. Marcoux to  
34 return to work on a limited term and temporary contract basis for up to 20 hours per  
35 week, from approximately April 1, 2020, through September 30, 2020; and

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37 WHEREAS, the Committee on F&A, at its meeting of March 18, 2020, approved  
38 File No. 20-215 (vote 7-0); now, therefore,

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40 BE IT RESOLVED, the Committee on Finance and Audit hereby grants a waiver  
41 of Section 9.05(3)(a), Milwaukee County Code of General Ordinances, for the Fleet  
42 Management Division, Department of Transportation, and is hereby authorized to retain  
43 the contract services of Mr. Darryl Marcoux through a temporary agency for a term  
44 limited to 20 hours per week from approximately April 1, 2020, through September 30,  
45 2020.  
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48 srb

49 03/18/2020

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