

**INTEROFFICE COMMUNICATION  
COUNTY OF MILWAUKEE**

**DATE:** February 21, 2017

**TO:** Theodore Lipscomb, Sr., Chairman, County Board of Supervisors

**FROM:** Margaret Daun, Acting Corporation Counsel  
Paul D. Kuglitsch, Deputy Corporation Counsel

**SUBJECT:** *Kyle Dulan v. Milwaukee County*  
ERD Nos. CR201104393 & CR201202993  
EEOC Nos. 846-2011-91459C & 443-2012-01387


It is requested that this matter be referred to the Committee on Judiciary, Safety, and General Services to be placed on the March 9, 2017 agenda to approve the payment of \$4,500.00 to Mr. Kyle Dulan to settle in full his claims against Milwaukee County.

In 2011, Mr. Dulan, an employee with the Milwaukee County Sheriff's Office ("MCSO"), sued Milwaukee County alleging discrimination based on race and disability. Mr. Dulan's claims included assignments to less favorable positions and denials of requested reasonable accommodations.

Then, in 2012, Mr. Dulan filed another claim against MCSO, alleging retaliation and discrimination based on race and disability. Mr. Dulan's claims now included denials of requested reasonable accommodations and forced retirement when employees with fewer capabilities were allowed to continue working in their current positions.

While MCSO denies the allegations, the parties wish to compromise and settle the disputes. Settlement of these claims will result in a payment by the MCSO and Wisconsin County Mutual Insurance Corporation to Mr. Kyle Dulan and Cermele & Matthews S.C. of \$4,500.00, which shall be inclusive of all possible claims for employment discrimination of any kind. In return, Mr. Dulan will dismiss his complaints and provide the County with a full and complete release from any liability.

The Office of Corporation Counsel and the Wisconsin County Mutual recommend this settlement for approval.

  
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Paul D. Kuglitsch, Deputy Corporation Counsel  
Deputy Corporation Counsel

cc: Kelly Bablitch  
Shanin Brown  
Erica Hayden  
Raisa Koltun