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(ITEM) From the Director, Office of Performance, Strategy, and Budget, Department of Administrative Services, requesting authorization to implement an interdepartmental fund transfer in the fourth quarter of 2014 to offset a possible expenditure deficit in the Department of Human Resources so that it may fill two (2) Human Resources Information System Assistant positions, and one (1) Employee Relations Director position; and further requesting authorization to implement the classifications and rates of compensation for one (1) Budget Analyst position within the Department of Administrative Services-Fiscal Affairs Division, two (2) Economic Development Project Manager positions, and one (1) Associate Economic Development Project Manager position within the Department of Administrative Services-Economic Development Division, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Director, Department of Human Resources indicates that 2.0 Full Time Equivalent Human Resources Information System (HRIS) Assistants (title code 00000019) are critical to the successful implementation of human resources functions such as data entry, and position changes (hiring, termination, transfers, etc.); and

WHEREAS, the Office of the Comptroller indicates that significant employee data integrity issues exist due to the HRIS Assistant positions not being filled and supports the filling of these two positions; and

WHEREAS, the Department of Human Resources does not have sufficient funding to fill these two positions, which would require approximately \$46,050 in salary and social security costs based on year-to-date budget projections; and

WHEREAS, the Department of Administrative Services, Office of Performance, Strategy, and Budget (DAS-PSB) has identified surpluses in departments that could provide resources to fill these two positions; and

WHEREAS, some of these surpluses are available due to key positions not being filled in the Department of Administrative Services, as the positions have not yet been authorized for creation; now, therefore,

BE IT RESOLVED, that the Milwaukee County Board of Supervisors does hereby authorize the Director of the Department of Human Resources to fill the two positions referenced in Line 18; and

BE IT FURTHER RESOLVED, that the Department of Administrative Services, Office of Performance, Strategy, and Budget is authorized to implement a fund transfer in the fourth quarter of the year that would move the following funding into the salary and social security accounts of the Department of Human Resources:

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- \$32,100 in salary and social security funds from the Department of Administrative Services - Facilities Management Division.
- \$5,000 in salary and social security funds from the Office of the Comptroller.
- \$5,000 in salary and social security funds from the Department of Administrative Services - Procurement Division.
- \$2,250 in salary and social security funds from the Department of Administrative Services - Economic Development Division.
- \$1,700 in salary and social security funds from the Department of Administrative Services - Fiscal Affairs Division.

; and

BE IT FURTHER RESOLVED, that the Department of Human Resources is authorized to implement the classifications and rates of compensation for the positions listed below, which were approved for creation in the 2014 Adopted Budget:

- 1.0 Full Time Equivalent (FTE) Budget Analyst position at pay grade 26M in the Department of Administrative Services - Fiscal Affairs Division.
- 2.0 FTE Economic Development Project Manager positions at pay grade 34M in the Department of Administrative Services - Economic Development Division.
- 1.0 FTE Associate Economic Development Project Manager position at pay grade 30M in the Department of Administrative Services - Economic Development Division.

jmj
04/16/14

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