



Tiffany A. Barta BSN, RN

OBJECTIVE/SUMMARY

A driven and goal orientated professional with 16 years of Public Health Experience. Accountable and responsible with a strong focus on leadership and strategic planning in the best interest of the tenets of Social Determinants of Health.

EDUCATION

Alverno College, Milwaukee, WI
Bachelor of Science in Nursing, 12/2003

Marquette University, Milwaukee, WI
Computer Science/Nursing Prerequisites 8/90-1/93; 8/97-1/98

St. Joan Antida High School, Milwaukee, WI
Graduated 6/90

PROFESSIONAL EXPERIENCE

City of Milwaukee Health Department, Milwaukee, WI 2014-May 2019
Director of Nursing – Administration

Structures and Processes

- Facilitates active involvement of nurses in decision making related to professional standards of practice
- Approves plans, policies and procedures for the appropriate utilization of nursing personnel at all practice levels in accordance with the provisions of the state's nurse practice act, professional practice standards, and regulatory and accreditation agencies
- Develops policies and procedures that ensure regulatory compliance with professional standards and organizational integrity
- Represents nursing as an advisor to an organization's decision-making body for planning and operations

Exemplary Professional Practices

- Develops the nursing strategic plan consistent with the organizational strategic plan
- Establishes a framework for professional practice built on mission, vision, philosophy, core values, evidence, and standards of practice
- Collaborates on formal and informal performance appraisal processes for nursing practice
- Collaborates in establishing approaches to manage interdisciplinary conflict, such as chain of command and effective communication.

Transformational Leadership:

- Cultivates an environment to promote leadership across all levels of nursing
- Fosters an environment of transparency, appreciative inquiry, innovation and risk-taking
- Removes barriers to effectively implement strategic plan to achieve vision, and Incorporates strategies for sustained change
- Fosters an environment that supports life-long learning
- Leverages the value of nursing to influence other stakeholders and builds relationships with key stakeholders
- Represents the organization and the profession from a public relations perspective to the (media and the broader community)

New Knowledge, Innovations, and Improvement:

- Establishes and promotes a framework for professional nursing practice that is built on innovation, evidence-based practice, and new knowledge that ensures safe, efficient, quality client care
- Aligns nursing research and evidence-based practice with nursing and organizational strategic plans
- Disseminates research and evidence-based findings, guidelines and practices
- Facilitates the development and continuous improvement of organizational systems, processes, and practices

Empirical Outcomes:

- Facilitates the monitoring and evaluation of nursing care in accordance with established professional, regulatory, and organizational standards of practice
- Uses internal and external benchmarking data to evaluate performance and support best practices and decision-making
- Directs the identification of key indicators, including measures of quality, safety, and other outcomes of nursing practice

City of Milwaukee Health Department, Milwaukee, WI 2012-2014

Public Health Nurse Coordinator – Milwaukee Breast and Cervical Awareness Program

- Provide nursing coordination for women centered services
- Case management referrals
- Community and physician contact
- Program development activities
- Acts as a liaison and professional resource for community agencies, community professionals, the city of Milwaukee constituents
- Develops, establishes and maintains collaborative relationships internally within the Milwaukee Health Department, Suburban Health Departments, with many community agencies and health systems within the City of Milwaukee and Milwaukee County
- Provide outreach and educational activities with community partners and interest groups regarding the Wisconsin well woman Program
- Assure that essential nursing services are maintained in the absence of regularly assigned staff
- Provide leadership to peers and ancillary personnel in the provision of quality nursing/public health services
- Assist in program development related to the three core functions of public health (assessment, assurance, and policy development)
- Provide day to day operations of program in the absence of the program manager
- Community Partnership building

City of Milwaukee Health Department, Milwaukee, WI 2009-2010

Incident Command H1N1

- Clinic Operations Manager under ICS. Oversight of Mobile van services, logistics, training of the nursing staff to provide nasopharyngeal swabs to the public, transport of specimens,
- Point person, and quality assurance for H1N1 Case management follow-up for the nurses in the Lead program
- Staffing Manager for Fall H1N1 clinics
- Helped develop the training manuals (blue and red books) for onsite training for staff.
- Coordinated over 300 internal and external people to staff the clinics...staffing agencies, hospitals, medical students, nursing students, and firemen.
- Created the Commendation Letter that was signed by the commissioner of health and mayor and was distributed to all staff involved in H1N1 throughout the city and state
- Nationally Recognized and Award winning for Staffing Coordination in mass clinics

City of Milwaukee Health Department, Milwaukee, WI 2007-Present

Public Health Nurse Coordinator - Childhood Lead Poisoning Prevention Program (CLPPP)

- Provide oversight of referrals and case management for children with elevated blood lead levels
- Assure that essential nursing services are maintained in the absence of regularly assigned staff
- Assist with the oversight of program primary prevention activities and related referrals
- Provide leadership to peers and ancillary personnel in the provision of quality nursing/public health services
- Assist in maintaining database for children with reported blood lead test results
- Assist in the orientation of new staff employee to job responsibilities
- Encourage professional development of staff
- Assist in the planning and preparation of staff meetings
- Assist with coordination of professional student health program experiences with the Milwaukee Health Department
- Coordinate the dissemination of emergency and safety information
- Act as a resource, liaison and mentor to staff
- Use data to coordinate communication and interventions related to emerging health trends and patterns
- Promote continuing quality improvement at all levels of practice
- Assist in program development related to the three core functions of public health (assessment, assurance, and policy development)
- Provide health information to the community and coordinate related services
- Represent the Milwaukee Health Department on selected community committees, task forces, and advisory Committees
- Served as contact person throughout the State of WI for questions about lead testing and treatment interventions
- Developed and drafted a tools to be used by the PHNs
- Provide site visits to area physicians and clinic to identify and problem solve blood lead false positives and reporting issues
- Provided direction and support as MHD WIC sites prepare to use the Lead care II analyzers in there clinics
- Provide demonstrations for the clinically trained staff in the city of Milwaukee community agencies on current MHD CLPPP procedures for blood lead finger stick collection
- Served as the Administrator and oversight for the Lead in Wisconsin immunization Registry

City of Milwaukee Health Department, Milwaukee, WI 2004-2007

Public Health Nurse - Childhood Lead Poisoning Prevention Program

- Case management
- Provide on-going home visits and phone contacts based on family's needs
- Assess client/family needs and make appropriate referrals to community resources
- Serve as a liaison between clients, family, and government entities
- Develop care plans based on assessed client needs
- Act as an advocate for the family
- Provide counseling when appropriate
- Teach prevention and management of health needs
- Consult and collaborate with other professionals and community based organizations in providing services to clients
- Assist in immunization clinics, and outbreaks as needed
- Advocates for patients' rights and strive to understand a patients needs and concerns from their perspective
- Provides sincere, compassionate, and nonjudgmental care
- Proven record of reliability and responsibility
- Strong analytic skills and ability to multi-task effectively
- Assist with mentoring new public health nurses; provide home visiting experiences to family practice resident.
- Investigate reported elevated blood lead levels and asthma cases in children as defined by protocol