



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Minutes Personnel Committee

Chairperson: Supervisor Eddie Cullen
Vice Chairperson: Supervisor Marina Dimitrijevic
Supervisor James "Luigi" Schmitt
Supervisor Willie Johnson, Jr.
Supervisor Dan Sebring
Committee Coordinator: Shanin R. Brown, (414) 278-4073
Director of Research and Policy: Steve Cady, (414) 278-4347

Thursday, November 29, 2018

9:00 AM

Room 201B

Call To Order

Roll Call

Present 4 - Schmitt, Johnson Jr., Sebring and Cullen

Excused 1 - Dimitrijevic

RESOLUTION/ORDINANCE - 1

- 1 [18-802](#) A resolution/ordinance to amend Section 201.24 of the Milwaukee County Code of General Ordinances regarding the Employees' Retirement System to improve the accuracy of benefit calculations, and to provide procedures to resolve payment errors. **(Referred to the Committees on Personnel, and Finance and Audit (F&A); Pension Board; and Pension Study Commission) (10/29/18 F&A Meeting: Laid Over to the Call of the Chair)**

Sponsors: Schmitt and Abele

Attachments: [18-802 RESOLUTION/ORDINANCE](#)
 [18-802 FISCAL ANALYSIS](#)
 [18-802 ACTUARIAL ANALYSIS \(11/28/18\)](#)

APPEARANCES:

Tim Coyne, Director, Retirement Plan Services, Department of Human Resources

Scott Manske, Milwaukee County Comptroller, Office of the Comptroller
Anne Berleman Kearney, Deputy Corporation Counsel, Office of Corporation Counsel

A motion was made by Supervisor Schmitt that this Resolution/Ordinance be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Schmitt, Johnson Jr., Sebring and Cullen

Excused: 1 - Dimitrijevic

HUMAN RESOURCES - 2

2 [18-890](#) From the Director of Compensation and Human Resource Information System, Department of Human Resources, requesting authorization to pay a \$500 hazardous duty pay allowance to Correctional Officers in Org. Unit 4000-Office of the Sheriff, for completion of Wisconsin Department of Justice Law Enforcement Standards Board Firearms and Commercial Driver’s License certification retroactive to January 1, 2018, and extending through 2019.

Attachments: [18-890 REPORT](#)
 [18-890 RESOLUTION](#)
 [18-890 FISCAL NOTE](#)

APPEARANCE:
Dean Legler, Director of Compensation and Human Resource Information System, Department of Human Resources

Deputy Inspector Aaron Dobson, Office of the Sheriff, appeared but did not speak regarding this item.

A motion was made by Supervisor Johnson, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Schmitt, Johnson Jr., Sebring and Cullen

Excused: 1 - Dimitrijevic

- 3 [18-10](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [18-10 DECEMBER REPORT \(11/16/18\)](#)
 [18-10 REVISIONS \(11/26/18\)](#)
 [18-10 REVISIONS 2 \(11/26/18\)](#)
 [18-10 OBJECTION LETTER](#)

APPEARANCES:

Teig Whaley-Smith, Director, Department of Administrative Services
Dean Legler, Director of Compensation and Human Resource Information System, Department of Human Resources
Steve Cady, Director of Research and Policy, Research Services Division, Office of the Comptroller
Kinnyetta Patterson, Director, 911 Communications Division, Office of Emergency Management

This Reference File was DISCUSSED WITH NO ACTION TAKEN.

A motion was made by Supervisor Cullen to request and receive a written informational report from the Department of Human Resources and the Department of Administrative Services regarding departmental other salary adjustment allocations, reclassifications, reallocations, the step increase process, etc., policies and procedures. The motion PREVAILED by the following vote:

Aye: 4 - Schmitt, Johnson Jr., Sebring and Cullen

Excused: 1 - Dimitrijevic

Length of meeting: 9:12 a.m. to 11:01 a.m.

Adjourned,

**Shanin R. Brown
Committee Coordinator
Committee on Personnel**

Deadline for the next meeting: The next regular meeting for the Committee on Personnel is Thursday, January 17, 2019. All original documents and agenda setting copies MUST be in the Committee Coordinator's possession by Friday, December 28, 2018, at 4:00 p.m.