


COUNTY OF MILWAUKEE
Department of Human Resources
INTER-OFFICE COMMUNICATION

DATE : June 29, 2015

To : Committee on Finance, Personnel & Audit 

FROM : Mike Blickhahn, Director Compensation/HRIS

SUBJECT : **Informational Report for 07/23/2015**
Finance, Personnel & Audit Committee Meeting

Attached are a series of informational reports listing various personnel transactions that the Chief Human Resources Officer intends to approve for implementation.

The reports are:

- Reclassifications
- Advancements within the pay range
- Reallocations
- Appointments at an advanced step of the pay range
- Revisions to Executive Compensation Plan [ECP]
- Dual employment
- Emergency appointment
- Temporary appointment
- Temporary assignments to a higher classification (updated through June 22, 2015)

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the July 23, 2015 Finance, Personnel & Audit Committee Meeting for informational purposes.

Copy: HR Managers

**Finance, Personnel & Audit Committee Meeting
Compensation Report
July 2015**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

REVISED 7/1/2015

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOB CODE & POSITION #	RECOMMENDED TITLE / JOB CODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.	Effective Date	
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE			
1151	1156	Reclassification	Supervisor Office Management 00036249000001	Budget and Management Analyst	1	24M	01 \$ 47,817.57	26M	01 \$ 51,470.44		Immediate Recruitment Need	07/19/2015
							02 \$ 49,645.69		02 \$ 53,294.56		Internal Equity	
							03 \$ 51,470.44		03 \$ 55,707.12	X	Misclassification	
							04 \$ 53,294.56		04 \$ 56,431.69		No Incumbent	
							05 \$ 55,707.12		05 \$ 59,117.77		Red Circled	
											Retention	
			Other: Exceptional Performance									
1151	5740	Reclassification	Assistant Administrative- 00001001000010	Administrative Services Coordinator	1	06P	01 \$ 35,456.04	22M	01 \$ 44,879.18	X	Immediate Recruitment Need	07/19/2015
							02 \$ 36,707.07		02 \$ 46,710.45		Internal Equity	
							03 \$ 37,959.15		03 \$ 48,231.43	X	Misclassification	
							04 \$ 39,210.38		04 \$ 49,818.37	X	No Incumbent	
							05 \$ 40,461.41		05 \$ 51,705.73		Red Circled	
							06 \$ 41,712.85				Retention	
							07 \$ 42,964.30				Other: Exceptional Performance	
							08 \$ 44,215.96					
							09 \$ 45,467.19					
2000	2851	Reclassification	Deputy Clerk Crt Jud Asst 00008780000080	Court Coordinator	1	19Z	01 \$ 38,861.86	29M	01 \$ 56,431.69	X	Immediate Recruitment Need	07/19/2015
							02 \$ 40,610.77		02 \$ 59,117.77		Internal Equity	
							03 \$ 42,438.05		03 \$ 61,746.92	X	Misclassification	
							04 \$ 44,348.10		04 \$ 64,721.45	X	No Incumbent	
							05 \$ 46,343.44		05 \$ 67,633.79		Red Circled	
							06 \$ 48,428.48				Retention	
							07 \$ 50,607.85				Other: Exceptional Performance	
3010	3010	Reclassification	Election Clk 00002010000009	Election Clerk TBD	1	01M	01 \$ 23,325.18	3PM	01 \$ 27,854.09		Immediate Recruitment Need	04/12/2015
							02 \$ 24,137.35		02 \$ 28,837.26	X	Internal Equity	
							03 \$ 25,477.24		03 \$ 29,820.02	X	Misclassification	
							04 \$ 26,075.97		04 \$ 30,803.19		No Incumbent	
							05 \$ 26,764.19		05 \$ 31,786.36		Red Circled	
							06 \$ 27,409.98		06 \$ 32,769.33		Retention	
							07 \$ 28,056.18		07 \$ 33,752.50		Other: Exceptional Performance	
									08 \$ 34,735.47			
3270	3270	Performance	Specialist Accounting 00004375000001	N/A	1	06P	01 \$ 35,456.04	06P	01 \$ 35,456.04		Immediate Recruitment Need	6/5/2015
							02 \$ 36,707.07		02 \$ 36,707.07		Internal Equity	
							03 \$ 37,959.15		03 \$ 37,959.15		Misclassification	
							04 \$ 39,210.38		04 \$ 39,210.38		No Incumbent	
							05 \$ 40,461.41		05 \$ 40,461.41		Red Circled	
							06 \$ 41,712.85		06 \$ 41,712.85		Retention	
							07 \$ 42,964.30		07 \$ 42,964.30	X	Other: Exceptional Performance	
							08 \$ 44,215.96		08 \$ 44,215.96			
							09 \$ 45,467.19		09 \$ 45,467.19			
4800	4801	Reclassification	Comms And Hiway Saf Dispa 00003560000024 / 17	Dispatcher TBD	2	15BZ	01 \$ 33,101.68	16Z	01 \$ 34,631.69		Immediate Recruitment Need	07/19/2015
							02 \$ 33,880.44		02 \$ 35,724.10	X	Internal Equity	
							03 \$ 34,712.78		03 \$ 36,814.00	X	Misclassification	
							04 \$ 35,623.90		04 \$ 37,856.21		No Incumbent	
							05 \$ 36,660.22		05 \$ 38,861.86		Red Circled	
							06 \$ 37,752.22		06 \$ 40,051.12		Retention	
							07 \$ 38,841.48		07 \$ 41,183.03		Other: Exceptional Performance	

**Finance, Personnel & Audit Committee Meeting
Compensation Report
July 2015**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

REVISED 7/1/2015

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOB CODE & POSITION #	RECOMMENDED TITLE / JOB CODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.	Effective Date
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE		
							08 \$ 39,884.11		08 \$ 42,375.45		
							09 \$ 40,889.76		09 \$ 44,016.38		
4800	4801	Reclassification	Comms And Hiway Saf Dispa 00003560000015	Dispatcher TBD	1	15BZ	01 \$ 33,101.68	16Z	01 \$ 34,631.69	Immediate Recruitment Need	07/19/2015
							02 \$ 33,880.44		02 \$ 35,724.10	X Internal Equity	
							03 \$ 34,712.78		03 \$ 36,814.00	X Misclassification	
							04 \$ 35,623.90		04 \$ 37,856.21	No Incumbent	
							05 \$ 36,660.22		05 \$ 38,861.86	Red Circled	
							06 \$ 37,752.22		06 \$ 40,051.12	Retention	
							07 \$ 38,841.48		07 \$ 41,183.03	Other: Exceptional Performance	
							08 \$ 39,884.11		08 \$ 42,375.45		
							09 \$ 40,889.76		09 \$ 44,016.38		
							01 \$ 33,101.68		01 \$ 34,631.69	Immediate Recruitment Need	
4800	4801	Reclassification	Comms And Hiway Saf Dispa 00003560000022	Dispatcher TBD	1	15BZ	02 \$ 33,880.44	16Z	02 \$ 35,724.10	X Internal Equity	07/19/2015
							03 \$ 34,712.78		03 \$ 36,814.00	X Misclassification	
							04 \$ 35,623.90		04 \$ 37,856.21	No Incumbent	
							05 \$ 36,660.22		05 \$ 38,861.86	Red Circled	
							06 \$ 37,752.22		06 \$ 40,051.12	Retention	
							07 \$ 38,841.48		07 \$ 41,183.03	Other: Exceptional Performance	
							08 \$ 39,884.11		08 \$ 42,375.45		
							09 \$ 40,889.76		09 \$ 44,016.38		
							01 \$ 33,101.68		01 \$ 34,631.69	Immediate Recruitment Need	
							02 \$ 33,880.44		02 \$ 35,724.10	X Internal Equity	
4800	4801	Reclassification	Comms And Hiway Saf Dispa 00003560000016	Dispatcher TBD	1	15BZ	03 \$ 34,712.78	16Z	03 \$ 36,814.00	X Misclassification	07/19/2015
							04 \$ 35,623.90		04 \$ 37,856.21	No Incumbent	
							05 \$ 36,660.22		05 \$ 38,861.86	Red Circled	
							06 \$ 37,752.22		06 \$ 40,051.12	Retention	
							07 \$ 38,841.48		07 \$ 41,183.03	Other: Exceptional Performance	
							08 \$ 39,884.11		08 \$ 42,375.45		
							09 \$ 40,889.76		09 \$ 44,016.38		
							01 \$ 33,101.68		01 \$ 34,631.69	Immediate Recruitment Need	
							02 \$ 33,880.44		02 \$ 35,724.10	X Internal Equity	
							03 \$ 34,712.78		03 \$ 36,814.00	X Misclassification	
4800	4801	Reclassification	Comms And Hiway Saf Dispa 00003560000002 / 11	Dispatcher TBD	2	15BZ	04 \$ 35,623.90	16Z	04 \$ 37,856.21	No Incumbent	07/19/2015
							05 \$ 36,660.22		05 \$ 38,861.86	Red Circled	
							06 \$ 37,752.22		06 \$ 40,051.12	Retention	
							07 \$ 38,841.48		07 \$ 41,183.03	Other: Exceptional Performance	
							08 \$ 39,884.11		08 \$ 42,375.45		
							09 \$ 40,889.76		09 \$ 44,016.38		
							01 \$ 33,101.68		01 \$ 34,631.69	Immediate Recruitment Need	
							02 \$ 33,880.44		02 \$ 35,724.10	X Internal Equity	
							03 \$ 34,712.78		03 \$ 36,814.00	X Misclassification	
							04 \$ 35,623.90		04 \$ 37,856.21	No Incumbent	

**Finance, Personnel & Audit Committee Meeting
Compensation Report
July 2015**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

REVISED 7/1/2015

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOB CODE & POSITION #	RECOMMENDED TITLE / JOB CODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.	Effective Date
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE		
4800	4801	Reclassification	Comms And Hiway Saf Dispa 00003560000003 / 4 / 7 / 8 / 9 / 12 / 13 / 14 / 19 / 21	Dispatcher TBD	10	15BZ	01 \$ 33,101.68	16Z	01 \$ 34,631.69	Immediate Recruitment Need	07/19/2015
							02 \$ 33,880.44		02 \$ 35,724.10	X Internal Equity	
							03 \$ 34,712.78		03 \$ 36,814.00	X Misclassification	
							04 \$ 35,623.90		04 \$ 37,856.21	No Incumbent	
							05 \$ 36,660.22		05 \$ 38,861.86	Red Circled	
							06 \$ 37,752.22		06 \$ 40,051.12	Retention	
							07 \$ 38,841.48		07 \$ 41,183.03	Other: Exceptional Performance	
							08 \$ 39,884.11		08 \$ 42,375.45		
							09 \$ 40,889.76		09 \$ 44,016.38		
							4800		4801	Reclassification	
02 \$ 40,051.12	02 \$ 42,206.12	X Internal Equity									
03 \$ 41,183.03	03 \$ 43,846.43	X Misclassification									
04 \$ 42,375.45	04 \$ 45,603.33	No Incumbent									
05 \$ 44,016.38	05 \$ 47,471.57	Red Circled									
		Retention									
		Other: Exceptional Performance									
4800	4801	Reclassification	Comms And Hiwaysfydisp- Lea 00003562000001 / 10	Lead Dispatcher TBD	2	17	01 \$ 38,861.86	17H	01 \$ 41,014.55	Immediate Recruitment Need	07/19/2015
							02 \$ 40,051.12		02 \$ 42,206.12	X Internal Equity	
							03 \$ 41,183.03		03 \$ 43,846.43	X Misclassification	
							04 \$ 42,375.45		04 \$ 45,603.33	No Incumbent	
							05 \$ 44,016.38		05 \$ 47,471.57	Red Circled	
										Retention	
		Other: Exceptional Performance									
4800	4843	Reclassification	EMS Communicator 00064410000008	EMS Communicator TBD	1	15	01 \$ 36,814.00	16Z	01 \$ 34,631.69	Immediate Recruitment Need	07/19/2015
							02 \$ 37,856.21		02 \$ 35,724.10	X Internal Equity	
							03 \$ 38,861.86		03 \$ 36,814.00	X Misclassification	
							04 \$ 40,051.12		04 \$ 37,856.21	X No Incumbent	
							05 \$ 41,183.03		05 \$ 38,861.86	Red Circled	
									06 \$ 40,051.12	Retention	
									07 \$ 41,183.03	Other: Exceptional Performance	
									08 \$ 42,375.45		
									09 \$ 44,016.38		
							4800		4843	Reclassification	
02 \$ 37,856.21	02 \$ 35,724.10	X Internal Equity									
03 \$ 38,861.86	03 \$ 36,814.00	X Misclassification									
04 \$ 40,051.12	04 \$ 37,856.21	No Incumbent									
05 \$ 41,183.03	05 \$ 38,861.86	Red Circled									
	06 \$ 40,051.12	Retention									
	07 \$ 41,183.03	Other: Exceptional Performance									
	08 \$ 42,375.45										
	09 \$ 44,016.38										

**Finance, Personnel & Audit Committee Meeting
Compensation Report
July 2015**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

REVISED 7/1/2015

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOBCODE & POSITION #	RECOMMENDED TITLE / JOBCODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.	Effective Date	
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE			
4800	4843	Reclassification	EMS Communicator 00064410000006	EMS Communicator TBD	1	15	01 \$ 36,814.00	16Z	01 \$ 34,631.69		Immediate Recruitment Need	07/19/2015
							02 \$ 37,856.21		02 \$ 35,724.10	X	Internal Equity	
							03 \$ 38,861.86		03 \$ 36,814.00	X	Misclassification	
							04 \$ 40,051.12		04 \$ 37,856.21		No Incumbent	
							05 \$ 41,183.03		05 \$ 38,861.86		Red Circled	
									06 \$ 40,051.12		Retention	
									07 \$ 41,183.03		Other: Exceptional Performance	
									08 \$ 42,375.45			
									09 \$ 44,016.38			
4800	4843	Reclassification	EMS Communicator Hourly 00064410000010	EMS Communicator Hourly TBD	1	15	01 \$ 36,814.00	16Z	01 \$ 34,631.69		Immediate Recruitment Need	07/19/2015
							02 \$ 37,856.21		02 \$ 35,724.10	X	Internal Equity	
							03 \$ 38,861.86		03 \$ 36,814.00	X	Misclassification	
							04 \$ 40,051.12		04 \$ 37,856.21	X	No Incumbent	
							05 \$ 41,183.03		05 \$ 38,861.86		Red Circled	
									06 \$ 40,051.12		Retention	
									07 \$ 41,183.03		Other: Exceptional Performance	
									08 \$ 42,375.45			
									09 \$ 44,016.38			
4800	4843	Reclassification	EMS Communicator Hourly 00064400000001 / 2 / 4 / 8 / 9	EMS Communicator Hourly TBD	5	15	01 \$ 36,814.00	16Z	01 \$ 34,631.69		Immediate Recruitment Need	07/19/2015
							02 \$ 37,856.21		02 \$ 35,724.10	X	Internal Equity	
							03 \$ 38,861.86		03 \$ 36,814.00	X	Misclassification	
							04 \$ 40,051.12		04 \$ 37,856.21		No Incumbent	
							05 \$ 41,183.03		05 \$ 38,861.86		Red Circled	
									06 \$ 40,051.12		Retention	
									07 \$ 41,183.03		Other: Exceptional Performance	
									08 \$ 42,375.45			
									09 \$ 44,016.38			
4800	4843	Reclassification	EMS Communicator Hourly 00064400000005 / 6 / 7	EMS Communicator Hourly TBD	3	15	01 \$ 36,814.00	16Z	01 \$ 34,631.69		Immediate Recruitment Need	07/19/2015
							02 \$ 37,856.21		02 \$ 35,724.10	X	Internal Equity	
							03 \$ 38,861.86		03 \$ 36,814.00	X	Misclassification	
							04 \$ 40,051.12		04 \$ 37,856.21		No Incumbent	
							05 \$ 41,183.03		05 \$ 38,861.86		Red Circled	
									06 \$ 40,051.12		Retention	
									07 \$ 41,183.03		Other: Exceptional Performance	
									08 \$ 42,375.45			
									09 \$ 44,016.38			
4800	4843	Reclassification	EMS Communicator Hourly 00064400000003	EMS Communicator Hourly TBD	1	15	01 \$ 36,814.00	16Z	01 \$ 34,631.69		Immediate Recruitment Need	07/19/2015
							02 \$ 37,856.21		02 \$ 35,724.10	X	Internal Equity	
							03 \$ 38,861.86		03 \$ 36,814.00	X	Misclassification	
							04 \$ 40,051.12		04 \$ 37,856.21		No Incumbent	
							05 \$ 41,183.03		05 \$ 38,861.86		Red Circled	
									06 \$ 40,051.12		Retention	
									07 \$ 41,183.03		Other: Exceptional Performance	
									08 \$ 42,375.45			
									09 \$ 44,016.38			

Finance, Personnel & Audit Committee Meeting Compensation Report July 2015

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

REVISED 7/1/2015

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOBCODE & POSITION #	RECOMMENDED TITLE / JOBCODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.	Effective Date			
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE					
4800	4843	Reclassification	Lead EMS Communicator 00003570000001	Lead EMS Communicator TBD	1	20	01	\$ 42,375.45	17H	01	\$ 41,014.55	Immediate Recruitment Need	07/19/2015	
							02	\$ 44,016.38		02	\$ 42,206.12	X		Internal Equity
							03	\$ 45,772.02		03	\$ 43,846.43	X		Misclassification
							04	\$ 47,640.05		04	\$ 45,603.33	X		No Incumbent
							05	\$ 49,191.28		05	\$ 47,471.57			Red Circled
7990	7994	Reclassification	Family Care Quality Manager 00056763000001	Assistant Director Quality	1	33M	01	\$ 67,633.79	901E	Min	\$ 62,284.98	Immediate Recruitment Need	6/12/2015	
							02	\$ 70,605.58		Mid	\$ 76,721.22			Internal Equity
							03	\$ 73,524.85		Max	\$ 91,174.72	X		Misclassification
							04	\$ 77,066.59						No Incumbent
							05	\$ 80,609.59			\$ 84,640.70			Red Circled
7990	7991	Reclassification	AODA Specialist 00057971000001	Coordinator Care Management	1	24	01	\$ 48,768.81	29M	01	\$ 56,431.69	Immediate Recruitment Need	6/15/2015	
							02	\$ 50,633.90		02	\$ 59,117.77			Internal Equity
							03	\$ 52,494.37		03	\$ 61,746.92	X		Misclassification
							04	\$ 54,355.26		04	\$ 64,721.45			No Incumbent
							05	\$ 56,815.30		05	\$ 67,633.79			Red Circled
9000	9420	Performance	Natural Resources Technician 00042195000012	N/A	1	15Z	01	\$ 31,852.54	15Z	01	\$ 31,852.54	Immediate Recruitment Need	5/18/2015	
							02	\$ 33,595.36		02	\$ 33,595.36			Internal Equity
							03	\$ 34,631.69		03	\$ 34,631.69			Misclassification
							04	\$ 37,856.21		04	\$ 37,856.21			No Incumbent
							05	\$ 42,519.14		05	\$ 42,519.14			Red Circled
			\$ 46,332.30						X	Other: Exceptional Performance				
9000	9420	Performance	Natural Resources Technician 00042195000007	N/A	1	15Z	01	\$ 31,852.54	15Z	01	\$ 31,852.54	Immediate Recruitment Need	5/21/2015	
							02	\$ 33,595.36		02	\$ 33,595.36			Internal Equity
							03	\$ 34,631.69		03	\$ 34,631.69			Misclassification
							04	\$ 37,856.21		04	\$ 37,856.21			No Incumbent
							05	\$ 42,519.14		05	\$ 42,519.14			Red Circled
			\$ 46,332.30											

RECLASS
DAS FISCAL FORM
7/1/2015

RECLASSIFICATION DAS FISCAL FORM

Department: DAS

Date of Reclassification Request: 6/30/2015

Date of Anticipated Reclassification: 7/19/2015

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2014 total	Annual Total
EXISTING POSITION(S)*:															
1	1151	1156	36249	Supervisor Office Management	24M	03	1	1.0	24.75	1,980	151	746	12	34,522	74,799
2	1151	5740	10010	Assistant Administrative	06P	01	1	1.0	17.05	1,364	104	679	12	25,768	55,830
3															
4															
													SUBTOTAL:	60,290	130,628
RECLASSIFIED POSITION(S)*:															
1	1151	1156	tbd	Budget and Management Analyst	26M	01	1	1.0	24.75	1,980	151	746	12	34,522	74,799
2	1151	5740	tbd	Administrative Services Coordinator	22M	01	1	1.0	21.58	1,726	132	718	12	30,919	66,991
3															
4															
													SUBTOTAL:	65,442	141,790
													TOTAL COST:	5,151	11,152

* Pension Fixed Rate for 2014 = 10.80% of salary (No impact on Health Insurance of this action)

**

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT:

Yes

COMMENT/NARRATIVE (optional):

S.M. Klu
Director of Performance, Strategy, and Budget

7-1-2015
DATE

RECLASS
DAS FISCAL FORM
7/1/2015

RECLASSIFICATION DAS FISCAL FORM
 Department: Combined Courts Related Operations
 Date of Reclassification Request: 6/30/2015
 Date of Anticipated Reclassification: 7/19/2015

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2014 total	Annual Total
EXISTING POSITION(S)*:															
1	2000	2851	87800	Deputy Clerk Crt Jud Asst	19Z	01	1	1.0	18.68	1,495	114	693	12	27,629	59,864
2															
3															
4															
													SUBTOTAL:	27,629	59,864
RECLASSIFIED POSITION(S)*:															
1	2000	2851	tbd	Court Coordinator	29M	01	1	1.0	27.13	2,170	186	766	12	37,235	80,675
2															
3															
4															
													SUBTOTAL:	37,235	80,675
													TOTAL COST:	9,605	20,811

* Pension Fixed Rate for 2014 = 10.80% of salary (No impact on Health Insurance of this action)

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT: Yes

COMMENT/NARRATIVE (optional):

S. A. N. Kula
 Director of Performance, Strategy, and Budget

7-1-2015
 DATE

RECLASS
DAS FISCAL FORM
7/1/2015

RECLASSIFICATION DAS FISCAL FORM

Department: Election Commission
Date of Reclassification Request: 6/30/2015
Date of Anticipated Reclassification: 4/12/2015

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Bweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2014 total	Annual Total
EXISTING POSITION(S)*:															
1	3010	3010	20100	Election Clk	01M	07	1	1.0	13.49	1,079	83	649	19	34,393	47,065
2															
3															
4															
													SUBTOTAL:	34,393	47,065
RECLASSIFIED POSITION(S)*:															
1	3010	3010	tbid	Election Clerk	03PM	02	1	1.0	13.86	1,109	85	652	19	35,069	47,990
2															
3															
4															
													SUBTOTAL:	35,069	47,990
													TOTAL COST:	676	925

* Pension Fixed Rate for 2014 = 10.80% of salary (No impact on Health Insurance of this action)

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT: Yes

COMMENT/NARRATIVE (optional):

S.M. Johnson
Director of Performance, Strategy, and Budget

7-1-2015
DATE

RECLASS
DAS FISCAL FORM
7/1/2015

RECLASSIFICATION DAS FISCAL FORM

Department: County Clerk
Date of Reclassification Request: 6/30/2015
Date of Anticipated Reclassification: 6/5/2015

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2014 total	Annual Total	
EXISTING POSITION(S)*:																
1	3270	3270	43750	Specialist Accounting	06P	07	1	1.0	20.66	1,652	126	710	15	37,340	64,723	
2																
3																
4																
														SUBTOTAL:	37,340	64,723
RECLASSIFIED POSITION(S)*:																
1	3270	3270	43750	Specialist Accounting	06P	09	1	1.0	21.86	1,749	134	721	15	39,051	67,688	
2																
3																
4																
														SUBTOTAL:	39,051	67,688
														TOTAL COST:	1,710	2,965

* Pension Fixed Rate for 2014 = 10.80% of salary (No Impact on Health Insurance of this action)

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT: Yes

COMMENT/NARRATIVE (optional):

S.A.N. Ylu
Director of Performance, Strategy, and Budget

7-1-2015
DATE

RECLASS
DAS FISCAL FORM
7/1/2015

RECLASSIFICATION DAS FISCAL FORM
Department: Emergency Management
Date of Reclassification Request: 6/30/2015
Date of Anticipated Reclassification: 7/19/2015

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2014 total	Annual Total	
EXISTING POSITION(S):																
1	4800	4801	35600	Comms and Hlway Saf Dispa	15BZ	01	2	2.0	15.91	1,279	97	689	12	48,981	106,082	
2	4800	4801	35600	Comms and Hlway Saf Dispa	15BZ	02	1	1.0	16.29	1,303	100	679	12	24,908	53,963	
3	4800	4801	35600	Comms and Hlway Saf Dispa	15BZ	03	1	1.0	16.66	1,335	102	676	12	25,361	54,949	
4	4800	4801	35600	Comms and Hlway Saf Dispa	15BZ	04	1	1.0	17.13	1,370	105	680	12	25,859	56,029	
5	4800	4801	35800	Comms and Hlway Saf Dispa	15BZ	05	2	2.0	17.63	1,410	108	684	12	62,852	114,512	
6	4800	4801	35800	Comms and Hlway Saf Dispa	15BZ	09	10	10.0	19.86	1,573	120	702	12	287,381	622,658	
7	4800	4801	35820	Comms and Hlway Saf Dispa-Lea	17	04	1	1.0	20.37	1,630	125	708	12	29,550	64,026	
8	4800	4801	35820	Comms and Hlway Saf Dispa-Lea	17	05	2	2.0	21.18	1,693	130	715	12	60,895	131,939	
9	4800	4843	64410	EMS Communicator	15	01	5	5.0	17.70	1,416	108	685	12	132,549	287,190	
10	4800	4843	64410	EMS Communicator	15	05	1	1.0	19.80	1,584	121	703	12	28,898	62,613	
11	4800	4843	64400	EMS Communicator Hourly	15	01	5	5.0	17.70	1,416	108	685	12	132,549	287,190	
12	4800	4843	64400	EMS Communicator Hourly	15	02	3	3.0	18.20	1,458	111	689	12	81,239	178,018	
13	4800	4843	64400	EMS Communicator Hourly	15	05	1	1.0	19.80	1,584	121	703	12	28,898	62,613	
14	4800	4843	35700	Lead EMS Communicator	20	01	1	1.0	20.37	1,630	125	708	12	29,550	64,026	
														SUBTOTAL:	889,450	2,143,809
RECLASSIFIED POSITION(S):																
1	4800	4801	td	Dispatcher	16Z	01	2	2.0	16.66	1,332	102	676	12	50,634	109,707	
2	4800	4801	td	Dispatcher	16Z	01	1	1.0	16.65	1,332	102	676	12	25,317	54,883	
3	4800	4801	td	Dispatcher	16Z	02	1	1.0	17.18	1,374	105	680	12	25,914	56,147	
4	4800	4801	td	Dispatcher	16Z	02	1	1.0	17.18	1,374	105	680	12	25,914	56,147	
5	4800	4801	td	Dispatcher	16Z	03	2	2.0	17.70	1,418	108	685	12	63,020	114,876	
6	4800	4801	td	Dispatcher	16Z	07	10	10.0	19.80	1,584	121	703	12	288,984	628,132	
7	4800	4801	td	Lead Dispatcher	17H	03	1	1.0	21.08	1,686	129	714	12	30,354	65,768	
8	4800	4801	td	Lead Dispatcher	17H	04	2	2.0	21.92	1,754	134	721	12	62,630	136,698	
9	4800	4843	td	EMS Communicator	16Z	03	5	5.0	17.70	1,419	108	685	12	132,549	287,190	
10	4800	4843	td	EMS Communicator	16Z	07	1	1.0	19.80	1,584	121	703	12	28,898	62,613	
11	4800	4843	td	EMS Communicator Hourly	16Z	03	5	5.0	17.70	1,416	108	685	12	132,549	287,190	
12	4800	4843	td	EMS Communicator Hourly	16Z	04	3	3.0	18.20	1,458	111	689	12	81,239	178,018	
13	4800	4843	td	EMS Communicator Hourly	16Z	07	1	1.0	19.80	1,584	121	703	12	28,898	62,613	
14	4800	4843	td	Lead EMS Communicator	17H	01	1	1.0	19.72	1,577	121	702	12	28,806	62,414	
														SUBTOTAL:	895,709	2,157,369
														TOTAL COST:	6,258	13,560

* Pension Fixed Rate for 2014 = 10.80% of salary (No impact on Health Insurance of this action)

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT: Yes

COMMENT/NARRATIVE (optional):


Office of Performance, Strategy, and Budget

7-1-2015
DATE

RECLASS
DAS FISCAL FORM
7/1/2015

RECLASSIFICATION DAS FISCAL FORM

Department: Family Care

Date of Reclassification Request: 5/28/2015

Date of Anticipated Reclassification: 6/28/2015

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2014 total	Annual Total
EXISTING POSITION(S)*:															
1	7990	7994	0567630000	Family Care Quality Manager	33M	05	1	1.0	38.75	3,100	237	867	22	92,496	109,314
2	7990	7991	0579710000	AODA Specialist	24M	02	1	1.0	23.87	1,909	146	738	22	61,462	72,637
													SUBTOTAL:	153,959	181,951
RECLASSIFIED POSITION(S)*:															
1	7990	7994	TBD	Assistant Director Quality	901E	04	1	1.0	38.20	3,056	234	852	22	91,340	107,947
2	7990	7991	TBD	Coordinator Care Management	29M	01	1	1.0	27.13	2,170	166	766	22	68,264	80,575
													SUBTOTAL:	159,603	188,622
													TOTAL COST:	5,645	6,671

* Pension Fixed Rate for 2014 = 10.80% of salary (No impact on Health Insurance of this action)

**

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT:

Yes

COMMENT/NARRATIVE (optional):

S.A.N. Vito
Director of Performance, Strategy, and Budget

7.1.2015
DATE

RECLASS
DAS FISCAL FORM
7/1/2015

RECLASSIFICATION DAS FISCAL FORM

Department: Parks

Date of Reclassification Request: 6/30/2015

Date of Anticipated Reclassification: 5/18/2015

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2014 total	Annual Total
EXISTING POSITION(S)*:															
1	9000	9420	42185	Natural Resources Technician	15Z	05	1	1.0	20.44	1,635	125	709	17	41,974	64,195
2	9000	9420	42195	Natural Resources Technician	15Z	01	1	1.0	15.31	1,225	94	664	17	33,713	51,561
													SUBTOTAL:	75,687	115,757
RECLASSIFIED POSITION(S)*:															
1	9000	9420	42195	Natural Resources Technician	15Z	06	1	1.0	22.28	1,782	136	724	17	44,927	68,713
2	9000	9420	42195	Natural Resources Technician	15Z	03	1	1.0	16.65	1,332	102	676	17	35,866	54,853
													SUBTOTAL:	80,793	123,566
													TOTAL COST:	5,106	7,809

* Pension Fixed Rate for 2014 = 10.60% of salary (No impact on Health Insurance of this action)

**

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT:

Yes

COMMENT/NARRATIVE (optional): Necessary to retain employee in county service.



Director of Performance, Strategy, and Budget

7.1.2015

DATE

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
July 2015**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
DAS - Fiscal Affairs	1151	Principal Engineer - Airport	N/A	38M	1	\$ 40.43	\$ 84,095.23	4	05/24/2015	Promotion
					2	\$ 42.13	\$ 87,640.12			
					3	\$ 43.84	\$ 91,185.85			
					4	\$ 46.09	\$ 95,868.96			
					5	\$ 48.92	\$ 101,761.28			
DAS - Economic Development	1151	Manager GIS	N/A	34M	1	\$ 33.94	\$ 70,605.58	2	05/25/2015	15 Years of Experience
					2	\$ 35.35	\$ 73,524.85			
					3	\$ 37.05	\$ 77,066.59			
					4	\$ 38.75	\$ 80,609.59			
					5	\$ 40.43	\$ 84,095.23			
District Attorney	4500	Paralegal	N/A	19L	1	\$ 18.68	\$ 38,861.86	2	05/20/2015	Training and Experience exceed the minimum qualifications for the position
					2	\$ 19.52	\$ 40,610.77			
					3	\$ 20.40	\$ 42,438.05			
					4	\$ 21.32	\$ 44,348.10			
					5	\$ 22.28	\$ 46,343.65			
					6	\$ 23.28	\$ 48,428.48			
					7	\$ 24.33	\$ 50,608.06			
					8	\$ 25.35	\$ 52,734.49			
District Attorney	4500	Paralegal	N/A	19L	1	\$ 18.68	\$ 38,861.86	5	06/11/2015	Training and Experience exceed the minimum qualifications for the position
					2	\$ 19.52	\$ 40,610.77			
					3	\$ 20.40	\$ 42,438.05			
					4	\$ 21.32	\$ 44,348.10			
					5	\$ 22.28	\$ 46,343.65			
					6	\$ 23.28	\$ 48,428.48			
					7	\$ 24.33	\$ 50,608.06			
					8	\$ 25.35	\$ 52,734.49			
OEM	4800	Community and Highway Safety Dispatcher	N/A	15BZ	1	\$ 15.91	\$ 33,101.68	3	06/02/2015	12 Years of Directly related Experience
					2	\$ 16.29	\$ 33,880.44			
					3	\$ 16.69	\$ 34,712.78			
					4	\$ 17.13	\$ 35,623.90			
					5	\$ 17.63	\$ 36,660.22			
					6	\$ 18.15	\$ 37,752.22			
					7	\$ 18.67	\$ 38,841.48			
					8	\$ 19.18	\$ 39,884.11			
					9	\$ 19.66	\$ 40,889.76			
OEM	4800	911 Communication Center Manager	N/A	31	1	\$ 31.18	\$ 64,864.51	5	05/24/2015	Promotion
					2	\$ 32.69	\$ 67,989.66			
					3	\$ 34.16	\$ 71,048.85			
					4	\$ 35.66	\$ 74,171.05			
					5	\$ 37.13	\$ 77,237.59			

INFORMATIONAL ONLY

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
July 2015**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
Airport	5040	Accountant III	N/A	21	1	\$ 21.16	\$ 44,016.38	4	05/20/2015	10 Years of Experience in Accounting
					2	\$ 22.01	\$ 45,772.02			
					3	\$ 22.90	\$ 47,640.05			
					4	\$ 23.65	\$ 49,191.28			
					5	\$ 24.43	\$ 50,809.74			
Airport	5040	Accounting Manager	N/A	915E	1	\$ 29.95	\$ 62,285.78	6	06/15/2015	26 Years of Experience in Accounting
					2	\$ 31.44	\$ 65,399.79			
					3	\$ 32.94	\$ 68,514.86			
					4	\$ 34.44	\$ 71,628.46			
					5	\$ 35.93	\$ 74,743.10			
					6	\$ 37.06	\$ 77,079.61			
					7	\$ 38.18	\$ 79,414.86			
					8	\$ 38.93	\$ 80,971.76			
Airport	5040	Facility Supervisor	N/A	20M	1	\$ 19.98	\$ 41,548.57	2	06/17/2015	2 Years of Experience
					2	\$ 20.75	\$ 43,157.15			
					3	\$ 21.58	\$ 44,879.18			
					4	\$ 22.46	\$ 46,710.45			
					5	\$ 23.19	\$ 48,231.43			
Aging	7900	Office Assistant II	N/A	02P	1	\$ 12.85	\$ 26,729.95	5	06/22/2015	20 Years of Directly Related Experience
					2	\$ 13.30	\$ 27,673.21			
					3	\$ 13.76	\$ 28,617.10			
					4	\$ 14.21	\$ 29,560.57			
					5	\$ 14.67	\$ 30,503.62			
					6	\$ 15.12	\$ 31,447.51			
					7	\$ 15.57	\$ 32,390.55			
					8	\$ 16.03	\$ 33,333.81			
					9	\$ 16.48	\$ 34,277.28			
Family Care	7990	Compliance Officer	N/A	E003	Min	\$ 35.65	\$ 74,156.99	4	07/20/2015	18 Years of Directly Related Experience
					Mid	\$ 45.46	\$ 94,550.98			
					Max	\$ 55.26	\$ 114,943.92			
					Rate		\$ 112,000.00			
Family Care	7990	Program Coordinator	N/A	33M	1	\$ 32.52	\$ 67,633.79	2	06/11/2015	4 Years of Directly Related Experience
					2	\$ 33.94	\$ 70,605.58			
					3	\$ 35.35	\$ 73,524.85			
					4	\$ 37.05	\$ 77,066.59			
					5	\$ 38.75	\$ 80,609.59			

INFORMATIONAL ONLY

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
July 2015**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
DHHS	8000	Human Service Worker	N/A	16C	1	\$ 16.41	\$ 34,132.75	10	05/27/2015	5 Years of Previous Experience
					2	\$ 16.79	\$ 34,928.53			
					3	\$ 17.18	\$ 35,724.10			
					4	\$ 17.70	\$ 36,814.00			
					5	\$ 18.20	\$ 37,856.21			
					6	\$ 18.68	\$ 38,861.86			
					7	\$ 19.26	\$ 40,051.12			
					8	\$ 19.80	\$ 41,183.03			
					9	\$ 20.37	\$ 42,375.45			
					10	\$ 21.16	\$ 44,016.38			
					11	\$ 22.01	\$ 45,772.02			
					12	\$ 22.90	\$ 47,640.05			
					13	\$ 23.65	\$ 49,191.28			
					14	\$ 24.43	\$ 50,809.74			
					15	\$ 25.35	\$ 52,734.49			
					16	\$ 25.83	\$ 53,721.87			
					17	\$ 26.29	\$ 54,677.10			
DHHS	8000	Human Service Worker	N/A	16C	1	\$ 16.41	\$ 34,132.75	10	05/27/2015	5 Years of Previous Experience
					2	\$ 16.79	\$ 34,928.53			
					3	\$ 17.18	\$ 35,724.10			
					4	\$ 17.70	\$ 36,814.00			
					5	\$ 18.20	\$ 37,856.21			
					6	\$ 18.68	\$ 38,861.86			
					7	\$ 19.26	\$ 40,051.12			
					8	\$ 19.80	\$ 41,183.03			
					9	\$ 20.37	\$ 42,375.45			
					10	\$ 21.16	\$ 44,016.38			
					11	\$ 22.01	\$ 45,772.02			
					12	\$ 22.90	\$ 47,640.05			
					13	\$ 23.65	\$ 49,191.28			
					14	\$ 24.43	\$ 50,809.74			
					15	\$ 25.35	\$ 52,734.49			
					16	\$ 25.83	\$ 53,721.87			
					17	\$ 26.29	\$ 54,677.10			
DHHS	8000	Fiscal Specialist	N/A	05P	1	\$ 15.71	\$ 32,687.19	9	06/09/2015	27 Years of Directly related experience
					2	\$ 16.27	\$ 33,840.74			
					3	\$ 16.82	\$ 34,994.71			
					4	\$ 17.38	\$ 36,148.05			
					5	\$ 17.93	\$ 37,302.22			
					6	\$ 18.49	\$ 38,455.35			
					7	\$ 19.04	\$ 39,608.90			
					8	\$ 19.60	\$ 40,762.87			
					9	\$ 20.15	\$ 41,916.00			

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
July 2015**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
Parks	9000	Parks/Highway Maintenance Worker	N/A	13P	1	\$ 15.31	\$ 31,852.54	3	05/11/2015	5 Years of Directly related experience
					2	\$ 15.71	\$ 32,684.25			
					3	\$ 16.15	\$ 33,595.36			
					4	\$ 16.65	\$ 34,631.69			
					5	\$ 17.18	\$ 35,724.10			
					6	\$ 17.70	\$ 36,814.00			
					7	\$ 18.20	\$ 37,856.21			
					8	\$ 18.68	\$ 38,861.44			
					9	\$ 19.26	\$ 40,050.70			
					10	\$ 19.72	\$ 41,014.34			
Parks	9000	Parks/Highway Maintenance Worker	N/A	13P	1	\$ 15.31	\$ 31,852.54	5	05/11/2015	10 Years of Directly related experience
					2	\$ 15.71	\$ 32,684.25			
					3	\$ 16.15	\$ 33,595.36			
					4	\$ 16.65	\$ 34,631.69			
					5	\$ 17.18	\$ 35,724.10			
					6	\$ 17.70	\$ 36,814.00			
					7	\$ 18.20	\$ 37,856.21			
					8	\$ 18.68	\$ 38,861.44			
					9	\$ 19.26	\$ 40,050.70			
					10	\$ 19.72	\$ 41,014.34			

INFORMATIONAL ONLY

REVISIONS TO Executive Compensation Plan (ECP) REPORT
Finance, Personnel & Audit Committee Meeting
July 23, 2015

Currently, there are no "Revisions to ECP" to report.

**Dual Employment Report
Finance, Personnel & Audit Committee Meeting
July 23, 2015**

<u>Organizational Unit</u>	<u>Name</u>	<u>Current Classification</u>	<u>Current Pay Range</u>	<u>Dual Employment</u>	<u>Dual Employment Pay Range</u>
----------------------------	-------------	-------------------------------	--------------------------	------------------------	----------------------------------

Currently, there are no "Dual Employments" to report.

Emergency Appointment Report
 Finance, Personnel & Audit Committee Meeting
 7.23.2015

Requestor	Dept	Last Name	First Name	Title Description	Employee Class	Status	Emergency Appt Date	Pay Range
Courts	2806	Yee	Samantha	Clerical Specialist	F	A	10/27/2014	05PM
Courts	2836	Williams	Lynn	Clerical Specialist	F	A	4/15/2013	05PM
Parks	9430	Tabat	Randall	Plumber	F	A	5/18/2015	5417

Temporary Appointment Report
Finance, Personnel & Audit Committee Meeting
7.23.2015

Requestor	Dept	Last Name	First Name	Title Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
HR	1141	Kiel	Aimee	87710	HR Student Intern	A	I	0	6/22/2015	HT

Temporary Assignment to a Higher Classification (TAHC) Report
Finance, Personnel & Audit Committee Meeting
July 23, 2015

DEPT	FIRST NAME	LAST NAME	CURRENT JOB TITLE	OLD PAY RANGE	NEW PAY RANGE	TAHC JOB TITLE	ORIG START	EXTENDED/NEW DATE	END DATE	TYPE OF EXT	REASON
MCSO	Daniel	Dittberner	Deputy Sheriff	17BZ	22B	Deputy Sheriff Sergeant	8/21/2014	5/18/2015	8/15/2015	*	Incumbent resigned
MCSO	Daniel	Brodsky	CO1	14Z	23CM	CO Lieutenant	5/13/2015		8/10/2015		Incumbent promoted
MCSO	Kashka	Meadors	CO 1	14Z	23CM	CO Lieutenant	5/13/2015		8/10/2015		Incumbent on TAHC
MCSO	Brad	Lessila	Deputy Sheriff	17BZ	22B	Sheriff Sergeant	6/1/2015		8/29/2015		Incumbent resigned
MCSO	Brandy	Solomon	CO I	14Z	23CM	OC Lieutenant	6/14/2015		9/11/2015		
OEM	Sasha	Aleksich	EMS Communicator	15	20	Lead EMS Communicator	5/18/2015		8/15/2015		Vacant position
Parks	Benjamin	Zawacki	PMW II - IC	18Z	22M	Park Unit Coord I - Golf	6/22/2015		9/18/2015		Incumbent resigned
Parks	John	Rautmann	Park Worker III - Seasonal	5108	10Z	PMWII - IC	6/22/2015		9/22/2015		Incumbent reassigned
Child Support	David	Sabel	Paralegal-CSE	18L	24M	Child Support Supervisor	5/1/2015		7/29/2015		Incumbent resigned
Child Support	Mary	Harrington	Child Support Specialist	16J	19L	Paralegal - Child Support	5/11/2015		8/8/2015		Incumbent on TAHC
Child Support	Lottie	Maxwell-Mitchell	Paralegal-CSE	19L	22M	Child Support Coord	6/15/2015		9/12/2015		Incumbent promoted
Airport	Kevin	Jones	Airport PubSaf&SecCoord 2	25	28M	Asst PubSaf/Sec Mgr	5/11/2015		8/8/2015		Incumbent resigned
Airport	James	Grava	Asst Airpt Oper Mgr	28M	34M	Airport Ops Manager	4/27/2015		7/25/2015		Incumbent on TAHC
Airport	Kathleen	David	Airport Ops Mgr	34M	902E	ExDir2DeptDirOpr Mn	4/27/2015		7/25/2015		Incumbent resigned
Airport	Timothy	Brown	Asst Airpt Mtce Supv	26M	28M	Mtce Supv Airport	6/11/2015		9/8/2015		Incumbent resigned
Airport	Jamie	Vetter	Auto & Equip Serv Tech DOT	19	20	Auto & Equip Svs Tech IC DOT	5/11/2015		8/8/2015		Incumbent med leave
Zoo	Christopher	Fifarek	Accountant X	25M	30M	Concess/Merch Coord	6/3/2015		8/31/2015		Incumbent promoted
Zoo	Ian	Shafer	Zoo Worker 6 Seas	51	13	Stores Clerk 3	6/1/2015		8/31/2015		Increased activity
Zoo	Cassandra	Sajkowski	Heritage Farm Atndt	09ZB	15	Zookeeper	4/27/2015		7/25/2015		Incumbent suspended

*The TAHC has been extended by the Director of DHR. The County Board of Supervisors and the County Executive must approve the second extension to a vacant unclassified position through adoption of a resolution.