



UPLIFT MKE QUARTERLY NARRATIVE REPORT

Grantee Name: *Employee Milwaukee*

Report Quarter: 4/1/17 – 6/30/17

Date of Submission: 8/11/17

Summary of Outreach Activities for the Quarter

Employ Milwaukee and its partners continue to reach out to individuals to help them find employment and connect to training opportunities where appropriate. Through the use of the Coordination Council, our workforce partners and EM Community Relations, we have been able to increase our reach to individuals living in the targeted zip codes.

Summary of Employer Engagement Activities

Customized recruitments

For the most recent quarter (April 1 - June 30, 2017), Employ Milwaukee has conducted seven (7) customized recruitment and pre-screening activities and partnered with DWD’s Job Service on the Milwaukee Career Expo. Job seekers were recruited from programs funded by Employ Milwaukee and from workforce partners (e.g. Department of Workforce Development) and sub-contractors (e.g. Maximus, etc.). Candidates meeting an employer’s minimum candidate requirement criteria on the job order through a candidate search in Job Center of Wisconsin (JCW) and Efforts-To-Outcomes (ETO) are invited to participate in Customized Recruitment events. Candidates are pre-registered and required to attend an Information Session and participate in a Pre-screening process coordinated by the Business Service team. Candidates are provided with an overview of the employment sector/industry and associated Career Pathways for occupations, while employers provide an overview of their company’s history, culture and job details. Job seekers are pre-screened/interviewed by Employ Milwaukee immediately following the Information Session. Resumes and pre-screening scorecards are reviewed by staff and those qualified are sent to the business for further review and determined whether they are going to continue with their hiring process. Those candidates who do not have their resume forwarded to the employer are given feedback and further information on job search and training/education resources.

Sector	Companies	Dates	Registered/pre-screened	Attended	Number of Employers
Manufacturing	Diamond Precision	4/12/2017	15	NA	1
Health Care	Multi-Employer	4/27/2017	107	85	6
Hospitality	Shiftgig	5/16/2017	NA	13	1
Manufacturing	Stainless Foundry & Engineering	5/17/2017	NA	43	1
Finance	Multi-Employer	5/18/2017	93	71	12
IT Apprenticeship Info Forum***	Multi-Employer (employer only event)	6/6/2017	45	NA	13
Milwaukee Career Expo	Multi-Employer	6/8/2017	1048	633	124
Total			1308	845	158

Employ Milwaukee - Milwaukee County UpLift Quarterly Summary

	Q1 2016	Q2 2016	Q3 2016	Q4 2016	TOTAL 2016	Q1 2017	Q2 2017	TOTAL 2017
Participants from Tier 1	29	51	15	44	139	43	65	108
Participants from Tier 2	9	14	7	12	42	2	18	20
Total Participants	38	65	22	56	181	45	83	128
Payment to Employ from EDF	\$67,000	\$116,000	\$ 37,000	\$100,000	\$ 320,000	\$88,000	\$148,000	\$ 236,000
Avg. Days Employed at End of Quarter	75	126	140	155	124	157	157	157
Avg. Starting Salary	\$ 15.03	\$ 14.37	\$ 14.26	12.04	\$ 13.93	\$11.95	\$ 14.93	\$ 13.44