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From the Chief Human Resources Officer, Department of Human Resources, requesting approval of the tentative 2019-2020 agreement between Milwaukee County and the Milwaukee Deputy Sheriffs’ Association, by recommending adoption of the following:

A RESOLUTION

WHEREAS, on December 22, 2017, Milwaukee County (the County) adopted File No. 17-811 ratifying the 2015-2018 Agreement between the County and the Milwaukee Deputy Sheriffs’ Association (MDSA), which expired on December 31, 2018; and

WHEREAS, negotiation staff of the County and the MDSA have arrived at a tentative agreement on all issues related to wages for all employees represented by the bargaining unit represented by the MDSA , for the period of January 1, 2019, through December 31, 2020; and

WHEREAS, the following changes to wages were agreed upon:

- A three percent wage increase beginning in pay period five of 2019 (effective February 24, 2019)
- A three percent wage increase beginning in pay period one of 2020 (effective December 29, 2019)
- The elimination of pay steps one and two as of January 1, 2021

; and

WHEREAS, previously, employees could accumulate 120 hours of compensatory time, excluding holidays, in lieu of cash within the year, and the new Agreement allows employees to accumulate 240 hours of compensatory time; and

WHEREAS, any time accumulate beyond 240 hours is to be paid out; and

WHEREAS, the new Agreement requires that any mandatory overtime in excess of 32 hours in one pay period must be approved by the Sheriff or their designee; and

WHEREAS, there are no changes to medical or dental benefits in 2019 or 2020, but MDSA members shall have access to vision insurance upon ratification of the Agreement; and

43 WHEREAS, in 2015, the County adopted File No. 15-313 creating Cesar Chavez
44 Day as a minor holiday and, in 2020, the County adopted File No. 20-463 creating
45 Juneteenth Day as a minor holiday, which was subsequently observed as a major
46 holiday; and

47
48 WHEREAS, the new Agreement adds Cesar Chavez Day and Juneteenth Day to
49 the holiday schedule for deputies; and

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51 WHEREAS, relating to the Fair Share Agreement, Sections 4.01(1)(a) and (b)
52 are deleted and replaced with the following:

53
54 (1) The County agrees to deduct from the paycheck of each employee who
55 has voluntarily signed and filed a payroll deduction card with the Central
56 Payroll Division, Office of the Comptroller, the amount certified in writing
57 by the Association Treasurer to the Division of Labor Relations,
58 Department of Human Resources, at least fifteen (15) days prior to the
59 start of the pay period when the change is to occur. The amount to be
60 deducted shall be transmitted to the Treasurer of the Association within
61 ten (10) days after such deduction is made. Checkoff may be terminated
62 by written notice from the employee and shall take effect ninety (90) days
63 after receipt of such notice.

64
65 (2) Any increase or decrease in dues to be deducted shall be certified by the
66 Association at least fifteen (15) days before the start of the pay period the
67 increased deduction is to be effected.

68
69 ; and

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71 WHEREAS, except for those changes enumerated here, the remainder of the
72 Agreement does not change from the previously adopted version; and

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74 WHEREAS, the Agreement was ratified by the Chief Human Resources Officer,
75 Department of Human Resources, and the MDSA on April 14, 2021; and

76
77 WHEREAS, the Committee on Finance, at its meeting of June 17, 2021,
78 recommended adoption of File No. 21-510 (vote 6-1); now, therefore,

79
80 BE IT RESOLVED, the Milwaukee County Board of Supervisors (County Board)
81 hereby approves the Agreement with the Milwaukee Deputy Sheriffs' Association
82 relating to wages, which is included as an attachment to this file, and hereby authorizes
83 and directs the County Executive and the County Clerk's Office to execute this
84 Agreement; and

85

86 BE IT FURTHER RESOLVED, the Department of Administrative Services and
87 the Office of the Comptroller are hereby authorized and directed to prepare and submit
88 appropriation transfer requests for approval by the County Board, to effectuate the wage
89 changes included in this Agreement, if necessary.

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srb

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06/17/2021

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