

# Amos D. Morris, Jr.

Franklin, WI 53132

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## Servant Leader - Thoughtful Communicator - Coalition Builder Passionate Conservationist

Leads with vision, compassion, and a focus on positive outcomes. Communicates clearly and with passion for animals and conservation to translate extensive knowledge in an understandable way. Inspires teams to work collaboratively to uphold commitment to quality, service, and uncompromising ethics.

### Areas of Expertise

- Nonprofit Board Governance
- Strategic, Vision, and Master Planning
- Maximizing Organizational Structures
- Public Relations and Media Affairs
- Government Relations
- Team Building and Performance Improvement
- Experienced in AZA Leadership
- Elephant Management
- Policy and Procedure Development
- Animal Care and Management
- Exhibit Design and Construction
- Living Collections Management

### Professional Experience

#### Milwaukee County Zoo

August 2021 to present.

##### Zoo Executive Director

- Provide oversight for the Milwaukee County's zoological facility, which includes 165 full and part-time employees, a range of seasonal employees depending on the season. 198-acre facility, 2200 individual animals on property, and operating several rental facilities and picnic areas.
- The zoo executive director is a cabinet member to the county executive for Milwaukee County.
- Lead the final design for the last phase of Adventure Africa construction with an indoor rhino and hippo exhibit. Current budgeted is \$22,000,000.00.
- Received a state ARPA grant for \$3.5 million dollars to renovate the entry outdoor Humbolt penguin exhibit.
- Completed the renovated Humbolt Penguin exhibit at the entry of the zoo. Dec 2024
- Finished an enterprise wide (Including the 501c3) strategic planning, master plan refresh, and business plan for both organizations.
- Actively works with employees at all levels to build organizational culture, foster collaboration and improve morale.