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From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (55) Highway Mtce Wkr 2 (Location 510 - Highway Maintenance, Department - Various), by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, the Department of Human Resources (DHR) is requesting to reallocate the pay grade of 55 Highway Maintenance Worker 2 positions - Location 510 - Highway Maintenance, Department - Various; and

WHEREAS, DHR reviewed the duties of the positions, and compared the classification (compensation) with other similar positions relative to market rates and conditions; and

WHEREAS, the Director of Compensation/Human Resources Information Systems, DHR, recommends that the classification of the pay grade of 55 Highway Maintenance Worker 2 positions - Location 510 - Highway Maintenance, Department - Various be reallocated; and

WHEREAS, a comparison of the Current Pay Grade and Proposed Pay Grade is as follows:

<b>Current Pay Grade 17H</b>	<b>Proposed Pay Grade 22OE</b>
Step 1 (Annual) - \$45,531	Step 1 (Annual) - \$50,814
Step 2 (Annual) - \$46,862	Step 2 (Annual) - \$52,894
Step 3 (Annual) - \$48,672	Step 3 (Annual) - \$54,621
Step 4 (Annual) - \$50,627	Step 4 (Annual) - \$56,430
Step 5 (Annual) - \$52,707	Step 5 (Annual) - \$58,552

; and

WHEREAS, the approval of the Milwaukee County Board of Supervisors is required to reallocate the pay grade for the classification of 55 Highway Maintenance Worker 2 positions - Location 510 - Highway Maintenance, Department - Various; and

WHEREAS, the Committee on Personnel, at its meeting of July 12, 2022, recommended adoption of File No. 22-846 (vote 4-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves the reallocation of the pay grade of 55 Highway Maintenance Worker 2 positions - Location 510 - Highway Maintenance, Department - Various.

48 srb  
49 07/12/2022  
50 S:\Committees\2022\July\PER\Resolutions\22-846 55 Highway Main Reallocations.docx