# COUNTY OF MILWAUKEE Department of Human Resources

INTER-OFFICE COMMUNICATION

**DATE** : May 21, 2021

To : Chairwoman Marcelia Nicholson, Milwaukee County Board of Supervisors

FROM: Dean Legler, Director of Compensation/HRIS, Department of Human Resources

SUBJECT: Informational Report for June 2021 Personnel Committee Meeting

Attached are a series of informational reports listing various personnel transactions that have been approved for implementation.

### The reports are:

- Reclassifications
- Advancements within the pay range
- Appointments at an advanced step of the pay range
- ➤ Revisions to Executive Compensation Plan [ECP]
- > Dual employment
- > Emergency appointment
- > Temporary appointment
- > Temporary assignments to a higher classification (updated through May 17, 2021)

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the June 8, 2021 Personnel Committee Meeting for informational purposes.

Copy: HR Business Partners

### Personnel Committee Meeting Compensation Report June 2021

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.

The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.

(Reclassifications, Advancements Within The Pay Range and Reallocations)

\*Change in Duties has to reflect a weight of 25% or more.

			CURRENT	RECOMMENDED	NO.	CURRENT		RECOMMENDED				
Index #	REQUESTOR	TYPE	TITLE	TITLE	POSITIONS	PAY RANGE	ANNUAL PAY RATE	PAY RANGE ANNUAL PA		Comments	Effective Date	%
1	HOC	Increase within Salary Grade	Asst Superintendent	Asst Superintendent	1	902E 03	\$ 85,466.37 \$ 106,036.53 \$ 126,630.19 \$98,774.79	902E 01 \$ 85,466.3 02 \$ 106,036.5 03 \$ 126,630.1 \$105,000.00	3	Equity issues being addressed.	5/3/21	6.30%
2	HOC	Increase within Salary Grade	Corrections Manager	Corrections Manager	1	916E 01 02 03 04 05 06 07 08	\$ 75,551.42 \$ 79,329.12 \$ 83,106.61 \$ 86,884.30 \$ 90,662.21 \$ 93,495.17 \$ 96,328.34 \$ 98,217.39	916E 01 \$ 75,551.4 02 \$ 79,329.1 03 \$ 83,106.6 04 \$ 86,884.3 05 \$ 90,662.2 06 \$ 93,495.1 07 \$ 996,328.3 08 \$ \$98,217.3	Classified	Equity issues being addressed.	5/3/21	9.09%
3	DHHS	Increase within Salary Grade	Office Support Asst 2 NM	Office Support Asst 2 NM	1	02Z1 02 03 04	\$ 34,839.79 \$ 34,895.54 \$ 35,911.82 \$ 36,928.32	01 \$ 34,839.7 02 \$ 34,895.5 03 \$ 35,911.8 04 \$ 36,928.3	Classified	Equity issues being addressed.	7/12/21	3.08%
4	DHHS	Increase within Salary Grade	Office Support Asst 2 NM	Office Support Asst 2 NM	1	02Z1 02 03 04	\$ 34,839.79 \$ 34,895.54 \$ 35,911.82 \$ 36,928.32	01 \$ 34,839.7 02 \$ 34,895.5 03 \$ 35,911.8 04 \$ 36,928.3	Classified	Equity issues being addressed.	7/12/21	3.08%
5	Corp Counsel	Increase within Salary Grade	Paralegal	Paralegal	1	24M 03 04 05	\$ 51,515.36 \$ 53,485.12 \$ 55,451.34 \$ 57,416.32 \$ 60,015.49	01 \$ 51,515.3 02 \$ 53,485.1 03 \$ 55,451.3 04 \$ 57,416.3 05 \$ 60,015.4	Classified	Equity issues being addressed.	5/17/21	3.54%
6	Corp Counsel	Increase within Salary Grade	Assistant Corporation Counsel	Assistant Corporation Counsel	1	34Z 01 02 03 04 05 06 07 08 09 10 11 12 13 14	\$ 50,759.95 \$ 56,341.15 \$ 62,108.89 \$ 66,430.66 \$ 71,053.47 \$ 75,998.12 \$ 80,171.99 \$ 86,944.13 \$ 92,993.80 \$ 97,514.51 \$ 103,732.46 \$ 109,956.50 \$ 116,553.43 \$ 123,547.21	01 \$ 50,759.9 02 \$ 56,341.1 03 \$ 62,108.8 04 \$ 66,430.6 05 \$ 71,053.4 06 \$ 75,998.1 07 \$ 80,171.9 08 \$ 86,944.1 09 \$ 92,993.8 10 \$ 97,514.5 11 \$ 103,732.4 12 \$ 109,956.5 13 \$ 116,553.4 14 \$ 123,547.2	Classified	Equity issues being addressed.	5/17/21	15.99%
7	Corp Counsel	Increase within Salary Grade	Assistant Legal	Assistant Legal	1	20M 03 04 05	\$ 44,761.81 \$ 46,494.66 \$ 48,350.02 \$ 50,322.69 \$ 51,961.52	01 \$ 44,761.8 02 \$ 46,494.6 20M 03 \$ 48,350.0 04 \$ 50,322.6 05 \$ 51,961.5	Classified	Equity issues being addressed.	5/17/21	8.02%
8	Corp Counsel	Increase within Salary Grade	Sr. Office Coordinator	Sr. Office Coordinator	1	30M 03 04 05	\$ 63,690.02 \$ 66,522.35 \$ 69,726.80 \$ 72,864.06 \$ 76,066.22	01 \$ 63,690.0 02 \$ 66,522.3 30M 03 \$ 69,726.8 04 \$ 72,864.0 05 \$ 76,066.2	Classified	Equity issues being addressed.	5/17/21	4.39%

### Personnel Committee Meeting Compensation Report June 2021

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(Reclassifications, Advancements Within The Pay Range and Reallocations)

\*Change in Duties has to reflect a weight of 25% or more.

			CURRENT	RECOMMENDED	NO.	CURRENT		RECOM	MENDED				
Index #	REQUESTOR	TYPE	TITLE	TITLE	POSITIONS	PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE	Civil Service Classification	Comments	Effective Date	%
9	DHHS	Increase within Salary Grade	Sr. Analyst Budget & Mgmt	Sr. Analyst Budget & Mgmt	1	33JM 04 05 06 07 08	\$ 63,690.02 \$ 66,522.35 \$ 69,726.80 \$ 72,864.06 \$ 76,066.22 \$ 79,211.18 \$ 83,026.53 \$ 86,843.95	33JM 01 02 03 04 05 06 07 08	\$ 63,690.02 \$ 66,522.35 \$ 69,726.80 \$ 72,864.06 \$ 76,066.22 \$ 79,211.18 \$ 83,026.53 \$ 86,843.95	Classified	Equity issues being addressed.	7/12/21	915%
10	DHHS	Reclassification	Clerical Asst 2 NM	Clerical Specialist	1	01 02 03 04 04 05 06 07 08 09	\$ 32,868.37 \$ 33,837.65 \$ 34,991.42 \$ 36,144.99 \$ 37,298.14 \$ 38,452.13 \$ 39,605.49 \$ 40,758.64 \$ 41,913.04	01 02 03 04 05P 05 06 07 08 09	\$ 35,215.02 \$ 36,457.82 \$ 37,701.46 \$ 38,943.84 \$ 40,187.06 \$ 41,429.44 \$ 42,672.03 \$ 43,915.25 \$ 45,157.84	Classified	Reclassing position to align job title with job duties and responsibilities	7/12/21	7.74%
11	DHHS	Increase within Salary Grade	Inspector Housing	Inspector Housing	1	24M 03 04 05	\$ 51,515.36 \$ 53,485.12 \$ 55,451.34 \$ 57,416.32 \$ 60,015.49	01 02	\$ 51,515.36 \$ 53,485.12 \$ 55,451.34 \$ 57,416.32 \$ 60,015.49	Classified	Equity issues being addressed.	7/12/21	3.68%
12	County Board	Reclassification	Sr. Constituent Svc Specialist	Deputy Chief Staff	1	28M 03 04 05	\$ 60,015.49 \$ 60,795.90 \$ 63,690.02 \$ 66,522.35 \$ 69,726.80	901E 03	\$ 67,101.42 \$ 82,664.40 \$ 98,211.98	Unclassified	Reclassing position to align job title with job duties and responsibilities	5/17/21	11.81%
13	DHHS	Increase within Salary Grade	Inspector Housing	Inspector Housing	1	24M 03 04 05	\$ 51,515.36 \$ 53,485.12 \$ 55,451.34 \$ 57,416.32 \$ 60,015.49	24M 03 04 05	\$ 51,515.36 \$ 53,485.12 \$ 55,451.34 \$ 57,416.32 \$ 60,015.49	Classified	Equity issues being addressed.	7/12/21	7.35%

### Personnel Committee Meeting Compensation Report June 2021

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(Reclassifications, Advancements Within The Pay Range and Reallocations)

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			CURRENT	RECOMMENDED	NO.	CU	RRENT	RECOM	MENDED				
Index #	REQUESTOR	TYPE	TITLE	TITLE	POSITIONS	PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE	Civil Service Classification	Comments	Effective Date	%
14	DAS	Increase within Salary Grade	Sr. Manager Operations & Budget	Sr. Manager Operations & Budget	1	38M 03 04 05	\$ 90,599.18 \$ 94,418.06 \$ 98,237.98 \$ 103,283.02 \$ 109,631.39	04	\$ 90,599.18 \$ 94,418.06 \$ 98,237.98 \$ 103,283.02 \$ 109,631.39	Classified	Equity issues being addressed.	5/3/21	4.05%
15	DAS	Increase within Salary Grade	Operating Budget Manager	Operating Budget Manager	1	37M 03 04 05	\$ 86,843.95 \$ 90,599.18 \$ 94,418.06 \$ 98,237.98 \$ 103,283.02	37M 03 04 05	\$ 86,843.95 \$ 90,599.18 \$ 94,418.06 \$ 98,237.98 \$ 103,283.02	Classified	Equity issues being addressed.	5/3/21	4.22%
16	DAS	Increase within Salary Grade	Analyst Budget & Mgmt	Analyst Budget & Mgmt	1	26M 03 04 05	\$ 55,451.34 \$ 57,416.32 \$ 60,015.49 \$ 60,795.90 \$ 63,690.02		\$ 55,451.34 \$ 57,416.32 \$ 60,015.49 \$ 60,795.90 \$ 63,690.02	Classified	Equity issues being addressed.	5/3/21	5.89%
17	DAS	Increase within Salary Grade	Analyst Budget & Mgmt	Analyst Budget & Mgmt	1	26M 03 04 05	\$ 55,451.34 \$ 57,416.32 \$ 60,015.49 \$ 60,795.90 \$ 63,690.02	02	\$ 55,451.34 \$ 57,416.32 \$ 60,015.49 \$ 60,795.90 \$ 63,690.02	Classified	Equity issues being addressed.	5/3/21	6.12%
18	County Clerk	Reclassification	Admin Sec Public Inf Mgr	Manager Communications	1	29M 03 04 05	\$ 60,795.90 \$ 63,690.02 \$ 66,522.35 \$ 69,726.80 \$ 72,864.06	30M 03 04 05	\$ 63,690.02 \$ 66,522.35 \$ 69,726.80 \$ 72,864.06 \$ 76,066.22	Unclassified	Reclassing position to align job title with job duties and responsibilities. Correction from March cycle. Replaced Classified with Unclassified and removed Step 6 of 30M.	1/11/21	14.69%
19	County Clerk	Reclassification	Adm Sec Legislative Asst 3	Communication Specialist	1	11M 03 04 05	\$ 34,525.30 \$ 35,487.92 \$ 36,582.21 \$ 37,735.98 \$ 38,887.26	22 03 04	\$ 49,312.02 \$ 51,324.42 \$ 52,995.49 \$ 54,739.15 \$ 56,812.70	Unclassified	Reclassing position to align job title with job duties and responsibilities. Correction from March cycle. Replaced Classified with Unclassified.	1/11/21	42.83%

## June 2021 Monthly Position Change Fiscal Effect Form

					Sal / SS		Sal / SS	Sal / SS		2021			
Item#	Department	Туре	Old Title	New Title	Ole	d	New	Va	riance	Vari	iance	<b>Effective Date</b>	Funding Source
1	4300	Advancement	Asst Superintendant	Asst Superintendant	\$	106,331	\$ 113,033	\$	6,701	\$	4,462	5/3/2021	Dedicated Funding
2	4300	Advancement	Correction Manager	Correcion Manager	\$	90,359	\$ 98,574	\$	8,215	\$	5,469	5/3/2021	Dedicated Funding
3	8000	Advancement	Office Supp Asst 2 NM	Office Supp Asst 2 NM	\$	37,880	\$ 39,046	\$	1,166	\$	552	7/12/2021	Dedicated Funding
4	8000	Advancement	Office Supp Asst 2 NM	Office Supp Asst 2 NM	\$	37,880	\$ 39,046	\$	1,166	\$	552	7/12/2021	Dedicated Funding
5	1130	Advancement	Paralegal	Paralegal	\$	60,290	\$ 62,427	\$	2,137	\$	1,340	5/17/2021	Dedicated Funding
6	1130	Advancement	Assistant Corporation Counsel	Assistant Corporation Counsel	\$	87,168	\$ 101,109	\$	13,941	\$	8,746	5/17/2021	Dedicated Funding
7	1130	Advancement	Assistant Legal	Assistant Legal	\$	48,668	\$ 52,569	\$	3,901	\$	2,448	5/17/2021	Dedicated Funding
8	1130	Advancement	Sr. Office Coordinator	Sr. Office Coordinator	\$	79,223	\$ 82,704	\$	3,481	\$	2,184	5/17/2021	Dedicated Funding
9	8000	Advancement	Sr. Analyst Budget & Mgmt	Sr. Analyst Budget & Mgmt	\$	82,704	\$ 90,272	\$	7,568	\$	3,587	7/12/2021	Dedicated Funding
10	8000	Reclassification	Clerical Asst 2 NM	Clerial Specialist	\$	43,062	\$ 46,396	\$	3,334	\$	1,580	7/12/2021	Dedicated Funding
11	8000	Advancement	Inspector Housing	Inspector Housing	\$	58,152	\$ 60,290	\$	2,138	\$	1,013	7/12/2021	Dedicated Funding
12	1000	Reclassification	Sr. Constituent Svc Specialist	Deputy Chief Staff	\$	65,253	\$ 72,235	\$	6,982	\$	4,381	5/17/2021	Dedicated Funding
13	8000	Advancement	Inspector Housing	Inspector Housing	\$	58,152	\$ 62,427	\$	4,274	\$	2,026	7/12/2021	Dedicated Funding
14	1151	Advancement	Sr. Manager Ops & Budget	Sr. Manager Ops & Budget	\$	102,657	\$ 106,811	\$	4,153	\$	2,765	5/3/2021	Fund Transfer
15	1151	Advancement	Operating Budget Mgr	Operating Budget Mgr	\$	98,505	\$ 102,657	\$	4,152	\$	2,764	5/3/2021	Fund Transfer
16	1151	Advancement	Analyst Budget & Mgmt	Analyst Budget & Mgmt	\$	62,427	\$ 66,101	\$	3,675	\$	2,446	5/3/2021	Fund Transfer
17	1151	Advancement	Analyst Budget & Mgmt	Analyst Budget & Mgmt	\$	65,253	\$ 69,248	\$	3,995	\$	2,660	5/3/2021	Fund Transfer

The department has identified a funding source and the action has been approved under Administrative Procedure 03.07 - Position Change Requests. The fiscal effect includes salary and social security costs. Fringe benefit costs and potential revenue offsets are not included.

Joe Lamers
Director of Performance, Strategy, and Budget

Date 5/20/2021

#### Appointments at an Advanced Step of the Pay Range **Personnel Committee Report** June 2021 ^Bold/Shaded boarder denotes rates of incumbents # OF STEPS ^ INDEX REASON REQUESTOR CURRENT CLASSIFICATION PAY GRADE REQUESTED HOURLY RATE ANNUALIZED SALARY BY STEP APPOINTMENT STEP APPOINTMENT DATE JUSTIFICATION \$20.75 \$43,159 \$21.92 \$45,591 \$22.77 \$47,366 Training and experience exceed the minimum 04 Firefighter Equip Oper 17B \$23.39 \$48,654 2 4/19/2021 New Hire Airport qualifications for this position. 05 \$23.86 \$49,627 06 \$24.33 \$50,600 07 \$26.17 \$54,435 01 \$51.17 \$106,438 \$112,594 \$54.13 Training and experience exceed the minimum 37AM 03 3 4/19/2021 2 New Hire Corp Counsel Deputy Corp Counsel \$57.38 \$119,347 qualifications for this position. \$60.82 \$126,508 05 \$64.46 \$134,072 01 \$60,796 \$29.23 02 \$30.62 \$63,690 Training and experience exceed the minimum 03 04 3 29M \$31.98 \$66,522 3 4/19/2021 New Hire Comptroller Analyst Business Systems qualifications for this position. \$33.52 \$69,727 05 \$35.03 \$72,864 01 \$22.80 \$47,420 02 \$23.71 \$49,312 \$24.68 \$51,324 Training and experience exceed the minimum New Hire Courts Deputy Court Clerk 25K 4/19/2021 04 \$26.23 \$54,550 qualifications for this position. 05 \$27.19 \$56,554 06 \$28.15 \$58,559 01 \$20.75 \$43,159 02 \$45,591 \$21.92 \$22.77 \$47,366 Training and experience exceed the minimum 17B \$23.39 \$48,654 2 4/19/2021 New Hire Airport Firefighter Equip Oper qualifications for this position. 05 \$23.86 \$49,627 06 \$24.33 \$50,600 07 \$24.68 \$51,324 01 \$24.40 \$50,760 02 \$27.09 \$56,341 03 \$29.86 \$62,109 04 \$31.94 \$66,431 05 \$34.16 \$71,053 \$36.54 \$75,998 \$80,172 \$38.54 Training and experience exceed the minimum 34Z 4/19/2021 New Hire Corp Counsel Assistant Corp Counsel 08 \$41.80 \$86,944 qualifications for this position.

\$44.71

\$46.88

\$49.87

\$52.86

\$56.04

\$59.40

10

11

12

13

14

\$92,994

\$97,515

\$103,732

\$109,957

\$116,553

\$123,547

# Appointments at an Advanced Step of the Pay Range Personnel Committee Report June 2021 ABOID REASON REQUESTOR CURRENT CLASSIFICATION PAY GRADE # OF STEPS ^ REQUESTED HOURLY RATE ANNUALIZED SALARY BY STEP APPOINTMENT STEP APPOINTMENT DATE JUSTIFICATION 01 \$20.06 \$41,724 02 \$20.07 \$43,197

							^Bold/Shaded boarder denotes rates of incumbents							
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION				
					01	\$20.06	\$41,724							
					02	\$20.77	\$43,197							
					03	\$21.48	\$44,669							
		ROD			04	\$22.18	\$46,142			Training and experience exceed the minimum				
7	New Hire		Supervisor Vital Records	07P	05	\$22.89	\$47,614	4	4/19/2021	qualifications for this position.				
					06	\$23.60	\$49,087			qualifications for this position.				
					07	\$24.31	\$50,559							
					08	\$25.02	\$52,031							
					09	\$25.72	\$53,504							
					01	\$16.93	\$35,215							
					02	\$17.53	\$36,458							
					03	\$18.13	\$37,701							
					04	\$18.72	\$38,944			Training and appearing a speed the minimum				
8	New Hire	DHHS	Fiscal Spec	05P	05	\$19.32	\$40,187	5	4/19/2021	Training and experience exceed the minimum qualifications for this position.				
					06	\$19.92	\$41,429			qualifications for this position.				
					07	\$20.52	\$42,672							
					08	\$21.11	\$43,915	3,915						
					09	\$21.71	\$45,158							
					01	\$24.77	\$51,515							
			Paralegal					02	\$25.71	\$53,485			Tarining and approximate and the original and	
9	New Hire	Corp Counsel		24M	03	\$26.66	\$55,451	3	4/19/2021	Training and experience exceed the minimum				
							_			04	\$27.60	\$57,416		
					05	\$28.85	\$60,015							
					01	\$35.03	\$72,864							
					02	\$36.57	\$76,066			Training and experience exceed the minimum				
10	New Hire	DHHS	Project Mgr	33M	03	\$38.08	\$79,211	3	4/19/2021					
					04	\$39.92	\$83,027			qualifications for this position.				
					05	\$41.75	\$86,844							
					01	\$33.16	\$68,972							
11	Navyllina	DAS	Acces Managar Drai Faan Day Ne	30Z2	02	\$33.52	\$69,727	3	5/3/2021	Training and experience exceed the minimum				
11	New Hire	DAS	Assoc Manager Proj Econ Dev Nm	3022	03	\$35.03	\$72,864	3	5/3/2021	qualifications for this position.				
					04	\$36.57	\$76,066							
					01	\$33.52	\$69,727							
					02	\$35.03	\$72,864			Training and appearing a speed the minimum				
12	New Hire	DA	Investigator District Atty	32M	03	\$36.57	\$76,066	5	5/3/2021	Training and experience exceed the minimum				
					04	\$38.08	\$79,211			qualifications for this position.				
					05	\$39.92	\$83,027							
					01	\$21.33	\$44,368							
					02	\$21.95	\$45,653			Training and apparing a special the sections				
13	New Hire	DHHS	Admin Asst 2 - Accounts Rec	19	03	\$22.80	\$47,420	4	5/3/2021	Training and experience exceed the minimum				
					04	\$23.71	\$49,312			qualifications for this position.				
					05	\$24.68	\$51,324							

	Appointments at an Advanced Step of the Pay Range													
					Per	sonnel Committee Report								
						June 2021								
	^Bold/Shaded boarder denotes rates of incumbents													
				,										
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION				
					01	\$17.94	\$37,310							
					02	\$18.50	\$38,487							
					03	\$19.07	\$39,661							
					04	\$19.61	\$40,784			Training and experience exceed the minimum				
14	New Hire	OEM	Dispatcher	16Z	05	\$20.13	\$41,867	3	5/3/2021	qualifications for this position.				
					06	\$20.74	\$43,148			quamoutions for this position.				
					07	\$21.33	\$44,368							
					08	\$21.95	\$45,653							
					09	\$22.80	\$47,420							
					01	\$33.52	\$69,727							
						,			02	\$35.03	\$72,864			Training and experience exceed the minimum
15	New Hire	DA	Investigator District Atty	32M	03	\$36.57		3	5/3/2021	qualifications for this position.				
					04	\$38.08	\$79,211			quamoutions for this position.				
					05	\$39.92	\$83,027							
					01	\$20.75	\$43,159							
					02	\$21.92								
					03	\$22.77	\$47,366			Training and experience exceed the minimum				
16	New Hire	Airport	Firefighter Equip Oper	17B	04	\$23.39	\$48,654	2	5/3/2021	qualifications for this position.				
	[				05	\$23.86	\$49,627			quamications for this position.				
	[				06	\$24.33	\$50,600							
					07	\$26.17	\$54,435							

# REVISONS TO Executive Compensation Plan (ECP) REPORT Personnel Committee Meeting June 8, 2021

Currently, there are no "Revisions to ECP" to report.

# Dual Employments Personnel Committee Meeting June 8, 2021

Dept	Last Name	First Name	<b>Current Classification</b>	<b>Current Pay Range</b>	Dual Employment	<b>Dual Employment Pay Range</b>
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Currently, there are no "Dual Employments" to report.

## Emergency Appointment Report Personnel Committee Meeting June 8, 2021

					_			
Dept	Last Name	First Name	Title Description	Class	Status	Emergency Appt Date	AppType	Pay Range

Currently, there are no "Emergency Appointments" to report.

## Temporary Appointment Report Personnel Committee Meeting June 8, 2021

Requestor	Dept	Last Name	First Name	Title Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
DOT	5160	Beasley	Kevin	32620	Highway Mtce Wkr 2	F	Α	80	8/10/2020	TA
DOT	5120	Blunt	Tirrell	32620	Highway Mtce Wkr 2	F	Α	80	11/2/2020	TA
DOT	5140	Chroninger	Michael	32620	Highway Mtce Wkr 2	F	Α	80	12/14/2020	TA
DOT	5160	Hendricks	Daniel	32620	Highway Mtce Wkr 2	F	Α	80	8/24/2020	TA
DOT	5110	Humphrey	Willie	32620	Highway Mtce Wkr 2	F	Α	80	11/30/2020	TA
DOT	5120	Keaton	Terence	32620	Highway Mtce Wkr 2	F	Α	80	12/14/2020	TA
DOT	5120	Marin	John	32620	Highway Mtce Wkr 2	F	Α	80	11/2/2020	TA
DOT	5140	Monroe	Mark	32620	Highway Mtce Wkr 2	F	Α	80	8/10/2020	TA
DOT	5110	Newman	Willie	32620	Highway Mtce Wkr 2	F	Α	80	11/2/2020	TA
DA	4501	Rodriguez	Oguis	61010013	3 Intern WP Administrative	1	Α	0	9/9/2019	НТ
DOT	5110	Sweeny	Robert	32620	Highway Mtce Wkr 2	F	Α	80	12/28/2020	TA
DOT	5110	Wagner	Kory	32620	Highway Mtce Wkr 2	F	Α	80	8/10/2020	TA
DOT	5140	Weston	Maurice	32620	Highway Mtce Wkr 2	F	Α	80	8/7/2020	TA
DOT-Airport	5051	Fails	Anthony	NA	Airport Wkr Seasonal	S	Α	0	1/21/2021	TA
Emergency Management	4845	Stark	Taylor	NA	EMT Hourly	Н	Α	0	12/28/2020	TA
Emergency Management	4844	Klaver	Daniel	NA	COVID 19 Data Analytics Coordinator	F	Α	80	3/22/2021	TA
Parks	9155	Sauvageau	Abigail	NA	Park Worker 3 Seas	S	Α	0	5/17/2021	TA

# Temporary Assignment to a Higher Classification (TAHC) Report Personnel Committee Meeting June 8, 2021

					New Pay		TAHC Date	Extended / New	TAHC Date	
<u>Dept</u>	Last Name	First Name	Current Job Description	Old Pay Range	Range	TAHC Job Description	<u>Begin</u>	End Date	<u>End</u>	Reason
Zoo	Gillis	Cheyenne	Rental Specialist	22M	24M	Group Sales Coord	4/10/2021		7/10/2021	Renee Klatt
Parks	Halbruck	Robert	Park Worker 4 Seasonal	5102	18Z	Parks Maintenance Worker in Charge	3/10/2021		6/10/2021	Alexander Herzog
DOT	Hauerwas	Jeff	Manager Parts	20M	28M-NR	Fleet Supervisor	2/12/2021		5/13/2021	Melvin Jackson
DAS-Facilities	Hayes	Sean	Capital Planning Manager	34m	38m	Principal Engineer airport	5/10/2021		8/7/2021	James Zsebe
Parks	Johnson	Hannah	Park Worker 4 Seasonal	5102	7	Park Maint Wrkr Asst	3/22/2021		6/22/2021	Halley Minser
DOT	Johnson	Tibor	Contract Services Coordinator	27	33JM	Sr. AnalystFinancial Capital	1/11/2021	7/11/2021	4/11/2021	Kelly Solomon
DAS	Jordan	Sherri	Director of Operations	902E	904E	Executive Director Admin Services	1/25/2021			Julie Landry
Parks	Liss	Amber	Horticulturist 1Nm	<b>15Z4</b>	22	Horticulturist 2 In Charge	4/12/2021		6/22/2021	David Waninger
Parks	Loosemoore	David	Park Worker - Seasonal	5102	24M	Heating and Ventilating Specialist	2/3/2020		5/2/2021	Joseph Thompson
Parks	Minser	Halley	Park Maint Wrkr aAsst	7	21	Restoration Ecologist	22-Mar		6/22/2021	Katlyn Pluer
Sheriff	Morgan	Lavalle	Dep Sheriff 1	17BZ	22B	Dep Sheriff Sgt	13-Feb		5/13/2021	Todd Dickau
DOT	Munoz	Mario	Lead Mchanic	25	28M-NR	Fleet Supervisor	2/12/2021		3/4/2021	Mark Cesar
Zoo	Pederson	Sara	Hertiage Farm Attendant - Seasonal	5119	15	Zookeeper	1/13/2021		4/13/2021	Vacant Position
DHR	Polaris	Mary	HR Partner	32M	35M	Manager, HR	12/23/2020		3/22/2021	Lori Ranker
Parks	Pisarski	Todd	Safety & Security Coordinator	26	32M	safety & Security Manager	4/1/2021		7/1/2021	John Nelson
DOT	Pottinger Jr.	Derwin	Highway Mtce Wkr 3	21H	26M	Asst Hiway Mtce Supv	3/1/2021		5/30/2021	Derek Sadler
Airport	Sambo-Mahekeya	Judah	Asst Airport Pub Safe/Sec Mgr	28M	34M	Airport Pub Safe/Sec Mgr	1/1/2021		6/30/2021	Lydia Beairsto
DAS - Facilities	Spidel	David	Facilities Ground Worker 2	16Z7	19	Lead Facilities Grounds Worker	1/19/2021		4/18/2021	Nathan Peterson
Zoo	Westphal	Vera	Deputy Chief Admin Officer	902E	904E	Executive Director Zoo	3/20/2021		6/20/2021	Chuck Wikenhauser