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(ITEM) A resolution by Supervisors Holloway, Johnson, and Mayo endorsing the principles and recommendations of the Milwaukee County Apprenticeship Work Group (MCAWG), by recommending adoption of the following:

A RESOLUTION

WHEREAS, in April 2008, the Milwaukee County Board of Supervisors established the Milwaukee County Apprenticeship Work Group (MCAWG); and

WHEREAS, MCAWG was created to monitor and recommend quality and continuous improvement measures relative to apprenticeship programs and standards within Milwaukee County; and

WHEREAS, the general charge of the work group was to enhance and improve apprenticeship standards, awareness, education, and recruitment methods in order to increase diversity among apprenticeship components of Milwaukee County’s labor force; and

WHEREAS, MCAWG’s objectives included, but were not limited to, the following:

1. Increase education and awareness of apprenticeship programs and opportunities within Milwaukee County.
2. Identify and target potential funding sources and grants to increase employer-driven paid training.
3. Collaborate with City of Milwaukee, Milwaukee Public Schools, Milwaukee Area Technical College and State of Wisconsin to support skills training to increase apprenticeship opportunities.
4. Work with the State to reform apprenticeship selection formulas to increase testing scores and make apprentice trades more open and available to central city residents.

; and

WHEREAS, MCAWG was made up of nine appointed members who have experience regarding apprenticeship programming and standards from an array of backgrounds; and

WHEREAS, MCAWG has compiled a comprehensive report (see attached) which includes data, information from numerous presenters, and other related areas of apprenticeship programs and standards, and research literature; and

46 WHEREAS, after an extensive, thorough, multi-year review of the state of
47 apprenticeship opportunities and challenges facing minorities, MCAWG submits its
48 recommendations and findings for County Board approval in order to be implemented;
49 and

50
51 WHEREAS, the Committee on Transportation, Public Works, and Transit, at its
52 meeting of February 29, 2012, recommended approval of the said resolution (vote 6-0);
53 and

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55 WHEREAS, the Committee on Economic and Community Development; at its
56 meeting of March 5, 2012, concurred with the Committee on Transportation, Public
57 Works, and Transit and also recommended approval of the said resolution (vote 6-0);
58 now, therefore,

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60 BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby endorses
61 the principles and recommendations as outlined by the Milwaukee County
62 Apprenticeship Work Group's (MCAWG) final report; and

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64 BE IT FURTHER RESOLVED, the Milwaukee County Board of Supervisors
65 requests the Governor, State of Wisconsin, to restore Executive Order 108, which would
66 require employers awarded state construction contracts to participate in Wisconsin's
67 apprenticeship program; and

68
69 BE IT FURTHER RESOLVED, the Milwaukee County Board of Supervisors
70 authorizes and directs the Director, Department of Transportation, and the Director,
71 Department of Administrative Services-Facilities Management, to develop an
72 apprenticeship utilization plan and report back on findings and recommendations of this
73 plan to the Committee on Transportation, Public Works, and Transit in the September
74 2012 committee meeting cycle; and

75
76 BE IT FURTHER RESOLVED, the Milwaukee County Board of Supervisors
77 authorizes and directs the Milwaukee County Clerk to send the MCAWG report to the
78 Superintendent of the Wisconsin Department of Public Instruction (DPI), the
79 Superintendent of Milwaukee Public Schools (MPS), and the Director of the MPS
80 Career and Technical Program requesting that they work together to develop and
81 coordinate appropriate programs and opportunities that address the recommendations
82 outlined in the report; and

83
84 BE IT FURTHER RESOLVED, upon adoption of this resolution, the Milwaukee
85 County Clerk is authorized and directed to send copies of this resolution and attached
86 report to the Governor, State of Wisconsin, the Director of the State Bureau of
87 Apprenticeship Standards and the Director of DPI.

88
89 The Milwaukee County Apprenticeship Work Group shall reconvene quarterly for the
90 next year in order to review Milwaukee County's apprenticeship utilization policies as

91 they pertain to utilization and implementation and possibly forward future
92 recommendations to the Milwaukee County Board of Supervisors.
93