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From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the reallocation of the classification of one Zoo Custodial Supervisor position from pay grade 20M to pay grade 24M, effective pay period 19, beginning August 26, 2019, in the Zoological Department, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Milwaukee County Zoo (the Zoo) requested that the Department of Human Resources (DHR) review the classification of the Custodial Supervisor position as the compensation appeared to be out of alignment with market rates and conditions; and

WHEREAS, the Director of Compensation/Human Resources Information System, DHR, reviewed the request to reallocate the classification of the Custodial Supervisor position at the Zoo; and

WHEREAS, DHR reviewed the duties of the position and compared the classification (compensation) with other similar positions relative to market rates and conditions; and

WHEREAS, the Director of Compensation/Human Resources Information System, DHR, recommends that the classification of Custodial Supervisor position at the Zoo (title code 00043001) be reallocated from pay grade 20M to 24M, effective pay period 19, beginning August 26, 2019; and

WHEREAS, a comparison of pay grades 20M and 24M are as follows:

Current Pay Grade – 20M	Proposed Pay Grade – 24M
Step 01 (Annual) - \$44,319	Step 01 (Annual) - \$51,005
Step 02 (Annual) - \$46,034	Step 02 (Annual) - \$52,956
Step 03 (Annual) - \$47,871	Step 03 (Annual) - \$54,902
Step 04 (Annual) - \$49,825	Step 04 (Annual) - \$56,848
Step 05 (Annual) - \$51,447	Step 05 (Annual) - \$59,421

; and

WHEREAS, approval of the Milwaukee County Board of Supervisors is required to reallocate the pay grade for the classification of the Custodial Supervisor position at the Zoo; and

WHEREAS, the Committee on Personnel, at its meeting of September 4, 2019, recommended adoption of File No. 19-709 (vote 5-0); now, therefore,

47 BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves
48 the reallocation of the classification of the Custodial Supervisor position at the
49 Milwaukee County Zoo (title code 00043001) from pay grade 20M to 24M, effective pay
50 period 19; beginning August 26, 2019.

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