

REVISED 9/10/13

COUNTY OF MILWAUKEE
Department of Human Resources
INTER-OFFICE COMMUNICATION

DATE : September 10, 2013
To : Committee on Finance, Personnel & Audit
FROM : Rick Ceschin, Deputy Director of Human Resources
SUBJECT : **Informational Report for 09/19/2013**
Finance, Personnel & Audit Committee Meeting



Attached are a series of informational reports listing various personnel transactions that the Director of Human Resources intends to approve for implementation.

These reports (*reclassifications, advancements within the pay range, reallocations, appointments at an advanced step of the pay range, revisions to Executive Compensation Plan [ECP], dual employment, emergency appointment, and temporary appointment.* Also included is an informational report relative to *temporary assignments to a higher classification*, which is updated through August 26, 2013) are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the September 19, 2013 Finance, Personnel & Audit Committee Meeting for informational purposes.

RC:jam

Copy: HR Managers

**Finance, Personnel & Audit Committee Meeting
Compensation Report
September 2013**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 26% or more.

ORDINANCE TYPE	REQUESTOR	HIGH ORG	CURRENT		RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		JUSTIFICATION
			TITLE / JOB CODE & POSITION #	TITLE / JOB CODE & POSITION #			PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE	
REALLOCATION	DCBD	1040	Contract Specialist 00057322/000008, 9	Contract Coordinator TBD		2	25	27			Market Alignment for Recruitment / Duties Equitable to Peer Job Classifications, New Career Development Model
							01 \$50,132	01 \$56,717.09			
							02 \$51,974.82	02 \$56,252.77			
							03 \$53,817.09	03 \$58,694.06			
							04 \$56,252.77	04 \$61,487.92			
							05 \$58,694.06	05 \$64,222.29			
ADVANCEMENT WITHIN THE PAY RANGE 17.10.(3).(b)	House of Correction	4300	Clerical Spec Sheriff 00001290/000017	N/A		1	OSP	OSP			Section (b) of the ADVANCEMENT WITHIN THE PAY RANGE 17.10 ...may request an advancement in the pay range for an employee who holds a position which is critical to the operation of their department if the request is necessary to retain the employee in county service.
							01 \$32,363.55	01 \$32,363.55			
							02 \$33,505.68	02 \$33,505.68			
							03 \$34,648.22	03 \$34,648.22			
							04 \$35,790.14	04 \$35,790.14			
							05 \$36,932.90	05 \$36,932.90			
							06 \$38,074.61	06 \$38,074.61			
							07 \$39,216.74	07 \$39,216.74			
							08 \$40,359.28	08 \$40,359.28			
							09 \$41,500.99	09 \$41,500.99			
ADVANCEMENT WITHIN THE PAY RANGE 17.10.(3).(b)	Family Care	7990	Accting Manager Family Care 00004610 / 000001	N/A		1	32M	32M			Section (b) of the ADVANCEMENT WITHIN THE PAY RANGE 17.10 ...may request an advancement in the pay range for an employee who holds a position which is critical to the operation of their department if the request is necessary to retain the employee in county service.
							01 \$64,080.64	01 \$64,080.64			
							02 \$66,964.14	02 \$66,964.14			
							03 \$69,906.51	03 \$69,906.51			
							04 \$72,796.88	04 \$72,796.88			
							05 \$76,303.55	05 \$76,303.55			
REALLOCATION	DHHS-Delinquency	8000	Detention Home Superintendent 00079020/000001	Juvenile Detention Superintendent		1	915E	36M			Market Alignment for Recruitment / Duties Equitable to Peer Job Classifications, New Career Development Model
							01 \$61,669.09	01 \$76,303.55			
							02 \$64,752.27	02 \$79,811.47			
							03 \$67,836.50	03 \$83,262.61			
							04 \$70,919.26	04 \$86,722.40			
							05 \$74,003.07	05 \$90,283.02			
							06 \$77,086.45				
							07 \$78,628.58				
							08 \$80,170.06				
REALLOCATION	DHHS-Delinquency	8000	Juvenile Correction Worker Supervisor 00058640/000001, 2, 3, 4, 6	Juvenile Correctional Officer Supervisor		5	22M	28M			Market Alignment for Recruitment / Duties Equitable to Peer Job Classifications, New Career Development Model
							01 \$44,434.83	01 \$55,572.96			
							02 \$46,247.97	02 \$55,872.96			
							03 \$47,753.89	03 \$58,532.45			
							04 \$49,325.12	04 \$61,135.57			
							05 \$51,193.79	05 \$64,080.64			
REALLOCATION	DHHS-Delinquency	8000	Juvenile Correction Worker Supervisor 00058640/000005	Juvenile Correctional Officer Supervisor		1	22M	28M			Market Alignment for Recruitment / Duties Equitable to Peer Job Classifications, New Career Development Model
							01 \$44,434.83	01 \$55,572.96			
							02 \$46,247.97	02 \$55,872.96			
							03 \$47,753.89	03 \$58,532.45			
							04 \$49,325.12	04 \$61,135.57			
							05 \$51,193.79	05 \$64,080.64			
REALLOCATION	DHHS-Delinquency	8000	Secretary 00000070/000006, 8	Administrative Assistant		2	OSP	6P			Market Alignment for Recruitment / Duties Equitable to Peer Job Classifications, New Career Development Model
							01 \$32,363.55	01 \$35,104.99			
							02 \$34,648.22	02 \$36,343.63			
							03 \$34,648.22	03 \$37,583.31			
							04 \$35,790.14	04 \$38,822.16			
							05 \$36,932.90	05 \$40,060.80			
							06 \$38,074.61	06 \$41,299.86			
							07 \$39,216.74	07 \$42,539.01			
							08 \$40,359.28	08 \$43,778.18			
							09 \$41,500.99	09 \$45,071.02			

INFORMATION ONLY

REALLOCATION
DAS FISCAL FORM
8/26/2013

REALLOCATION DAS FISCAL FORM
Department: CBDP
Date of Reallocation Request: August 23, 2013
Date of anticipated reallocation: September 30, 2013

\$ 567.12 Active Health
13.57% Active Pension

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2013 total	Annual Total
EXISTING POSITION(S)*:															
1	1040	1041	00057322	Contract Specialist	25	1	2	1.0	24.10	1,928	147	829	6	34,851	151,021
2														0	0
													SUBTOTAL:	34,851	151,021
REALLOCATE POSITION(S)*:															
1	1040	1041	TBD	Contract Coordinator	27	1	2	1.0	25.87	2,070	158	848	6	36,911	159,946
2														0	0
													SUBTOTAL:	36,911	159,946
													TOTAL COST:	2,060	8,926

* Pension Fixed Rate for 2013 = 13.57% of salary (No impact on Health Insurance of this action)

**

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE REALLOCATION: Yes

DOES DAS APPROVE THE ABOVE MENTIONED REALLOCATION? Yes

COMMENT/NARRATIVE (optional): Market alignment for recruitment


FISCAL AND BUDGET ADMINISTRATOR

8-27-13
DATE

ADVANCEMENT
DAS FISCAL FORM
8/23/2013

ADVANCEMENT DAS FISCAL FORM
Department: House of Correction
Date of Advancement Request: August 23, 2013
Date of anticipated advancements: September 25, 2013

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2013 total	Annual Total
EXISTING POSITION(S)*:															
1	4300	4312	00001290	Clerical Spec Sheriff	05P	7	1	1.0	18.85	1,508	115	814	7	17,064	63,379
													SUBTOTAL:	17,064	63,379
RECLASS POSITION(S)*:															
1	4300	4312	00001290	Clerical Spec Sheriff	05P	8	1	1.0	19.40	1,552	119	821	7	17,443	64,786
													SUBTOTAL:	17,443	64,786
													TOTAL COST:	379	1,407

* Pension Fixed Rate for 2013 = 15.51% of salary

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE RECLASS: Yes

DOES DAS APPROVE THE ABOVE MENTIONED RECLASSIFICATIONS? Yes

COMMENT/NARRATIVE (optional): Employee Retention

FISCAL AND BUDGET ADMINISTRATOR

8-26-13

DATE

ADVANCEMENT WITHIN PAY RANGE
DAS FISCAL FORM
8/26/2013

ADVANCEMENT WITHIN PAY RANGE DAS FISCAL FORM
Department: Family Care
Date of Advancement Request: August 23, 2013
Date of anticipated advancement: September 30, 2013

\$ 567.12 Active Health
13.57% Active Pension

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2013 total	Annual Total
EXISTING POSITION(S)*:															
1	7990	7993	00004042	Accounting Manager Family Care	32M	2	1	1.0	32.19	2,575	197	917	6	22,133	95,908
2														0	0
													SUBTOTAL:	22,133	95,908
ADVANCE POSITION(S)*:															
1	7990	7993	00004042	Accounting Manager Family Care	32M	4	1	1.0	34.99	2,799	214	917	6	23,579	102,178
2														0	0
													SUBTOTAL:	23,579	102,178
													TOTAL COST:	1,447	6,270

* Pension Fixed Rate for 2013 = 13.57% of salary (No impact on Health Insurance of this action)

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DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT: Yes

DOES DAS APPROVE THE ABOVE MENTIONED ADVANCEMENT? Yes

COMMENT/NARRATIVE (optional): Necessary to retain employee in county service.


FISCAL AND BUDGET ADMINISTRATOR

8-26-13
DATE

REALLOCATION
DAS FISCAL FORM
8/26/2013

REALLOCATION DAS FISCAL FORM
Department: DHHS
Date of Reallocation Request: August 23, 2013
Date of anticipated reallocation September 30, 2013

\$ 567.12 Active Health
13.57% Active Pension

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2013 total	Annual Total
EXISTING POSITION(S)*:															
1	8000	8921	00079020	Detention Home Superintendent	915E	6	1	1.0	36.69	2,935	225	965	6	24,751	107,254
2														0	0
													SUBTOTAL:	24,751	107,254
ALLOCATE POSITION(S)*:															
1	8000	8921	TBD	Juvenile Detention Superintendent	38M	2	1	1.0	38.37	3,070	235	965	6	25,619	111,016
2														0	0
													SUBTOTAL:	25,619	111,016
													TOTAL COST:	868	3,762

* Pension Fixed Rate for 2013 = 13.57% of salary (No impact on Health Insurance of this action)

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DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE REALLOCATION: Yes

DOES DAS APPROVE THE ABOVE MENTIONED REALLOCATION? Yes

COMMENT/NARRATIVE (optional): Market alignment for recruitment

FISCAL AND BUDGET ADMINISTRATOR

8-26-13

DATE

REALLOCATION
DAS FISCAL FORM
8/29/2013

REALLOCATION DAS FISCAL FORM
Department: DHHS
Date of Reallocation Request: August 23, 2013
Date of anticipated reallocation September 30, 2013

\$ 567.12 Active Health
13.57% Active Pension

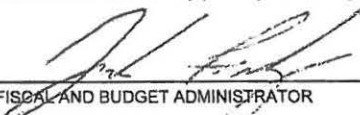
Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2013 total	Annual Total
EXISTING POSITION(S)*:															
1	8000	8921	00058640	Juvenile Correction Wrkr Super	22M	5	5	1.0	24.61	1,969	151	834	6	88,611	383,981
2	8000	8921	00058640	Juvenile Correction Wrkr Super	22M	4	1	1.0	23.71	1,897	145	834	6	17,259	74,790
													SUBTOTAL:	105,870	458,771
REALLOCATE POSITION(S)*:															
1	8000	8921	TBD	Juvenile CO Supervisor	28M	3	5	1.0	28.14	2,251	172	834	6	97,731	423,501
2	8000	8921	TBD	Juvenile CO Supervisor	28M	3	1	1.0	28.14	2,251	172	834	6	19,546	84,700
													SUBTOTAL:	117,277	508,202
													TOTAL COST:	11,407	49,431

* Pension Fixed Rate for 2013 = 13.57% of salary (No impact on Health Insurance of this action)

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE REALLOCATION: Yes

DOES DAS APPROVE THE ABOVE MENTIONED REALLOCATION? Yes

COMMENT/NARRATIVE (optional): Market alignment for recruitment


FISCAL AND BUDGET ADMINISTRATOR

8-29-13
DATE

REALLOCATION
DAS FISCAL FORM
8/26/2013

REALLOCATION DAS FISCAL FORM
Department: DHHS
Date of Reallocation Request: August 23, 2013
Date of anticipated reallocation September 30, 2013

\$ 567.12 Active Health
13.57% Active Pension

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2013 total	Annual Total
EXISTING POSITION(S)*:															
1	8000	8921	0000007	Secretary	05P	9	2	1.0	19.95	1,596	122	784	6	30,021	130,093
2														0	0
													SUBTOTAL:	30,021	130,093
REALLOCATE POSITION(S)*:															
1	8000	8921	TBD	Administrative Assistant	6P	7	2	1.0	20.45	1,636	125	784	6	30,538	132,332
2														0	0
													SUBTOTAL:	30,538	132,332
													TOTAL COST:	517	2,239

* Pension Fixed Rate for 2013 = 13.57% of salary (No impact on Health Insurance of this action)

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DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE REALLOCATION: Yes

DOES DAS APPROVE THE ABOVE MENTIONED REALLOCATION? Yes

COMMENT/NARRATIVE (optional): Market alignment for recruitment


FISCAL AND BUDGET ADMINISTRATOR

8-26-13
DATE

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
September 2013**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
District Attorney's Office	4500	N/A	Victim Witness Advocate	16A	01	\$ 18.0199	\$ 37,481.3920	03	08/19/2013	New Hire Appointment / 25+ Years Experience
					02	\$ 18.4986	\$ 38,477.0880			
					03	\$ 19.0647	\$ 39,654.5760			
					04	\$ 19.6035	\$ 40,775.2800			
					05	\$ 20.1711	\$ 41,955.8880			
					06	\$ 20.9522	\$ 43,580.5760			
					07	\$ 21.7879	\$ 45,318.8320			
District Attorney's Office	4500	N/A	Victim Witness Advocate	16A	01	\$ 18.0199	\$ 37,481.3920	03	07/29/2013	New Hire Appointment / 3+ Years Experience
					02	\$ 18.4986	\$ 38,477.0880			
					03	\$ 19.0647	\$ 39,654.5760			
					04	\$ 19.6035	\$ 40,775.2800			
					05	\$ 20.1711	\$ 41,955.8880			
					06	\$ 20.9522	\$ 43,580.5760			
					07	\$ 21.7879	\$ 45,318.8320			
BHD - Behavioral Health Division	6300	Integrated Service Coor NR	Asst Program Administrator	33M	01	\$ 32.1943	\$ 66,964.14	05	08/19/2013	Promotional Transfer/ 30+ Years Experience in Behavioral Health
					02	\$ 33.6089	\$ 69,906.51			
					03	\$ 34.9985	\$ 72,796.88			
					04	\$ 36.6844	\$ 76,303.55			
					05	\$ 38.3709	\$ 79,811.47			
BHD - Behavioral Health Division	6300	Integrated Service Coor NR	Asst Program Administrator	33M	01	\$ 32.1943	\$ 66,964.14	05	08/19/2013	Promotional Transfer/ 20+ Years Experience in Behavioral Health
					02	\$ 33.6089	\$ 69,906.51			
					03	\$ 34.9985	\$ 72,796.88			
					04	\$ 36.6844	\$ 76,303.55			
					05	\$ 38.3709	\$ 79,811.47			
Crisis Service	6300	N/A	BH Staff Psychiatrist	44PM	01	\$ 84.0613	\$ 174,847.50	04	09/04/2013	New Hire Appointment / 4+ Years Experience
					02	\$ 87.0035	\$ 180,967.28			
					03	\$ 90.4860	\$ 188,210.88			
					04	\$ 93.2003	\$ 193,856.62			
					05	\$ 96.4623	\$ 200,641.58			
					06	\$ 99.8384	\$ 207,663.87			
					07	\$ 103.3328	\$ 214,932.22			
Crisis Service	6300	N/A	House Physician I-Hrly	40XM	01	\$ 58.3197	\$ 121,304.98	04	09/15/2013	Promotional Transfer/ 3+ Years Experience
					02	\$ 60.3607	\$ 125,550.26			
					03	\$ 62.4735	\$ 129,944.88			
					04	\$ 64.6600	\$ 134,492.80			
					05	\$ 66.9229	\$ 139,199.63			
					06	\$ 69.2654	\$ 144,072.03			
					07	\$ 71.6897	\$ 149,114.58			

Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
September 2013

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
BHD - Behavioral Health Division	6300	Occupational Therapist	Integrated Services Coordinator	31	01	\$ 30.8761	\$ 64,222.29	02	09/23/2013	Promotional Transfer/ 8+ Years Experience
					02	\$ 32.3637	\$ 67,316.50			
					03	\$ 33.8199	\$ 70,345.39			
					04	\$ 35.3061	\$ 73,436.69			
					05	\$ 36.7658	\$ 76,472.86			
Nursing	6300	N/A	RN 1	16N	01	\$ 23.6551	\$ 49,202.61	04	07/08/2013	New Hire Appointment / 4+ Years Experience
					02	\$ 24.1467	\$ 50,225.14			
					03	\$ 24.7741	\$ 51,530.13			
					04	\$ 26.5101	\$ 55,141.01			
					05	\$ 28.0892	\$ 58,425.54			
					06	\$ 29.4905	\$ 61,340.24			
					07	\$ 30.0866	\$ 62,580.13			
					08	\$ 30.7246	\$ 63,907.17			
					09	\$ 31.2996	\$ 65,103.17			
					10	\$ 31.8540	\$ 66,256.32			
BHD - Behavioral Health Division	6300	N/A	Administrative coordinator (CATC) Wraparound	27M	01	\$ 25.3687	\$ 52,766.90	04	TBD	New Hire Appointment / 11+ Years Experience
					02	\$ 26.5171	\$ 55,155.57			
					03	\$ 26.8620	\$ 55,872.96			
					04	\$ 28,1406	\$ 58,532.45			
					05	\$ 29.3921	\$ 61,135.57			
BHD-Community Services Branch	6300	N/A	Quality Assurance Specialist (AODA)	16C	01	\$ 16.2475	\$ 33,794.80	13	07/15/2013	New Hire Appointment / 5+ Years Experience
					02	\$ 16.6263	\$ 34,582.70			
					03	\$ 17.0050	\$ 35,370.40			
					04	\$ 17.5238	\$ 36,449.50			
					05	\$ 18.0199	\$ 37,481.39			
					06	\$ 18.4986	\$ 38,477.09			
					07	\$ 19.0647	\$ 39,654.58			
					08	\$ 19.6035	\$ 40,775.28			
					09	\$ 20.1711	\$ 41,955.89			
					10	\$ 20.9522	\$ 43,580.58			
					11	\$ 21.7879	\$ 45,318.83			
					12	\$ 22.6771	\$ 47,168.37			
					13	\$ 23,4156	\$ 48,704.24			
DHS Special Needs Housing	8000	N/A	Community Intervention Spec	24	01	\$ 23.2144	\$ 48,285.95	03	TBD	New Hire Appointment / 6+ Years Experience in Special Needs Housing
					02	\$ 24.1022	\$ 50,132.58			
					03	\$ 24.9878	\$ 51,974.62			
					04	\$ 25.8736	\$ 53,817.09			
					05	\$ 27.0446	\$ 56,252.77			

Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
September 2013

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
DHS Housing	8000	N/A	Housing Program Assistant-Rent Assistance	16Z	01	\$ 16.4850	\$ 34,288.80	05	08/05/2013	New Hire Appointment / 13+ Years Experience
					02	\$ 17.0050	\$ 35,370.40			
					03	\$ 17.5238	\$ 36,449.50			
					04	\$ 18.0199	\$ 37,481.39			
					05	\$ 18.4986	\$ 38,477.09			
					06	\$ 19.0647	\$ 39,654.58			
					07	\$ 19.6035	\$ 40,775.28			
					08	\$ 20.1711	\$ 41,955.89			
					09	\$ 20.9522	\$ 43,580.58			
DHS Housing	8000	N/A	Housing Program Assistant-Rent Assistance	16Z	01	\$ 16.4850	\$ 34,288.80	05	08/05/2013	Promotional Transfer/ 3+ Years Experience
					02	\$ 17.0050	\$ 35,370.40			
					03	\$ 17.5238	\$ 36,449.50			
					04	\$ 18.0199	\$ 37,481.39			
					05	\$ 18.4986	\$ 38,477.09			
					06	\$ 19.0647	\$ 39,654.58			
					07	\$ 19.6035	\$ 40,775.28			
					08	\$ 20.1711	\$ 41,955.89			
					09	\$ 20.9522	\$ 43,580.58			

REVISIONS TO Executive Compensation Plan (ECP) REPORT
Finance, Personnel & Audit Committee Meeting
September 19, 2013

Currently, there are no "Revisions to ECP" to report.

Dual Employment Report
Finance, Personnel & Audit Committee Meeting
September 19, 2013

<u>Organizational Unit</u>	<u>Name</u>	<u>Current Classification</u>	<u>Current Pay Range</u>	<u>Dual Employment</u>	<u>Dual Employment Pay Range</u>
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Currently, there are no "Dual Employments" to report.

Emergency Appointment Report
Finance, Personnel & Audit Committee Meeting
September 19, 2013

REVISED 9/10/13

Requestor	Dept	Last Name	First Name	Title Description	Employee Class	Status	Emergency Appt Date	Pay Range
HR	1140	Aikin	Vivian	Sr. Analyst Pension	F	A	6/24/2013	32M
HR	1140	Braatz	Lynda	Mgmt Asst - Human Res	F	A	1/14/2013	06PM
Parks	9167	Braden	Warren	Lifeguard Seasonal	S	A	6/2/2013	5123

Temporary Appointment Report
Finance, Personnel & Audit Committee Meeting
September 19, 2013

Requestor	Dept	Last Name	First Name	Title Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
DAS-IMSD	1163	Mangione	Jeremy	87420	Info Systems Intern	I	A	0	6/24/2013	TA
Treasurer's Office	3090	Shah	Ravi	85770	Student Intern	I	A	0	6/13/2013	TA

Temporary Assignment to a Higher Classification (TAHC) Report
Finance, Personnel & Audit Committee Meeting
September 19, 2013

REVISED 9/10/13

DEPT	FIRST NAME	LAST NAME	CURRENT JOB TITLE	OLD PAY RANGE	NEW PAY RANGE	TAHC JOB TITLE	ORIG START	EXTENDED/NEW DATE	END DATE	TYPE	REASON
BHD	Krystal	Netzlaw	Fiscal Asst 2	4P	22M	Qual Mgmt Adm Asst*	5/20/2013	8/17/2013	11/14/2013	adm	Vacant position
BHD	Daryl	Bonner	Clerical Asst 1	3P	4P	Fiscal Asst II	8/27/2013		11/9/2013		Vacant position
BHD	Melody	Joiner	QA Specialist	16C	29	QA Coordinator	8/15/2013		11/12/2013		Vacant position
BHD	James	Kubicek	ExDir2 Dept Adm BHD	902E	903E	ExDir3 MH Administrator	8/14/2013		10/11/2013		Vacant position
BHD	Jennifer	Bergerson	ExDir2 AssocDir Clin Compl	902E	902E	ExDir 2 Adm BHD	9/18/2013		10/9/2013		Vacant position
BHD/DHHS	Theresa	Randall	Clerical Specialist MHD	05P	16C	Quality Assurance Specialist	8/19/2013		10/26/2013		Vacant position
Corporation Counsel	Colleen	Foley	Princ. Asst Corp Counsel	34Z	37AM	Acting Deputy Corp Counsel	8/21/2013		10/20/2013		Incumbent on TAHC
Corporation Counsel	Mark	Grady	Deputy Corp Counsel	37AM	903E	ExDir3-Corp Counsel	8/22/2013		10/8/2013		Vacant position
DAS-Fiscal Affairs	Josh	Fudge	Director of Strategic Planning	901E	903E	Fiscal & Budget Administrator	4/29/2013	7/29/2013	10/26/2013	adm	Vacant position
DAS-Risk Mgmt	Dennis	Dietscher	Safety Coordinator	30M	902E	Exdir2-Risk Manager	8/30/2013		11/9/2013		Vacant position
TPW-Airport	Jamie	Vetter	Auto & Equip Serv Tech DOT	19	20	Auto & Equip Sev Tech IC DOT	8/7/2013		10/14/2013		Incumbent FMLA
TPW-Facilities	Gary	Waszak	Facilities Mtce Manager	916E	902E	Facilities Management Director	7/15/2013		10/12/2013		Vacant position
TPW-Facilities	Robert	Cotton	Facilities Worker IV IC	19DC	30M	Facilities Maintenance Coordinator	7/29/2013		10/26/2013		Incumbent on TAHC
TPW-Highway	Greg	Heisel	Asst Hwy Mtce Manager	31M	34M	Hwy Maintenance Manager	8/9/2013		11/15/2013		Vacant position
Parks	Christian	Kovnesky	Ironworker	5104	5103	Ironworker Supervisor	6/30/2013		9/27/2013		Incumbent FMLA
Parks	Wayne	Stollenwerk	Park Worker III-Season	5108	6 DC	Office Asst 1	7/14/2013		10/11/2013		Vacant position
Parks	Nickolas	Goryl	Parks/Hwy Mtce Worker	13P	18Z	Parks Mtce Worker II IC	4/14/2013	7/13/2013	10/10/13	adm	Vacant position
Parks	Stephen	Gallam	Park Worker III	5108	18Z	Parks Mtce Worker II IC	4/14/2013	7/13/2013	10/10/2013	adm	Vacant position
Sheriff Dept	Daniel	Dittberner	Deputy Sheriff I	17BZ	22B	Deputy Sheriff Sergeant*	2/10/2013	8/10/2013	11/7/2013	adm	Vacant position
Sheriff Dept	April	Johnson	Deputy Sheriff I	17BZ	22B	Deputy Sheriff Sergeant*	2/15/2013	8/16/2013	11/13/2013	adm	Vacant position
Sheriff Dept	Aaron	Dobson	Deputy Sheriff I	17BZ	22B	Deputy Sheriff Sergeant*	7/18/2013		10/5/2013	adm	Vacant position
Sheriff Dept	Crystalino	Montano	Correction Office I	14Z	23CM	Correcton Officer Lte	7/10/2013		10/16/2013	adm	Vacant position
Sheriff Dept	Joshua	Briggs	Correction Office I	14Z	23CM	Correcton Officer Lte	7/19/2013		10/16/2013	adm	Vacant position
Sheriff Dept	Michael	Ninkovic	Correction Office I	14Z	23CM	Correcton Officer Lte	7/19/2013		10/16/2013	adm	Vacant position
Zoo	Michael	Narlock	Heritage Farm Atndt-Seas	51	15	Zookeeper	6/5/2013	8/1/2013	10/5/2013	adm	Vacant position

The TAHC has been extended by the Director of DHR. The County Board of Supervisors and the County Executive must approve the second extension to a *vacant unclassified position through adoption of a resolution.*

*Individual has a TAHC according to provisions of labor contracts