

COUNTY OF MILWAUKEE
INTEROFFICE COMMUNICATION

DATE: July 18, 2012

TO: David Cullen, Co-Chair, Finance, Audit and Personnel Committee
Willie Johnson, Co-Chair, Finance, Audit and Personnel Committee

FROM: Mark A. Grady, Deputy Corporation Counsel, MAB

SUBJECT: File No. 12-256; Incorporation of AFSCME CBA provisions into ordinance

This matter has been pending before this Committee for multiple cycles. You recently asked whether our office could attempt to divide the resolution into smaller portions for consideration. Attached is a draft of a substitute resolution that attempts to do so. The substitute resolution addresses only a subset of the issues that are addressed in the current resolution. The original resolution's proposed amendments are shown in black underlining and strikethrough; additional amendments contained in the substitute resolution from the original resolution are shown in red underlining and strikethrough. A substitute resolution ready for adoption, with all changes from the current ordinances shown in black, is also attached.

The attached substitute removes from current consideration and preserves pension related provisions contained in the AFSCME agreement. In addition, it removes from current consideration and preserves the AFSCME contract provisions that relate to employment policies that involve, or are based on, seniority rights. These matters can be addressed in a separate future action, as desired. What the attached substitute resolution does address are provisions that are primarily related to direct compensation and fringe benefits.

We can provide additional explanation of the substitute, as requested by the Committee.

Encl.

cc: Amber Moreen
Carol Mueller
Steve Cady