Department of Human Resources, requesting approval to abolish 1.0 FTE Deputy Director- Pay Range 37M and create 1.0 FTE Retirement Assistant - Pay Range NR16, by recommending adoption of the following:

## A RESOLUTION

From the Chief Human Resources Officer and Retirement Plan Services Director,

WHEREAS, the Department of Human Resources (DHR) seeks to abolish 1.0 Full-Time Equivalent (FTE) Deputy Director position (Pay Range 37M), and create 1.0 FTE Retirement Assistant position (Pay Range NR16), as the new Retirement Assistant position will better prepare the Retirement Plan Services team for incoming member requests, and will reduce reliance on temporary staff; and

WHEREAS, the Office of Strategy, Budget, and Performance has reviewed this request with respect to need, appropriateness, and funding availability, as required by Section 59.60(10), Wisconsin State Statutes, and has submitted a report included in this file; and

WHEREAS, DHR is responsible for assessing the duties associated with the position and providing a job title (Retirement Assistant) and pay grade (NR16) recommendation to the Committee on Personnel (Personnel); and

WHEREAS, Personnel, at its meeting of March 5, 2024, recommended adoption of File No. 24-339 (vote 5-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby authorizes and approves the following position actions for the Department of Human Resources effective Pay Period 09 (April 15, 2024):

Action	Title	Number of Positions	Pay Range	Salary Range
Abolish	Deputy Director	1.0	37M	\$95,343 - \$113,395
Create	Retirement Assistant	1.0	NR16	\$18.39 to \$27.58 per hour

chk 03/05/24

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