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From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting reallocation of (14) Dispatcher - (Location 480 - Emergency Management; Department 4801 - Communications), by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Department of Human Resources (DHR) is requesting to reallocate the pay grade of 14 Dispatcher positions - Location 480 – Emergency Management; Department 4801 - Communications; and

WHEREAS, DHR reviewed the duties of the positions, and compared the classification (compensation) with other similar positions relative to market rates and conditions; and

WHEREAS, the Director of Compensation/Human Resources Information Systems, DHR, recommends that the classification of the pay grade of 14 Dispatcher positions - Location 480 – Emergency Management; Department 4801 – Communications be reallocated; and

WHEREAS, a comparison of the Current Pay Grade and Proposed Pay Grade is as follows:

Current Pay Grade 16Z	Proposed Pay Grade 16Z4
Step 1 (Annual) - \$38,459	Step 1 (Annual) - \$44,200
Step 2 (Annual) - \$39,666	Step 2 (Annual) - \$44,470
Step 3 (Annual) - \$40,872	Step 3 (Annual) - \$45,739
Step 4 (Annual) - \$42,037	Step 4 (Annual) - \$47,050
Step 5 (Annual) - \$43,139	Step 5 (Annual) - \$48,880
Step 6 (Annual) - \$44,470	Step 6 (Annual) - \$50,814
Step 7 (Annual) - \$45,739	Step 7 (Annual) - \$52,894
Step 8 (Annual) - \$47,050	Step 8 (Annual) - \$54,620
Step 9 (Annual) - \$48,880	Step 9 (Annual) - \$56,430
	Step 10 (Annual) - \$58,552
	Step 11 (Annual) - \$59,654
	Step 12 (Annual) - \$60,715

; and

WHEREAS, the approval of the Milwaukee County Board of Supervisors is required to reallocate the pay grade for the classification of 14 Dispatcher positions - Location 480 – Emergency Management; Department 4801 - Communications; and

47 WHEREAS, the Committee on Personnel, at its meeting of July 12, 2022,
48 recommended adoption of File No. 22-863 (vote 4-0); now, therefore,
49

50 BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves
51 the reallocation of the pay grade of 14 Dispatcher positions - Location 480 – Emergency
52 Management; Department 4801 – Communications.
53

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55 srb
56 07/12/2022
57 S:\Committees\2022\July\PER\Resolutions\22-863 Dispatcher Reallocation.docx