



Final Progress Report to the
Milwaukee County Board
**Economic and Community
Development Committee**

Monday, April 14, 2014

on the

**Milwaukee County
Ready to Work –
WRTTP/BIG STEP
Partnership**

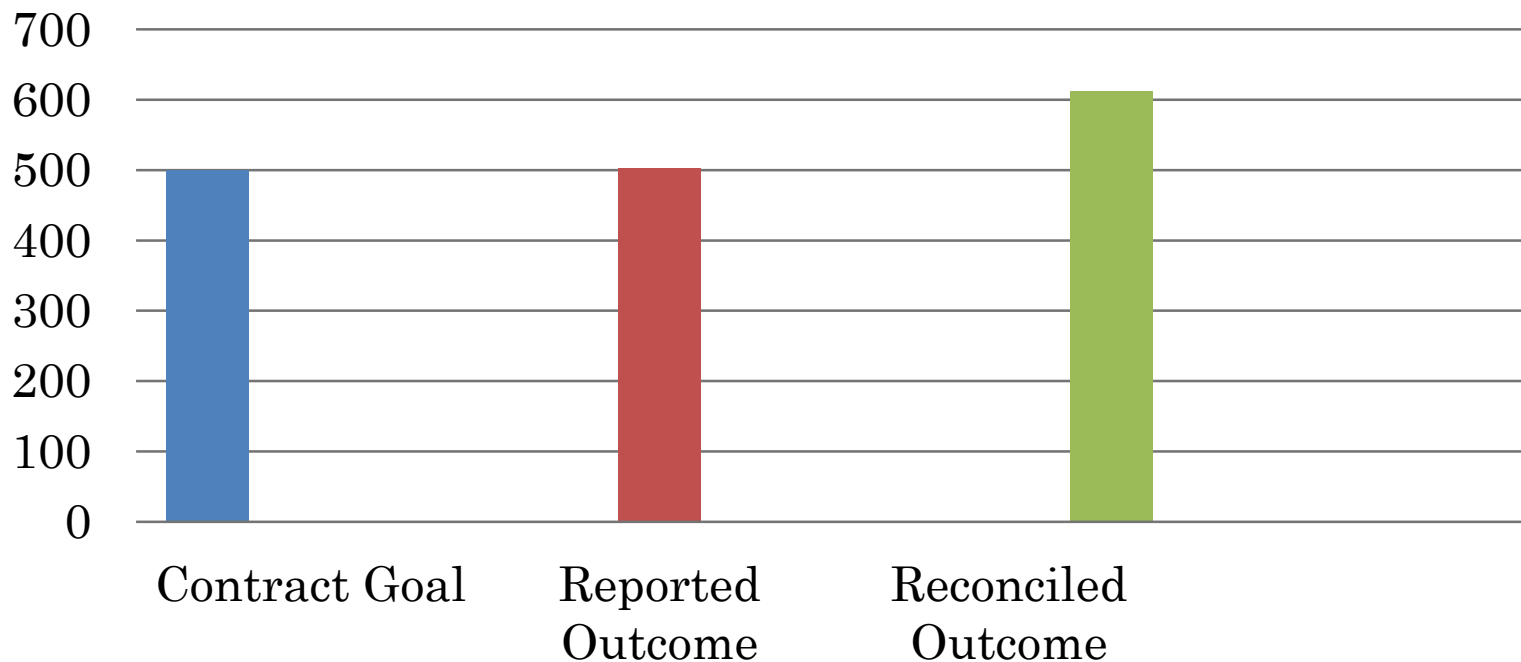


Mission Statement

Our mission is to enhance the ability of public and private organizations to recruit and develop a diverse, qualified workforce in the construction and manufacturing, and emerging sectors of the regional economy.

THE MILWAUKEE COUNTY READY TO WORK
PARTNERSHIP WAS DESIGNED TO
**SERVE 1000 MILWAUKEE COUNTY RESIDENTS AND
PLACE 500 MILWAUKEE COUNTY RESIDENTS IN
EMPLOYMENT OVER 18 MONTHS
AUGUST 1, 2012 THROUGH JANUARY 31, 2014**

READY TO WORK PROJECT JOB PLACEMENT GOALS & OUTCOMES



- Contracted Job Placement Goal - 500
- Contract Reported Job Placements - 502
- Reconciled Job Placement Outcomes- 612



DEMOGRAPHICS: WHO DID WE SERVE?

- All participants are Milwaukee County Residents referred by 34 different community resource organizations
- 85% Minority
- 15% Female
- 62% Are Parents
- 35% Reported a Prior Felony Conviction
- 6% Self ID as English Reading/Writing Difficulties
- 159 Reported Military Veteran Status
- Average Reported Wage on Intake \$8.05/hour
- 14% Were on unemployment insurance in the 12 months prior to entering the Ready to Work Initiative
- Reported Unemployment Statistics
 - Eligible but not receiving benefits 22%
 - Exhausted benefits 6%
 - Not eligible 47%
 - Receiving benefits 15%
 - No answer 10%
- Note these figures have not been reviewed by Baker Tilly and are provided as a reference



MILWAUKEE COUNTY READY TO WORK-WRTP/BIG STEP PARTNERSHIP RECORDS A STUNNING REGIONAL ECONOMIC IMPACT FOR 612 FAMILIES

Average Participant Reported Wage on Intake	\$8.05
Average Placement Wage of 612 Participants (\$35,974/year)	\$17.30
Increase in Wage on Average for participants	\$9.25
Annual Earning Power Increase per Participant	\$19,240
Increased Earning Power and Economic Impact in aggregate on 612 Milwaukee County families	\$11,774,880.00



ACCOMPLISHMENTS AND FUTURE PLANS

○ **Some notable accomplishments**

- Development of bi-weekly Resource Information Sessions to remediate barriers to employment
- Increased the number of General Information Sessions to recruit residents for training and employment
- Significantly increased the amount of pre-employment prep for manufacturing and construction
- Curriculum Development – Additional trainings including MSSC-Green Production Module
- Industry needs assessments completed
- Milwaukee County Park's Employee Trainings
- Expansion of green construction trainings in conjunction with several building trades using Multi-Core Craft Curriculum (MC3)
- Increased employment access and opportunities for Milwaukee County Residents
- Expansion of the Community Workforce Partnership



CONCLUSION

- The Milwaukee County Ready to Work Partnership with WRTP/BIG STEP succeeded
- The program met and exceeded goals and intent
- The Milwaukee County R2W program boosted the economic stability of 612 families putting them on family supporting career pathways at an average starting wage of \$17.30/hour.
- The Milwaukee County R2W-WRTP/BIGSTEP Partnership's success contributed more than **\$11.77 million** to the economic strength of the entire region.

