



Date: November 26, 2024

To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors

From: Tony L. Maze, Total Awards Director, Department of Human Resources

Subject: From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: **Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range**; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

File Type: Informational Report

**REQUEST**

HR is providing an informational report for the December 3, 2024, Personnel Committee Meeting, Reference File 24-16. Attached are a series of informational reports listing various personnel transactions that have been approved for implementation.

**POLICY**

Wisconsin State Statutes:	<a href="#">63.05 (3)</a> , <a href="#">63.07</a>
Milwaukee County Code of General Ordinances:	<a href="#">17.05 (2)</a> , <a href="#">17.10</a> , <a href="#">17.09</a> , <a href="#">17.23</a> , <a href="#">17.08</a> , <a href="#">17.085</a> , <a href="#">17.265</a>

**BACKGROUND**

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the upcoming agenda of the Personnel Committee Meeting for informational purposes.

Related File No's:	File <a href="#">24-16</a> , <a href="#">24-321</a>
Previous Action Date(s):	1/16/2024, 3/5/2024, 5/7/2024, 6/4/2024, 7/9/2024, 9/3/2024

**ALIGNMENT TO STRATEGIC PLAN**

Describe how the item aligns to the objectives in the [strategic plan](#):

- 1A: Reflect the full diversity of the County at every level of County government
- 1B: Create and nurture an inclusive culture across County government
- 1C: Increase the number of County contracts awarded to minority and women-owned businesses
- 2A: Determine what, where, and how we deliver services to advance health equity
- 2B: Break down silos across County government to maximize access to and quality of services offered
- 2C: Apply a racial equity lens to all decisions
- 3A: Invest "upstream" to address root causes of health disparities
- 3B: Enhance the County's fiscal health and sustainability
- 3C: Dismantle barriers to diverse and inclusive communities

**FISCAL EFFECT**

Departments work with the Department of Administrative Services' budget analyst to ensure funds are available for these actions.

**VIRTUAL MEETING INVITES**

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[Daniel.Laurila@milwaukeecountywi.gov](mailto:Daniel.Laurila@milwaukeecountywi.gov)

**PREPARED BY:**

Bridget Morstad, Lead Compensation Analyst, Department of Human Resources  
Genaro Baez, Director of Talent Acquisition, HR Operations and Learning & Development, Department of Human Resources  
Dan Laurila, Operating Budget Manager, Department of Administrative Services

**APPROVED BY:**

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

**ATTACHMENTS:**

Reclassifications

Advancements within the pay range

Appointments at an advanced step of the pay range

Revisions to Executive Compensation Plan [ECP]

Dual employment

Emergency appointment

Temporary appointment

Temporary assignments to a higher classification (updated through November 6, 2024)

cc: Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors  
Janelle M. Jensen, Legislative Services Division Manager, Office of the County Clerk  
Mary Jo Meyers, Chief of Staff, Milwaukee County Executive's Office  
Aaron Hertzberg, Director, Department of Administrative Services  
Joe Lamers, Director - Strategy, Performance & Budget  
Steve Cady, Research & Policy Director, Office of the Comptroller  
HR Business Partners  
Clarence Kinnard, Committee Coordinator, Office of the County Clerk

**Personnel Committee Meeting  
Compensation Report  
December 2024**

**2nd REVISION**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation. The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.

(Reclassifications, Advancements Within The Pay Range and Reallocations)

\*Change in Duties has to reflect a weight of 25% or more.

Index #	Type	Agency Name	Current Title	Recommended Title	# of Positions	Current			Recommended			Classification	Percentage	Effective Date	Comp Reason		
						Current Grade	Current Sal Min	Current Sal Max	Current Sal Only	New Grade	Min					Max	New Sal Only
1	Reclassification	Parks Strategy, Budget, and Performance	Office Assistant III	Parks Operations Analyst II	1	NR14	\$34,049.60	\$51,064.00	\$51,064.00	NR20	\$48,276.80	\$72,425.60	\$54,080.00	Classified	5.91%	7/7/2024	Reclassing position to align job title with job duties and responsibilities.
2	Reclassification		Senior Analyst Grants - Pandemic Relief	Project Manager Priority Programs Operations and Administrative Manager	1	33JM	\$69,680.00	\$94,993.60	\$90,729.60	33M	\$79,726.40	\$94,993.60	\$94,358.78	Classified	4.00%	9/29/2024	Reclassing position to align job title with job duties and responsibilities.
3	Reclassification	DHHS	Quality Assurance Coordinator		1	26	\$61,900.80	\$73,174.40	\$69,888.00	33M	\$79,726.40	\$94,993.60	\$83,200.00	Classified	19.05%	9/29/2024	Reclassing position to align job title with job duties and responsibilities.
4	Reclassification	DHHS	Specialist Housing Intake	Lead Intake Specialist	1	19	\$48,547.20	\$56,139.20	\$56,139.20	27	\$64,084.80	\$76,460.80	\$62,400.00	Classified	11.15%	8/18/2024	Reclassing position to align job title with job duties and responsibilities.
5	Reclassification	DHHS	Child Support Coordinator	Special Projects Manager	1	NR20	\$48,276.80	\$72,425.60	\$61,318.40	33M	\$79,726.40	\$94,993.60	\$79,726.40	Classified	30.02%	12/22/2024	Reclassing position to align job title with job duties and responsibilities.
6	Reclassification	DHHS	Quality Assurance Coordinator	DHHS Program Evaluator	1	26	\$61,900.80	\$73,174.40	\$72,779.20	29M	\$66,539.20	\$86,278.40	\$77,937.60	Classified	7.09%	1/5/2025	Reclassing position to align job title with job duties and responsibilities.
7	Reclassification	DHHS	Project Manager DHHS	Enterprise Project Manager	1	33M	\$79,726.40	\$94,993.60	\$91,811.20	901E	\$73,403.20	\$107,432.00	\$95,888.00	Classified	4.44%	1/19/2025	Reclassing position to align job title with job duties and responsibilities.
8	Reclassification	DAS-IMSD	System Security Engineer	Supervisor Infrastructure Services Senior Manager Infrastructure Services	1	NR28	\$76,939.20	\$115,419.20	\$95,347.20	NR28	\$76,939.20	\$115,419.20	\$101,885.00	Classified	6.86%	1/19/2025	Reclassing position to align job title with job duties and responsibilities.
9	Reclassification	DAS-IMSD	Manager Datacenter		1	NR32	\$97,136.00	\$145,704.00	\$114,940.80	NR35E	\$115,710.40	\$173,534.40	\$124,271.00	Classified	8.12%	1/19/2025	Reclassing position to align job title with job duties and responsibilities.
10	Reclassification	DAS-IMSD	Senior Applications Analyst	Supervisor Application Architect	1	NR29	\$81,556.80	\$122,345.60	\$95,804.80	NR28	\$76,939.20	\$115,419.20	\$101,885.00	Classified	6.35%	1/19/2025	Reclassing position to align job title with job duties and responsibilities.
11	Reclassification	DAS-IMSD	Director of Governance Associate Manager Project Economic Development Nm	Deputy CIO	1	NR37E	\$130,000.00	\$194,979.20	\$149,011.20	NR38E	\$137,779.20	\$206,689.00	\$157,387.00	Classified	5.62%	1/19/2025	Reclassing position to align job title with job duties and responsibilities.
12	Reclassification	DAS		Project Manager	1	30Z2	\$75,462.40	\$83,200.00	\$81,120.00	34M	\$83,200.00	\$99,091.20	\$89,000.00	Classified	9.71%	1/19/2025	Reclassing position to align job title with job duties and responsibilities.
13	Reclassification	CRC	Program Manager HOC	Human Service Coordinator	1	24M	\$56,409.60	\$65,665.60	\$58,531.20	16Z4	\$46,945.60	\$64,459.20	\$62,378.20	Classified	6.57%	1/19/2025	Reclassing position to align job title with job duties and responsibilities.
14	Reclassification	DAS	Accountant	Analyst Fiscal And Budget	1	NR20	\$48,276.80	\$72,425.60	\$61,318.40	NR23	\$57,512.00	\$86,257.60	\$67,087.00	Classified	9.41%	1/19/2025	Reclassing position to align job title with job duties and responsibilities.
15	Advancement	Parks	Park Operations Analyst II	Park Operations Analyst II	1	NR20	\$48,276.80	\$72,425.60	\$56,139.20	NR20	\$48,276.80	\$72,425.60	\$57,720.00	Classified	2.82%	7/7/2024	Equity issue being addressed
16	Advancement	Parks	Park Operations Analyst II	Park Operations Analyst II	1	NR20	\$48,276.80	\$72,425.60	\$59,924.80	NR20	\$48,276.80	\$72,425.60	\$60,320.00	Classified	0.66%	7/7/2024	Equity issue being addressed
17	Advancement	Parks	Park Operations Analyst II	Park Operations Analyst II	1	NR20	\$48,276.80	\$72,425.60	\$60,340.80	NR20	\$48,276.80	\$72,425.60	\$60,840.00	Classified	0.83%	7/7/2024	Equity issue being addressed
18	Advancement	Parks	Natural Areas Supervisor	Natural Areas Supervisor	1	27MN	\$68,619.20	\$85,883.20	\$68,619.20	27MN	\$68,619.20	\$85,883.20	\$74,880.00	Classified	9.12%	7/7/2024	Equity issue being addressed
19	Advancement	Parks	Natural Resource Tech	Natural Resource Tech	1	21DM	\$54,454.40	\$66,830.40	\$60,174.40	21DM	\$54,454.40	\$66,830.40	\$61,880.00	Classified	2.83%	7/7/2024	Equity issue being addressed
20	Advancement	Parks	Natural Resources Coord	Natural Resources Coord	1	27	\$64,084.80	\$76,460.80	\$68,182.40	27	\$64,084.80	\$76,460.80	\$72,800.00	Classified	6.77%	7/7/2024	Equity issue being addressed
21	Advancement	Parks	Manager Operations	Manager Operations	1	33M	\$79,726.40	\$94,993.60	\$83,200.00	33M	\$79,726.40	\$94,993.60	\$86,465.60	Classified	3.93%	7/7/2024	Equity issue being addressed
22	Advancement	Parks	Parks Unit Coordinator	Parks Unit Coordinator	1	27	\$64,084.80	\$76,460.80	\$66,580.80	27	\$64,084.80	\$76,460.80	\$69,243.20	Classified	4.00%	7/7/2024	Equity issue being addressed

**Personnel Committee Meeting  
Compensation Report  
December 2024**

**2nd REVISION**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.  
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(Reclassifications, Advancements Within The Pay Range and Reallocations)

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						Current Grade	Min	Max	Current Sal Only	New Grade	Min	Max	New Sal Only				
23	Advancement	Parks	Parks Unit Coordinator	Parks Unit Coordinator	1	27	\$64,084.80	\$76,460.80	\$64,979.20	27	\$64,084.80	\$76,460.80	\$67,121.60	Classified	3.30%	7/7/2024	Equity issue being addressed
24	Advancement	Parks	Parks Unit Coordinator	Parks Unit Coordinator	1	27	\$64,084.80	\$76,460.80	\$67,121.60	27	\$64,084.80	\$76,460.80	\$69,243.20	Classified	3.16%	7/7/2024	Equity issue being addressed
25	Advancement	Parks	Parks Unit Coordinator	Parks Unit Coordinator	1	27	\$64,084.80	\$76,460.80	\$67,121.60	27	\$64,084.80	\$76,460.80	\$69,243.20	Classified	3.16%	7/7/2024	Equity issue being addressed
26	Advancement	Parks	Horticulturist Parks	Horticulturist Parks	1	16C	\$40,248.00	\$64,459.20	\$42,432.00	16C	\$40,248.00	\$64,459.20	\$48,547.20	Classified	14.41%	7/7/2024	Equity issue being addressed
27	Advancement	Parks	Horticulturist Parks	Horticulturist Parks	1	16C	\$40,248.00	\$64,459.20	\$46,675.20	16C	\$40,248.00	\$64,459.20	\$48,547.20	Classified	4.01%	7/7/2024	Equity issue being addressed
28	Advancement	Parks	Horticulturist Parks	Horticulturist Parks	1	16C	\$40,248.00	\$64,459.20	\$47,216.00	16C	\$40,248.00	\$64,459.20	\$49,982.40	Classified	5.86%	7/7/2024	Equity issue being addressed
29	Advancement	Parks	Horticulturist Parks	Horticulturist Parks	1	16C	\$40,248.00	\$64,459.20	\$47,216.00	16C	\$40,248.00	\$64,459.20	\$49,982.40	Classified	5.86%	7/7/2024	Equity issue being addressed
30	Advancement	Parks	Horticulturist Parks	Horticulturist Parks	1	16C	\$40,248.00	\$64,459.20	\$47,216.00	16C	\$40,248.00	\$64,459.20	\$49,982.40	Classified	5.86%	7/7/2024	Equity issue being addressed
31	Advancement	Parks	Park Naturalist	Park Naturalist	1	16C	\$40,248.00	\$64,459.20	\$45,822.40	16C	\$40,248.00	\$64,459.20	\$49,982.40	Classified	9.08%	7/7/2024	Equity issue being addressed
32	Advancement	Parks	Park Naturalist	Park Naturalist	1	16C	\$40,248.00	\$64,459.20	\$45,822.40	16C	\$40,248.00	\$64,459.20	\$49,982.40	Classified	9.08%	7/7/2024	Equity issue being addressed
33	Advancement	Parks	Park Naturalist	Park Naturalist	1	16C	\$40,248.00	\$64,459.20	\$48,547.20	16C	\$40,248.00	\$64,459.20	\$52,000.00	Classified	7.11%	7/7/2024	Equity issue being addressed
34	Advancement	Parks	Park Naturalist	Park Naturalist	1	16C	\$40,248.00	\$64,459.20	\$49,982.40	16C	\$40,248.00	\$64,459.20	\$54,080.00	Classified	8.20%	7/7/2024	Equity issue being addressed
35	Advancement	Parks	Park Naturalist	Park Naturalist	1	16C	\$40,248.00	\$64,459.20	\$49,982.40	16C	\$40,248.00	\$64,459.20	\$54,080.00	Classified	8.20%	7/7/2024	Equity issue being addressed
36	Advancement	Parks	Horticulturist Supervisor	Horticulturist Supervisor	1	24M	\$56,409.60	\$65,665.60	\$62,836.80	24M	\$56,409.60	\$65,665.60	\$64,480.00	Classified	2.62%	7/7/2024	Equity issue being addressed
37	Advancement	Parks	Organized Sports Coordinator	Organized Sports Coordinator	1	26M	\$60,673.60	\$69,680.00	\$66,539.20	26M	\$60,673.60	\$69,680.00	\$68,640.00	Classified	3.16%	7/7/2024	Equity issue being addressed
38	Advancement	Parks	Special Events Manager	Special Events Manager	1	26M	\$60,673.60	\$69,680.00	\$62,836.80	26M	\$60,673.60	\$69,680.00	\$65,520.00	Classified	4.27%	7/7/2024	Equity issue being addressed
39	Advancement	Parks	Park Unit Coordinator II Concession	Park Unit Coordinator II Concession	1	24M	\$56,409.60	\$65,665.60	\$58,531.20	24M	\$56,409.60	\$65,665.60	\$62,836.80	Classified	7.36%	7/7/2024	Equity issue being addressed
40	Advancement	Parks	Golf Services Manager Manager Communications and Marketing U	Golf Services Manager Manager Communications and Marketing U	1	915E	\$73,424.00	\$95,409.60	\$84,406.40	915E	\$73,424.00	\$95,409.60	\$86,486.40	Classified	2.46%	7/7/2024	Equity issue being addressed
41	Advancement	Parks	Golf Services Manager Manager Communications and Marketing U	Golf Services Manager Manager Communications and Marketing U	1	36M	\$90,812.80	\$107,473.60	\$91,977.60	36M	\$90,812.80	\$107,473.60	\$96,940.00	Classified	5.40%	7/7/2024	Equity issue being addressed
42	Advancement	Parks	Landscape Architect III	Landscape Architect III	1	29G	\$68,432.00	\$83,720.00	\$86,278.40	29G	\$68,432.00	\$83,720.00	\$87,738.56	Classified	1.69%	7/7/2024	Equity issue being addressed
43	Advancement	Airport	Sr Accountant AIRPORT MAINTENANCE WORKER	Sr Accountant AIRPORT MAINTENANCE WORKER	1	NR23	\$57,512.00	\$86,257.60	\$67,017.60	NR23	\$57,512.00	\$86,257.60	\$69,056.00	Classified	3.04%	9/29/2024	Equity issue being addressed
44	Advancement	Airport	ASSISTANT NM	ASSISTANT NM	1	10Z1	\$30,846.40	\$41,204.80	\$34,902.40	10Z1	\$30,846.40	\$41,204.80	\$35,949.47	Classified	3.00%	12/22/2024	Equity issue being addressed

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(Reclassifications, Advancements Within The Pay Range and Reallocations)

\*Change in Duties has to reflect a weight of 25% or more.

Index #	Type	Agency Name	Current Title	Recommended Title	# of Positions	Current				Recommended				Classification	Percentage	Effective Date	Comp Reason
						Current Grade	Min	Max	Current Sal Only	New Grade	Min	Max	New Sal Only				
45	Advancement	Airport	AIRPORT MAINTENANCE WORKER ASSISTANT NM	AIRPORT MAINTENANCE WORKER ASSISTANT NM	1	10Z1	\$30,846.40	\$41,204.80	\$34,902.40	10Z1	\$30,846.40	\$41,204.80	\$35,949.47	Classified	3.00%	12/22/2024	Equity issue being addressed
46	Advancement	Airport	AIRPORT MAINTENANCE WORKER ASSISTANT NM	AIRPORT MAINTENANCE WORKER ASSISTANT NM	1	10Z1	\$30,846.40	\$41,204.80	\$36,649.60	10Z1	\$30,846.40	\$41,204.80	\$38,482.08	Classified	5.00%	12/22/2024	Equity issue being addressed
47	Advancement	Airport	AIRPORT OPERATIONS COORDINATOR	AIRPORT OPERATIONS COORDINATOR	1	22	\$53,934.40	\$62,171.20	\$59,924.80	22	\$53,934.40	\$62,171.20	\$61,722.54	Classified	3.00%	12/22/2024	Equity issue being addressed
48	Advancement	Airport	AIRPORT OPERATIONS COORDINATOR	AIRPORT OPERATIONS COORDINATOR	1	22	\$53,934.40	\$62,171.20	\$59,924.80	22	\$53,934.40	\$62,171.20	\$61,722.54	Classified	3.00%	12/22/2024	Equity issue being addressed
49	Advancement	Airport	AIRPORT OPERATIONS COORDINATOR	AIRPORT OPERATIONS COORDINATOR	1	22	\$53,934.40	\$62,171.20	\$57,990.40	22	\$53,934.40	\$62,171.20	\$59,730.11	Classified	3.00%	12/22/2024	Equity issue being addressed
50	Advancement	Airport	AIRPORT OPERATIONS COORDINATOR	AIRPORT OPERATIONS COORDINATOR	1	22	\$53,934.40	\$62,171.20	\$57,990.40	22	\$53,934.40	\$62,171.20	\$59,730.11	Classified	3.00%	12/22/2024	Equity issue being addressed
51	Advancement	Airport	AIRPORT OPERATIONS COORDINATOR II	AIRPORT OPERATIONS COORDINATOR II	1	25	\$59,696.00	\$69,888.00	\$66,976.00	25	\$59,696.00	\$69,888.00	\$68,985.28	Classified	3.00%	12/22/2024	Equity issue being addressed
52	Advancement	Airport	AIRPORT OPERATIONS COORDINATOR II	AIRPORT OPERATIONS COORDINATOR II	1	25	\$59,696.00	\$69,888.00	\$59,696.00	25	\$59,696.00	\$69,888.00	\$61,486.88	Classified	3.00%	12/22/2024	Equity issue being addressed
53	Advancement	Airport	AIRPORT PUBLIC SAFETY & SECURITY COORDINATOR II	AIRPORT PUBLIC SAFETY & SECURITY COORDINATOR II	1	25	\$59,696.00	\$69,888.00	\$66,976.00	25	\$59,696.00	\$69,888.00	\$69,880.00	Classified	4.34%	12/22/2024	Equity issue being addressed
54	Advancement	Airport	AIRPORT SECURITY OPERATOR	AIRPORT SECURITY OPERATOR	1	15	\$43,409.60	\$48,547.20	\$47,216.00	15	\$43,409.60	\$48,547.20	\$48,547.20	Classified	2.82%	12/22/2024	Equity issue being addressed
55	Advancement	Airport	AIRPORT SECURITY OPERATOR	AIRPORT SECURITY OPERATOR	1	15	\$43,409.60	\$48,547.20	\$45,822.40	15	\$43,409.60	\$48,547.20	\$47,197.07	Classified	3.00%	12/22/2024	Equity issue being addressed
56	Advancement	Airport	ASSISTANT AIRPORT MAINTENANCE SUPERVISOR	ASSISTANT AIRPORT MAINTENANCE SUPERVISOR	1	28M	\$65,665.60	\$76,273.60	\$69,680.00	28M	\$65,665.60	\$76,273.60	\$71,770.40	Classified	3.00%	12/22/2024	Equity issue being addressed
57	Advancement	Airport	ASSISTANT AIRPORT MAINTENANCE SUPERVISOR	ASSISTANT AIRPORT MAINTENANCE SUPERVISOR	1	28M	\$65,665.60	\$76,273.60	\$69,680.00	28M	\$65,665.60	\$76,273.60	\$71,770.40	Classified	3.00%	12/22/2024	Equity issue being addressed
58	Advancement	Airport	ASSISTANT AIRPORT MAINTENANCE SUPERVISOR	ASSISTANT AIRPORT MAINTENANCE SUPERVISOR	1	28M	\$65,665.60	\$76,273.60	\$69,680.00	28M	\$65,665.60	\$76,273.60	\$71,770.40	Classified	3.00%	12/22/2024	Equity issue being addressed
59	Advancement	Airport	ASSISTANT EXECUTIVE	ASSISTANT EXECUTIVE	1	NR21	\$51,188.80	\$76,772.80	\$62,836.80	NR21	\$51,188.80	\$76,772.80	\$64,721.90	Classified	3.00%	12/22/2024	Equity issue being addressed
60	Advancement	Airport	HVAC MECHANIC I	HVAC MECHANIC I	1	20	\$49,982.40	\$57,990.40	\$53,934.40	20	\$49,982.40	\$57,990.40	\$55,552.43	Classified	3.00%	12/22/2024	Equity issue being addressed
61	Advancement	Airport	HVAC MECHANIC I	HVAC MECHANIC I	1	20	\$49,982.40	\$57,990.40	\$53,934.40	20	\$49,982.40	\$57,990.40	\$55,552.43	Classified	3.00%	12/22/2024	Equity issue being addressed
62	Advancement	Airport	LEAD AIRPORT SECURITY OPERATOR	LEAD AIRPORT SECURITY OPERATOR	1	18	\$47,216.00	\$53,934.40	\$51,875.20	18	\$47,216.00	\$53,934.40	\$53,431.46	Classified	3.00%	12/22/2024	Equity issue being addressed
63	Advancement	Airport	MANAGER AIRPORT OPERATIONS	MANAGER AIRPORT OPERATIONS	1	35M	\$86,652.80	\$103,272.00	\$99,091.20	35M	\$86,652.80	\$103,272.00	\$102,063.94	Classified	3.00%	12/22/2024	Equity issue being addressed
64	Advancement	Airport	MANAGER AIRPORT PROPERTY	MANAGER AIRPORT PROPERTY	1	34M	\$83,200.00	\$99,091.20	\$90,812.80	34M	\$83,200.00	\$99,091.20	\$93,537.18	Classified	3.00%	12/22/2024	Equity issue being addressed
65	Advancement	Airport	MANAGER PARKING PROGRAM	MANAGER PARKING PROGRAM	1	34M	\$83,200.00	\$99,091.20	\$86,652.80	34M	\$83,200.00	\$99,091.20	\$89,252.38	Classified	3.00%	12/22/2024	Equity issue being addressed
66	Advancement	Airport	MANGER GIS	MANGER GIS	1	NR31	\$91,644.80	\$137,467.20	\$99,091.20	NR31	\$91,644.80	\$137,467.20	\$104,045.76	Classified	5.00%	12/22/2024	Equity issue being addressed

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(Reclassifications, Advancements Within The Pay Range and Reallocations)

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Index #	Type	Agency Name	Current Title	Recommended Title	# of Positions	Current				Recommended				Classification	Percentage	Effective Date	Comp Reason
						Current Grade	Min	Max	Current Sal Only	New Grade	Min	Max	New Sal Only				
67	Advancement	Airport	MARKETING COORDINATOR	MARKETING COORDINATOR	1	31M	\$72,779.20	\$86,652.80	\$83,200.00	31M	\$72,779.20	\$86,652.80	\$85,696.00	Classified	3.00%	12/22/2024	Equity issue being addressed
68	Advancement	Airport	SENIOR NETWORK SPECIALIST	SENIOR NETWORK SPECIALIST	1	NR25	\$64,604.80	\$96,907.20	\$93,932.80	NR25	\$64,604.80	\$96,907.20	\$96,750.78	Classified	3.00%	12/22/2024	Equity issue being addressed
69	Advancement	Airport	STORES CLERK I	STORES CLERK I	1	NR12	\$30,305.60	\$45,427.20	\$39,208.00	NR12	\$30,305.60	\$45,427.20	\$40,384.24	Classified	3.00%	12/22/2024	Equity issue being addressed
70	Advancement	Airport	SUPERVISOR ACCOUNTING	SUPERVISOR ACCOUNTING	1	NR25	\$64,604.80	\$96,907.20	\$86,652.80	NR25	\$64,604.80	\$96,907.20	\$89,252.38	Classified	3.00%	12/22/2024	Equity issue being addressed
71	Advancement	Airport	SUPERVISOR AIRPORT OPERATIONS	SUPERVISOR AIRPORT OPERATIONS	1	28M	\$65,665.60	\$76,273.60	\$65,665.60	28M	\$65,665.60	\$76,273.60	\$67,635.57	Classified	3.00%	12/22/2024	Equity issue being addressed
72	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$53,934.40	\$62,171.20	\$53,934.40	22OE	\$53,934.40	\$62,171.20	\$56,016.27	Classified	3.86%	12/22/2024	Equity issue being addressed
73	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$53,934.40	\$62,171.20	\$53,934.40	22OE	\$53,934.40	\$62,171.20	\$56,016.27	Classified	3.86%	12/22/2024	Equity issue being addressed
74	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$53,934.40	\$62,171.20	\$53,934.40	22OE	\$53,934.40	\$62,171.20	\$56,016.27	Classified	3.86%	12/22/2024	Equity issue being addressed
75	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$53,934.40	\$62,171.20	\$53,934.40	22OE	\$53,934.40	\$62,171.20	\$56,016.27	Classified	3.86%	12/22/2024	Equity issue being addressed
76	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$53,934.40	\$62,171.20	\$56,139.20	22OE	\$53,934.40	\$62,171.20	\$58,306.17	Classified	3.86%	12/22/2024	Equity issue being addressed
77	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$53,934.40	\$62,171.20	\$56,139.20	22OE	\$53,934.40	\$62,171.20	\$58,306.17	Classified	3.86%	12/22/2024	Equity issue being addressed
78	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$53,934.40	\$62,171.20	\$57,990.40	22OE	\$53,934.40	\$62,171.20	\$60,228.83	Classified	3.86%	12/22/2024	Equity issue being addressed
79	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$53,934.40	\$62,171.20	\$57,990.40	22OE	\$53,934.40	\$62,171.20	\$60,228.83	Classified	3.86%	12/22/2024	Equity issue being addressed
80	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$53,934.40	\$62,171.20	\$57,990.40	22OE	\$53,934.40	\$62,171.20	\$60,228.83	Classified	3.86%	12/22/2024	Equity issue being addressed
81	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$53,934.40	\$62,171.20	\$56,139.20	22OE	\$53,934.40	\$62,171.20	\$58,306.17	Classified	3.86%	12/22/2024	Equity issue being addressed
82	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$53,934.40	\$62,171.20	\$57,990.40	22OE	\$53,934.40	\$62,171.20	\$60,228.83	Classified	3.86%	12/22/2024	Equity issue being addressed
83	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$53,934.40	\$62,171.20	\$56,139.20	22OE	\$53,934.40	\$62,171.20	\$58,306.17	Classified	3.86%	12/22/2024	Equity issue being addressed
84	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$53,934.40	\$62,171.20	\$57,990.40	22OE	\$53,934.40	\$62,171.20	\$60,228.83	Classified	3.86%	12/22/2024	Equity issue being addressed
85	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$53,934.40	\$62,171.20	\$56,139.20	22OE	\$53,934.40	\$62,171.20	\$58,306.17	Classified	3.86%	12/22/2024	Equity issue being addressed
86	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$53,934.40	\$62,171.20	\$59,924.80	22OE	\$53,934.40	\$62,171.20	\$62,171.20	Classified	3.75%	12/22/2024	Equity issue being addressed
87	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$53,934.40	\$62,171.20	\$56,139.20	22OE	\$53,934.40	\$62,171.20	\$58,306.17	Classified	3.86%	12/22/2024	Equity issue being addressed
88	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$53,934.40	\$62,171.20	\$59,924.80	22OE	\$53,934.40	\$62,171.20	\$62,171.20	Classified	3.75%	12/22/2024	Equity issue being addressed



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						Current Grade	Min	Max	Current Sal Only	New Grade	Min	Max	New Sal Only				
89	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$53,934.40	\$62,171.20	\$56,139.20	22OE	\$53,934.40	\$62,171.20	\$58,306.17	Classified	3.86%	12/22/2024	Equity issue being addressed
90	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$53,934.40	\$62,171.20	\$56,139.20	22OE	\$53,934.40	\$62,171.20	\$58,306.17	Classified	3.86%	12/22/2024	Equity issue being addressed
91	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$53,934.40	\$62,171.20	\$59,924.80	22OE	\$53,934.40	\$62,171.20	\$62,171.20	Classified	3.75%	12/22/2024	Equity issue being addressed
92	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$53,934.40	\$62,171.20	\$56,139.20	22OE	\$53,934.40	\$62,171.20	\$58,306.17	Classified	3.86%	12/22/2024	Equity issue being addressed
93	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$53,934.40	\$62,171.20	\$53,934.40	22OE	\$53,934.40	\$62,171.20	\$56,016.27	Classified	3.86%	12/22/2024	Equity issue being addressed
94	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$53,934.40	\$62,171.20	\$56,139.20	22OE	\$53,934.40	\$62,171.20	\$56,941.99	Classified	1.43%	12/22/2024	Equity issue being addressed
95	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$53,934.40	\$62,171.20	\$53,934.40	22OE	\$53,934.40	\$62,171.20	\$54,705.66	Classified	1.43%	12/22/2024	Equity issue being addressed
96	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$53,934.40	\$62,171.20	\$53,934.40	22OE	\$53,934.40	\$62,171.20	\$54,705.66	Classified	1.43%	12/22/2024	Equity issue being addressed
97	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$53,934.40	\$62,171.20	\$53,934.40	22OE	\$53,934.40	\$62,171.20	\$54,705.66	Classified	1.43%	12/22/2024	Equity issue being addressed
98	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$53,934.40	\$62,171.20	\$53,934.40	22OE	\$53,934.40	\$62,171.20	\$54,705.66	Classified	1.43%	12/22/2024	Equity issue being addressed
99	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$53,934.40	\$62,171.20	\$53,934.40	22OE	\$53,934.40	\$62,171.20	\$54,705.66	Classified	1.43%	12/22/2024	Equity issue being addressed
100	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$53,934.40	\$62,171.20	\$53,934.40	22OE	\$53,934.40	\$62,171.20	\$54,705.66	Classified	1.43%	12/22/2024	Equity issue being addressed
101	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$53,934.40	\$62,171.20	\$53,934.40	22OE	\$53,934.40	\$62,171.20	\$54,705.66	Classified	1.43%	12/22/2024	Equity issue being addressed
102	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$53,934.40	\$62,171.20	\$53,934.40	22OE	\$53,934.40	\$62,171.20	\$54,322.73	Classified	0.72%	12/22/2024	Equity issue being addressed
103	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$53,934.40	\$62,171.20	\$53,934.40	22OE	\$53,934.40	\$62,171.20	\$54,322.73	Classified	0.72%	12/22/2024	Equity issue being addressed
104	Advancement	Airport	AIRPORT MAINTENANCE WORKER IN-CHARGE NM	AIRPORT MAINTENANCE WORKER IN-CHARGE NM	1	24OE	\$58,635.20	\$66,976.00	\$64,084.80	24OE	\$58,635.20	\$66,976.00	\$66,167.56	Classified	3.25%	12/22/2024	Equity issue being addressed
105	Advancement	Airport	AIRPORT MAINTENANCE WORKER IN-CHARGE NM	AIRPORT MAINTENANCE WORKER IN-CHARGE NM	1	24OE	\$58,635.20	\$66,976.00	\$64,084.80	24OE	\$58,635.20	\$66,976.00	\$66,167.56	Classified	3.25%	12/22/2024	Equity issue being addressed
106	Advancement	Airport	AIRPORT MAINTENANCE WORKER IN-CHARGE NM	AIRPORT MAINTENANCE WORKER IN-CHARGE NM	1	24OE	\$58,635.20	\$66,976.00	\$64,084.80	24OE	\$58,635.20	\$66,976.00	\$66,167.56	Classified	3.25%	12/22/2024	Equity issue being addressed
107	Advancement	Airport	AIRPORT MAINTENANCE WORKER IN-CHARGE NM	AIRPORT MAINTENANCE WORKER IN-CHARGE NM	1	24OE	\$58,635.20	\$66,976.00	\$65,644.80	24OE	\$58,635.20	\$66,976.00	\$66,976.00	Classified	2.03%	12/22/2024	Equity issue being addressed
108	Advancement	Airport	AIRPORT MAINTENANCE WORKER IN-CHARGE NM	AIRPORT MAINTENANCE WORKER IN-CHARGE NM	1	24OE	\$58,635.20	\$66,976.00	\$64,084.80	24OE	\$58,635.20	\$66,976.00	\$66,167.56	Classified	3.25%	12/22/2024	Equity issue being addressed
109	Advancement	Airport	AIRPORT MAINTENANCE WORKER IN-CHARGE NM	AIRPORT MAINTENANCE WORKER IN-CHARGE NM	1	24OE	\$58,635.20	\$66,976.00	\$64,084.80	24OE	\$58,635.20	\$66,976.00	\$66,167.56	Classified	3.25%	12/22/2024	Equity issue being addressed
110	Advancement	DAS	Assistant Administrative P	Assistant Administrative P	1	NR17	\$40,539.20	\$60,819.20	\$52,166.40	NR17	\$40,539.20	\$60,819.20	\$55,806.40	Classified	6.98%	12/22/2024	Equity issue being addressed

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						Current Grade	Min	Max		Current Sal Only	Min	Max					New Sal Only
111	Advancement	Treasurer	Accountant Treasury	Accountant Treasury	1	NR20	\$48,276.80	\$72,425.60	\$56,721.60	NR20	\$48,276.80	\$72,425.60	\$58,423.25	Classified	3.00%	12/22/2024	Equity issue being addressed
112	Advancement	DHHS	DHHS Program Evaluator	DHHS Program Evaluator	1	29M	\$66,539.20	\$86,278.40	\$72,779.20	29M	\$66,539.20	\$86,278.40	\$77,937.60	Classified	7.09%	1/19/2025	Equity issue being addressed
113	Advancement	ME	Forensic Toxicology Laboratory Technician	Forensic Toxicology Laboratory Technician	1	NR16	\$38,251.20	\$57,366.40	\$52,873.60	NR16	\$38,251.20	\$57,366.40	\$57,366.40	Classified	8.50%	12/22/2024	Equity issue being addressed
114	Advancement	Treasurer	Supervisor Accounting	Supervisor Accounting	1	NR25	\$64,604.80	\$96,907.20	\$79,726.40	NR25	\$64,604.80	\$96,907.20	\$81,320.93	Classified	2.00%	12/22/2024	Equity issue being addressed
115	Advancement	DHHS	Opioid Prevention Coordinator	Opioid Prevention Coordinator	1	29M	\$66,539.20	\$86,278.40	\$66,539.20	29M	\$66,539.20	\$86,278.40	\$69,867.20	Classified	5.00%	11/10/2024	Equity issue being addressed
116	Advancement	District Attorney	Business Development Analyst	Business Development Analyst	1	NR27	\$72,592.00	\$108,888.00	\$72,592.00	NR27	\$72,592.00	\$108,888.00	\$75,192.00	Classified	3.58%	12/22/2024	Equity issue being addressed
117	Advancement	DAS - Risk	Director Risk Management	Director Risk Management	1	902E	\$93,017.60	\$137,779.20	\$119,121.60	902E	\$93,017.60	\$137,779.20	\$123,192.00	Unclassified	3.42%	1/19/2025	Equity issue being addressed
118	Advancement	DAS	Director Economic Development	Director Economic Development	1	902E	\$93,017.60	\$137,779.20	\$114,774.40	902E	\$93,017.60	\$137,779.20	\$123,192.00	Unclassified	7.33%	1/19/2025	Equity issue being addressed
119	Advancement	DAS	CBO Director	CBO Director	1	NR32	\$97,136.00	\$145,704.00	\$115,315.20	NR32	\$97,136.00	\$145,704.00	\$123,192.00	Classified	6.83%	1/19/2025	Equity issue being addressed
120	Advancement	DAS	Director CBDP	Director CBDP	1	902E	\$93,017.60	\$137,779.20	\$114,774.40	902E	\$93,017.60	\$137,779.20	\$123,192.00	Classified	7.33%	1/19/2025	Equity issue being addressed
121	Advancement	DAS	Analyst Fiscal and Budget	Analyst Fiscal and Budget	1	NR23	\$57,512.00	\$86,257.60	\$62,233.60	NR23	\$57,512.00	\$86,257.60	\$67,087.00	Classified	7.80%	1/19/2025	Equity issue being addressed
122	Advancement	Airport	Airport Maintenance Assistant Superintendent	Airport Maintenance Assistant Superintendent	1	35M	\$86,652.80	\$103,272.00	\$86,652.80	35M	\$86,652.80	\$103,272.00	\$89,440.00	Classified	3.22%	12/22/2024	Equity issue being addressed
123	Advancement	DAS	Purchasing Manager	Purchasing Manager	1	37M	\$94,993.60	\$112,985.60	\$99,840.00	37M	\$94,993.60	\$112,985.60	\$109,824.00	Classified	10.00%	12/22/2024	Equity issue being addressed
124	Advancement	DAS-IMSD	Business Development Analyst	Business Development Analyst	1	NR27	\$72,592.00	\$108,888.00	\$99,590.40	NR27	\$72,592.00	\$108,888.00	\$103,972.00	Classified	4.40%	1/19/2025	Equity issue being addressed
125	Advancement	DAS-IMSD	Business Development Analyst	Business Development Analyst	1	NR27	\$72,592.00	\$108,888.00	\$86,028.80	NR27	\$72,592.00	\$108,888.00	\$93,087.00	Classified	8.20%	1/19/2025	Equity issue being addressed
126	Advancement	DAS-IMSD	Business Development Analyst	Business Development Analyst	1	NR27	\$72,592.00	\$108,888.00	\$94,889.60	NR27	\$72,592.00	\$108,888.00	\$99,160.00	Classified	4.50%	1/19/2025	Equity issue being addressed
127	Advancement	DAS-IMSD	Senior Manager Business Relationship Management	Senior Manager Business Relationship Management	1	NR35E	\$115,710.40	\$173,534.40	\$124,270.68	NR35E	\$115,710.40	\$173,534.40	\$129,243.58	Classified	4.00%	1/19/2025	Equity issue being addressed
128	Advancement	DAS-IMSD	Business Relationship Manager	Business Relationship Manager	1	NR32E	\$97,136.00	\$145,704.00	\$110,011.20	NR32E	\$97,136.00	\$145,704.00	\$114,643.00	Classified	4.21%	1/19/2025	Equity issue being addressed
129	Advancement	DAS-IMSD	Business Development Analyst	Business Development Analyst	1	NR27	\$72,592.00	\$108,888.00	\$85,009.60	NR27	\$72,592.00	\$108,888.00	\$89,043.00	Classified	4.74%	1/19/2025	Equity issue being addressed
130	Advancement	DAS	Project Manager	Project Manager	1	34M	\$83,200.00	\$99,091.20	\$84,011.20	34M	\$83,200.00	\$99,091.20	\$89,000.00	Classified	5.94%	1/19/2025	Equity issue being addressed
131	Advancement	DAS	Associate Project Manager	Associate Project Manager	1	30Z2	\$75,462.40	\$83,200.00	\$79,726.40	30Z2	\$75,462.40	\$83,200.00	\$85,000.00	Classified	6.61%	1/19/2025	Equity issue being addressed
132	Advancement	DAS	Project Manager	Project Manager	1	34M	\$83,200.00	\$99,091.20	\$89,772.80	34M	\$83,200.00	\$99,091.20	\$93,000.00	Classified	3.59%	1/19/2025	Equity issue being addressed



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						Current Grade	Min	Max		Current Sal Only	Min	Max					New Sal Only
133	Advancement	DAS - Risk	Manager Loss Control	Manager Loss Control	1	34M	\$83,200.00	\$99,091.20	\$83,200.00	34M	\$83,200.00	\$99,091.20	\$92,976.00	Classified	11.75%	1/19/2025	Equity issue being addressed
134	Advancement	DAS - Risk	Program Claims Manager	Program Claims Manager	1	33M	\$79,726.40	\$94,993.60	\$79,560.00	33M	\$79,726.40	\$94,993.60	\$88,046.40	Classified	10.67%	1/19/2025	Equity issue being addressed
135	Advancement	DAS - Risk	Safety Specialist	Safety Specialist	1	25	\$59,696.00	\$69,888.00	\$61,900.80	25	\$59,696.00	\$69,888.00	\$65,665.60	Classified	6.08%	1/19/2025	Equity issue being addressed
136	Advancement	DAS	Engineer Nm	Engineer Nm	1	32Z1	\$64,480.00	\$96,907.20	\$67,724.80	32Z1	\$64,480.00	\$96,907.20	\$71,286.00	Classified	5.26%	1/19/2025	Equity issue being addressed
137	Advancement	DAS	Project Assistant	Project Assistant	1	20	\$49,982.40	\$57,990.40	\$53,580.80	20	\$49,982.40	\$57,990.40	\$55,746.00	Classified	4.04%	1/19/2025	Equity issue being addressed
138	Advancement	DAS	Project Assistant	Project Assistant	1	20	\$49,982.40	\$57,990.40	\$54,350.40	20	\$49,982.40	\$57,990.40	\$56,546.00	Classified	4.04%	1/19/2025	Equity issue being addressed
139	Advancement	DAS	Engineer Nm	Engineer Nm	1	32Z1	\$64,480.00	\$96,907.20	\$72,072.00	32Z1	\$64,480.00	\$96,907.20	\$80,217.00	Classified	11.30%	1/19/2025	Equity issue being addressed
140	Advancement	DAS	Sr Engineer Civil-	Sr Engineer Civil-	1	34A	\$96,116.80	\$110,115.20	\$101,587.20	34A	\$96,116.80	\$110,115.20	\$110,111.00	Classified	8.39%	1/19/2025	Equity issue being addressed
141	Advancement	DAS	Principal Project Manager	Principal Project Manager	1	38M	\$98,612.80	\$119,329.60	\$117,312.00	38M	\$98,612.80	\$119,329.60	\$121,717.00	Classified	3.75%	1/19/2025	Equity issue being addressed
142	Advancement	DAS	Stores and Distribution Assistant I	Stores and Distribution Assistant I	1	NR12	\$30,305.60	\$45,427.20	\$42,931.20	NR12	\$30,305.60	\$45,427.20	\$45,884.80	Classified	6.88%	1/19/2025	Equity issue being addressed
143	Advancement	DAS	Office Support Assistant I	Office Support Assistant I	1	NR11	\$28,579.20	\$42,868.80	\$36,608.00	NR11	\$28,579.20	\$42,868.80	\$40,352.00	Classified	10.23%	1/19/2025	Equity issue being addressed
144	Advancement	DAS	Stores and Distribution Assistant I	Stores and Distribution Assistant I	1	NR12	\$30,305.60	\$45,427.20	\$42,931.20	NR12	\$30,305.60	\$45,427.20	\$45,884.80	Classified	6.88%	1/19/2025	Equity issue being addressed

Appointments at an Advanced Step of the Pay Range									
Personnel Committee Report									
Dec-24									
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	Min	Max	Rate	APPOINTMENT DATE	JUSTIFICATION
1	New Hire	DHHS	Human Service Worker - Juvenile Justice Nm	16Z4	\$22.57	\$30.99	\$26.00	8/5/2024	Training and experience exceed the minimum qualifications for this position.
2	New Hire	DHHS	Human Service Worker - Juvenile Justice Nm	16Z4	\$22.57	\$30.99	\$24.50	8/5/2024	Training and experience exceed the minimum qualifications for this position.
3	New Hire	DHHS	Human Service Worker - Juvenile Justice Nm	16Z4	\$22.57	\$30.99	\$26.00	8/5/2024	Training and experience exceed the minimum qualifications for this position.
4	New Hire	DHHS	Human Service Worker - Juvenile Justice Nm	16Z4	\$22.57	\$30.99	\$25.00	8/5/2024	Training and experience exceed the minimum qualifications for this position.
5	New Hire	DHHS	Human Service Worker - Juvenile Justice Nm	16Z4	\$22.57	\$30.99	\$25.00	8/5/2024	Training and experience exceed the minimum qualifications for this position.
6	New Hire	DHHS	Human Service Worker - Juvenile Justice Nm	16Z4	\$22.57	\$30.99	\$24.50	8/5/2024	Training and experience exceed the minimum qualifications for this position.
7	New Hire	DHHS	Human Service Worker - Juvenile Justice Nm	16Z4	\$22.57	\$30.99	\$26.00	8/5/2024	Training and experience exceed the minimum qualifications for this position.
8	New Hire	DHHS	Human Service Worker - Juvenile Justice Nm	16Z4	\$22.57	\$30.99	\$29.00	8/5/2024	Training and experience exceed the minimum qualifications for this position.
9	New Hire	DHHS	Human Service Worker - Juvenile Justice Nm	16Z4	\$22.57	\$30.99	\$24.50	8/5/2024	Training and experience exceed the minimum qualifications for this position.
10	New Hire	DHHS	Quality Assurance Special Nm	16Z5	\$24.35	\$30.99	\$28.81	8/5/2024	Training and experience exceed the minimum qualifications for this position.
11	New Hire	Airport	HVAC Mechanic	20	\$24.03	\$27.88	\$25.50	8/5/2024	Training and experience exceed the minimum qualifications for this position.
12	New Hire	DHHS	Inspector Housing	24M	\$27.12	\$31.57	\$29.00	8/5/2024	Training and experience exceed the minimum qualifications for this position.
13	New Hire	Treasurer	Manager Accounting Treasury DF	NR30	\$41.57	\$62.35	\$45.68	8/5/2024	Training and experience exceed the minimum qualifications for this position.
14	New Hire	Courts	Clerk Court Services	12	\$19.05	\$21.47	\$19.63	8/19/2024	Training and experience exceed the minimum qualifications for this position.
15	New Hire	DHHS	Community Intervention Specialist DHHS	24	\$27.66	\$32.20	\$30.44	8/19/2024	Training and experience exceed the minimum qualifications for this position.
16	New Hire	Courts	Clerical Specialist Courts	NR14	\$16.37	\$24.55	\$19.84	8/19/2024	Training and experience exceed the minimum qualifications for this position.
17	New Hire	HR	HR Employment Assistant	NR16	\$18.39	\$27.58	\$21.95	8/19/2024	Training and experience exceed the minimum qualifications for this position.
18	New Hire	HR	HR Office Support	NR16	\$18.39	\$27.58	\$20.40	8/19/2024	Training and experience exceed the minimum qualifications for this position.
19	New Hire	HOC	Associate Accountant HOC	NR17	\$19.49	\$29.24	\$26.00	8/19/2024	Training and experience exceed the minimum qualifications for this position.
20	New Hire	Comptroller	Analyst Research Comptroller	NR23	\$27.65	\$41.47	\$30.29	8/19/2024	Training and experience exceed the minimum qualifications for this position.
21	New Hire	Comptroller	Analyst Research Comptroller	NR23	\$27.65	\$41.47	\$35.10	8/19/2024	Training and experience exceed the minimum qualifications for this position.

Appointments at an Advanced Step of the Pay Range									
Personnel Committee Report									
Dec-24									
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	Min	Max	Rate	APPOINTMENT DATE	JUSTIFICATION
22	New Hire	DHHS	Housing Program Assistant Rent Assistant Nm	16Z4	\$22.57	\$30.99	\$27.00	9/3/2024	Training and experience exceed the minimum qualifications for this position.
23	New Hire	DHHS	Human Service Worker Nm	16Z4	\$22.57	\$30.99	\$25.00	9/3/2024	Training and experience exceed the minimum qualifications for this position.
24	New Hire	Fleet	Mechanic Fleet	24	\$27.66	\$32.20	\$30.25	9/3/2024	Training and experience exceed the minimum qualifications for this position.
25	New Hire	Airport	Airport Operations Coord II	25	\$28.70	\$33.60	\$30.00	9/3/2024	Training and experience exceed the minimum qualifications for this position.
26	New Hire	DHHS	ADRC Supervisor Option Counseling	31M	\$34.99	\$41.66	\$36.00	9/3/2024	Training and experience exceed the minimum qualifications for this position.
27	New Hire	DHHS	Office Support Assistant II Nm	NR12	\$14.57	\$21.84	\$17.50	9/3/2024	Training and experience exceed the minimum qualifications for this position.
28	New Hire	DHHS	Office Support Assistant II Nm	NR12	\$14.57	\$21.84	\$17.50	9/3/2024	Training and experience exceed the minimum qualifications for this position.
29	New Hire	DHHS	Administrative Assistant	NR17	\$19.49	\$29.24	\$23.00	9/3/2024	Training and experience exceed the minimum qualifications for this position.
30	New Hire	DHHS	Human Service Worker Nm	16Z4	\$22.57	\$30.99	\$26.50	9/16/2024	Training and experience exceed the minimum qualifications for this position.
31	New Hire	Sheriff	Supervisor Public Safety	30MC	\$34.99	\$41.53	\$39.00	9/16/2024	Training and experience exceed the minimum qualifications for this position.
32	New Hire	DHHS	Legal Counsel Child Support I Nm	34Z1	\$27.49	\$63.68	\$36.64	9/16/2024	Training and experience exceed the minimum qualifications for this position.
33	New Hire	DHHS	Legal Counsel Child Support I Nm	34Z1	\$27.49	\$63.68	\$34.25	9/16/2024	Training and experience exceed the minimum qualifications for this position.
34	New Hire	Sheriff	Clerical Specialist Sheriff	NR14	\$16.37	\$24.55	\$19.45	9/16/2024	Training and experience exceed the minimum qualifications for this position.
35	New Hire	DAS	Assistant Administrative P	NR17	\$19.49	\$29.24	\$25.50	9/16/2024	Training and experience exceed the minimum qualifications for this position.
36	New Hire	Airport	Administrative Assistant DOT	NR17	\$19.49	\$29.24	\$24.00	9/16/2024	Training and experience exceed the minimum qualifications for this position.
37	New Hire	ROD	Real Estate Specialist	07P	\$21.96	\$28.16	\$25.00	9/30/2024	Training and experience exceed the minimum qualifications for this position.
38	New Hire	DAS	Facilities Grounds Worker	12Z1	\$19.44	\$22.26	\$21.00	9/30/2024	Training and experience exceed the minimum qualifications for this position.
39	New Hire	DHHS	ADRC Professional	16Z4	\$22.57	\$30.99	\$26.50	9/30/2024	Training and experience exceed the minimum qualifications for this position.
40	New Hire	DHHS	ADRC Professional	16Z4	\$22.57	\$30.99	\$26.75	9/30/2024	Training and experience exceed the minimum qualifications for this position.
41	New Hire	DHHS	Human Service Worker Nm	16Z4	\$22.57	\$30.99	\$26.50	9/30/2024	Training and experience exceed the minimum qualifications for this position.
42	New Hire	DHHS	Human Service Worker Nm	16Z4	\$22.57	\$30.99	\$26.00	9/30/2024	Training and experience exceed the minimum qualifications for this position.

Appointments at an Advanced Step of the Pay Range									
Personnel Committee Report									
Dec-24									
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	Min	Max	Rate	APPOINTMENT DATE	JUSTIFICATION
43	New Hire	DHHS	ADRC Professional	16Z4	\$22.57	\$30.99	\$26.25	9/30/2024	Training and experience exceed the minimum qualifications for this position.
44	New Hire	DHHS	Human Service Worker Nm	16Z4	\$22.57	\$30.99	\$27.50	9/30/2024	Training and experience exceed the minimum qualifications for this position.
45	New Hire	DHHS	ADRC Professional	16Z4	\$22.57	\$30.99	\$27.00	9/30/2024	Training and experience exceed the minimum qualifications for this position.
46	New Hire	DA	Victim Witness Advocate	23M	\$26.46	\$30.38	\$26.80	9/30/2024	Training and experience exceed the minimum qualifications for this position.
47	New Hire	Office of Equity	Director of Equity Operations	902E	\$44.72	\$66.24	\$52.89	9/30/2024	Training and experience exceed the minimum qualifications for this position.
48	New Hire	DA	Clerical Assistant	NR13	\$15.44	\$23.16	\$19.08	9/30/2024	Training and experience exceed the minimum qualifications for this position.
49	New Hire	DA	Clerical Assistant	NR13	\$15.44	\$23.16	\$19.08	9/30/2024	Training and experience exceed the minimum qualifications for this position.
50	New Hire	Courts	Clerical Specialist Courts	NR14	\$16.37	\$24.55	\$19.84	9/30/2024	Training and experience exceed the minimum qualifications for this position.
51	New Hire	Courts	Clerical Specialist Courts	NR14	\$16.37	\$24.55	\$19.84	9/30/2024	Training and experience exceed the minimum qualifications for this position.
52	New Hire	DHHS	Credentialing Specialist	NR17	\$19.49	\$29.24	\$25.66	9/30/2024	Training and experience exceed the minimum qualifications for this position.
53	New Hire	DHHS	Administrative Assistant DHHS IT	NR17	\$19.49	\$29.24	\$23.50	10/14/2024	Training and experience exceed the minimum qualifications for this position.
54	New Hire	DHHS	ADRC Professional	16Z4	\$22.57	\$30.99	\$28.00	10/14/2024	Training and experience exceed the minimum qualifications for this position.
55	New Hire	DHHS	ADRC Professional	16Z4	\$22.57	\$30.99	\$26.75	10/14/2024	Training and experience exceed the minimum qualifications for this position.
56	New Hire	DHHS	ADRC Professional	16Z4	\$22.57	\$30.99	\$26.25	10/14/2024	Training and experience exceed the minimum qualifications for this position.
57	New Hire	DHHS	ADRC Professional	16Z4	\$22.57	\$30.99	\$26.50	10/14/2024	Training and experience exceed the minimum qualifications for this position.
58	New Hire	DHHS	ADRC Professional	16Z4	\$22.57	\$30.99	\$27.75	10/14/2024	Training and experience exceed the minimum qualifications for this position.
59	New Hire	DHHS	ADRC Professional	16Z4	\$22.57	\$30.99	\$26.25	10/14/2024	Training and experience exceed the minimum qualifications for this position.
60	New Hire	Sheriff	Clerical Specialist Sheriff	NR14	\$16.37	\$24.55	\$19.45	10/14/2024	Training and experience exceed the minimum qualifications for this position.
61	New Hire	Sheriff	Clerical Specialist Sheriff	NR14	\$16.37	\$24.55	\$19.45	10/14/2024	Training and experience exceed the minimum qualifications for this position.
62	New Hire	DAS	Facilities Grounds Worker I Nm	12Z1	\$19.44	\$22.26	\$21.00	10/14/2024	Training and experience exceed the minimum qualifications for this position.
63	New Hire	CRC	Facilities Maintenance Worker	24OE	\$28.19	\$32.20	\$28.70	10/14/2024	Training and experience exceed the minimum qualifications for this position.

Appointments at an Advanced Step of the Pay Range									
Personnel Committee Report									
Dec-24									
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	Min	Max	Rate	APPOINTMENT DATE	JUSTIFICATION
64	New Hire	HR	Human Resource Analyst II	22M	\$25.42	\$29.31	\$25.96	10/14/2024	Training and experience exceed the minimum qualifications for this position.
65	New Hire	DHHS	Human Service Worker Nm	16Z4	\$22.57	\$30.99	\$25.00	10/14/2024	Training and experience exceed the minimum qualifications for this position.
66	New Hire	CRC	Laundry Plant Operator	15	\$20.87	\$23.34	\$21.57	10/14/2024	Training and experience exceed the minimum qualifications for this position.
67	New Hire	Parks	Natural Resource Tech	21DM	\$26.18	\$32.13	\$29.25	10/14/2024	Training and experience exceed the minimum qualifications for this position.
68	New Hire	DAS	Project Manager Facilities	36M	\$43.66	\$51.67	\$46.64	10/14/2024	Training and experience exceed the minimum qualifications for this position.
69	New Hire	Parks	Horticulturist Parks	16C			\$23.34	10/28/2024	Training and experience exceed the minimum qualifications for this position.
70	New Hire	DHHS	ADRC Professional	16Z4	\$22.57	\$30.99	\$27.25	10/28/2024	Training and experience exceed the minimum qualifications for this position.
71	New Hire	DHHS	ADRC Professional	16Z4	\$22.57	\$30.99	\$26.25	10/28/2024	Training and experience exceed the minimum qualifications for this position.
72	New Hire	Highway	Highway Maintenance Worker II TA	17H	\$23.24	\$26.90	\$25.25	10/28/2024	Training and experience exceed the minimum qualifications for this position.
73	New Hire	Highway	Highway Maintenance Worker II TA	17H	\$23.24	\$26.90	\$24.85	10/28/2024	Training and experience exceed the minimum qualifications for this position.
74	New Hire	DHHS	Caregiver Support Specialist	26	\$29.76	\$35.18	\$31.00	10/28/2024	Training and experience exceed the minimum qualifications for this position.
75	New Hire	DHHS	Licensed Practical Nurse	27	\$30.81	\$36.76	\$32.50	10/28/2024	Training and experience exceed the minimum qualifications for this position.
76	New Hire	DHHS	ADRC Supervisor	31M	\$34.99	\$41.66	\$36.30	10/28/2024	Training and experience exceed the minimum qualifications for this position.
77	New Hire	Transportation	Engineer NM	32Z1	\$31.00	\$46.59	\$44.12	10/28/2024	Training and experience exceed the minimum qualifications for this position.
78	New Hire	Zoo	Associate Veterinarian	915E	\$35.30	\$45.87	\$43.27	10/28/2024	Training and experience exceed the minimum qualifications for this position.
79	New Hire	DHHS	Clerical Assistant	NR13	\$15.44	\$23.16	\$20.50	10/28/2024	Training and experience exceed the minimum qualifications for this position.
80	New Hire	Courts	Clerical Specialist Courts	NR14	\$16.37	\$24.55	\$19.84	10/28/2024	Training and experience exceed the minimum qualifications for this position.
81	New Hire	DHHS	Child Support Specialist	NR17	\$19.49	\$29.24	\$22.00	10/28/2024	Training and experience exceed the minimum qualifications for this position.
82	New Hire	Courts	Accountant	NR20	\$23.21	\$34.82	\$26.25	10/28/2024	Training and experience exceed the minimum qualifications for this position.

**REVISIONS TO Executive Compensation Plan (ECP) REPORT  
Personnel Committee Meeting  
December 2024**

Currently, there are no "Revisions to ECP" to report.



**Dual Employments  
Personnel Committee Meeting  
December 2024**

<b>Dept</b>	<b>Last Name</b>	<b>First Name</b>	<b>Current Classification</b>	<b>Current Pay Range</b>	<b>Dual Employment</b>	<b>Dual Employment Pay Range</b>
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Currently, there are no "Dual Appointments" to report.

**Emergency Appointment Report  
Personnel Committee Meeting  
December 2024**

<b>Dept</b>	<b>Last Name</b>	<b>First Name</b>	<b>Title Description</b>	<b>Class</b>	<b>Status</b>	<b>Emergency Appt Date</b>	<b>AppType</b>	<b>Pay Range</b>
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Currently, there are no "Emergency Appointments" to report.

**Temporary Appointment Report  
Personnel Committee Meeting  
December 2024**

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Requestor	Dept	Last/First Name	Title Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
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Currently, there are no "Temporary Appointments" to report.

**Temporary Assignment to a Higher Classification (TAHC) Report  
Personnel Committee Meeting  
December**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay Range</u>	<u>New Pay Range</u>	<u>TAHC Job Description</u>	<u>TAHC Date Begin</u>	<u>Extended / New End Date</u>	<u>TAHC Date End</u>	<u>Reason</u>
Zoo	Carpenter	Bridget	Zookeeper	15	22m	Asst. Curator Family Farm	6/29/2024		9/29/2024	Lisa Guglielmi
Parks	Davitz	Owen	Park Worker III Seasonal Adv	5100	17z1	Park Maintenance Worker	10/13/2024		1/11/2024	Todd Lezala
Zoo	De leon	Amy	Zookeeper	15	17a	Zoo Area Supervisor	9/24/2024		12/24/2024	Melissa Spreda
CRC	Drehmel	Hayley	Correctional Officer Sgt.	22c	23cmc	Correctional Officer Lt.	8/11/2024	11/10/2024	2/8/2025	Tina Johnson-Williams
Parks	Frisch	Samuel	Park Worker III Seasonal Adadvanced	5100	20	Park Maintenance Worker II - In Charge	8/19/2024		11/17/2024	Patrick Vitrano
Zoo	Graves	Kimberly	Communications Coordinator	22	30m	Public Relations Manager	1/29/2024	4/30/2024	7/30/2024	Jennifer Diliberti-Shea
DAS	Helle	Grant	Energy Program Manager	34m	901e	Director Sustainability	5/20/2024	8/18/2024	11/15/2024	Gordie Bennet
Courts	Hill-Roberts	Sheila	Assistant Family Court Commission	34z	916a	Deputy Family Court Commisioner	10/9/2024		12/11/2024	Lorenzo Edwards
CRC	James	Michael	Correctional Officer 1 NM	14z1	22c	Correctional Officer Seargent	8/18/2024		11/16/2024	Haley Drehmel
CRC	Johnson-Williams	Tina	Correctional Officer Lt.	23cmc	916e	Correction Manager	9/2/2024	11/10/2024	2/8/2025	Lance Tardiff
DOT	Klein	Austin	Fleet Mechanic	24	26	Lead mechanic PT/UF	10/20/2024		1/20/2025	vacant
Sheriff	Koth	Philip	Deputy Sheriff	17bz	22b	Deputy Sheriff Sergeant	5/26/2024		8/23/2024	vacant
Parks	Lemmermann	Robby	Parks Unit Coordinator	27	33m	Manager Operations	8/19/2024		11/17/2024	Paul Corrao
Sheriff	Mielke	Jason	Deputy Sheriff	17bz	22b	Deputy Sheriff Sergeant	8/4/2024	11/2/2024	1/30/2025	Sarah Byers
DOT	Nemitz	Craig	Fleet Mechanic	24	26	Lead mechanic PT/UF	10/20/2024		1/20/2025	vacant
HHS	Serrano Veloz	Maria	Energy Assistant Program Spec	07a	24	Community Intervention Specialist Bilingual DHHS	10/7/2024		1/21/2024	Nathan Ruffalo
CRC	Tardiff	Lance	Correction Manager	916e	902e	Security Director	7/21/2024	10/20/2024	1/18/2025	Jeremy Gloudemans
HHS	Valdivia	Martina	ADRC Advanced Professional	27	31m	ADRC Supervisor Options Counseling	9/23/2024		12/21/2024	KaiYah Taylor
Parks	Vitrano	Patrick	Parks maintenance Worker II in Charge	20	27	Parks Unit Coordinator	8/19/2024		11/17/2024	Robby Lemmermann
Sheriff	Walker	Gregory	Correctional Officer	14z1	22c	Correctional Officer Sergeant	10/13/2024		1/20/2025	Rafael Gomez
Sheriff	Worzalla	Robert	Deputy Sheriff	17bz	22b	Deputy Sheriff Sergeant	7/21/2024	10/19/2024	1/16/2025	Kimberly Alexander