



SHERIFF DENITA R. BALL

Date: April 22, 2025

To: Supervisor Nicholson, Chairwoman, Milwaukee County Board of Supervisors

From: Sheriff Denita R. Ball, Milwaukee County Sheriff's Office
Chief Deputy Brian M. Barkow, Milwaukee County Sheriff's Office

Re: Request for Leave of Absence

Milwaukee County General Ordinances 17.193(1) and Wis Stats. 59.26(1)(2) describe the procedure for submission of a request for leave of absence for a certain Deputy Sheriff Director (working title Inspector).

Action Recommended:

The County Board should adopt the proposed resolution allowing the Sheriff to grant a leave of absence to an employee currently in the classified service of Deputy Sheriff Captain to assume a position in the unclassified service of Deputy Sheriff Director (working title Inspector) in accordance with Milwaukee County General Ordinance 17.193 (1) and Wis Stats. 59.26(1)(2);

Current classified position:	Deputy Sheriff Captain (recent TAHC Deputy Sheriff Director – working title Inspector)
Employee:	Tricia Carlson
New regular appointment and unclassified Position:	Deputy Sheriff Director (Working title Inspector)
Effective date for leave of absence:	Immediately upon adoption of Resolution and appointment to Unclassified position

History and Rationale:

The above employee currently holds the classification of Deputy Sheriff Captain but was recently TACH'd to Deputy Sheriff Director – working title Inspector). As a dedicated long term career law enforcement employee, TAHC Inspector Tricia Carlson has made a significant contribution to

this agency. The Sheriff intends to appoint Tricia Carlson to a vacant Deputy Sheriff Director (working title Inspector position) after this request is approved. Upon completion of this appointive position, she will be returned to her previously held position or appointed to other non-represented Deputy Sheriff positions in accordance with Milwaukee County General Ordinance 17.193 and Wis Stats. 59.26(1)(2).

Similar leaves of absences were granted in March 2007, March 2009, March 2010, January 2011, June 2013, November 2015 and November 2022 to nine (9) employees to positions of Deputy Sheriff Director, in March 2018 and March 2025 to the position of Sheriff Administrator. Milwaukee County has invested significant resources in training Tricia Carlson. Granting a leave would provide agency continuity and prevent an experience vacuum should a future Sheriff decide to replace Tricia Carlson in the unclassified service.

Thank you for your consideration.

Attachments:

- Attachment 1 - Fiscal Note
- Attachment 2 – Resolution
- Attachment 3 – TAHC Forms