

# PHOEBE WILLIAMS

~~222 W. Lincoln St.~~ Milwaukee, WI 53208 ~~414.333.7300~~  
~~PhoebeWilliams@marquette.edu~~

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As a former legal academic, practicing attorney, and government administrator I have over three decades of experience considering issues that relate to personnel matters.

## EXPERIENCE

**AUGUST 1985 – MAY 2014**

**LAW PROFESSOR, MARQUETTE UNIVERSITY LAW SCHOOL**

As a tenured member of the Law School Faculty, my teaching, research and scholarship focused on issues that concerned labor and employment law. When serving as Chair of the Law School Committee on Diversity, the Committee produced and implemented the Law School's Diversity Plan. I served as Chair of the University President's Committee on Gender Equity. The Gender Equity Committee produced and published a comprehensive report that assessed the climate and perceptions of gender equity along with the impact of gender on promotions and salary determinations for women faculty.

**AUGUST 1981 – AGUST 1985**

**ASSOCIATE ATTORNEY, LINDNER AND MARSACK, S.C.**

As an Associate Attorney with a firm that practiced solely in the area of labor and employment law, I represented and counseled employers on matters which concerned a variety of labor and employment law issues such as: discharges, employment discrimination, and arbitration of grievances alleging violations of collective bargaining agreements.

**APRIL 1968- AUGUST 1978**

**ADMINISTRATOR AND CLAIMS REPRESENTATIVE, SOCIAL SECURITY ADMINISTRATION**

Manager, August 1977-August 1978; Supervisor, 1976-1977, Claims Representative, 1968-1975. As Manager of a large urban branch office I directed program operations, public relations and labor relations activities for a staff of approximately forty supervisory, professional and clerical employees.

## EDUCATION

**MAY 1981**

**JURIS DOCTOR, MARQUETTE UNIVERSITY LAW SCHOOL**

**JANUARY 1968**

**A.B. MARQUETTE UNIVERSITY**

## SKILLS

- Strong leadership skills which include the ability to achieve a collaborative result from groups composed of individuals with diverse perspectives on controversial issues
- Effective and persuasive advocacy and communication skills

## ACTIVITIES

Commissioner: Milwaukee County Chief Judge Maxine A. White, 1992-1/2020

Member: Wisconsin Insurance Plan Governing Board, 1988-Present

Member: Marquette University Law School Sports Law Advisory Board, 1998-Present

Member: Board of Trustees, Children's Hospital of Wisconsin, 2012-Present

Selected Relevant Prior Public Service Activities:

Commissioner: City of Milwaukee Fire & Police Commission 1992-1997, Chair (2/ 1997-7/ 1997), Vice Chair (1995-1997); Duties included hearing and deciding appeals of discipline filed by members of the police and fire departments.

Member: Governor of Wisconsin's Task Force on Racial Profiling (1999-2000)