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From the Director, Retirement Plan Services Division (RPS), Department of Human Resources (DHR), requesting a waiver of Section 9.05(3)(a) of the Milwaukee County Code of General Ordinances, in order for Mr. Gautam Khurana, a former Retirement Specialist employee, to provide contracted services to RPS, DHR, as a contractor through a temporary agency as a part-time employee, by recommending adoption of the following:

A RESOLUTION

WHEREAS, Mr. Gautam Khurana, Retirement Specialist, left Milwaukee County employment on June 22, 2018; and

WHEREAS, over the last two years as the Retirement Specialist, Mr. Khurana has been integral to the ongoing administration of member benefits being one of the top performers in the Retirement Plan Services Division (RPS), Department of Human Resources, specializing in reciprocity and has proven adept at mastering other aspects of benefits administration and the accurate maintenance of member data; and

WHEREAS, Mr. Khurana’s imminent departure will have an immediate negative impact, resulting in an increased workload for all staff in RPS operations; and

WHEREAS, Mr. Khurana’s departure will also inhibit the ability of RPS to proceed with implementation of the Baker Tilly audit recommendations, delaying the effective documentation of critical policies and procedures that govern the maintenance of member data, and computation and disbursement of benefits; and

WHEREAS, RPS believes the best solution is for Mr. Khurana to pivot to policy and procedure documentation, applying the specialized knowledge he has gained during his tenure at RPS enabling the newly hired Senior Compliance Analyst to work with RPS operations staff on benefits administration, with a focus on accurate computation and calculation of member benefits; and

WHEREAS, the Committee on Finance and Audit, at its meeting of July 19, 2018, recommended a waiver of Section 9.05(3)(a) of the Milwaukee County Code of General Ordinances (vote 7-0); now, therefore,

BE IT RESOLVED, a waiver of Section 9.05(3)(a) of the Milwaukee County Code of General Ordinances is granted by the Committee on Finance and Audit and the Director, Retirement Plan Services Division (RPS), Department of Human Resources, is hereby authorized to retain the services of Mr. Gautam Khurana, a former RPS employee, as a contractor through a temporary agency.