



Milwaukee County

Meeting Minutes Committee on Personnel

Chairperson: Supervisor Patti Logsdon

Vice Chairperson: Kathleen Vincent

Supervisor Willie Johnson, Jr.

Supervisor Sheldon A. Wasserman

Supervisor Felesia A. Martin

Committee Coordinator: Clarence H. Kinnard, (414) 278-4073

Director of Research and Policy: Steve Cady, (414) 278-4347

Tuesday, January 20, 2026

2:30 PM

Room 203-R and Microsoft Teams
County Legislative Information Center

This meeting was held in Room 203-R and was live-streamed on the County Legislative Information Center: <https://milwaukeecounty.legistar.com/Calendar.aspx>

Call To Order

Roll Call at 2:33 p.m.

Present 3 - Johnson Jr., Martin and Logsdon

Excused 2 - Vincent and Wasserman

Supervisor Sheldon A. Wasserman was not present at the time the roll was called but appeared shortly thereafter.

Supervisor Kathleen Vincent was not present at the time the roll was called but appeared virtually later in the meeting.

Supervisors Kathleen Vincent and Felesia A. Martin appeared virtually for today's meeting.

Items 1 and 2 were considered together.

DEPARTMENT OF HUMAN RESOURCES (DHR) - 1

- 1 [26-16](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding:
Reclassification of Existing positions (classified and unclassified);
Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification.
(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

Attachments: [26-16 JANUARY REPORT \(received 12/22/25\)](#)
[26-16 REVISED JANUARY REPORT \(received 12/29/25\)](#)

APPEARANCES:

Tony Maze, Director, Total Rewards (TR), Department of Human Resources (DHR)
Christine Carlson, Compensation Manager, TR, DHR
Margo Franklin, Chief Human Resources Officer, DHR
Daniel "Dan" Laurila, Operating Budget Director, Budget Division, Office of Strategy, Budget, and Performance (virtually)
Stephen "Steve" Cady, Director of Research and Policy, Research Services Division, Office of the Comptroller

Heidi Liedl, Project Manager, Newport Group, appeared and spoke for information only regarding the Informational Report associated with Item 2.

Items 1 and 2 were considered together.

The January Report and Revised January Report associated with Item 1, and the Informational Report associated with Item 2, were **DISCUSSED WITH NO ACTION TAKEN**.

TOTAL REWARDS**DHR - 1**

- 2 [26-197](#) From the Director of Total Rewards, Department of Human Resources, providing an informational report presenting the Compensation Transformation Project executive summary. **(Considered by the Committees on Personnel; and Finance) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [26-197 REPORT](#)

APPEARANCES:

Tony Maze, Director, Total Rewards (TR), Department of Human Resources (DHR)

Christine Carlson, Compensation Manager, TR, DHR

Margo Franklin, Chief Human Resources Officer, DHR

Daniel "Dan" Laurila, Operating Budget Director, Budget Division, Office of Strategy, Budget, and Performance (virtually)

Stephen "Steve" Cady, Director of Research and Policy, Research Services Division, Office of the Comptroller

Heidi Liedl, Project Manager, Newport Group, appeared and spoke for information only regarding the Informational Report associated with Item 2.

Items 1 and 2 were considered together.

The January Report and Revised January Report associated with Item 1, and the Informational Report associated with Item 2, were DISCUSSED WITH NO ACTION TAKEN.

**INFORMATION MANAGEMENT SERVICES DIVISION
DEPARTMENT OF ADMINISTRATIVE SERVICES - 2**

- 3** [26-194](#) From the Director and Chief Information Officer, Information Management Services Division, Department of Administrative Services, requesting authorization to Abolish 1.0 FTE Business Development Analyst position and Create 1.0 FTE Information Technology Project Office Manager position.

Attachments: [26-194 DEPARTMENTAL REQUEST](#)
 [26-194 DEPARTMENTAL RESOLUTION](#)
 [26-194 DEPARTMENTAL FISCAL NOTE](#)
 [26-194 OSBP REPORT](#)
 [26-194 DHR REPORT](#)

APPEARANCE:

Robert "Matt" Johnson, Deputy Chief Information Officer, Information Management Services Division, Department of Administrative Services (virtually)

Supervisor Vincent was not present at the time the roll was called on this Action Report but later requested unanimous consent to be recorded as voting with the majority. There being no objections by Committee members, it was so ordered by the Chairwoman.

A motion was made by Supervisor Johnson, Jr., that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

- 4 [26-195](#) From the Director and Chief Information Officer, Information Management Services Division, Department of Administrative Services, requesting authorization to Abolish 1.0 FTE Service Operations Specialist position and Create 1.0 FTE Information Technology Service Operations Technician position.

Attachments: [26-195 DEPARTMENTAL REQUEST](#)
 [26-195 DEPARTMENTAL RESOLUTION](#)
 [26-195 DEPARTMENTAL FISCAL NOTE](#)
 [26-195 OSBP REPORT](#)
 [26-195 DHR REPORT](#)

APPEARANCE:

Robert "Matt" Johnson, Deputy Chief Information Officer, Information Management Services Division, Department of Administrative Services (virtually)

Supervisor Vincent was not present at the time the roll was called on this Action Report but later requested unanimous consent to be recorded as voting with the majority. There being no objections by Committee members, it was so ordered by the Chairwoman.

A motion was made by Supervisor Martin that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

AGING SERVICES
DEPARTMENT OF HEALTH AND HUMAN SERVICES (DHHS) - 1

- 5 [26-228](#) A report from the Executive Director, Department of Health and Human Services, requesting authorization to create 1.0 FTE Medicare Outreach Specialist in Aging Services

Attachments: [26-228 DEPARTMENTAL REQUEST](#)
 [26-228 DEPARTMENTAL RESOLUTION](#)
 [26-228 DEPARTMENTAL FISCAL NOTE](#)
 [26-228 DHR REPORT](#)
 [26-228 OSBP REPORT](#)

APPEARANCE:

Daniel "Dan" Idzikowski, Director, Aging Services, Department of Health and Human Services (virtually)

Supervisor Vincent was not present at the time the roll was called on this Action Report but later requested unanimous consent to be recorded as voting with the majority. There being no objections by Committee members, it was so ordered by the Chairwoman.

A motion was made by Supervisor Wasserman that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

CHILDREN, YOUTH, AND FAMILY SERVICES DHHS - 1

- 6 [26-229](#) A report from the Executive Director, Department of Health and Human Services (DHHS), requesting the creation of 1.0 FTE Dialectical Behavior Therapy Skills Program Supervisor and 2.0 FTE Dialectical Behavior Therapy Skills Facilitator positions in Children, Youth and Family Services (CYFS)

Attachments: [26-229 DEPARTMENTAL REQUEST](#)
 [26-229 DEPARTMENTAL RESOLUTION](#)
 [26-229 DEPARTMENTAL FISCAL NOTE](#)
 [26-229 OSBP REPORT](#)
 [26-229 DHR REPORT I](#)
 [26-229 DHR REPORT II](#)

APPEARANCE:

Kelly Pethke, Administrator, Children, Youth, and Family Services, Department of Health and Human Services (virtually)

Supervisor Martin was not present at the time the roll was called on this Action Report but later requested unanimous consent to be recorded as voting with the majority. There being no objections by Committee members, it was so ordered by the Chairwoman.

A motion was made by Supervisor Martin that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

HOUSING SERVICES DHHS - 1

- 7 [26-231](#) A report from the Executive Director, Department of Health and Human Services (DHHS), requesting to create 1.0 FTE Community Intervention Specialist in Housing Services

Attachments: [26-231 DEPARTMENTAL REQUEST](#)
 [26-231 DEPARTMENTAL RESOLUTION](#)
 [26-231 DEPARTMENTAL FISCAL NOTE](#)
 [26-231 DHR REPORT](#)
 [26-231 OSBP REPORT](#)

APPEARANCES:

Eric Collins-Dyke, Deputy Administrator, Housing Services, Department of Health and Human Services (virtually)
Clarence H. Kinnard, Committee Coordinator, Legislative Services, Office of the County Clerk

Supervisor Martin was not present at the time the roll was called on this Action Report but later requested unanimous consent to be recorded as voting with the majority. There being no objections by Committee members, it was so ordered by the Chairwoman.

A motion was made by Supervisor Vincent that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

E-COMMENTS - 1

- 8 [26-15](#) eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC).

*The Office of the County Clerk collects eComments submitted via CLIC, and appends these official public records to Reference File No. 26-15 at the conclusion of each meeting.

There were no appearances for Item 8.

There were no eComments submitted for the January 20, 2026, meeting.

The January 20, 2026, record of eComments was **DISCUSSED WITH NO ACTION TAKEN**.

Length of Meeting: 2:33 p.m. to 3:32 p.m.

Adjourned,

**Clarence H. Kinnard
Committee Coordinator
Legislative Services, Office of the County Clerk
Committee on Personnel**

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Tuesday, March 3, 2026, at 2:30 p.m.

Approval Tracking System review must be completed in Legistar on or before Friday, February 13, 2026, at 5:00 p.m., for the March meeting cycle.