

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to reallocate the pay range for 31 Facilities Worker-Security (Sheriff's Office Public Safety Officer) positions. A 6.5% pay increase to all steps of pay grade 7Z1 effective pay period 1, beginning December 15, 2019, in the Office of the Sheriff, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Office of the Sheriff requested the Department of Human Resources (DHR) to review the classification of the Facilities Worker-Security (Sheriff's Office Public Safety Officer) position as the compensation appeared to be out of alignment with market rates and conditions; and

WHEREAS, the Director of Compensation/Human Resources Information Systems, DHR, reviewed the request to reallocate the classification of 31 Facilities Worker-Security (Sheriff's Office Public Safety Officer) positions in the Office of the Sheriff; and

WHEREAS, DHR reviewed the duties of the position, and compared the classification (compensation) with other similar positions relative to market rates and conditions; and

WHEREAS, the Director of Compensation/Human Resources Information Systems, DHR, recommends that the classification of Facilities Worker-Security (Sheriff's Office Public Safety Officer) positions (title code 00062041) be allocated from pay grade 07Z1 to pay grade 07Z1, with a 6.5 percent increase to all steps in the range, effective pay period 1, beginning December 15, 2019; and

WHEREAS, a comparison of pay grade 07Z1 from current rate to the proposed 6.5 percent increased rate are as follows:

Current Pay Grade – 7Z1	Proposed 6.5% increase Pay Grade – 7Z1
Step 01 (Annual) - \$30,701	Step 01 (Annual) - \$32,627
Step 02 (Annual) - \$30,755	Step 02 (Annual) - \$32,754
Step 03 (Annual) - \$31,738	Step 03 (Annual) - \$33,801
Step 04 (Annual) - \$32,495	Step 04 (Annual) - \$34,607
Step 05 (Annual) - \$33,309	Step 05 (Annual) - \$35,475
Step 06 (Annual) - \$34,180	Step 06 (Annual) - \$36,402

; and

46 WHEREAS, approval of the Milwaukee County Board of Supervisors is required
47 to reallocate the pay grade for the classification of Facilities Worker-Security (Sheriff's
48 Office Public Safety Officer) in the Office of the Sheriff; and

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50 WHEREAS, the Committee on Personnel, at its meeting of December 4, 2019,
51 recommended adoption of File No. 19-935 (vote 5-0); now, therefore,

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53 BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves
54 the reallocation of the classification of 31 Facilities Worker-Security (Sheriff's Office
55 Public Safety Officer) positions, (title code 00062041) from pay grade 07Z1 to pay grade
56 07Z1, with a 6.5 percent increase to all steps, effective pay period 1, beginning
57 December 15, 2019.

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